Town of Gray FY 2015 Town Manager's Proposed Budget

02/03/2014 Page 16

· · · · · · · · · · · · · · · · · · ·	2014 Budget	2015 Manager	Man Req vs" Curr Bud Change \$	Man Req vs Curr Bud Change %					
Dept/Div: 04-41 Public Safety Services / Pul	blic Safety								
Pay & Benefits									
01-100 Full-time Personnel	186,822.00	193,692.00	6,870.00	3.68%					
01-130 Per Diem Personnel	131,693.00	137,108.00	5,415.00	4.11%					
01-150 Officers	5,400.00	6,400.00	1,000.00	18.52%		×			
01-164 PerCall	54,710.00	60,325.00	5,615.00	10.26%				•	
01-170 Overtime	750.00	750.00	0.00	.00%			,		
01-201 FICA/Medicare	29,880.00	31,407.00	1,527.00	5.11%					
01-203 Retirement	11,210.00	12,274.00	1,064.00	9.49%					
Operations									
02-025 Dry Hydrants	1,000.00	1,000.00	0.00	.00%	•				
02-101 Memberships/Dues	2,500.00	3,380.00	880.00	35.20%					
02-150 Personnel Development	8,000.00	8,000.00	0.00	.00%					
02-151 EMS License	1,580.00	1,580.00	0.00	.00%					•
02-152 Physicals/Innoculations	6,300.00	6,300.00	0.00	.00%					
02-180 ALS Intercepts	2,500.00	2,500.00	0.00	.00%					· · · · · · · · · · · · · · · · · · ·
02-390 Telephone	4,700.00	4,700.00	0.00	.00%					4
02-391 Cell Phone	2,000.00	2,000.00	0.00	.00%					
02-393 Internet	840.00	840.00	0.00	.00%					
02-401 Fire Relief/Onsite Support	500.00	500.00	0.00	.00%					
02-402 Emergency Management Agency	500.00	1,000.00	500.00	100.00%					
02-405 Ladder Maintenance	2,000.00	2,500.00	500.00	25.00%				•	
02-500 Mileage & Tolls Reimbursement	2,000.00	2,000.00	0.00	.00%		.·			•
02-502 Vehicle Maintenance	19,000.00	21,000.00	2,000.00	10.53%					
02-515 Vehicle Gas/Diesel	22,200.00	22,200.00	0.00	.00%					
02-655 Rescue Billing	1,250.00	2,685.00	1,435.00	114.80%					
02-740 Veterinary Fees	100.00	100.00	0.00	.00%			•	·	
02-741 Cremation	100.00	100.00	0.00	.00%					

Town of Gray FY 2015 Town Manager's Proposed Budget

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	2014 Budget	2015 Manager	Man Req vs" Curr Bud Change \$	Man Req vs Curr Bud Change %		
Dept/Div: 04-41 Public Safety Services /	Public Safety CONT'D)				
02-742 Humane Shelter	10,245.00	10,245.00	0.00	.00%	·	
Contract Services						
03-750 Security	360.00	360.00	0.00	.00%		
03-840 County Dispatch	47,808.00	49,204.00	1,396.00	2.92%	•	
Supplies & Equipment						
04-222 Uniforms	1,000.00	1,200.00	200.00	20.00%		
04-240 Office Supplies	2,750.00	3,000.00	250.00	9.09%		
04-250 Postage	900.00	900.00	0.00	.00%		
04-260 Office Equipment	750.00	750.00	0.00	.00%		
04-380 Radio Repair	1,500.00	2,000.00	500.00	33.33%		
04-406 Fire Prevention	2,500.00	2,500.00	0.00	.00%		
04-407 Firefighting Equipment	15,000.00	16,000.00	1,000.00	6.67%		
04-408 Training Supplies	7,800.00	7,800.00	0.00	.00%		
04-421 EMT Supplies	8,500.00	9,000.00	500.00	5.88%		
04-422 EMT Equipment	19,000.00	19,000.00	0.00	.00%	•	
04-503 Hazardous Materials	500.00	500.00	0.00	.00%		
04-621 CopierRental	800.00	1,200.00	400.00	50.00%		
Public Safety Building						
05-501 Electricity	9,000.00	9,000.00	0.00	.00%		
05-506 Water	863.00	863.00	0.00	.00%		
05-802 Heating Fuel	7,000.00	7,000.00	0.00	.00%		
Station #3						
06-501 Electricity	950.00	950.00	0.00	.00%		
06-506 Water	200.00	200.00	0.00	.00%		
06-805 Heating Fuel	2,600.00	2,800.00	200.00	7.69%		
Dry Mills Station						\$ 1
07-501 Electricity	350.00	500.00	150.00	42.86%		
•						

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Town of Gray FY 2015 Town Manager's Proposed Budget

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		2014 Budget	2015 Manager	Man Req vs" Curr Bud Change \$	Man Req vs Curr Bud Change %			
Dept/Div: 04-41 P	Public Safety Services /	Public Safety CONT'D						
07-506 Water	•	200.00	200.00	0.00	.00%			
07-802 Heating Fo	uel	2,000.00	3,000.00	1,000.00	50.00%			
Village Station								
	Public Safety	640,111.00	672,513.00	32,402.00	5.06%			

Town of Gray FY 2015 Town Manager's Proposed Budget (with comments)

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			Man Req vs"	Man Req vs	
· ·	2014	2015	Curr Bud	Curr Bud	
	Budget	Manager	Change \$	Change %	
Dept/Div: 04-41 Public Safety Services / Publi	c Safety		-		
Pay & Benefits					
01-100 Full-time Personnel	186,822.00	193,692.00	6,870.00	3.68%	
Please refer to the attached spreadsheet.					
01-130 Per Diem Personnel	131,693.00	137,108.00	5,415.00		
This account is for per-diem coverage that spreadsheet.	covers days and	l nights to assist	t covering day sh	nifts and nights ar	nd weekends. Reduced some shifts. Please refer to the attached
01-150 Officers	5,400.00	6,400.00	1,000.00	18.52%	
01-164 PerCali	54,710.00	60,325.00	5,615.00	10.26%	
Please refer to the attached spreadsheet.					
01-170 Overtime	750.00	750.00	0.00	.00%	
Please refer to the attached spreadsheet.					
01-201 FICA/Medicare	29,880.00	31,407.00	1,527.00	5.11%	
FICA-6.2%; Medicare-1.45%		•			
01-203 Retirement	11,210.00	12,274.00	1,064.00	9.49%	
Operations		, .			
02-025 Dry Hydrants	1,000.00	1,000.00	0.00	.00%	
02-101 Memberships/Dues	2,500.00	3,380.00	880.00	35.20%	
Subscriptions-Iamresponding.com-\$800, Ni aid)-\$500	FPA codes-\$1,20	00, MFCA-\$175,	Burn permits-\$2	50 Memberships/	Dues-NFPA-\$150, NEFC-\$50, MFC-\$175, FDSAO-\$85, Coastal (mutual
02-150 Personnel Development	8,000.00	8,000.00	0.00	.00%	
New EMTs, Billing, Chief's conferences, me	etings, Officer e	ducation			
02-151 EMS License	1,580.00	1,580.00	0.00	.00%	
Southern Maine EMS assessment-\$1,270, E	MS License-\$22	0, EMT renewal	s-various	•	
02-152 Physicals/Innoculations	6,300.00	6,300.00	0.00	.00%	
OSHA requires mandates governing Infection Pulmonary function testing.	on Disease Cont	rol (ie: Hepatitis	B Vaccine and	TB testing) for the	e Fire-Rescue personnel and physicals as required by the State BOL;
02-180 ALS Intercepts	2,500.00	2,500.00	0.00	.00%	
This account is for Advanced Life Support t	hat is provided	by outside entiti	es when our owi	n staff is unavaila	ble.

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Town of Gray FY 2015 Town Manager's Proposed Budget (with comments)

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			Man Req vs"	Man Req vs	\		
	2014	2015	Curr Bud	Curr Bud			
	Budget	Manager	Change \$	Change %			
ept/Div: 04-41 Public Safety Services / Pu	blic Safety CONT'E)					
02-390 Telephone	4,700.00	4,700.00	0.00	.00%			
This account is for all telephones and line	es for 3 fire station	s including base	costs and long	distance.			
)2-391 Cell Phone	2,000.00	2,000.00	0.00	.00%	~*		
This cell phone account is for the cost of	monthly rental an	d air time of the	cell phones in t	he rescue vehicles	as well as the shared	ACO cell phone	(with New Glouceste
02-393 Internet	840.00	840.00	0.00	.00%			
This account is for the contracted interne	et services at Centi	al and Station 3		•			
02-401 Fire Relief/Onsite Support	500.00	500.00	0.00	.00%			
This account is for the nourishment for p	ersonnel when at	the fire scenes a	and during storm	coverage.			
02-402 Emergency Management Agency	500.00	1,000.00	500.00	100.00%		•	
Shelter supplies, policy development, add		•	na (includina po	sters, training aids	and materials for sen	ninars and trainin	na trainers).
2-405 Ladder Maintenance	2,000.00	2,500.00	500.00	25.00%			· 5 · · · · · · · · · · · · · ·
Aerial ground ladder annual testing-\$1,5	•	•	esting-\$600			•	
22-500 Mileage & Tolls Reimbursement	2,000.00	2,000.00	0.00	.00%			
Mileage reimbursement for anticipated tr	•	•		Rate This account is	s most often used by	the ACO.	
)2-502 Vehicle Maintenance	19,000.00	21,000.00	2,000.00	10.53%	o mode orean adda by		
This account is to continue our prevental	·	•					
22-515 Vehicle Gas/Diesel	22,200.00	22,200.00	0.00	.00%			
Gas/diesel fuel for the 16 pieces of equip		· ·			n-diesel and 1 200 da	allons v \$3 50 ne	r gallon-unleaded
12-655 Rescue Billing	1,250.00	2,685.00	1,435.00	114.80%	r dieser and 1,200 ge	1110113 X 43.30 PC	, ganori amedaca:
_	•	•	•				
Harrison software-\$1,100, ERS-\$1,170, I	100.00	100.00	20/111011011 X 12 1 0.00	.00%			
2-740 Veterinary Fees		100.00	0.00	.0076			
Reduced due to historical use for the last	t 3 Fiscai years. 100.00	100.00	0.00	.00%			
2-741 Cremation		100.00	0.00	.00 70			
Reduced due to historical use for the last	•	10 245 00	0.00	000/			
22-742 Humane Shelter	10,245.00	10,245.00	0.00	.00%			
Confirmed that the contract will remain t	he same as for FY	2013.					
ntract Services							

Gray 11:03 AM

Town of Gray FY 2015 Town Manager's Proposed Budget (with comments)

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	2014	2015	Man Req vs" Curr Bud	Man Req vs Curr Bud	
	Budget	Manager	Change \$	Change %	
Dept/Div: 04-41 Public Safety Services ,	/ Public Safety CONT'D				
03-750 Security	360.00	360.00	0.00	.00%	
\$30.00 month for security monitoring	for all three stations a	as per contract.			
03-840 County Dispatch	47,808.00	49,204.00	1,396.00	2.92%	
This item is for contracting services f	or dispatch with Cumb	erland County F	Regional Commu	inications Center	. This increase is in accordance with our contract.
Supplies & Equipment					•
04-222 Uniforms	1,000.00	1,200.00	200.00	20.00%	
This account is for the full-time firefig	ghters/per-diems/chief	to have uniforn	ns that meet NF	PA 1975 standar	ds and includes and upgrade for the full-time staff.
04-240 Office Supplies	2,750.00	3,000.00	250.00	9.09%	
This account is for miscellaneous offi	ce and cleaning supplie	es.			
04-250 Postage	900.00	900.00	0.00	.00%	
Billing mailings.					
04-260 Office Equipment	750.00	750.00	0.00	.00%	
This account will be used to purchase	e any small office equir	ment that may	be required.		
04-380 Radio Repair	1,500.00	2,000.00	500.00	33.33%	
This account is to repair radios, page	ers and tower communi	cations.			
04-406 Fire Prevention	2,500.00	2,500.00	0.00	.00%	
This account represents the cost of F costs are for fire prevention handout		nd EMS week pr	rograms for the	schools and day	care centers. We also hold two Open House Nights at the station. The
04-407 Firefighting Equipment	15,000.00	16,000.00	1,000.00	6.67%	
	•	•	•	cellaneous Incl	udes \$1,800-Green Insurance for firefighters.
04-408 Training Supplies	7,800.00	7,800.00	0.00	.00%	42/000 Clock Indianación mengrasia
This account is for the membership to	•			ed by State and F	Federal Regulations-meals, materials, seminars, manuals, software, IT
equipment. 04-421 EMT Supplies	8,500.00	9,000.00	500.00	5.88%	
This account represents funds for sto	,	-		2.2370	
04-422 EMT Equipment	19,000.00	19,000.00	0.00	.00%	
• •	,				titams outside the supply sategory-monitor attachments, gear, etc.
mis account is to maintain personne	country that meets th	ie statiuatus rei	quired for fiew c	imis, mengniers	s, items outside the supply category-monitor attachments, gear, etc.

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Town of Gray FY 2015 Town Manager's Proposed Budget (with comments)

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	2014	2015	Man Req vs"	Man Req vs	
	2014	2015	Curr Bud	Curr Bud	,
	Budget	Manager	Change \$	Change %	
Dept/Div: 04-41 Public Safety Services / F	Public Safety CONT'D				
04-503 Hazardous Materials	500.00	500.00	0.00	.00%	
Calibration of meters, sensors, etc.					
04-621 CopierRental	800.00	1,200.00	400.00	50.00%	
Copier lease payment and cost per cop	ies as per contract.	Increased due	to additional cop	y use.	
Public Safety Building					
05-501 Electricity	9,000.00	9,000.00	0.00	.00%	
Public Safety Building Electrical Cost av	erage aproximately:	\$750.00 to \$80	0.00 per month.		
05-506 Water	863.00	863.00	0.00	.00%	
05-802 Heating Fuel	7,000.00	7,000.00	0.00	.00%	
3,500 gallons x \$2.00/gallon (propane)	=\$7,000				
Station #3					
06-501 Electricity	950.00	950.00	0.00	.00%	
Electricity for Station # 3.					
06-506 Water	200.00	200.00	0.00	.00%	
06-805 Heating Fuel	2,600.00	2,800.00	200.00	7.69%	
1,400 gailons x \$2.00/gailon (propane)	=\$2,800				
Dry Mills Station					
07-501 Electricity	350.00	500.00	150.00	42.86%	
Electric cost for Dry Mills Station. Incre	eased due to estimat	ed costs for ch	argers and extra	lights.	
07-506 Water	200.00	200.00	0.00	.00%	
Water has been shut off.					
07-802 Heating Fuel	2,000.00	3,000.00	1,000.00	50.00%	
1,500 gailons x \$2.00/gailon (propane)	=\$3,000				
Village Station					
Public Safety	640,111.00	672,513.00	32,402.00	5.06%	
,					

TOWN OF GRAY BUDGET REQUEST

PROPOSED PUBLIC SAFETY SALARIES 2014-2015 BUDGET

	* .		2013	-2014			201	4-2015				
	Pay	Hours	Percentage	Rate	Rate	Hours	Percentage	New Rate	New Rate			
EMPLOYEE	Category	Worked	Increase	Hourly	Annual	Worked	Increase	Hourly	Annual			
Public Safety Chief	Salary	-	1.50%		\$66,114.00		2.00%		\$67,436.00			
Firefighter/Paramedic-FT	Hourly	44	1.77%	\$18.27	\$41,802.00	44	4.00%	\$19.00	\$43,472.00			
Firefighter/Paramedic-FT	Hourly	40	1.50%	\$16.24	\$33,779.00	40	4.68%	\$17.00	\$35,360.00			
Administrative Assistant-FT	Hourly	27	7.35%	\$15.23	\$21,376.00	27	5.09%	\$16.00	\$22,464.00			
Mechanic/Firefighter/EMT-FT	Hourly	30	3.51%	\$15.23	\$23,751.00	30	5.09%	\$16.00	\$24,960.00			
Firefighter/EMT (per call)	Hourly	4000	-10.84%	\$10.50	\$42,000.00	4000	2.38%	\$10.75	\$43,000.00			
Firefighter/EMT (per call-premium shifts)			100.0%		\$4,000.00		0.0%		\$4,000.00			
Firefighter/EMT (per call-mandatory training)			100.0%		\$8,710.00		53.0%		\$13,325.00			
Animal Control Officer/Firefighter/EMT	Hourly	10	1.50%	\$11.54	\$6,001.00	10	2.00%	\$11.77	\$6,121.00			
Per Diem Paramedic	Hourly	4992	16.00%	\$17.06	\$85,174.00	4992	2.00%	\$17.40	\$86,867.00			
Per Diem Firefighter/EMT	Hourly	2808	-14.37%	\$12.26	\$34,429.00	2808	10.10%	\$13.50	\$37,908.00			
Ambulance Billing Clerk	Hourly	8	-45.87%	\$14.64	\$6,089.00	8	2.00%	\$14.93	\$6,212.00			
Deputy Chiefs	Stipend	2	33.30%	\$1,000.00	\$2,000.00	3	50.00%	\$1,000.00	\$3,000.00			
Fire Captains	Stipend	4	33.30%	\$400.00	\$1,600.00	4	0.00%	\$400.00	\$1,600.00			
Lieutenants	Stipend	6	50.00%	\$300.00	\$1,800.00	5	-16.67%	\$300.00	\$1,500.00			
Engineers	Stipend		900			3	100.00%	\$100.00	\$300.00			
Overtime Allowance	•				\$750.00		0.00%		\$750.00			
Total Public Safety Salaries					\$379,375.00			•	\$398,275.00			

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Town of Gray FY 2011-2013 Budget to Actual with FY 2014 FTYD

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	2011 Budget	2011 Actual	2012 Budget	2012 Actual	2013 Budget	2013 Actual	2014 Budget	2014 YTD
Dept/Div: 04-41 Public Safety Services / Pub						-		
Pay & Benefits								
01-100 Full-time Personnel	169,791.00	141,672.75	171,696.00	145,407.83	182,351.00	175,720.25	186,822.00	112,020.64
01-120 Part-Time Personnel	47,956.00	45,790.46	43,176.00	34,316.67	0.00	0.00	0.00	0.00
01-130 Per Diem Personnel	134,300.00	135,602.95	130,330.00	159,595.99	130,794.00	132,726.93	131,693.00	73,952.47
01-150 Officers	4,450.00	3,800.00	3,900.00	3,900.00	3,900.00	3,900.00	5,400.00	4,400.00
01-164 PerCall	0.00	0.00	0.00	0.00	47,104.00	40,709.65	54,710.00	19,973.60
01-170 Overtime	2,000.00	93.19	750.00	573.75	1,000.00	675.00	750.00	402.02
01-201 FICA/Medicare	28,204.00	24,945.17	27,552.00	26,565.44	28,771.00	28,171.96	29,880.00	17,491.61
01-202 Medical	40,316.00	23,739.62	0.00	0.00	0.00	0.00	0.00	0.00
01-203 Retirement	10,187.00	6,154.89	10,302.00	7,395.06	10,941.00	9,861.14	11,210.00	6,738.75
Operations								
02-025 Dry Hydrants	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00	0.00
02-101 Memberships/Dues	1,500.00	1,734.00	1,750.00	2,497.77	2,200.00	2,722.00	2,500.00	3,870.50
02-150 Personnel Development	5,000.00	5,002.49	8,000.00	8,184.30	8,000.00	8,727.97	8,000.00	2,278.00
02-151 EMS License	1,580.00	1,470.00	1,580.00	1,516.00	1,580.00	1,350.00	1,580.00	1,490.50
02-152 Physicals/Innoculations	5,340.00	5,304.10	5,500.00	5,533.05	6,300.00	4,783.35	6,300.00	2,433.78
02-180 ALS Intercepts	3,000.00	4,370.00	3,000.00	1,900.00	3,000.00	1,800.00	2,500.00	900.00
02-250 Postage	0.00	0.00	0.00	359.92	0.00	0.00	0.00	0.00
02-290 Advertising	0.00	0.00	0.00	15.00	0.00	0.00	0.00	0.00
02-390 Telephone	5,000.00	6,294.67	5,000.00	5,702.21	5,000.00	4,597.08	4,700.00	2,592.98
02-391 Cell Phone	2,500.00	2,270.88	2,200.00	1,844.83	2,000.00	1,625.66	2,000.00	1,089.08
02-393 Internet	840.00	768.90	840.00	768.90	840.00	541.81	840.00	279.20
02-401 Fire Relief/Onsite Support	500.00	477.53	500.00	481.65	500.00	488.39	500.00	52.42
02-402 Emergency Management Agency	0.00	0.00	0.00	0.00	500.00	0.00	500.00	469.96
02-405 Ladder Maintenance	2,600.00	1,970.20	2,600.00	1,711.65	2,200.00	1,275.00	2,000.00	1,705.00
02-500 Mileage & Tolls Reimbursement	1,600.00	1,534.66	1,600.00	2,180.84	1,600.00	1,653.93	2,000.00	237.87
02-502 Vehicle Maintenance	18,000.00	31,730.49	18,000.00	18,207.40	18,000.00	18,319.66	19,000.00	22,567.94

Town of Gray FY 2011-2013 Budget to Actual with FY 2014 FTYD

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2014 2014 Budget YTD 22,200.00 9,241.57 1,250.00 120.00 100.00 219.55 100.00 0.00 10,245.00 7,683.39 0.00 0.00
22,200.00 9,241.57 1,250.00 120.00 100.00 219.55 100.00 0.00 10,245.00 7,683.39
1,250.00 120.00 100.00 219.55 100.00 0.00 10,245.00 7,683.39
1,250.00 120.00 100.00 219.55 100.00 0.00 10,245.00 7,683.39
100.00 219.55 100.00 0.00 10,245.00 7,683.39
100.00 0.00 10,245.00 7,683.39
10,245.00 7,683.39
0.00 0.00
360.00 270.00
47,808.00 0.00
1,000.00 797.28
2,750.00 2,211.99
900.00 54.75
750.00 703.56
1,500.00 909.83
2,500.00 1,841.36
15,000.00 6,325.16
7,800.00 2,040.08
8,500.00 3,242.40
19,000.00 7,810.11
500.00 194.94
800.00 1,029.60
•
9,000.00 5,421.53
0.00
863.00 431.52
131.32

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Town of Gray FY 2011-2013 Budget to Actual with FY 2014 FTYD

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		2011	2011	2012	2012	2013	2013	2014	2014
		Budget	Actual	Budget	Actual	Budget	Actual	Budget	YTD
ept/Div: 04-41 Pu	ublic Safety Services / Pub	olic Safety CONT'E)						
tation #3									
06-501 Electricity		800.00	899.89	800.00	808.12	800.00	883.48	950.00	487.34
06-504 Repairs		300.00	775.00	800.00	818.44	0.00	0.00	0.00	0.00
06-506 Water	,	200.00	186.00	200.00	170.50	200.00	170.50	200.00	93.00
06-805 Heating Fu	uel	2,700.00	2,484.78	2,911.00	1,949.03	3,850.00	2,062.03	2,600.00	741.79
ry Mills Station									
07-501 Electricity		300.00	193.82	300.00	257.84	250.00	476.23	350.00	369.07
07-506 Water		200.00	0.00	0.00	0.00	200.00	0.00	200.00	0.00
07-802 Heating Fu	uel	1,500.00	1,869.29	1,650.00	1,704.89	2,750.00	2,033.76	2,000.00	1,375.30
illage Station									
5	Public Safety	642,341.00	619,618.77	612,087.00	601,178.22	636,204.00	605,903.31	640,111.00	331,824.02