

Town of Gray

Annual Report

July 1, 2002 - June 30, 2003



Taking Time to Celebrate Time...

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GRAY ANNUAL TOWN REPORT

7/1/02-6/30/03

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Town Office Contacts

Animal Control Officer	Heather Phinney	831-1335
Code Enforcement Officers	Debby Parks	657-3112
	Mark Staumbach	657-3112
Controller	Donna M. Hill	657-3339
Forest Fire Warden	Jon Barton	657-3931
Legal Counsel	William H. Dale	657-3339
Library Director	Priscilla Payne	657-4110
Maintenance Director	Ed Milose	657-3339
Public Safety Coordinator	Jon Barton	657-3931
Public Works Director	Steve LaVallee	657-3381
Recreation Director	Dean Bennett	657-2323
Road Commissioner	Mitchell A. Berkowitz	657-3339
Tax Assessor	Helen Taylor	657-3112
Town Planner	Richard Cahill	657-3112
Town Manager, Town Clerk, Treasurer, Tax Collector	Mitchell A. Berkowitz	657-3339

TOWN COUNCIL [3 Years – 5 Members]

Name	Address	Phone Numbers	Term Started	Term Expired
Pamela Wilkinson, Chair dingwell@maine.rr.com pwilkinson@syrrscientific.com	46 Birchwood Rd	428-3732 H. 657-7050 ext.301	07/2002	7/2005
John T. Goosetrey, V-Chair jgooset1@maine.rr.com	28 Deer Acres Rd	428-3206	7/2001	7/2004
Sue Austin swaustin@maine.rr.com	136 Yarmouth Rd	657-4100	7/2000	7/2003
Richard Barter rbarter2@maine.rr.com	22 Hancock Street	657-3724	7/2001	7/2003
Lynn D. Olson molson1@maine.rr.com	56 Charlonate Drive	657-2203	07/2002	7/2005

TOWN COUNCIL SUB-COMMITTEE**Finance Committee**

Pam Wilkinson
Richard Barter
Lynn Olson

BOARD OF ASSESSMENT REVIEW [3 YEARS – 3 MEMBERS]

Name	Address	Phone Numbers	Term Started	Term Expired
Tony Bernardini	P. O. Box 748	657-4034	07/01/2002	7/2005
Carroll R. Denham	300 Yarmouth Road	657-2565	01/24/01	7/2004
Hubert Cobb	66 Cambell Shore Rd	428-3777		7/2004

Ex-Officio Members (Non-voting)

Lynn Olson

CABLE TELEVISION

Name	Address	Phone Numbers	Term Started	Term Expired
Bradley J. Fogg, Chair gray-cabletv@securespeed.net	10 Maplewood Park	657-5898 Cable 893-7000 W.	07/01/2002	7/2005
James Stewart	62 Shaker Road	657-2332		7/2003
William Murphy	19 Libby Hill Road	657-2420		7/2003
Vacant				
Vacant				

Ex-Officio Members (Non-voting)

Lynn Olson

Charles Barker Scholarship Committee [Unlimited Term – 4 Members]

Name	Address	Phone Numbers	Term Started	Term Expired
Audrey Burns	84 Mountain View Road	428-3775		
Ann Cobb	105 Cambell Shore Road	428-3668		
Vacant				
Vacant				

Ex-Officio Members (Non-voting)

Councilor Susan Austin & Richard Barter

Community Economic Development Committee [3 Years – 7 Members]

Name	Address	Phone Numbers	Term Started	Term Expired
Ralph Wink, Chair ewink@maine.rr.com	P. O. Box 222	657-3452 H.	1/07/2003	7/2006
Michael Alt V-Chair mike@psi-team.com	231 No. Raymond Road	657-6085 H 878-3955 W	07/2002	7/2005
Chris Lewis clewis@hannaford.com	54 Yarmouth Road	657-7292 H. 377-2251 ext.6292 W.	12/5/2000	7/2003
Lida Hutchings lih@macpage.com	9 George Perley Rd	657-6393 774-5701 W.	02/19/2002	7/2005
Anthony George ageorge@maine.rr.com	79 May Meadow Drive	657-5659 H 699-2275 W	07/2002	07/2005
Leona Crooker (Alt) lcrookergrayme@aol.com	P. O. Box 750 60 Mt. View Road	657-3994	07/2002	07/2005

Non-Voting, Ex-Officio Members:

Councilor Lynn Olson

Dry Hydrants Committee[5 Members]

Name	Address	Phone Numbers	Term Started	Term Expired
Dick Wood	322 Mayall Road	657-3922		
Jon Barton	52 Shaker Road	657-3759		
Wayne Wood	30 Wood Drive	657-3330		
Jim Foster	275 Shaker Road	657-2192		
Steve LaVallee	12 Adler Drive	Unlisted		

Ex-Officio Member (Non-Voting)

Councilor Pam Wilkinson

Dry Mills Schoolhouse Committee [3 Years – 8 Members]

5

Name	Address	Phone Numbers	Term Started	Term Expired
Mae Beck, Chair	23 Main Street	657-4195	7/2002	7/2005
Beverly Prince	186 Birchwood Road	428-3737		7/2004
Norma Liberty	15 No. Raymond Road	657-4511		7/2003
Nancy McMinn	25 Gray Park	657-3550		7/2003
Louise Knapp	173 Weymouth Road	657-4297	07/2002	07/2005
Vacant				
Vacant				
Vacant				

Ex-Officio Member(Non-voting):

Councilor Pam Wilkinson

Grange No. 41 – Scholarship Fund Committee – [3 & 5 Year Term – 5 Members]

Name	Address	Phone Numbers	Term Started	Term Expired
Carol West	71 Cambell Shore Road	428-3927		7/2003
Ellen Parady	97 Yarmouth Road	657-4642	7/2002	7/2005
Gordon Kimball	107 Yarmouth Road	657-3242	7/2002	7/2005
Vacant				
Vacant				

Ex-Officio Member(Non-voting):

Councilor Sue Austin & Richard Barter

Gray Website Committee**[2] 3-Year Term [1] 2-Year [1] Year Term [5] Members**

Name	Address	Phone Numbers	Term Started	Term Expired
Natalie Blake	127 Shaker Rd #50-	657-5216	7/01/02	7/2004
Fran Monroe	Lewiston Road	657-4420	6/21/01	7/2004
Karen Glowa	1 Gray Center	657-6717	7/02/01	7/2004
Vacant				
Vacant				
Vacant				
Vacant				

Ex-Officio Member(Non-voting)

Councilor Lynn Olson

Library Board of Trustees – 3 Years – 5 Members/1 Alternate

Name	Address	Phone Numbers	Term Started	Term Expired
Joan Bernard,Chair	282 Yarmouth Road	657-2530		7/2003
Louise Knapp	173 Weymouth Road	657-4297		7/2004
Elizabeth Salvetti	94 Mayberry Road	657-4812		7/2003
Peter Gerardo	37 Rustic Road	657-2490	9/09/01	7/2005
Claudette Simms	169 Depot Road	657-2301		7/2005
John Giles, Alt	137 West Gray Road	657-5261	9/13/01	7/2004

Ex-Officio Member(Non-voting):

Councilor Richard Barter

Ordinance Review Committee [3 Years – 5 Members/2 Alternates]

Name	Address	Phone Numbers	Term Started	Term Expired
William Getz, Chair bill.getz@att.net	10 Merrill Road	657-3631 H. 775-0105 W.	01/25/2001	07/2004
James Foster, V.Chair jfoster@securespeed.net	P O Box 196 275 Shaker Road	657-2192	7/2002	07/2005
Wade Trudel	36 Colley Hill Road	657-4314	10/05/2000	07/2003
David Knudsen dwknudsen@earthlink.net	23 Summit Road	657-4479	10/06/2000	07/2003
Louis Sam Pffieffe	310 W. Gray Road	428-3855	11/20/2001	07/2004
Vacant [Alt]				
Vacant [Alt]				

Ex-Officio Member(Non-voting):

Councilor Jack Goosetrey

Planning Board – [3 Years – 5 Members/2 Alternates]

Name	Address	Phone Numbers	Term Started	Term Expired
Peter Gellerson -Chair pgellerson@bluerockmaine.com	1 Brads Way, Raymond	428-3739 H. 854-2561 W.	7/01/2001	7/2004
Rodney S. Boyington V-Chair somesitework@aol.com	33 Long Hill Road	657-6111 H.	7/2002	7/2005
Don Hutchings donhutch@gateway.net	9 George Perley Road	657-4338 H. 772-0129 W.	7/2002	7/2005
Leigh Ann Sullivan lsully@securespeed.net	12 Casey Lane	657-2193	03/08/01	7/2004
Barry Sheff bsheff@woodardcurran.com	69 Totten Road	657-4360 H. 774-2112 W.	03/19/02	7/2005
Sara Perry [Alternate] applepie@maine.rr.com	112 Dutton Hill	657-5995 H 657-6417 W	06/04/02	7/2005
Vacant [Alternate]				

Ex-Officio Member (Non-Voting):

Councilor Jack Goosetrey

Public Safety Committee – [3 Years – 7 Members, 2 Alternates]

Name	Address	Phone Numbers	Term Started	Term Expired
David W. DiTomaso, Sr. elitetee@aol.com	101 No. Raymond Rd	657-4318 (Fire) 657-4318 (Home)	05/16/2001	07/2004
Richard Wood	322 Mayall Road	657-3922		07/2005
Gary Wood garyswood@aol.com	19 Wood Drive	657-2816		07/2005
Robert W. Egan, Jr.	P. O. Box 17 86 Mayberry Road	657-4527 (Rescue) 773-1738 Work		07/2003
Stephen Pelletier	13 Graystone Road	657-3898	01/09/2001	07/2004
James Stewart	62 Shaker Road	657-2332		07/2003
Thomas L. Gorrill	27 Wildwood Lane	657-4249	7/01/2002	07/2005
Geoff Foster [Alt]	38 Shaker Road	657-2562	06/06/2000	07/2003
Sheila Gilmore[Alt]	32 Shaker Road	657-3557	06/07/2000	07/2003

Ex-Officio Members (Non-voting):

Councilor Pam Wilkinson
 Steve LaVallee, Public Works Director
 Chief Jon Barton, Public Safety Coordinator
 Lieutenant Ron Harmon, Maine State Police

Recreation & Conservation Committee – [3 Years – 5 Members/2 Alternates]

Name	Address	Phone Numbers	Term Started	Term Expired
Carl Holmquist	23 Winter Ridge	657-2173	7/2002	7/2005
Kathy Wood wtwco@aol.com	30 Wood Drive	657-3477 H. 657-3330 W.	02/01/2003	7/2006
Vacant				
Vacant				
Vacant [Alt]				
Vacant [Alt]				

Ex-Officio Member (Non-voting):

Councilor Wilkinson
 Dean Bennett, Park & Recreation Director

Solid Waste Committee – [3 Years – 7 Members/2 Alternates]

Name	Address	Phone Numbers	Term Started	Term Expired
Colon L. Mills	32 Krams Pt. Road Raymond	655-3120	04/06/2001	07/2004
Mark Arienti	54 Colley Hill Road	657-2055 H. 775-1738 W.	07/31/2001	07/2004
William Willette	104 Blueberry Road	657-5054 H. 780-8551 W.	02/05/2002	07/2005
Peter Thoits	282 Shaker Road	657-4184 H. 773-7060 W.	07/2002	07/2005
Vacant				
Vacant [Alt]				
Vacant[Alt]				

Ex-Officio Member (Non-voting):

Councilor Richard Barter

Randy Cookson, Solid Waste Director

Zoning Board of Appeals – [3 Years – 5 Members/2 Alternates]

Name	Address	Phone Numbers	Term Started	Term Expired
Barry Watson,Chair bwatson1@maine.rr.com	124 Lewiston Road	657-4137		7/2004
Kathy Wood wtwco@aol.com	30 Wood Drive	657-3477 H. 657-3330 W.	07/2002	7/2005
Dennis Durgin	P. O. Box 512	657-2044		7/2003
John Stamaris john2ski@aol.com	18 Summit Road	657-5825 H. 741-4203 W.		7/2004
David W. Knudsen dwknudsen@earthlink.net [Alt]	23 Summit Road	657-4479	07/2002	7/2005
Vacant [Alt]				

Ex-Officio Members (Non-voting):

Councilor Jack Goosetrey

Other Committees & Boards**Council Liason/Appointments to 3rd Party Boards****COG (Council of Governments)****Sue Austin & Mitchell Berkowitz****McKin****Town Manager****RWS****Randy Cookson****GBA****Lynn Olson**

Gray Water District – 15 Years – 5 Members

Name	Address	Phone Numbers	Term Started	Term Expired
Dale Mosher, Chair	16 Wildwood Lane	657-2143		6/2006
Bruce Sawyer	63 Yarmouth Road	657-3872		6/2003
Darrell Lee	Silas Adams Road	428-3180		6/2007
Lawrence Newth	14 Fairview Avenue	657-3133		6/2004
M. Joseph Murray	213 Shaker Road	657-3034		6/2005

M.S.A.D. No. 15 – Board of Directors**Town of Gray**

Anne Gass	232 No. Raymond Road	657-4935		2003
Daniel Maguire	70 Johnson Road	428-3623		2004
Sarah McCleary mccleary@maine.com	181 Weymouth Road	657-5525		2003
Amy E. Wilbur	119 Merrill Road	657-3290		2004
Tod Bennett	215 Yarmouth Road	657-4012	2002	2005
Peter Pinkerton	7 Gray Park	657-7407	2002	2005

Town of New Gloucester

Jim Hutchinson	P. O. Box 175			2003
Jim Giffune	1296 Intervale			2005
Alan Rich	343 Cobb's Bridge Road			2004
William Corrigan	72 Sawyer Road			2004
Julie Ricardi	107 Black Point Road			2003

Gray Cemetery Association

President	Robert Sawyer	657-4909
Vice President	George Freeman	428-3794
Secretary/Treasurer	Barbara Pollard	657-3378

Trustees

Aileen Tufts	655-3378
Wilma Wilkinson	657-4752
Orin Whitney	657-4816
Evelyn Durgin	657-4942

Town Council Report - Building Blocks For A New Foundation



To the Citizens of Gray:

It is a pleasure to come before you and present to you an account of the fiscal year July 2002-June 2003.

As I pondered through reams of papers in the files from council meetings, regional meetings, and comprehensive plan meetings, just to list only a few, the following report captures what has been accomplished. It also portrays what still needs to be accomplished and future concepts that need to be implemented in order to manage the future and maintain the atmosphere we have in our town. The list is long and we are constantly reviewing the prioritizations.

History Report and Highlights for the fiscal year 2002-2003 are as follows:

July	Established liaisons to council Established the Town Office Committee to identify space needs: ADA compliance, alternative sites, funding Little Lady Dribblers (young girls basketball team) presented their plans to attend the WNBA at Madison Square Gardens in New York Preparation for Celebration Days to be held August 2nd Started the process for Council Rule updates and changes		
August	Route 26 by-pass environmental assessment impact neared completion. Design phase is next. SAD #15 requested traffic light at Libby Hill and school zone located at Russell School Sign ordinance changes requested Report from John O'Donnell & Associates on revaluation and personal property equalization. Expected completion April 2003, new tax values beginning fiscal year July 2003 Speed zones from Hunts Hill to Gray Corner reviewed and reduced from 50 mph to 30 mph Speed zone on North Raymond Road increased from 25 to 30 except at the beach location Report from Runyon, Kersteen, Ouellette on the town audit reported few weaknesses and awareness for the preparation requirements for GASB 34 Reviewed and attended workshops on MMA tax reform proposals as well as other petition drives		
September	Public safety committee reported the status on Mass Gathering Ordinance, firearms review, parking issues and Police needs Town Council and Manager took part in the September 11 ceremony at the G-NG High School		
October	Soccer club reported on the weekend they had planned welcoming several towns for their tournament.		
		November	Approved the Gray Water District's temporary and permanent easements for the Northbrook TIF District Approved recycling fees for leaves at the recycling center SAD #15 reported on the challenges ahead regarding the status of the state and the two town's evaluations and the impacts to the schools Town hosted a volunteer recognition night for all the dedicated people who served either on committees, boards, clubs or as individuals Joint meeting with attorney and boards and committees to review changes and education of new members Gray and New Gloucester had a joint meeting to identify what is at our borders that may impact each other and to develop the regional concept of sharing to improve services to both communities. Drive thru and drive in ordinance accepted
		December	Memorandum with the Town and Gray Water District for emergency services A mural of Abe Lincoln was painted by Mary Blackfeather emphasizing importance of the gift of freedom at Christmas time
		January	Council acted upon an Ordinance Amendment allowing Redemption Centers in the Commercial District
		February	Acted in impound fees for stray animals Norm Chamberlain presented preliminary report on Town's Municipal Services Complex Budget Process began-met with department heads. Discussed implementing a transitional budget and returning to full funding of capital reserves in 2005 Council kept vigilant eye on possible state revenue shortfalls Town Council budgets started to be televised thanks to volunteer time from Cable Committee Updated Mass Gathering Ordinance
		March	Created expenditure line in budget for Crisis Fund instead of utilizing cash flow Central Corridors Coalition met on holding a household hazardous waste collection day Regional towns met to discuss issues of regional law enforcement public presentations Route 100 water line extension beyond Whitney Road began, discussed MDOT involvement Comprehensive Plan presentations and updates Amended Street Construction Ordinance
		May	Citizen Corp presentation by Mark Grover addressing second response preparedness to disasters and liaison discussion

Acted on Town Manager's evaluation and contract
 Accepted budget for Town Meeting
 June Acted on changes to Zoning and Subdivision Ordinances
 Discussed involvement for Celebration Days and Gray's 225th Birthday
 Thanks went to outgoing member, Sue Austin, who is serving as State Representative for Gray

The Town Council business is not merely to sit in these seats and pass items. We ask various agencies, the School District and committees to come to the council meeting to make reports. We have evolved this forum as a time to communicate issues and share biweekly news that needs to be presented to the public for their awareness. We attend biweekly council workshops to gather information, discuss strong and weak points on any issue. It is a time to roll up the sleeves and let all brainstorming be creative. We encourage anyone to attend these meetings.

By no means does this mean that we have not been effective and not doing the job that we were elected to do. Whether people realize it or not, we are in the midst of building a new foundation. Our engineers are all the various people who have committed themselves to numerous meetings to extract from the people of this town the concepts that will be used to start the foundation, create the walls, place a roof over our heads and if we are lucky we will be able to finish the interior and exterior with all the refinements necessary. This of course will not be done in one year. The council, town manager, staff and citizens of Gray have been attending Comprehensive Plan meetings to create the building blocks for this new foundation. Our highest challenges are in the days ahead. We are in the last stages of the second phase. The third phase, implementation, will be the most critical for the Town of Gray.

We need to change our ways. What is meant by "ways"? It means changing our past mindsets and totally revamping ordinances and standards to encourage business in zones within our town that will allow for easy establishment without compromising the integrity of the town. It means allowing denser business and residential developments in areas of our town where infrastructure exists or is about to exist. It means by taking these measures, we can maintain the rural reason why we elect to live in Gray. We need to focus on preserving, maintaining and expanding the open spaces and trails so that we may enjoy recreation and maneuver within this town as we have done in the past. We need to challenge the state legislators to develop concepts that encourage those few people who have maintained farmlands and timberland to keep them as they are and not be pressured into selling their land due to tax implications. With the State in budget turmoil we need to be more resourceful with how we manage our town. Working together with different departments within different towns will be the key to saving tax dollars. The day of each town having its own "stuff" is melting away.

The borders and barriers that once existed between towns and departments need to recognize the value in coexisting together with resources.

We open our lines of communication through email, phone or traditional mail message for the public to tap us on the shoulder for communication and conversation. We are regular people who eat, breathe and sleep as you do. We encourage you to become involved with the process whether it is to meet an occasional need or to serve on boards or committees. Even a small contribution helps in a big way.

I can speak for myself and the rest of the council; it is an honor to serve you. We are a team who needs no one person to be in charge. The power comes from all the committees and individuals who make a difference. Our Ordinance Review committee has worked numerous hours on road standards for a new Road Construction Ordinance and revision to the Gravel Pit Ordinance is next. The Community Economic Development Committee has revised the new Economic Development Brochure for distribution and works to improve the business atmosphere in Gray. The people who work at and with the library have made it not only a resource for books but a place to go and enjoy. There are so many other committees and boards that work for you and would invite you to become a partner in the process. I know Gray has many people who have resources yet to be tapped.

The town is in good shape. A large part has to do with our manager, Mitch Berkowitz. It is a pleasure to work with Mitch. Unlike the past, there is a comfort level that we have in letting the manager manage. He makes it easy for a working person or any person to volunteer their time by providing us with enough resources to do the job and he responds to requests in a timely fashion. He keeps an eagle eye on revenues and expenses with the assistance of Donna Hill. Monthly, the Finance Committee reviews the status of the financial matters. The best part is he is always projecting ahead and has the benefit of past experiences to keep us from having to go through the learning curve.

This is not to be taken out of context, but behind the scenes the Council is working for you. We attend regional meetings, meetings with Greater Portland Council of Government, Joint meetings with the School District and New Gloucester, internal committee and board meetings, as well as Pineland updates. The Council team is diverse and respectful of each other. I want to thank Jack Goostrey, Richard Barter, Sue Austin and Lynn Olson for their unlimited contributions. Each Council member has their own specialty areas and it is a pleasure to see them work together in a positive manner. We carry our own opinions, but foremost of all we carry your opinions and we balance them to make the best decisions to serve the whole town.

Respectfully submitted,

Pam Wilkinson

Chair, Town Council of Gray

Town Manager's Report



To The Citizens of Gray:

Part of the purpose of an annual report to provide the status of our work and to be accountable to you. It has been a busy year and in last year's report I indicated several projects were in the works. The following is a summary:

T-2000 Sidewalk Project on Rt. 100 North	Done
Stimson Hall Column installation	Done
Update and Adopt the Comprehensive Plan	Done
TIF 100 Water Line Project	Done
TIF Northbrook Water Line Project	Done
George Perley Waterline Extension	Funded- Installation/ fall 2003
Capital Reserve Establishment	Done- Annual Funding
Town Wide Revaluation	Completion NLT Aug. 2003
Stimson Hall Bathrooms	FY2004
PWD Sand and Salt Shed	FY2004
Transfer Station Improvements	FY2004

There are several more projects including those related to our transportation system that are at various levels of effort either at the state or locally. The reality for Gray is that the current road system is far too inadequate to accommodate the volume and intensity of traffic moving through Gray. These continue to require time and effort to assure that Gray will benefit from the intended improvements.

Our Comprehensive Plan moves to the implementation phase and the Council has begun the process of prioritizing the various elements including ordinance changes that will help shape Gray's future. We will spend a great deal of time focusing on our ordinances, zones and capital improvements plan since they will have a direct correlation with the success of meeting the Plan's goals.

Gray's regional efforts continue to supplement how we conduct the business of local government. Started by the Council in early 2002, Gray Town Council continued to meet with representatives from Windham, Raymond, New Gloucester, Cumberland, North Yarmouth and Pownal. It seems that this effort was the precursor to Governor Baldacci's efforts to seek cost effective government. As part of our regional efforts, two household hazardous waste collection days were being planned for August 2004 as well as further discussions about transportation systems and now economic development.

(Pam..This may be something you would insert in your report and delete from mine)

All that we do within the Gray Town Government really boils down to the commitment that are employees have as they deliver the services. Personnel changes continue to occur as Gray competes with surrounding towns for personnel. As of this report, we expect to see changes in our Code Enforcement Officer and Head Dispatcher positions. We also welcome Mark Staumbach as our Deputy Code Enforcement Officer and Lisa Nettesheim at our Library and Matt Parks at Buildings and Grounds.

Gray celebrated its 225th year of being incorporated as a town. Being part of this community's history is very exciting and remains challenging. As I enter my third year as your Town Manager I am very appreciative of all the employees, volunteers and the Council who continue to make Gray the community where you can live, learn, work and plan.

Respectfully Submitted,
Mitchell A. Berkowitz
Town Manager

Annual Report of the Library

Board of Trustees June 2003



It is our pleasure to present this annual report to the Town Council of Gray, Maine. We hope that this report will help you to understand the valuable work that we do to support the Gray Public Library as it continues to serve the people of this community.

During this past year, one focus of the Library Board of Trustees, in collaboration with Priscilla Payne, the Library Director, was to begin reviewing library policies. We have updated the Internet Use Policy, The Circulation Policy, The Collection Development Policy and the Child Safety and Supervision Policy. We will be continuing our examination of other policies throughout the coming year so that we have all of our policies current with accepted library practices.

We continued to support the efforts of the Long Range Planning Committee and participated in the visit by Aaron Cohen Associates, Building Consultants in October. We found this visit to be very beneficial to our understanding of the needs of the library. We received his final report which recommended a three phase plan to improve and expand the library facility. While the Long Range Planning Committee continues to look forward without some commitment of purpose and financial resources from the Town of Gray, there is not much more this committee can do at the present time. The Library Trustees know that we have reached the limitations of our space. We have many requests for meetings to be held in the library but we have no meeting space. When we offer children's programs there is not adequate room to accommodate all of the children and their parents comfortably. We will continue to advocate for expansion and improvement of our facility.

We took seriously the knowledge that there are several areas in the basement of the addition to the library where the sills are bending. This information was relayed to the Town Manager who had a structural engineer examine the area. At this point it appears that the problem is not one of a serious nature but should be watched and appropriate action taken as needed.

As the Town of Gray continues to grow, the demands placed on the library collection and technology increase dramatically. While our funding has increased due to

the understanding of our needs by the Town Manager and the Town Council we need additional funds. We have discussed various ways to raise these additional funds for the library. We installed a Pepsi machine in the lobby of the library and will give it a one year trial to see if it is profitable. We have also had library book bags made and have been selling those. While we have raised some additional funds these do not raise very much extra money. We had Donny Carroll come in and speak with us about fundraising. He had some very interesting information to give to us and had developed a plan that we could use for an annual fund drive. We have decided to go ahead with this fund drive and plan for the first campaign to take place in October of 2003. People donating money through this campaign will have an opportunity to say where their money will go. For example a person could give to funding for future expansion, books, periodicals, audiobooks, etc.

We continue to work closely with and to support the Library Director and her staff as they continue to make the library the welcoming, friendly place that is. We also support their work to continue to be an information resource for all people in the community. As the roles of libraries change we want this library to be current with information both in print and through current technology. In the next year we will actively work with the Library Director to seek grants for programming and to extend services to the elderly and homebound.

In conclusion, we would like to report that the monthly circulation continues to climb as do the number of new patrons, new materials, programs, computer assists, interlibrary loans, volunteer hours, reference questions and computer usage.

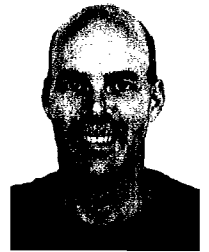
We appreciate your support and your continuous interest in what we are attempting to do for the Gray Public Library.

Sincerely,

Joan E. Bernard, Chairperson
Gray Public Library Board of Trustees
June 2003

GRAY RECREATION DEPARTMENT

ANNUAL REPORT FOR 2002-2003



The Recreation Department is responsible for the coordination, supervision, implementation and administration of many activities, programs, facilities and special events for the benefit of the residents of Gray. Some of the duties include; coordination of all recreation programs, daily maintenance of facilities (Wilkies Beach, Newbegin Community Center, soccer fields, basketball and volleyball courts), administer office duties (answering and returning phone calls, producing quarterly fliers and brochures, submitting news releases, processing registrations and fees, and making deposits). We are also responsible for setting up and taking down of the municipal voting. This department also coordinates all rental groups at Newbegin (we rent the gym and recreation room) out for birthdays, school functions, special meetings/events. This department plays a very important role in the shaping of our community. I hope that the community, our town officials and businesses realize the importance and impact this department has on our growing community.

On-going Recreation Programs: (activities & participation numbers): gymnastic lessons (48), early release day field trips (8 trips/100 children each trip), toddler play group (6-12), adult flag football league (32), men's pick-up basketball (10-15 each night), women's pick-up basketball (6-8 each night), adult co-ed volleyball (6-12 each night), travel basketball program (8 teams of 12), fall soccer program (250), Halloween party (200-300), X-mas vacation open gym (40), Top Flight 4 vs 4 basketball league (48), Santa coming to town (200-300), family night-open gym (14), adult co-ed softball (12-16 weekly), senior citizen ice cream social (12), April vacation activities @ Newbegin 6-12 daily), Easter egg hunt (250-300), indoor soccer program (125), senior citizen BBQ @ Gray Wildlife Park (18), summer concerts (6 nights @ 75-100 each), summer day camp program (50-60 children each day for 30 days), Major League Soccer camps (60), 7th & 8th grade boys' summer basketball (32), Red Cross Swimming Lessons (66)

New Programs: Trim & Tone Fitness Classes (4-12 nightly), 7/8th grade girls summer basketball (12-16), 5/6th grade girls summer basketball (6-12), Junior Indoor Soccer (64), Mini-Sports Camp-April Vacation (6-12), Libby Hill Winter Carnival (30-50), Atlas Wrestling at Newbegin, Recreation Games at Celebration Days (100), and Kids Fit Program (4-8)

Outdoor Facilities: We have had a great year at Wilkies Beach. We didn't have one major incident and the vandalism was kept to a minimum. This in-part is due to the

increased hours and better supervision of facilities during the off-hours by the beach attendants. Wilkies Beach is an invaluable resource and recreational facility to the residents of Gray and with continued support will continue to provide a great summer destination. Libby Hill Forest trails continues to involve a wide variety of activities and recreational opportunities. Hiking and nature walks, cross country skiing and snow shoeing are all actively pursued by residents as well as a destination for non-residents. We scheduled 4 to 6 Saturdays of instructional skiing and tours of the trails, which were very popular. Libby Hill Forest trails offer some of the best opportunities for outdoor enthusiasts in southern Maine.

Newbegin Gym: The following is a list of community events that took place in Newbegin Community Center in the 2002-03 year.

3 H.S./Middle School cheerleading clinics, Pennell alumni reunion, Historic Society, H.S. hockey fundraiser dance, karate camp, 19 birthday parties, 2 Cub Scout meetings, 2 Gray Little League meetings, 3 Gray Soccer Club meetings, Little Lady Dribbler meetings and registration nights, Little Lady Dribbler fundraiser, 4 volleyball tournaments, 1 municipal election, 1 S.A.D.#15 voting, 3 Little League socials, 4 Little League registration days, 2 Junior Olympic Development volleyball practice, 6 indoor soccer practices, Christmas party-rentals, Santa Coming To Town, Class of 2003 fundraiser - Super Bowl sandwich delivery, Little League softball pitching clinics, H.S. math team practice/social, American Red Cross blood drive, youth football meeting, a karate tournament, 3 Atlas Wrestling Events, and 2 baby showers.

In closing, the Gray Recreation Department will continue to provide quality recreational services to and for Gray residents. Future plans include the improvement the athletic fields behind Newbegin, renovations to the recreation room, offering some new programs and address the needs for increased departmental staff. With continued support from the Gray Town Council, our Town Manager and the residents of Gray the possibilities are endless.

Respectfully submitted,
Dean M. Bennett, Director

REPORT OF THE ASSESSOR



Fiscal year 2002-2003 has continued to be busy for the Assessor's Office, with many new home constructions along with numerous other building permits for additions, decks, garages etc. to existing properties. There were also several subdivisions and single lot land splits to map and record. Property transfers have continued to be plentiful each month, and I wish to take this opportunity to welcome each of you to the Town of Gray. If you have questions or need information regarding your property, the assessor's office is always open to assist you.

We are continuing to update our tax maps with GIS (Geographic Information System) format, incorporating new roads and all the road name changes we've made over the year. The ultimate goal is to incorporate additional layers of information in the system.

John O'Donnell & Associates of New Gloucester (a long time Maine mapping & assessing company) has completed the town-wide revaluation (equalization) of all real estate. The personal property revaluation conducted by G&K Associates of Manchester, CT. (a company which specializes in business personal property appraisals and has done considerable work in Maine, locally here in the immediate area) has also been implemented and a computer program is now in operation. It was a pleasure not to need to manually compute depreciation and values for each item in each account this year. As always, I want to remind all veterans who have attained the age of 62, or who have been declared 100% disabled by the Veterans Administration, to apply for the Veterans Exemptions. This also applies to widows, mothers, or minor children of veterans who would be eligible. You only need apply once if the exemption is granted.

The same applies for the Homestead Exemption. If you meet the basic requirements of the State of Maine – are a legal resident of the State of Maine and the Town of Gray, and have owned your primary residence for a minimum of twelve months prior to April 1. Applications are available in the Assessor's Office, or can be mailed or faxed to you if you request one by calling 657-3112.

Respectfully submitted,
Helen R. Taylor
Assessor

CODE ENFORCEMENT OFFICER



I am sending you my Code Officer report for the Town of Gray. I am enjoying my job working with your community; you have a great town. In the 2002 – 2003 year there were 68 new family units (53 single family dwellings and 6 duplexes) Garages, decks, and pools have been on the most wanted list in Gray this year. Ten seasonal conversions of lake properties have added to Gray's growing population as well.

We have several new commercial businesses come into town, Environmental Projects on Lewiston Road, Briggs Equipment Sales at NorthBrook Campus, Gray Family Vision has a new location and building on Turnpike Acres, Bruns Gray Properties LLC on Lewiston Road has attracted several new businesses (Ride A Way, Dean & Allyn Inc, Pembertons Gourmet Foods) and the Good Shepherd Church finally has a new home on West Gray Road.

Septic system failures are one of the most common and frustrating problems we see, be kind to your septic system. Have your tank pumped regularly, never dump petroleum products or cooking grease into your septic system or on the ground. Remember that we are a town that relies on well water.

A Code Officer is really a safety officer, so check your handrails, fix those loose and rotting stairs, and maintain your roof so water will not damage your home. Is an electrical problem still hanging around? Constantly changing a fuse? Notice and correct the warning signs so you don't end up on the Fire Chief's report.

I always like to tell people the preventative measures and early detection are keys to keeping your loved ones safe. Please check your smoke detectors to make sure they are operational at all times, and have an escape plan to save your family.

Have a safe year.

Debra C.Parks, Code Enforcement Officer
Town of Gray

Town Planner Annual Report

For Year Ending June 30, 2003



The Town Planners activities for the fiscal year ending June 30, 2003 are grouped under the categories of Subdivisions, Site Plans, Comprehensive Plan, Economic Development, Transportation and Traffic, and Miscellaneous.

of being forwarded to the State Planning Office for certification. The most interesting challenge lies ahead and that is the implementation stage of the plan.

Subdivisions

During the course of the year, the Town Planner reviewed twenty (20) subdivision plans of which the majority were minor subdivision plans of four lots or less. However, three of the plans fell in to the major subdivision group. They were Quaker Ridge Subdivision on Whitney Road with a proposed thirty (30) lot development; Poplar Ridge Subdivision on Lawrence Road with fourteen (14) lots, and Eastfield Estates Subdivision on Yarmouth Road with a proposed twenty-one (21) lots. These subdivisions are all in various stages of development and if all of them materialize and are developed, there would be approximately ninety six (96) new lots or one hundred six (106) single family units for development in the Town of Gray and this is for the period of July 1, 2002 to June 30, 2003.

Site Plans

The Town Planner reviewed some eight site plans during the course of the planning year. One plan was for the new Gray Family Vision Center and office building on Turnpike Acres Road; another plan was for an environmental firm called Environmental Projects, Inc. Two other site plans were for day care centers, one on North Raymond Road for thirty (30) clients and the other for a proposed facility on Portland Road.

Comprehensive Plan

The Town Planner has worked closely with RKG Consultants and the Comprehensive Plan Committee in the process of updating the comprehensive plan. As of this writing, the plan has been completed, approved by the Town Council and is in the process

Economic Development

Some of the economic development issues explored during the course of the year included a hotel/conference center, formation of a non profit development corporation, and staff person, ring roads, land use and zoning, the relocation of the Portland Road D.O.T. facilities, and the image of Gray, to name a few. It is evident that more land needs to be rezoned for business use in order to diversify the tax base and alleviate the burden on the residential property owner.

Transportation and Traffic

The Lewiston Road T-2000 sidewalk program was completed during the course of the year, the Town adopted a new Street Construction Ordinance, and the Westerly Bypass construction has been scheduled for 2005. Some of the big transportation needs are for pedestrian walkways, bicycle lanes, and a green belt.

Miscellaneous

The Planning Department processed several miscellaneous items including the five year renewal of gravel pits, a hazardous material application, private street construction applications, zoning amendments, site visits to various subdivisions and site plan sites. The Town Planner has attended and participated in several local, regional, and State meetings addressing planning items of various nature.

Richard F. Cahill
Town Planner

Gray Fire-Rescue Department 2002-2003



I am pleased to submit my report for the year 2002-2003. I would like to thank the Council Members, Town Manager and the citizens of Gray for their continued support to the department this past year.

This past year has been busy for the department in many ways as to responding to calls when requested and for the department members that have given so graciously of their time for the community.

Once again I want to commend the members for their commitment to the Town of Gray and for the numerous hours of training that they give of their own free time. The training is as follows: EMS 2 attended MMC for 6 hrs. each, 1 attended Prehospital Trauma Life Support 3 days (24 hrs.), Samoset Conference 2 members (1 for 8 hrs. and 1 for 3 days 24hrs.). Cumberland County Fire-EMS School 17 members (12 for 2 days @ 16 hrs. each, 5 for 1 day @ 8 hrs. each). CPR Class & Refresher (10 members).

Central Maine Fire Attack School 1 member 16 hrs. Hazmat Operations 5 members @ 16 hrs. each, Hazmat Materials Awareness 24 members @ 4 hrs. each. Central Maine Fire Attack School 1 Member 16 Hrs. Live burn training with Coastal Mutual Aid Towns 10 members @ 8 hrs. each, Live burn at Windham 9 members @ 8 hrs. each. EVOC Class 20 members @ 12 hrs. each. New England Chiefs Conference (3) 4 days. In house training with the mandatory requirements for each individual to attend QA/QI update & Review, Protocol Update & Review, Bloodborne-Airborne, Hazard Communications, OSHA Updates, Sexual Harrassment, Respiratory Protection and Basic Operations as well as the regular Monday and Friday night training's. I would like to recognize the following: Attending Maine State Weekend at Emmitsburg,MD. Gary Latno and Robert Linstedt, Firefighter 1 Class at Gorham Emily Gerado, Glenn Meehan and Robert Salvierio @ 140 hrs. each. As you can see the members have given a lot of time for the various trainings that are required and those that have elected to better prepare themselves when called upon.

Once again special thanks to Public Works Director Steve LaVallee and Crew for all their assistance throughout the year.

The dispatchers are a vital part of our operation, with out them we would be in deep trouble and they are to be commended for a job well done. This past year they answered 9425 non emergency telephone calls, 7322 walk-ins, issued 1155 burning permits as well as handling all the Fire-Rescue and Public Works radio traffic. They continue to be a vital part of our organization and they are to be commended for there expertise.

I am pleased to report that we have completed the past year with coverage seven days a week, 24 hours a day with our per-diem personnel. this has worked out fairly well for the most part. We have some shifts that are hard to fill over the weekends especially. During the daytime hours we still are hampered that there are not enough personnel available to respond to the emergency calls and as always we need more call personnel for all times of the day and night.

We continue to promote the Learn Not To Burn and Juvenile Fire Setter Intervention programs. We are pleased that SAD #15 has been able to allow the department to present there programs at the various schools. We have found over the years

that if we can get to the children they will get their parents involved.

Our EMS and Fire Prevention weeks continue to be a successful event with visitations to the schools, Open Houses at the station and with a planned schedule of events for each at a given Saturday during those weeks.

I want to thank the Maine State Police, Lifeflight of Maine, Cumberland County Sheriff Department, and Maine Warden Service for their continued support. Special thanks goes to our own members who plan the activities and give numerous hours to make the demonstrations a success throughout the day and week.

I want to remind the citizens that a **Burning Permit** is required at all times. We **Do Not** issue any incinerator permits and the reason for this is that it is unlawful to burn rubbish, refuse, garbage, paper, cardboard or wood boxes as all these are excepted at the Transfer Station. We do not issue burning permits on weekdays during the months of April through November unless the ground is snow covered or we have had substantial rain. If you have any questions please call 657-3931.

The businesses are to be commended for their continued support when called upon with their generous donations either by allowing their personnel to leave the job, materials and monetary contributions.

I want to thank our Mutual Aid Towns for there continued support New Gloucester, Cumberland, Windham, North Yarmouth and Raymond. Without this agreement all towns would be in a lot of trouble due to the lack of manpower.

Gray Fire-Rescue responded to a total of nine hundred thirty eight (888) calls this past year. The break down is as follows:

2002-2003

Vehicles	9
Chimney	10
Structure & Alarms	16
Motor Vehicle Incident	132
Grass/Woods	11
Unpermitted /Permitted	24
EMS Calls (patients treated)	514 (646)
Misc	35.
C.O. Detector	10
Mutual Aid-Fire	85
Public Assist	<u>42</u>
TOTALS	888

And last but not least I want to thank my officers and members for all their time and support you have given to me and the town of Gray.

We are on call 24 hours a day, 365 days a year, protecting life and property at the crossroads of Maine.

Respectively Submitted,

Jon E. Barton

Chief Fire-Rescue/Public Safety Coordinator

DEPARTMENT OF PUBLIC WORKS

To the Town Manager, Gray Town Council and the Citizens of Gray:

It is with great pleasure that I submit to you the annual report of the Department of Public Works:

The summer of 2002 proved to be another busy summer for the Department. The following roads were overlaid with 1-1/2 inches of hot top; Alling Drive, Brown Street, Charlonate Drive, Doughty Farm Road, Dunn Drive, Dutton Hill, Eagle Nest Road, Seagull Drive, Wayne Avenue, Wheeler Road, Totten Road, Mayall Road, and Hunts Hill. A total of 9,957 tons of hot top was added to the 9.1 miles of roads. After the installation of shoulders for the above-mentioned roads, the Department spent the remainder of the season doing routine maintenance.

The winter of 2002/2003 was another challenging season. Over the course of the winter we used 2,191 tons of salt, 9,605 yards of sand and 4,000 gallons of calcium. Our first storm was Nov.04, 2002 and our last storm was April 08, 2003. We had a total of 97 inches of snow. We had a total of 24 storms with the majority coming on nights and the weekends. The many wet/heavy snowfalls caused a lot of damage to our highways and equipment but we managed to survive another tough Maine winter.

In the spring and early summer of 2003 we saw the completion of two long awaited projects. The Route 100 Sidewalk and The Monument. I would like to thank Gorrill and Palmer Engineering and Glidden Paving and Excavating for their efforts on the sidewalks. The following are to be commended for the completion of the Monument; Hadlock's Hardscaping, Ron Faunce & Sons, Town of Gray Maintenance and Parks & Rec., Glidden Paving & Excavating, Gray Water District, Robert Skilling & Sons Excavating, Rainmaker Irrigation Systems and The Civil War History Committee headed by Helen Davis and the Black Family. Also the Meguire Road Bridge was completed on time and on budget.

The vote to confirm the bond at the annual town meeting was approved for the first phase of the expansion of the Public Works & Transfer Station. Plans are being forged ahead and a spring 2004 construction date is expected for the Sand/Salt Shed and Transfer Station Bunkers. We are also striving to improve the infrastructure of the town including bridges and gravel roads.

As of July 01, 2002 the Public Works Department Crew consists of Charles Kimball, Robert Randall, Arthur St. Cyr, Michael Toderico, Phillip Andrukaitis, Michael Gervais[Full-Time]. Allen Tripp[Regular Part-Time]. Perley Witham, Floyd Wing, Michael Ryan, William Plummer, and Chad Carroll[Part-Time Winter Maintenance]. All these employees are very important to the town and Public Works would cease to exist without them. I am proud to be their Department Head and very grateful for their dedication to the Town of Gray.

Many thanks to Ed Milose, our maintenance head, who constantly bails us out of many situations.

Once again, I want to thank Chief Barton and the Department of the Public Safety for the many assists during the past year. I would also like to thank the Maine State Police and Cumberland County Sheriff's Department for their many assists. I would also like to thank our Public Safety Dispatchers; they are a valuable asset to the many Town departments.

Also, a big thank-you to all of the citizens of Gray who volunteer their time to serve our departments, and to all of the citizens who show courtesy toward us as we strive to improve the safety of our Town ways. And last, but not least, to Donna, Denise, Meredith, Ronna, Dianna, Helen, Debbie, Dick, and Mark whose constant support makes my job much easier.

Respectfully submitted,
Steve LaVallee
Public Works Director



Solid Waste / Recycling Department

Greetings:

It is with pleasure that I submit to you, the residents of Gray, this Annual Report for the year 2002 – 2003.

Discussions with the Maine DEP finally paid off last year with the approval to run a yard waste composting operation. We can now accept leaves, grass, pine needles and garden waste that will be composted on-site, with the finished product made available for residential use. The next challenge will be finding the space to accept and chip brush and tree parts. Hopefully there will be more to tell of this next year.

I am pleased to report that the Town's recycling rate for 2002 is 50.6%. Gray continues to increase its percentage of waste recycled year after year and I would like to thank and congratulate you all.

As Gray's representative to Regional Waste Systems, Inc., the incinerator to which our household rubbish is taken for disposal, I have spent many evenings

working with the other 27 Board members trying to resolve the financial troubles of the operation. Gray owns approximately 3.25% of RWS, including the \$70 million in principal debt. Unfortunately we are battling everything from a 1994 U.S. Supreme Court decision to electrical deregulation to public distrust of the organization. A full-scale audit has been ordered by the Board to examine operations, management and finances.

The Solid Waste Advisory Committee for the Town continues to work very hard in its efforts to promote recycling and solid waste education in general. Watch for their series of articles, titled Trash Talk, in the local papers. Once again, there are openings on the Committee, and I would urge anyone with an interest in recycling, solid waste, or the operations of the facility in general to take part, and join.

Randy J. Cookson, Solid Waste Director



Buildings and Grounds Department

2002 – 2003 Has been a very fast paced year, for everybody employed by The Town of Gray. The Maintenance Department has two part-time employees who fill a 40-hour per week position, and one full-time employee. We seem to be growing and adding more and more to the department responsibilities.

Along with trying to keep up with all the maintenance of the 11 buildings and surrounding grounds, we also acquired the responsibility of summer grooming, with the possibility winter grooming, of the Libby Hill Trail system. Another responsibility is the landscaping and general maintenance at Wilkies Beach. Other responsibilities include maintaining the five Welcome to Gray signs, monument area, Newbegin fields, basketball court area, and summer set up for the Rec. Department. During the colder months not only are we busy with snow removal, salting, and sanding, but there are also an ample supply of miscellaneous projects. A small retaining wall was recently completed to allow for easier snow removal from a wider sidewalk. The pillars

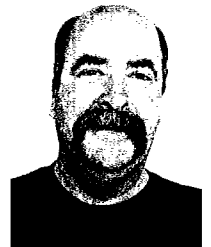
at Stimson Hall have finally been completed, with help from Public Works and Public Safety.

In closing I hope that this informs you that Gray is a growing community. And with more and more tasks being handed to Buildings and Grounds, we are always looking forward to any volunteers that are willing to lend a helping hand with projects around town. It could be anything from planting and watering flowers at the monument, Stimson Hall, Town Office, and on the Welcome to Gray signs, too raking pine needles up at Wilkies Beach.

Respectfully submitted

Edward A. Milose

Maintenance Director



CEDC Annual Report – 2002/2003

To the Citizens of Gray:

The Community and Economic Development Committee meets monthly to discuss and review methods to improve the economic position and community atmosphere of our wonderful town. The Committee is organized to provide a committee structure that encourages the generation and development of concepts, plans and projects to improve our community.

The status of initiatives is listed below:

Initiatives completed in 2002/2003:

A. Business Conference: The Committee explored and planned a business conference to be held in Gray to provide an educational opportunity for the local business community. The initiative was cancelled due to a lack of interest.

B. Route 100 TIF: The water line extension from the Center of Gray to Whitney Road has been completed. The Maine Turnpike and the State of Maine are currently extending the water line an additional 1,900 feet to relieve the water pollution problem in this area.

C. Economic Development Corporation Review: The CEDC has completed an evaluation of the pluses and minuses of converting the CEDC to a non profit corporation and hiring a Director to lead economic development activities. The report containing the CEDC review and recommendations is scheduled to be presented to the Council in September.

Current Initiatives:

A. Hotel-Conference Center: Preliminary concept plan review is in progress regarding efforts to obtain

interest from a developer to build a hotel-conference center near Exit 11.

B. Sand Pit Land: The Committee is working with the Town Manager in an attempt to relocate or reduce the size of the State DOT sand pit property located off of Route 100 to allow more productive usage of land in this area. (commercial purposes or use for a connecting road)

Future Initiatives:

A. Gateway Beautification: The Committee is evaluating techniques the Town and the business community could undertake to improve the appearance of the Town to people driving through the area.

B. Downtown Revitalization: The Committee is reviewing possibilities to revitalize the downtown area. Filling vacant properties and developing a plan for the future.

Never-ending initiative:

Town Road Infrastructure: The Committee continues to work in cooperation with other Town Committees and the Town Council on town road infrastructure improvements needed to allow for the orderly passage of local traffic.

I would also like to take this opportunity to thank the dedicated members of the CEDC for their unwavering support and dedication and to encourage all the citizens to submit ideas and any suggestions they have to improve our community.

Respectively submitted,
Ralph Wink – Chair CEDC

Ordinance Review Committee Annual Report

To the Citizens of Gray:

The Ordinance Review Committee members are: David Knudsen, Wade Trudell, Jim Foster, Sam Pfeifle, and Bill Getz. There are no alternate members. The committee meets on the first Thursday of the month at Stimson Hall. The meetings usually are from 7:00 to 9:00 with an occasional special meeting.

The primary focus of the Ordinance Review Committee for this year was the Street Construction Ordinance. This took a great deal of time balancing all of the concerns of builders, neighbors, private road associations, and the comprehensive plan. Future development in Gray is very dependent on the construction of roads. Size of the road, turnarounds, and when it should be paved were

major concerns. The Town Council did pass a new Street Construction Ordinance

Some of the concerns that will be reviewed this coming year will be the use of backlots, the historic preservation of buildings in Gray, new state regulations regarding subdivisions, and some concerns about shoreland zoning.

The Ordinance Review Committee is an advisory committee to the Town Council. The issues brought to the committee for review come from citizen concerns, changes in state regulations and mandates, and directives from the Town Council.

Respectfully Submitted,
William Getz, Chair

Report of Gray Community Television

Gray Community Television broadcasts on local cable channel 2 in the towns of Gray and New Gloucester. The Channel provided coverage for 24 Town Council meetings, 11 Maine School Administrative District 15 Board of Directors meetings, and 10 Town Council Work Shop meetings. The Channel also provided coverage of the race for House District 41 and for the State Senate. Special productions were done at the Dunn School for their production of "Wind in the Willows." Previous production work included video taping and broadcasting "Charlie and The Chocolate Factory." The channel broadcast a production done by G-NG High School – "National Commencement Day" and the spring concert.

Other productions broadcast by GCTV and produced at the station included, "The Portland Fire Museum, Maine State Prison, the End of an Era: 1823 – 2001, The Maine Trolley Museum, In and Around Town and a short feature on the history of Fort Preble.

The Channel currently broadcasts, in addition to governmental meetings, church services from the Bible Believing Baptist Church, First Congregational Church of Gray and the Good Shepherd United Methodist Church. News programs from the Air Force, Navy and Marine Corps and U.S. Army are broadcast twice a week; and we broadcast music videos twice each week.

The Community Access Channel has a wide variety of Equipment that is available for use by the Citizens and organizations within the Town. We will provide the training for you to use the equipment. People that would like to produce local origination programming should

contact us with their ideas and we can help you make it happen. We hope to get more people involved. We are looking for people to video record sports events as well as programs dealing with issues of the day and local weekly news programs.

In addition to operating the local public access channel, GCTV provided support to the Gray Historical Society, Gray Public Library and The Gray Web Committee. Financial support to the Town will also see renovations within Stimson Hall during the 2003-04 fiscal year.

Future plans will result in the installation of broadcast cables at Newbegin Gym. This will allow the channel to broadcast live from the Middle School, High School, Public Library, Newbegin Gym and Stimson Hall. The addition of a vehicle will allow GCTV to record events of public interest, not only in town but in other areas of the state. With your volunteer help we can bring good things to Gray!

Volunteers donated approximately 1136 hours of their time to keep the station up and running. Thanks are extended to Bill Murphy, Jim Stewart, Ryan Peary, Bill Getz and their families for the work they have done in keeping GCTV on the air. In this same year, we also say good-bye to Bill and Jim. They have served the Town capably and unselfishly for the past six years. Bill is devoting more time to other interest and Jim is moving to Florida! Good Luck both and Thanks!

Respectfully,

Brad Fogg
Chair

Report of the Dry Mills Schoolhouse Committee

We have had some interest with recent visitors to the school:

In May a group from the Standish Historical Society toured the building.

Also in May, a visitor from Sweden, Maine toured the school to view the restoration as they are in the process of working on an old school in that town.

The 3rd grade students from Russell School visited on Jun 4th and experienced school life in mid 1800's. They were surprised to find that they had to sit in class with their hands folded while the teacher gave instructions.

On June 11, Miss Guerard's class from the Middle School spent several hours at the school traveling back in time to the 1850's. The students really enjoyed their visit

and were amazed at how difficult it was to write with quill pens and sit at hard wooden benches.

There is room on this committee for additional members. It is not easy with only 5 members to keep the school open to visitors continuously. There is a lot of information that visitors are discovering to be very interesting. Anyone that would like to become a member or to volunteer, please call one of the committee members and apply at the Town Office.

Mae Beck, 657-4195

Norma Liberty, 657-4511

Bev Prince, 428-3737

Louise Knapp, 657-4297

Nancy McMinn, 657-3550

Submitted by Nancy McMinn, Secretary.

Gray Health Council

TO THE CITIZENS OF GRAY:

We have a Loan Closet with wheelchairs, commodes, walkers, crutches and a hospital bed available for short-term use. These may be used at no charge to the residents of Gray. All we ask is for you to take good care of our equipment.

W.I.C. is available at the Parish House of the Congregational Church on the second Thursday of each month.

The flu clinics are also supported by our Health Council in the month of October each year. Last year we had 3 clinics, one at the Congregational Church Parish House on Brown Street, one at Senior Dining at St. Gregory's and one at the High School. Response was terrific.

For information, call 657-3766.

Agnes Stansfield, Chair

Gray Cemetery Association JULY 1, 2002 - - JUNE 30, 2003

<u>CASH ON HAND JULY 1, 2002</u>	<u>\$28,800.73</u>
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RECEIPTS:

INTEREST, KEY BANK	2,565.55	
SALE OF GRAVES	12,900.00	
TOWN OF GRAY APPROP.	7,500.00	
TOWN OF GRAY, INTEREST	2,827.44	
INTEREST, FLOWER FUND	55.20	
CHECK VOIDED	30.00	
REIMBURSEMENTS	66.01	
INTEREST, EGBERT ANDREWS	50.00	
		\$25,994.20

DISBURSEMENTS:

PAYROLL/TAXES	11,768.60	
WORKMENS COMPENSATION	562.00	
CLARK ASSOCIATES	300.00	
SUPPLIES/NEW COMPUTER	1,883.69	
EQUIPMENT HIRE	4,109.00	
D. C. STILKEY	54.21	
KEY BANK, INVESTMENTS	600.00	
		\$19,277.50

BALANCE, JUNE 30, 2003	<u>\$35,517.07</u>
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TRUST FUNDS ON DEPOSIT:

KEY BANK	\$62,318.71
FLOWER FUND	2,400.00
KEY BANK, SAVINGS	1,934.86

Gray Cemetery Association, cont'd

NEW LOTS SOLD:

TERRY SANBORN
 JUDITH TAME
 RICHARD/MARY CHASE
 MARVIN/PATRICIA KENNEY
 JAMES/VIRGINIA TOBIN
 JOHN/PATRICIA BRYANT
 WALTER/ROSE TARLING
 BERNARD/LINDA VOSE
 TIMOTHY/JILL ANKETELL
 ANTHONY/PATRICIA
 CONANT
 WALTER BURNELL
 AGNES STANSFIELD
 LAWRENCE/KATHERINE
 DELAN
 WARREN/ADELINE WHITNEY

BURIALS 2002

ROBERT O. LIBERTY	RUTH F. WOOD
MARGARET E. HALL	H. EARLE MEGQUIER
WALTER F. BURNELL	FRANK L. ROBINSON
RICHARD H. CHASE	JUNE L. CORMIER
ARTHUR B. HARMON	MARY H. MCDONALD
JONATHAN P. WEBSTER	GREGORY P. FRANCOEUR
WILLIAM MCINNIS	EARLE F. SERGEANT
JOHN F. DEBARGE	JAMES H. MURRAY
OLIVE DOW	PATRICIA LECLAIR
KAYLA M. CONANT	MARY R. THOMPSON
DORIS R. HUMPHREY	WM. T. ANKETELL
JOHN FOGG	ELIZABETH E. CARR
EVA L. WHITNEY	DAPHNE M. HUFF
NORMA FOGG	

DEATHS JULY 1, 2002 – JUNE 30, 2003

AMES, LEVENA.....	08/04/2002	JOHNSON, MATHEW	10/24/2002
ANKETELL, WILLIAM.....	10/20/2002	LABERGE, FERNAND	01/10/2003
ALLEN, SUSAN	12/12/2002	LECLAIR, PATRICIA	07/02/2002
ALEXANDER, ANNE	03/05/2003	LUND, BARBARA	10/08/2002
BROWN, EVELYN	07/31/2002	MOWATT, BEULAH	02/05/2002
BOYD, LUELLA	12/26/2002	MURINSON, LARRY	05/17/2003
BOWLES, NORMAN	02/07/2003	POLLARD, EVERETT	06/18/2003
BISHOP, LOUISA	03/25/2003	POOLE, WAYNE	11/26/2002
CAMPBELL, EDITH	11/25/2002	PORTAS, JOHN	10/08/2002
CARVER, RALPH	09/16/2002	ROBINSON, FRED	01/30/2003
CHASE, RICHARD	07/29/2002	SCHOBER, LOUISE	08/31/2002
DEBARGE, JOHN	07/06/2002	SHELLEY, WILLIAM	06/06/2003
DUBOIS, ARMAND	11/19/2002	SPEARIN, BLANCHE	05/11/2003
DYER, HAROLD	10/23/2002	SPEARIN, HAZEN	05/11/2003
FOGG, NORMA	08/13/2002	STANSFIELD, ARNOLD	02/28/2003
GREER, DONALD	07/21/2002	WATSON, WALLACE	08/22/2002
HALL, MARGARET	07/03/2002	WEBSTER, JONATHAN	07/27/2002
HARMON, MARVIN	06/04/2003	WELCH, JASON	05/09/2003
HICKS, GERALD	02/08/2003	WOOD, AIDA	02/28/2003
HILL, JESSIE	10/26/2002	YORK, MARJORIE	01/03/2003
HUNNEWELL, REGINALD	01/05/2003		

2003 Report of the Gray Historical Society

The Gray Historical Society is a non-profit organization dedicated, "to collect, preserve, and to share the history of the Town of Gray and State of Maine." It was founded on June 6, 1962 by the Gray Grange as a committee project, and was incorporated in 1973. We would like others to join us and become aware of the history around them. The meetings are held each month on the second Wednesday at 7 p.m. at 22 Main St. in Pennell Institute and the meetings are publicized in the local newspapers. During the past year, July 1 to June 30, over 200 visitors and researchers from our area and country-wide have visited our Museum, located on the second floor of Pennell Institute, and have used the extensive resources in the Research Room which is constantly growing. We have answered over 125 E-mail and telephone call requests, accessioned and catalogued over 148 gifts to add to our collection. Gifts range from apparel to tools, scrapbooks, documents of all types, photos, etc., which bring Gray's fascinating past to life.

We remain open Tuesdays from 10 a.m. to 3 p.m. and Thursday evenings from 6:00 to 8:30 p.m. and by appointment. Additional days open are, "Open House on Pennell Alumni Reunion Day" in July; Celebration Days in August where we exhibited Civil War artifacts and memorabilia; and Maine Heritage Day on September 14th. Our museum display, "Heroes All," honored the service men and women from Gray who served our county, right up to 2002. Also, on this same day, a book signing of two Civil War Era diaries of the Foster sisters from Gray, edited by Wayne Reilly was attended by an overflowing crowd. In June, we helped with the town's 225th Birthday Celebration by taking part in the parade, Saturday under the tent we featured a book signing by Lynda Sudlow and her book about women's part in the Civil War; spinning demonstrations; a quilt display and a sale table; 3 bus tours; and the sales of a special designed cap. On Sunday, June 22, we opened the summer's exhibit, "HATS OFF TO GRAY!" A special thanks to the Monument committee for the planning and the success of the ceremony at the rededication of the Soldier Monument.

For community services we hosted several Scout groups at the museum; made a series of presentations from September to June to the 3rd grades of Russell School, in cooperation with teacher Sue Staples, including a bus tour of Gray; gave two tours of the

restored 1857 Dry Mills Schoolhouse to students. As is our tradition in December we held the Annual Holiday Lighting of the Town Tree with our many thanks for help from Gray Fire Department, Auxiliary, Gray Parks and Rec. and the number one guest, Santa Claus! Throughout the year our display case at Gray Public Library has featured many displays about the Gray's past. In January a program was presented to the public featuring humorous stories from Gerald Kimball's memoirs and tales told out of school. We encourage groups or individual of all ages to call for special programs or special tours. Gray Historical Society continues to attend many informative meetings throughout the year pertaining to the organization and the protection of materials and artifacts. We are members of S.O.L.V.E, a non-profit historical management organization in Southern Maine.

Our dedicated members continue to inventory and "fine tune" the society's paper collections, further inventorying each of the 200 or more boxes, 3 file cabinets, oversize and rolled collections. Preservation is part of the procedure, as it is for all of our collections. Please remember us when you are sorting and cleaning! Remember the Gray Historical Society when looking for a special gift to give. Here is a few of what we have available; postcards, bronze medallion necklaces with the town seal on it, historical maps (great for framing), trivets, Town of Gray Afghan, a good supply of several books, and more. To purchase any of these items call us or come visit us.

A special thanks again for our new sign that is placed at 22 Main Street donated by Gorrill-Palmer Consulting Engineers, Inc. It has helped many visitors to locate us. The Historical Society thanks all who continue to support our programs and volunteer to work with us. Feel free to call the museum at 657-2235, or call 657-4297 or 657-3507, for a special appointment or to see the museum and /or research room. This years officers are: President, Louise Knapp (cnlknapp@securespeed.net); Vice President, Mae Beck; Secretary, Barbara Clark; Treasurer, Peggy Brown; Curator, Jean Szendrei; Historian, Judy Huff; Membership Secretary, Lucille Stampon.

Respectfully submitted,
Louise Knapp President

Letter from Senator Carl Turner

August 25, 2003

To the citizens of Gray,

The first session of the 121st Maine Legislature (including one special session) is now complete.

The specter of an unbalanced budget for Fiscal Years 04 and 05 has been dealt with successfully without raising taxes. Maine's predicament had been caused by an escalation of spending built into programs approved during the late nineties rather than a reduction in overall revenues. The strategy to balance the budget without raising taxes was essential to our long term economic health. It was accomplished in three ways:

- Cutting the growth in spending
- Delaying conformance with the tax cuts approved in the federal tax code
- Using the state's purchasing power of medical services to restructure federal reimbursement for Medicaid in selected key programs

Maine also enacted Dirigo Health, a private/public healthcare offering that will use private money to subsidize expanded coverage in Mainecare. It comes with the promise of cost savings equal to the subsidy payment along with voluntary mechanisms to rein in healthcare cost increases. I supported this effort legislatively and worked for its passage. However, it is complex legislation that is testing new paths in healthcare insurance. There are many pitfalls awaiting its implementation. I would give Dirigo Health even odds for success but something we must try to make work.

In November of 2003, the voters in Gray will face several referenda. Four of these will be on the ballot as a result of the special legislative session completed on August 23rd.

One is a competing measure regarding funding of state aid to local education that has been put forward by the Maine Municipal Association. This competing measure will fund, on a phased-in basis, an average of 55% of Essential Programs and Services statewide. This will be accomplished without increasing sales and income tax rates.

The other three referenda are bond issues. One is for transportation projects which includes funding for the Rt. 26 by-pass. A second one includes funding for higher education with the money targeted for the LA campus of USM and our Community College System. The third contains money for pollution abatement and drinking water systems which could be of benefit to the Gray Water District.

If you have questions on these or any other measure, I can be reached at 829-6427 (days) and 829-9231 (evenings) and anytime via email at kwturner@yahoo.com.

It is a pleasure and privilege to represent you in the Maine Senate. Thank you.

Letter from Representative Susan Austin

June 30, 2003

Dear Friends and Neighbors,

It is an honor to represent the people of Gray. My first term as your State Representative, has been interesting, challenging and educational. It has been a pleasure to hear from so many of my constituents. Your sharing of opinions has been very helpful and has provided valuable guidance to me as I have worked through bills before my committee and many important issues before the House.

As a lead member of the Joint Standing Committee on Business Research and Economic Development I have worked to integrate my years of being involved in local business and school/municipal government with the important task of tackling issues pertinent to District 41 and our state.

In the First regular Session of the Maine Legislature, we were faced with many fiscal challenges that have directly impacted programs and required sacrifices. Consistently my goal has been and will continue to be, finding equitable and fair solutions that will benefit all Mainers.

Thank you for allowing me the privilege of serving as your State Representative in the 121st Legislature and please continue to feel free to contact me either at my home, 657-4100 or the State House in Augusta, 287-1440.

Sincerely,

Susan Wilkinson Austin
State Representative

Report from the Gray Water District

Citizens and District Customers:

The Gray Water District is pleased to provide this report for our fiscal year ending December 31, 2002. Our Auditors, Clark, Friel and Nickerson P.A. have again provided an unqualified statement as to our financials for this period and that the District continues to conform to generally accepted accounting principles.

During the year the District was involved in various ongoing maintenance and projects. Working with the Town of Gray, the District agreed to be the lead borrower for the extension of a water line south on Route 100 to the Whitney Road. The District also participated in the replacement of a water line under the Turnpike and continuing westerly on Route 202. A water main extension on George Perley Road is in the works for the year 2003.

Our current infrastructure including pipes, lines, pumps, and hydrants continued to receive planned maintenance. Five new water service line hookups were installed. The District is still continuing its search to identify an additional water source to serve our customers.

Respectfully Submitted

The Board of Trustees

Gray Water District

2002 Tax Liens

BAGLEY, BONNIE J &	2226.30
BAGLEY, JOHN A	711.35
BAGLEY, ROY W &	2242.70
BAKER, LAURIE	1486.25
BERRY, DAWN	190.65
BRAINERD, JAMES C	1262.80
BRANDT, MAX	241.90
BURNELL, ELAINE K	1785.55
CHANDLER, WILLIAM A &	896.64
COFFIN, CANDY	457.15
COLLINS, CLARENCE E	1131.60
CUNAN, TRACEY A	225.50
DAVIS, RAYMOND	90.20
DAWLEY, ROGER S	1492.40
DINGWELL, SCOTT A	100.92
DOUSE, BEVERLY J	213.20
DUPLISEA, RICHARD &	231.35
FEEHAN, ROBIN W	2269.35
FOSTER, WALTER &	333.12
FROTTON, GEORGE E JR &	2572.75
GILLILAND, DANIEL W	417.17
GILLILAND, DANIEL W SR	2511.25
HANSON, ALBERT E	957.35
HELVER, A MAUD	14.70
HOLMES, JOHN M	157.85
HOLMES, JOHNNY	620.13

HYMAN, ALFRED DALE	67.65
KENNEDY, CHARLES B	98.72
KING, GEORGE D	194.75
KINNEY, FRED T &	2039.75
LADOUCEUR, LINDA SUE	1201.30
LINDERG, BRIAN N	875.35
MAINS, WILLIAM J	957.35
MESSER, PATRICIA J	549.32
MILLER, JACQUELINE	231.65
PECORELLI, JEAN-MARIE T	1693.30
PLUMMER, STEPHEN J &	528.90
PULCIFUR, BERNADINE	303.40
RAMER, DIANE J	206.33
RANDALL, LLEWELLYN	346.45
SMITH, GLORIA	778.24
SPARROW INVESTMENTS 111	945.05
STIVERS-MURRAY THERESA	1252.55
VOLTOLINA, LESLIE	160.41
WETMORE, STEVEN J	1076.25
WING, COLLEEN A	1033.70
	43136.43

2000 Taxes

ADONAY VENDING	15.69
AT & T CAPITAL LEASING	113.99
AT & T CREDIT CORP	9.32
BACHMAN OF MAINE	59.81
GRAY DOVE PRINTING	719.94
HIGHLANDER GROUP	4.8
LOLLEY'S INC	215.98
NORTHEAST CELLULAR	2229.64
SANWA LEASING CORP	231.86
TRACKS	2.31
	3603.34

Tax Acquired

BAKER, LAURIE	1336.9
BAKER, LEE	217.83
BALFOUR, ROBERT I 11	950.04
BERRY, DAWN	171.49
BRANDT, MAX	217.59
BURNELL, ELAINE K	638.61
COFFIN, CANDY	411.21
COLLINS, CLARENCE E	1527.38
CUNAN, TRACEY A	101.42
CURRY, ELIZABETH	1.84
CUMMINGS, DANIEL B	30.25
DAGGETT, CHARLES 111	28.24
GERARDO, DAVID MICHAEL	275.34
GERARDO, JOHN EDWARD	1004.85
HANSON, ALBERT E	1723.23
HYMAN, ALFRED DALE	121.77
LIBBEY, SCOTT A	4457.88
LINDBERG, BRIAN N	785.07
PULCIFUR, BERNADINE	272.91
WOODLEY, LAURA J	1001.29
	15275.14

2001 Personal Property

ADONAY VENDING	31.35
GE CAPITAL COMPUTER LEASING	339.19
GRAY DOVE PRINTING	719.16
HIGHLANDER GROUP	4.79
LEASING SOLUTIONS INC	85.41
LOLLEY'S INC	215.75
NEWCOURT COMM FINANCE CORP	301.72
SANWA LEASING CORP	231.61
	1928.98

2002 Personal Property Taxes

ADONAY VENDING	1.85
BOREALIS INC	26.96
CHAPMAN ELECTRIC CONTRACTOR	41.00
DIRECTV INC	273.94
DOLPHIN CAPITAL CORP	91.49
DRY MILLS STORE	977.40
FIRST SIERRA FINANCIALS INC	209.10
GENERAL ELECTRIC CAP. CORP	44.01
GRAY DOVE PRINTING	57.40
GRAY ELECTRONICS	135.30
IBM GLOBAL	8.20
INFORMATION LEASING CORP	1547.48
INTERLOTT TECHNOLOGIES, INC	47.85
KELLEY, SEAN & JILL	27.98
LOLLEY'S INC	239.85
MARTELL'S COMM CARPET CLEANING	195.00
MORSE OVERLAND MARINE	212.38
NORTH COVE DESIGN	118.92
PLEASURE POWER INC	13.53
POPULAR LEASING USA	2.02
PORTLAND BROADCASTING INC	3636.39
SMASHING WHITE DRY CLEANING	162.36
TODD & ANNA SANDERS	304.22
TRASK, EVERETT	20.50
VANCE'S DRIVING SCHOOL	5.70
VFS HOLDING INC	519.65
	8920.48

2003 Taxes

ALBIN DAREL L	500.95
ALEXANDER MARK R	1968.32
AMERGIAN STEPHEN R	1210.45
AMERICAN HOLDINGS INC	7755.05
ANDERSON WILLIAM H IV	1775.90
ANGHEL, MARIAN	241.87
ASHLEY, ALICE F	535.13
BAGLEY, BONNIE J &	2334.90
BAGLEY, JOHN A	653.60
BAGLEY, ROY W &	2382.20
BAILEY, GUY R &	1027.70
BAKER, LAURIE	1588.85
BARKER, RUTH A	309.60
BEAL, JESSIE A	1179.27
BEALE MARGARET E	820.22
BEAN, CHARLES W JR	194.63
BEEBE, ROBERT W &	1806.97
BELLAVANCE ZACHARY T	1502.85
BIBBER, REBECCA S	1560.90
BISHOP RAYE D	180.06
BLANCHARD, CHRISTINE	208.55
BLANCHARD, ELEANOR C	1193.25
BLANCHARD ROBERT S	438.60
BLANCHARD ROBERT S	432.15
BOUDREAU, KAREN	69.90
BOWLES, CLIFFORD A	459.02
BOWLES, H NORMAN	767.55
BRADWAY BLDG INC	29.49
BRAGDON, DANIEL	445.05
BRAINERD, JAMES C	1354.50
BREWER, PHILIP W	2541.30
BROWN, DAVID W	1000.98
BROWN, GARY A	31.44
BROWN, TIMOTHY	725.62
BRUNS, CHARLES L SR	440.75
BRUNS, CHARLES SR	498.80
BURNELL, ELAINE K	1902.75
BURNELL-DICKEY BONNIE	1904.90
BUTTERFIELD, KELLY J	895.47
CADY, KEVIN J	540.72
CALUTTI, STEPHEN E	560.07
CASWELL, CATHERINE A	408.50

CATIR, STEPHEN E	1593.15
CAYOT, PAUL	715.95
CHADBOURNE, THEODORE	1898.45
CHANDLER, WILLIAM A &	79.55
CHANDLER, WILLIAM A &	1741.50
CHURCH, CRISTIANO CENCI	525.67
CIACCIARELLI, MICHAEL	1234.10
CLARK, VEDA FERLAZZO	945.21
CLEMENT, RUSSELL J	901.92
COBB, MICHELLE, CUSTODIAN	201.62
COBB, JESSI C	208.55
COBB, KRISTEN L	208.55
COBB, MICHAEL G	2021.00
COBB, MICHAEL G 11	427.85
COFFIN, CANDY	479.45
COFFIN, DOROTHY E	34.40
COLLEY HILL ASSOCIATES	314.97
COLLEY HILL ASSOCIATES	316.05
COLLEY HILL ASSOCIATES	316.05
COLLEY HILL ASSOCIATES	314.97
COLLEY HILL ASSOCIATES	360.12
COLLEY HILL ASSOCIATES	316.05
COLLEY HILL ASSOCIATES	317.12
COLLEY HILL ASSOCIATES	317.12
CONNELLAN, MATTHEW	704.12
COPP, CHARLOTTE B	111.80
COPP, ELVIN H	32.25
COPP, ELVIN H	410.65
COPP, HOWELL R	2829.40
CORCORAN, BRUCE B	1578.10
COTES, ROBERT A &	3.37
CRAVER, DANIEL B &	1218.91
CREATIVE REALTY GROUP	593.40
CRICHTON, PETER J &	1001.12
CROSBY, LORRAINE P	763.25
CRYSTAL LAKE LAND TRUST	457.95
CRYSTAL LAKE LAND TRUST	3177.70
CUMMINGS, JOHN A	47.30
CUNAN, TRACEY A	236.50
CURRAN, MICHAEL J SR	2263.95
CUTTER, CALVIN T	919.68
CYR, JAMES D	1229.80

2003 Taxes

DARES, MARTHA	203.17
DAVIS, RAYMOND	94.60
DAWLEY, ROGER S	1565.20
DAY, LINWOOD M	978.25
DEAN, DENNIS A & LORI A	497.68
DECESERE, FRANK P	1277.10
DINGWELL, SCOTT A	360.09
DITOMASO, PAUL R &	760.02
DOOLITTLE, MARY	28.91
DOUCETTE-COONS, GAIL E	767.55
DOUGHTY, EDISON A JR	485.90
DOYLE, JOHN R & THERESA	1514.67
DREW, JOHN E	2089.80
DRY MILL STORE	1307.09
DUPLISEA, RICHARD A	2111.30
DURGIN, DENNIS	562.00
DURGIN, DENNIS	293.47
DURGIN, DENNIS	779.37
DURGIN, EVELYN A	259.07
DYKE, JODY E	732.07
FALCIONE, JANIS F &	698.75
FECTEAU, EMILE J &	0.30
FECTEAU, LUCILLE E &	14.22
FEEHAN, ROBIN W	2410.15
FILES, JOANNE M	1052.42
FILES, WILLIAM E	2.21
FILES, WILLIAM E	10.32
FINOCCHIETTI DAVID E SR	895.47
FITZPATRICK, GINA M	0.96
FLAHERTY, GEORGE H	1326.55
FOGARTY, KEVIN	462.25
FOGG, RAYMOND E JR	854.62
FORBES, JON E	3.92
FORSLEY, AGNES	1036.30
FORSLEY, FRED &	4068.23
FOSTER, FRANK A	857.85
FOSTER, GEOFFREY	1104.02
FOSTER, GEOFFREY	389.15
FOSTER, MELISSA D	815.92
FOSTER, SHARON E	764.81
FOSTER, WALTER &	728.85
FOURNIER, DOROTHEA L	760.02

FROTTON, GEORGE E JR	2698.25
GAFFNEY, PAULINE TRUSTEE	1130.90
GAGNON, BRUCE W	976.10
GEORGE, ANTHONY A	1952.20
GILLESPIE FARMS INC	468.70
GILLILAND, DANIEL W SR	2633.75
GIPSON, NORMAN B	943.85
GIPSON, VICTOR I	595.55
GIPSON, VICTOR I	59.12
GLANTZ, ANDREW G &	451.50
GLANTZ, JAMES ALFRED	851.40
GORMAN, CHARLES C &	1391.47
GORMAN, MICHAEL J &	976.10
GOULD, SPENCER TROY	6.11
GOUZIE, ROLAND E &	1210.45
GRADY, PAULA M TRUSTEE	1149.17
GRAY HOUSING ASSOCIATES	16834.50
HALL, DONALD G	31.17
HAMBLET, TERRANCE SCOTT	610.60
HAMILTON, D BOE JR	1113.70
HAMILTON, ELIZABETH A	22.27
HAMMOND, HAROLD R	986.85
HANABURGH, DAVID W	701.97
HANCOCK, M S INC	21.15
HANCOCK, M S INC	33.27
HANCOCK, M S INC	58.83
HARRIMAN, CHESTER W	661.12
HARRIMAN, KEITH	15.27
HARRIMAN, SHIRLEY	21.50
HART, ROBIN RAE	204.25
HART, ROBIN RAE	174.15
HARTLEY, SHARON	141.90
HARTMAN, JOHN F	7.77
HARVEY, DARRYL J	593.40
HARVEY, TODD G	511.70
HAYES, GARY E &	1759.77
HAYWARD, JUSTIN L	19.35
HEATH, STEVEN E	775.07
HELVER, A MAUD	696.60
HENDRY, REBECCA	1383.52
HENNEMAN, JAMES T	1324.40
HERTZ, ROBERT S &	878.27

2003 Taxes

HESELTINE, JEFFREY D	261.22
HILL, JERID M	470.85
HILL TOP CLUB #2	21.50
HINES, WILLIAM L	2.66
HOLDTMAN, KAREN H	2122.05
HOLLAND, NANCY	2519.80
HOLMES, CHARLENE	1799.55
HOLMES, JOHN M	165.55
HOLMES, JOHNNY	650.37
HOTHAM, TAMMY M	1270.65
HOUGHTON, MARION P	693.37
HUMPHREY, BARBARA N	264.45
HUMPHREY, BARBARA N	4.50
HUMPHREY, BARBARA N	244.02
HUMPHREY, BARBARA N	422.47
HUMPHREY, JAMES B	1191.10
HUNNEWELL, FREDERICK JR	846.28
HUTCHINS, WAYNE B	1298.60
J I M LLC	1376.00
JANISSE, FLORENCE &	30.10
JENKINS, FREDERICK A	752.50
JOHNSON, HAROLD E JR	4.00
JOHNSON, KIMBERLEY	62.66
JONES, ROGER L &	1094.35
JUNIEWICZ, ALEXANDER J	1234.10
KAHN, HARRIET S	1020.17
KARIOTIS, ANTHONY	2263.95
KEATEN, WILLIAM R &	1246.15
KEITH, WILLIAM L SR	471.92
KELLEY, PATRICK & WILLIAM	1440.52
KENNEDY, CHARLES B	420.32
KENNEDY, GREGORY A	1575.20
KIMBALL, BERNARD P	73.10
KINNEY, FRED T &	2012.40
KINNEY, FRED T &	2139.25
KOCH, JUDITH A	693.37
LADOUCEUR, LINDA SUE	1259.90
LAFLEUR-WHITMORE, PENNY	2253.20
LAKIN, MARY ANN	492.35
LARRABEE, PATRICIA A	676.17
LARRABEE, PATRICIA A	755.72
LARRIVEE, MARTHA	1130.90

LAUGHLIN, MARY B	2996.65
LAVALLEE, PAUL L JR	748.20
LAVERTU, TRINA M	2.58
LAWRENCE, WILLIAM	64.38
LEAVITT, EARL G	1303.97
LEMIEUX, RONALD L	1864.05
LESSARD, MICHAEL	1855.45
LEVANGIE, ANNA M	3338.95
LIBERTY, DANIEL A SR	906.22
LIBERTY, DANIEL A SR	341.85
LIBERTY, LINDA M	223.60
LIBERTY, LINDA M	3456.12
LIBERTY, MARY F	900.85
LINDBERG, BRIAN N	918.05
LOBOZZO, ALLAN	519.22
LOCKARD, ROBERT	1325.47
LORING FAMILY TRUST	928.80
LOVEITT, BURLEIGH H	276.25
LOWELL, ALBERT	209.02
LOWELL, DAVID L	771.85
LUCE, JAMIE L	925.36
LYONS, MICHAEL L &	375.66
M-33 ASSOCIATES	574.05
MACEACHEN, IAN	190.27
MACEACHERN, ROBERT W	2618.70
MACLEAN, JOHN	469.77
MACLEAN, JOHN	549.32
MACLEAN, JOHN	475.15
MACLEAN, JOHN	909.45
MAINS, WILLIAM J	2008.10
MANZER, JAMES C	222.52
MANZER, MICHAEL J	778.30
MAY MEADOW BUILDERS INC	436.45
MAY MEADOW BUILDERS INC	289.17
MAY MEADOW BUILDERS INC	288.10
MCCARTHY, THOMAS P	1053.50
MCDONALD FAMILY REALTY	1087.50
MCDONALDS OF GRAY	11.34
MCKEEN, HAZEL LIFE ESTATE	415.66
MEADE, JOHN J	866.45
MEADE, JOHN J	2343.50
MERRILL, BRIAN R	264.45

2003 Taxes

MERRILL, BRIAN R	262.30
MERRILL, BRIAN R	264.45
MERRILL, MADALYNE M	232.20
MERRILL, MADALYNE M	237.57
MESSER, PATRICIA J	752.50
METIVIER, THOMAS R &	833.12
MHP CORPORATION	27.56
MICHAUD, TRACY	55.90
MILLER, FRED W &	1805.63
MILLIKEN, VERNON F 111	1908.70
MOORE, SUSAN	1350.20
MORANG, FRANK C	1619.61
MORANG, FRANK C	604.38
MOREAU, NORMAN R	2068.30
MOREAU, PAMELA D	722.40
MORRILL, GEORGE R	460.10
MORRILL, GEORGE R	1269.57
MORRIS, RONALD W &	2405.85
MURRAY, JAMES H	42.45
NEWCOMB, ROBIN L	202.10
NEWMAN, ROSEMARIE	1661.95
NIELSEN, ARLENE D	1.43
NINETEEN MAIN	1682.37
NOEL, WILFRED J JR	737.45
NORTHEAST CELLULAR	2474.65
NORTON, DOUGLAS E ET AL	6.95
O'BRIEN, MICHAEL J	111.80
O'CONNER, VINCENT	106.42
OLSON, RICHARD P	1666.25
P B RALEIGH ASSOCIATES	108.20
PALANZA, JEAN C	240.80
PALMACCI JED A & BONNIE	1921.02
PEDNAULT, ROBERT E	1128.75
PELKEY, KENT E &	803.02
PERKINS, BRADLEY I	314.97
PERKINS, CHARLES E	61.27
PERKINS, SCOTT C	20.42
PETERSEN, CRAIG M	297.77
PHILBRICK, AMY K	543.95
PHILBRICK, AMY K	188.12
PHINNEY, BRYAN H M	531.58
PICARD, DOROTHY	1288.92

PINKHAM, CHARLENE A	105.35
PIO FERNANDE H TRUST	1378.15
PLUMMER, JAMES P	1715.70
POTVIN, GARY L	2103.13
POULIN, JOSEPH G	105.35
PRATT, STEPHEN W &	863.22
PREVOST, ROBERT M	632.64
PULCIFUR, BERNADINE	318.20
PUSHARD, RICHARD D	338.62
PUSHARD, RICHARD D	75.91
RAMER, DIANE J A	2076.90
REAGAN, SCOTT E	1116.92
REDWAY, DIAN P	2605.80
REID, CHRISTINE F	504.17
RICHARDS, DENNIS H &	900.85
RICHARDS, WILLIAM A	1541.55
RICKETT, EARL C	425.70
ROBBINS, GARY B &	1611.42
ROBERTS, STEVEN E	1502.85
RUSHLOW, DENNIS &	629.95
RUSSELL, PATRICIA ANN	600.92
SANBORN, TERRY	769.70
SANDERS, TODD V SR	617.05
SAWYER, CLIFFORD A	240.80
SAWYER, JEFFREY T	3254.36
SCOTT, CANDANCE L	965.35
SEARLES, DONNA J	232.20
SERRANO, LIND JEAN BLAIS	10.33
SHIRFAN, ANTOINE F	1106.17
SICO, JOHN R &	943.85
SICOTTE, DENNIS	533.12
SMALL, KENNETH	189.20
SMITH, GLORIA	1449.10
SMYTH-RICE, VICKI	192.29
SOUCHEK, STEVEN H &	2.61
SPARROW INVESTMENTS	1982.30
SPINA, SAMUAL M	919.66
ST PIERRE, MANDY	204.25
STETSON, CINDRA YOUNG	954.60
STILKEY, STEPHEN D	860.00
STIVERS-MURRAY, THERESA	2657.40
TEE EM UP	1950.05

2003 Taxes

TELLEFSEN, ROBERT C	219.30
THERIAULT, BEVERLY E	692.30
THURSTON, RONALD G	1249.15
TROMBLEY, BRIAN E	514.92
TRUDEL, WADE B	509.55
VERZONI, STEPHEN	510.62
VILES, EARL W	1707.10
VINCENT, ALBERTINE	439.67
VOLTOLINA, LESLIE	242.95
WADMAN, JOAN E TRUST	3.36
WALLACE, DAVID E	1911.35
WALLACE, JAMES P	19.08
WATSON, JOHN C &	1472.75
WETMORE, STEVEN J	1128.75
WHIDDEN, CHRISTOPHER	241.87
WHITE, DANIEL J	1821.05
WHITE, JUDY	307.84
WHITE, RALPH A	3145.45
WHITNEY, DAVID P	50.39
WHITNEY, DONALD W	753.57
WHITNEY, PETER I &	1655.50
WHITNEY, RALPH H	382.70
WILDES, MICHAEL C	638.55
WILKIE'S CARPENTRY	211.77
WILLIAMS, JENNIFER	4.07
WILLIAMS, JENNIFER	15.12
WILSON, JEFFERY T &	1241.62
WILSON, JEFFREY	473.00
WILSON, KRISTINA C	230.05
WINDHAM REALTY L CO	3722.72
WING, COLLEEN A	1414.70
WITHNELL, LESLIE EDEN	430.00
WOOD, KATHLEEN K	1578.76
WOOD, RICHARD &	1268.50
WOODLEY, LAURA J	1197.55
YOUNG, CHARLES E JR	1152.40
YOUNG, MICHAEL E	135.45
ZERILLO, JOHN &	595.55
ZGLOBICKI, DIANE L	110.73
ZGLOBICKI, DIANE L	93.53



Independent Auditor's Report

Town Council
Town of Gray

We have audited the accompanying general purpose financial statements of the Town of Gray, Maine as of and for the year ended June 30, 2003, as listed in the table of contents. These general purpose financial statements are the responsibility of the Town of Gray, Maine's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the general purpose financial statements referred to in the first paragraph present fairly, in all material respects, the financial position of the Town of Gray, Maine as of and for the year ended June 30, 2003 and the results of its operations and cash flows of nonexpendable trust funds for the year then ended, in conformity with accounting principles generally accepted in the United States of America.

In accordance with *Government Auditing Standards*, we have also issued our report dated July 24, 2003 on our consideration of the Town of Gray's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grants. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with this report in considering the results of our audit.

Our audit was made for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The combining and individual fund financial statements and schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statement of the Town of Gray, Maine. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

Ryan Kerstein Ouellette

July 11, 2003
South Portland, Maine

TOWN OF GRAY, MAINE
Combined Balance Sheet
All Fund Types and Account Groups
June 30, 2003
(with comparative totals for June 30, 2002)

		Governmental		Fiduciary	Account Groups		Totals	
		Fund Types		Fund Type	General Long - term Debt	General Fixed Assets	Memorandum Only	
		General	Special Revenue	Trust			2003	2002
ASSETS								
Cash and cash equivalents	\$	4,730,413	-	167,378	-	-	4,897,791	464,951
Investment		1,031,534	-	-	-	-	1,031,534	5,162,369
Receivables:								
Taxes		384,227	-	-	-	-	384,227	306,355
Liens		58,718	-	-	-	-	58,718	49,986
Other receivables		72,958	-	-	-	-	72,958	4,541
Interfund loans		-	10,940	-	-	-	10,940	-
Fixed assets		-	-	-	-	5,408,842	5,408,842	5,335,501
Amount to be provided for accrued compensation		-	-	-	60,518	-	60,518	73,602
Amount to be provided for retirement of general long-term debt		-	-	-	704,913	-	704,913	703,427
<hr/>								
Total assets	\$	6,277,850	10,940	167,378	765,431	5,408,842	12,630,441	12,100,732
<hr/>								
LIABILITIES AND FUND EQUITIES								
Liabilities:								
Accounts payable and amounts held in escrow		118,600	-	-	-	-	118,600	151,940
Accrued compensated absences		99,599	-	-	60,518	-	160,117	158,701
Deferred revenue		229,000	-	-	-	-	229,000	187,809
Taxes paid in advance		28,405	-	-	-	-	28,405	-
Interfund loans		10,940	-	-	-	-	10,940	-
Bonds payable		-	-	-	704,913	-	704,913	703,427
Total liabilities		486,544	-	-	765,431	-	1,251,975	1,201,877
<hr/>								
Fund equity:								
Investment in general fixed assets		-	-	-	-	5,408,842	5,408,842	5,335,501
Reserved for capital improvements		1,524,982	-	-	-	-	1,524,982	1,714,003
Unreserved:								
Designated		1,281,791	-	97,299	-	-	1,379,090	1,238,079
Undesignated		2,984,533	10,940	70,079	-	-	3,065,552	2,611,272
Total fund equity		5,791,306	10,940	167,378	-	5,408,842	11,378,466	10,898,855
<hr/>								
Total liabilities and fund equity	\$	6,277,850	10,940	167,378	765,431	5,408,842	12,630,441	12,100,732

See accompanying notes to financial statements.

TOWN OF GRAY, MAINE
Combined Statement of Revenues, Expenditures, and Changes in Fund Balance
All Governmental Fund Types and Expendable Trust Fund
Year Ended June 30, 2003
(with comparative totals for the year ended June 30, 2002)

	Governmental Fund Types		Fiduciary Fund Type Expendable Trust	Totals (Memorandum Only)	
	General	Special Revenue		2003	2002
Revenues:					
Taxes	\$ 8,910,190	-	-	8,910,190	8,233,098
Intergovernmental revenues	825,116	-	-	825,116	891,805
Charges for services	394,092	84,388	-	478,480	340,670
Interest	186,499	-	827	187,326	199,679
Other	184,943	-	-	184,943	70,455
Total revenues	10,500,840	84,388	827	10,586,055	9,735,707
Expenditures:					
Current:					
General government	608,487	-	-	608,487	674,658
Public safety	586,281	-	-	586,281	568,088
Public works	1,499,048	-	-	1,499,048	1,305,495
Recreation	86,439	73,448	-	159,887	160,540
County tax	351,522	-	-	351,522	296,249
Education	5,369,559	-	-	5,369,559	5,177,450
Health and welfare	28,101	-	-	28,101	24,400
Employee benefits	443,699	-	-	443,699	553,321
Other	200,205	-	1,404	201,609	237,608
Debt service	227,075	-	-	227,075	356,552
Capital outlay	892,795	-	-	892,795	73,880
Total expenditures	10,293,211	73,448	1,404	10,368,063	9,428,241
Excess (deficiency) of revenues over (under) expenditures	207,629	10,940	(577)	217,992	307,466
Other financing sources					
Bond proceeds	189,000	-	-	189,000	-
Reserve transfers	-	-	-	-	181,971
Total other financing sources (uses)	189,000	-	-	189,000	181,971
Excess (deficiency) of revenues and other sources over (under) expenditures and other uses	396,629	10,940	(577)	406,992	489,437
Fund balance, beginning of year	5,394,677	-	33,338	5,428,015	4,938,578
Fund balance, end of year	\$ 5,791,306	10,940	32,761	5,835,007	5,428,015

See accompanying notes to financial statements.

TOWN OF GRAY, MAINE
Statement of Revenues, Expenditures and Changes in Fund Balance
All Budgeted Governmental Fund Types - Budgetary Basis
(General Fund)
Year ended June 30, 2003

	Budget	Actual	Variance favorable (unfavorable)
Revenues:			
Taxes	\$ 8,783,741	8,910,190	126,449
Intergovernmental revenues	825,297	825,116	(181)
Charges for services	324,585	394,092	69,507
Interest	133,500	186,499	52,999
Other	6,200	184,943	178,743
Total revenues	10,073,323	10,500,840	427,517
Expenditures:			
General government	638,671	608,487	30,184
Public safety	650,788	586,281	64,507
Public works	1,479,721	1,499,048	(19,327)
Recreation	91,926	86,439	5,487
County tax	351,522	351,522	-
Education	5,369,559	5,369,559	-
Health & welfare	29,100	28,101	999
Employee benefits	496,523	443,699	52,824
Other	474,047	323,577	150,470
Debt service	227,075	227,075	-
Capital outlay	942,308	892,795	49,513
Total expenditures	10,751,240	10,416,583	334,657
Excess (deficiency) of revenues over (under) expenditures	(677,917)	84,257	762,174
Other financing sources (uses):			
Bond proceeds	-	189,000	(189,000)
Use of reserved fund balance	383,102	-	383,102
Use of designated fund balance	364,656	-	364,656
Additional overlay - error in tax commitment	(69,841)	-	(69,841)
Reserve transfers	-	123,372	(123,372)
Total other financing uses	677,917	312,372	365,545
Excess of revenues and other sources over expenditures and other uses	-	396,629	396,629
Fund balance, beginning of year		5,394,677	
Fund balance, end of year	\$	5,791,306	

See accompanying notes to financial statements.

Statement 4

TOWN OF GRAY, MAINE
Combined Statement of Revenues, Expenses, and Changes in
Fund Balance
Nonexpendable Trust Funds
For the Year Ended June 30, 2003
(with comparative totals for year ended June 30, 2002)

	2003	2002
Operating revenues:		
Interest	\$ 3,125	4,326
Total operating revenues	3,125	4,326
Operating expenses:		
Cemeteries and scholarships	3,847	2,877
Total operating expenses	3,847	2,877
Net income (loss)	(722)	1,449
Fund balance, beginning of year	135,339	133,890
Fund balance, end of year	\$ 134,617	135,339

See accompanying notes to financial statements.

Exhibit A-1

TOWN OF GRAY, MAINE
Comparative Balance Sheets - General Fund
June 30, 2003 and 2002

	2003	2002
ASSETS		
Cash and cash equivalents	\$ 4,730,413	296,274
Investments	1,031,534	5,162,369
Receivable:		
Taxes	384,227	306,355
Liens	58,718	49,986
Accounts	33,653	4,541
Rescue receivable (net of allowance of \$20,000 and 0)	39,305	-
Total assets	\$ 6,277,850	5,819,525
LIABILITIES AND FUND EQUITIES		
Liabilities:		
Accounts payable and amounts held in escrow	118,600	151,940
Accrued compensated absences	99,599	85,099
Taxes paid in advance	28,405	-
Interfund loans	10,940	-
Deferred revenue	229,000	187,809
Total liabilities	486,544	424,848
Fund equity:		
Reserved for capital improvements	1,524,982	1,714,003
Unreserved:		
Designated	1,281,791	1,140,780
Undesignated	2,984,533	2,539,894
Total fund equity	5,791,306	5,394,677
Total liabilities and fund equity	\$ 6,277,850	5,819,525

TOWN OF GRAY, MAINE
General Fund
Statement of Revenues, Expenditures and Changes in Fund Balance
Budget and Actual - Budgetary Basis
For the year ended June 30, 2003
(with comparative actual amounts for the year ended June 30, 2002)

	Budget	Actual	Variance favorable (unfavorable)	2002 Actual
Revenues:				
Taxes:				
Property taxes	\$ 7,742,741	7,742,741	-	6,992,859
Supplemental taxes	-	316	316	5,507
Change in deferred taxes	-	(55,000)	(55,000)	111,500
Excise taxes	1,041,000	1,222,133	181,133	1,123,232
Total taxes	8,783,741	8,910,190	126,449	8,233,098
Intergovernmental:				
State revenue sharing	504,806	498,423	(6,383)	476,068
Highway block grant	82,308	82,503	195	82,308
Tree growth reimbursement	5,000	10,158	5,158	14,081
General assistance	1,200	2,105	905	900
Snowplow contract	32,000	32,028	28	0
Snowmobile refund	3,000	2,593	(407)	3,241
Homestead redemption	193,483	193,483	-	226,929
Veterans reimbursement	3,500	3,823	323	4,541
FEMA	-	-	-	83,737
Total Intergovernmental	825,297	825,116	(181)	891,805
Charges for services:				
Clerk fees	73,200	68,876	(4,324)	68,339
General government	34,375	9,118	(25,257)	4,897
Public works/recycling	60,685	75,517	14,832	40,136
Rescue	90,000	154,558	64,558	90,819
Recreation	-	17,000	17,000	63,168
Library	1,200	4,441	3,241	1,288
Building permits	65,125	64,582	(543)	72,023
Total charges for services	324,585	394,092	69,507	340,670
Interest:				
Delinquent taxes	43,500	58,659	15,159	40,787
Operating funds	90,000	88,853	(1,147)	119,118
Reserve funds	-	38,987	38,987	38,990
Total interest	133,500	186,499	52,999	198,895
Other:				
Donations	-	4,959	4,959	-
Cable TV franchise	-	48,881	48,881	49,548
Sale of assets	-	-	-	43,592
Other	6,200	130,303	124,103	47,974
Tomco	-	800	800	-
Legal settlement	-	-	-	111,311
Total other	6,200	184,943	178,743	252,425
Total revenues	10,073,323	10,500,840	427,517	9,916,893

Exhibit A-2, Cont.

TOWN OF GRAY, MAINE
General Fund
Statement of Revenues, Expenditures and Changes in Fund Balance
Budget and Actual - Budgetary Basis, Continued

	2003			2002 Actual
	Budget	Actual	Variance favorable (unfavorable)	
Expenditures:				
General government:				
Administration	\$ 298,892	272,088	26,804	255,292
Council, boards and committees	15,560	13,796	1,764	13,942
Assessor	60,857	57,342	3,515	56,690
Geographic information	7,500	1,869	5,631	3,680
Janitorial services	-	-	-	53,740
Elections	5,235	3,779	1,456	3,315
Planner	54,351	53,977	374	52,612
Municipal building	-	-	-	8,007
Planning board	4,652	3,034	1,618	3,745
Animal control	11,728	11,561	167	8,365
Library	130,313	129,353	960	112,527
Stimson Hall	3,000	3,012	(12)	3,413
Ordinance review	2,630	4,170	(1,540)	1,726
Conservation commission	500	-	500	212
Comprehensive plan	37,125	50,193	(13,068)	# -
Economic development	3,578	2,256	1,322	2,607
Zoning board of appeals	2,750	2,057	693	1,648
Total general government	638,671	608,487	30,184	581,521
Public safety:				
Public safety	126,600	125,642	958	125,320
Fire and rescue	269,459	231,671	37,788	213,551
Public safety communication	136,485	136,712	(227)	139,562
Code enforcement	84,854	64,826	20,028	64,261
Rescue	33,390	27,430	5,960	25,394
Total public safety	650,788	586,281	64,507	568,088
Public works:				
Public works - winter roads	221,813	231,468	(9,655)	193,998
Public works - summer roads	164,380	162,368	2,012	162,000
Garage	149,644	147,995	1,649	142,839
Additional roadwork	374,250	365,149	9,101	349,768
Recycling	480,941	504,341	(23,400)	469,860
Buildings and grounds	88,693	87,727	966	-
Total public works	1,479,721	1,499,048	(19,327)	1,318,465
Recreation:				
Parks and recreation	91,926	86,439	5,487	75,866
Newbegin	-	-	-	64,032
Total recreation	91,926	86,439	5,487	139,898
County tax	351,522	351,522	-	296,249
Education	5,369,559	5,369,559	-	5,177,450
Health and welfare:				
General assistance	5,000	4,430	570	1,800
Employee benefits	24,100	23,671	429	22,600
Total health and welfare	29,100	28,101	999	24,400

TOWN OF GRAY, MAINE
General Fund
Statement of Revenues, Expenditures and Changes in Fund Balance
Budget and Actual - Budgetary Basis, Continued

	2003			2002 Actual
	Budget	Actual	Variance favorable (unfavorable)	
Employee benefits	\$ 496,523	443,699	52,824	384,429
Other:				
Insurance	49,257	38,142	11,115	43,610
Unemployment insurance	4,766	6,293	(1,527)	4,201
Worker's compensation	20,688	24,495	(3,807)	25,844
Website	5,156	2,460	2,696	3,639
Miscellaneous	-	9,500	(9,500)	231
Unbudgeted change in accrued vacation	-	14,500	(14,500)	18,245
Reserves	289,950	225,746	64,204	169,000
Overlay/abatements	104,230	2,441	101,789	26,000
Total other	474,047	323,577	150,470	290,770
Debt service:				
Principal	187,514	187,514	-	187,514
Interest	39,561	39,561	-	50,094
Total debt service	227,075	227,075	-	237,608
Capital outlay:				
Public Safety	9,000	3,000	6,000	-
Parks and recreation	6,000	4,388	1,612	-
Public works	5,000	5,000	-	-
Grant matches	10,735	1,000	9,735	-
Reserves:				
Street and sidewalks	261,551	261,551	-	4,447
Cable	18,119	18,119	-	44,385
Public works	46,020	46,020	-	90,549
Library	5,247	5,247	-	31,852
Legal settlement	28,125	28,125	-	111,154
Other	24,040	24,050	(10)	37,511
Designated:				
Revaluation	84,726	84,726	-	55,654
Tax increment financing districts	163,815	131,639	32,176	73,880
Stimson Hall	24,860	24,860	-	20,386
Comprehensive plan	8,921	8,921	-	18,617
Tomco	167,168	167,168	-	12,040
Computer upgrade	17,050	17,050	-	-
Libby Hill	650	650	-	20,642
Other	40,046	40,046	-	52,721
Segregated funds	21,235	21,235	-	16,268
Total capital outlay	942,308	892,795	49,513	590,106
Total expenditures	10,751,240	10,416,583	334,657	9,608,984
Excess (deficiency) of revenues over (under) expenditures	(677,917)	84,257	762,174	307,909
Other financing sources (uses):				
Additional overlay - error in tax commitment	(69,841)	-	(69,841)	-
Use of reserved fund balance	383,102	-	383,102	-
Use of designated fund balance	364,656	-	364,656	-
Reserve transfers	-	123,372	(123,372)	181,971
Bond proceeds	-	189,000	(189,000)	-
Total other financing uses	677,917	312,372	365,545	181,971
Excess of revenues and other sources over expenditures and other uses	-	396,629	396,629	489,880
Fund balance, beginning of year		5,394,677		4,904,797
Fund balance, end of year	\$	5,791,306		5,394,677

TOWN OF GRAY, MAINE
Combining Statement of Revenues, Expenditures / Expenses and Changes in Fund Balances
Trust Funds
Year ended June 30, 2003

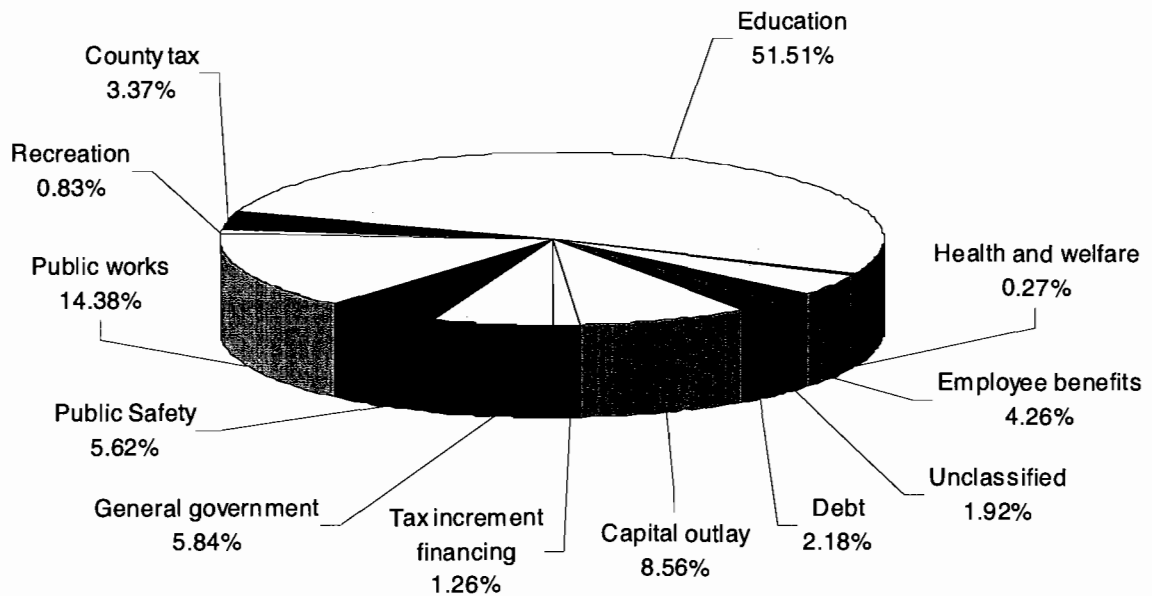
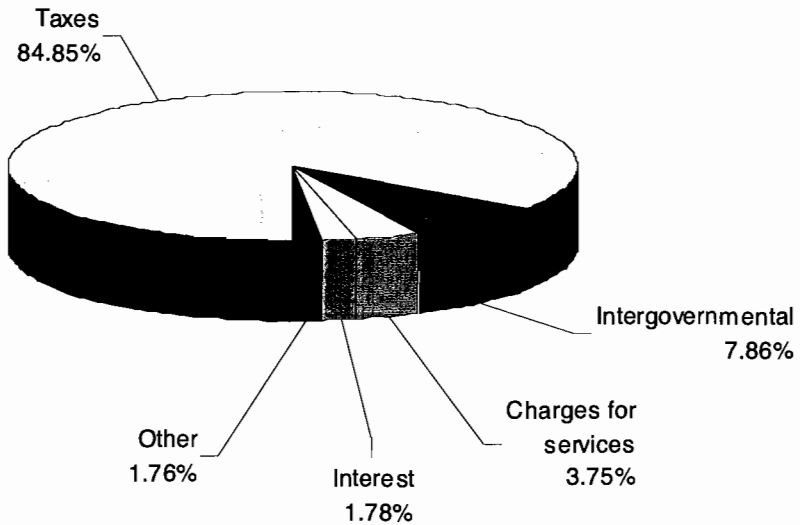
	Fund balances Beginning of year		Interest earned	Expended	Fund balances End of year		Total
	Principal	Unexpended income			Principal	Unexpended income	
Expendable trust funds:							
Helen Frank Cemetery trust	\$ -	33,338	827	1,404	-	32,761	32,761
Nonexpendable trust funds:							
Pennell	25,030	13,832	1,005	77	25,030	14,760	39,790
Cemetery	22,798	3,082	642	1,086	22,798	2,638	25,436
C. Baker School	14,276	8,528	390	350	14,276	8,568	22,844
George Doughty	10,000	1,201	284	231	10,000	1,254	11,254
Stimson	7,000	3,998	284	22	7,000	4,260	11,260
Monument and Christian Temple	462	1,513	30	826	462	717	1,179
Common School	1,300	1,127	63	5	1,300	1,185	2,485
Grange Scholarship	16,433	4,759	427	1,250	16,433	3,936	20,369
Total nonexpendable trust funds	97,299	38,040	3,125	3,847	97,299	37,318	134,617
Total expendable and nonexpendable trust funds	\$ 97,299	71,378	3,952	5,251	97,299	70,079	167,378

Trust Funds
Combining Balance Sheet
June 30, 2003
(with comparative totals for June 30, 2002)

	Nonexpendable Trust Funds	Expendable Trust Funds	Totals	
			2003	2002
ASSETS				
Cash	\$ 134,617	32,761	167,378	168,677
Total assets	134,617	32,761	167,378	168,677
LIABILITIES AND FUND EQUITY				
Fund balance:				
Principal	97,299	-	97,299	97,299
Unexpended income	37,318	32,761	70,079	71,378
Total fund equity	134,617	32,761	167,378	168,677
Total liabilities and fund equity	\$ 134,617	32,761	167,378	168,677

TOWN OF GRAY

2003 REVENUES AND EXPENDITURES – GENERAL FUND



Gray Public Library
Annual Report 2002-2003



Priscilla Payne

Statistics

Total yearly circulation	59,334	Children's Programs	85
Average Daily Circulation	231	Attendance	1,985
Interlibrary Loans processed	530	Adult Programs	8
New Patrons	426	Attendance	682
New Books added	1897	Reference Questions	478
Days Open	257	Computer Usage	4482
Hours per week	42		
Volunteer Hours	1530		

The year 2002-2003 has seen a great deal of growth here at the Gray Public Library. We saw many new patrons, higher circulation, increased attendance at children's programs and computer usage went up by over 1400 users. We are all very excited and pleased to see this kind of growth.

In order to make the library more accessible to members of the community and to have our hours be more consistent we added four more hours to the schedule. We now open everyday at 10:00 A.M. This change has been welcomed by many folks who like to get all of their business done in the morning.

In September of 2002 we began publishing a monthly newsletter. All members of the staff contribute to this effort and it has been well received by patrons. In the coming year we hope to be able to distribute it more widely so that more people will be aware of the many ways in which the library serves the community.

In addition to our regular children's story hours we had several special events. In October we hosted a low key Halloween party for children and their parents. This provided an option for families who like a small gathering. In December we provided the opportunity for children to make their own gingerbread houses. We also hosted a valentine party and also held our popular Victorian Tea Party.

The Long Range Planning Committee hosted Aaron Cohen Associates, a library consulting firm, to come and evaluate the present and future needs of the library. The Library Trustees and the library staff have long been aware of our space needs. The Cohens validated that by meeting with staff and trustees and town officials and by examining our circulation and patron

records. They recommended a three phase plan. The first phase is to complete a meeting room in the present library basement, the second phase would install an elevator to make that area accessible to all and the third phase would add a 4800 square foot addition to the present building. They recommended the addition be done within 4-6 years. They also recommended some short range plans that

would help us to reconfigure the reference area so that we might gain some more shelving space.

In March of 2003 we made the switch from our old circulation system to the MINERVA system which is a consortium of about 50 libraries. This is a huge step forward for the community and the library. This change has allowed our patrons to request books online, to renew their own books online and to have access to our library holdings 24 hours a day. We are very pleased with this new system and the flexibility it allows staff and our patrons. We also appreciate the patience shown by our users as we got used to the system, re-barcoded books and made out new patron cards.

In April we regretfully accepted the resignation of Lisa Carr who moved to New York State with her family and wished them well in their life. We hired Lisa Nettesheim as our Reference Librarian. Lisa lives in Gorham and has been a wonderful addition to our staff.

The Board of Trustees has continued to be active and very supportive of the library, its staff and programs. I appreciate their continued support. The Town Manager and the Town Council has also been very supportive of the library and its needs. The entire staff is very dedicated and enthusiastic and is always ready to serve the information needs of the diverse population of this community.

Respectfully Submitted,

Priscilla Payne, Library Director

We have inserted the Library Director's report to assure that you receive their accomplishments and plans. Please note our apologies to Priscilla, the Library Staff and the Trustees for the omission from the Annual Report.



A Celebration of History...

