

Town of Gray FY 2016 Town Manager's Proposed Budget

Expense				
	2015	2016	Man Req vs"	Man Req vs
	Budget	Manager	Curr Bud	Curr Bud
			Change \$	Change %
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Dept/Div: 05-51 Public Works Services / Winter Roads				
Pay & Benefits				
01-100 Full-time Personnel	114,279.00	118,254.00	3,975.00	3.48%
01-140 Seasonal Personnel	19,712.00	19,880.00	168.00	.85%
01-170 Overtime	32,400.00	32,400.00	0.00	.00%
01-201 FICA/Medicare	13,527.00	13,864.00	337.00	2.49%
01-203 Retirement	10,432.00	10,699.00	267.00	2.56%
Operations				
02-391 Cell Phone	900.00	900.00	0.00	.00%
02-392 Pager Rental	798.00	798.00	0.00	.00%
02-393 Internet	0.00	900.00	900.00	100.00%
Contract Services				
Supplies & Equipment				
04-220 Equipment	10,000.00	15,000.00	5,000.00	50.00%
04-223 Supplies	200.00	200.00	0.00	.00%
04-510 Plowing Sanding Supplies	12,000.00	12,000.00	0.00	.00%
04-511 Salt	158,750.00	158,750.00	0.00	.00%
04-512 Sand	15,500.00	21,700.00	6,200.00	40.00%
04-513 Culvert Supplies	800.00	800.00	0.00	.00%
04-514 Calcium Chloride	11,235.00	8,000.00	-3,235.00	-28.79%
Winter Roads	400,533.00	414,145.00	13,612.00	3.40%

Town of Gray FY 2016 Town Manager's Proposed Budget

Expense				
	2015 Budget	2016 Manager	Man Req vs" Curr Bud Change \$	Man Req vs Curr Bud Change %
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Dept/Div: 05-51 Public Works Services / Winter Roads				
Pay & Benefits				
01-100 Full-time Personnel	114,279.00	118,254.00	3,975.00	3.48%
-Full-time compensation. See attached for breakdown. This line covers 22 weeks from November to April while winter operations are on-going.				
01-140 Seasonal Personnel	19,712.00	19,880.00	168.00	.85%
This line covers the cost of seasonal hours. These positions assist with all winter activities.				
01-170 Overtime	32,400.00	32,400.00	0.00	.00%
This amount represents an estimate of 1200 hours overtime for the season (22 weeks only) at the average wage rate for all employees budgeted.				
01-201 FICA/Medicare	13,527.00	13,864.00	337.00	2.49%
FICA - 6.2% Medicare 1.45%				
01-203 Retirement	10,432.00	10,699.00	267.00	2.56%
Employee Retirement Plan				
Operations				
02-391 Cell Phone	900.00	900.00	0.00	.00%
2 phones at \$75.00 per month x 12 months=\$900.00				
02-392 Pager Rental	798.00	798.00	0.00	.00%
This line covers the cost of 5 pagers for 6 months. 5 x \$15.00 = \$75.00 a month x 6 = \$450.00; 1 pager for 12 months-\$14.00 x 12 months=\$168.00; \$15.00 service charge per month-\$15.00 x 12 months=\$180.00				
02-393 Internet	0.00	900.00	900.00	100.00%
Increased internet speed required as more products and services provided to and provided by the Town are online. Estimated \$75/month x 12 months=\$900				
Contract Services				
Supplies & Equipment				
04-220 Equipment	10,000.00	15,000.00	5,000.00	50.00%
This line covers the cost of equipment rentals for winter operations such as dozer and excavators for stockpiling. Dump truck rentals for snow removal. Rental rates have increased.				
04-223 Supplies	200.00	200.00	0.00	.00%
This line covers the purchase of small items pertaining to winter operations. Such as gloves and mailboxes.				
04-510 Plowing Sanding Supplies	12,000.00	12,000.00	0.00	.00%
This line covers the cost of cutting edges for our plows and wings. It also covers any repairs to our plows and wings.				

Town of Gray FY 2016 Town Manager's Proposed Budget

Expense

	2015 Budget	2016 Manager	Man Req vs" Curr Bud Change \$	Man Req vs Curr Bud Change %
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Dept/Div: 05-51 Public Works Services / Winter Roads CONT'D				
04-511 Salt	158,750.00	158,750.00	0.00	.00%
This line covers the purchase of salt for winter operations. 2,691 tons at \$59.00 per ton				
04-512 Sand	15,500.00	21,700.00	6,200.00	40.00%
This line covers the purchase of 6,200 yards at \$3.50/yard				
04-513 Culvert Supplies	800.00	800.00	0.00	.00%
This line covers the purchase of items associated with the thawing of culverts. Such items include service of the burner				
04-514 Calcium Chloride	11,235.00	8,000.00	-3,235.00	-28.79%
This line covers the purchase of calcium used in de-icing operations during snow removal. We use an average of approximately 5,000 gallons at \$1.60 each=\$8,000.				
Winter Roads	400,533.00	414,145.00	13,612.00	3.40%

**TOWN OF GRAY
BUDGET REQUEST**

Version as of 2/1/2015

PROPOSED WINTER ROADS SALARIES 2015-2016 BUDGET

EMPLOYEE	Pay Category	2014-2015				2015-2016			
		Hours Worked	Percentage Increase	Rate Hourly	Rate Annual	Hours Worked	Percentage Increase	New Rate Hourly	New Rate Annual
Public Works Director	Salary		2.0%		\$27,611.00		2.0%		\$28,163.00
Full-Time	Hourly	40	2.0%	\$18.59	\$16,363.00	40	2.0%	\$18.96	\$16,686.00
Full-Time	Hourly	40	2.0%	\$16.19	\$14,245.00	40	2.0%	\$16.51	\$14,532.00
Full-Time	Hourly	20	2.0%	\$18.00	\$7,921.00	20	2.0%	\$18.36	\$8,078.00
Full-Time	Hourly	40	2.0%	\$21.09	\$18,562.00	40	2.0%	\$21.51	\$18,930.00
Full-Time	Hourly	40	2.0%	\$17.61	\$15,497.00	40	4.26%	\$18.36	\$16,157.00
Full-Time	Hourly	40	100.0%	\$16.00	\$14,080.00	40	11.56%	\$17.85	\$15,708.00
Seasonal Per-Diem (average rate)	Hourly	1400	-20.0%	\$14.08	\$19,712.00	1400	0.85%	\$14.20	\$19,880.00
Overtime Allowance	Hourly	1200	35.00%	\$27.00	\$32,400.00	1200	0.00%	\$27.00	\$32,400.00
TOTAL WINTER ROADS					<u>\$166,391.00</u>				<u>\$170,534.00</u>

Town of Gray FY 2012-2014 Budget to Actual with FY 2015 FTYD

	Expense							
	2012 Budget	2012 Actual	2013 Budget	2013 Actual	2014 Budget	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 05-51 Public Works Services / Winter Roads								
Pay & Benefits								
01-100 Full-time Personnel	80,208.00	82,504.91	95,016.00	95,014.93	98,226.00	99,194.92	114,279.00	60,895.68
01-140 Seasonal Personnel	39,561.00	25,875.65	30,638.00	26,414.73	24,640.00	25,748.18	19,712.00	8,589.34
01-145 Snow Removal-Sidewalks	2,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01-170 Overtime	27,034.00	18,673.82	27,845.00	36,453.54	24,000.00	38,806.16	32,400.00	19,168.14
01-201 FICA/Medicare	11,975.00	10,033.33	12,407.00	12,491.37	11,903.00	12,925.04	13,527.00	6,841.55
01-203 Retirement	7,730.00	6,597.88	8,690.00	8,494.43	8,731.00	8,775.09	10,432.00	4,858.53
Operations								
02-150 Personnel Development	0.00	69.31	0.00	0.00	0.00	0.00	0.00	0.00
02-391 Cell Phone	1,000.00	1,003.96	1,200.00	877.22	960.00	878.00	900.00	452.85
02-392 Pager Rental	684.00	733.07	684.00	809.20	684.00	806.97	798.00	249.80
Contract Services								
Supplies & Equipment								
04-220 Equipment	9,000.00	525.84	9,000.00	5,452.85	9,000.00	8,330.00	10,000.00	11,885.68
04-223 Supplies	200.00	1,225.25	200.00	104.18	200.00	492.54	200.00	24.00
04-510 Plowing Sanding Supplies	12,000.00	11,998.14	12,000.00	11,893.05	12,000.00	9,789.55	12,000.00	11,424.00
04-511 Salt	125,000.00	116,207.35	116,000.00	135,181.38	123,750.00	180,199.20	158,750.00	102,516.06
04-512 Sand	25,000.00	11,744.00	21,250.00	10,762.50	13,500.00	15,960.00	15,500.00	15,444.00
04-513 Culvert Supplies	800.00	1,973.67	800.00	800.00	800.00	144.55	800.00	536.98
04-514 Calcium Chloride	5,200.00	10,400.00	6,000.00	6,465.39	6,675.00	5,900.70	11,235.00	8,257.35
Winter Roads	347,392.00	299,566.18	341,730.00	351,214.77	335,069.00	407,950.90	400,533.00	251,143.96

Town of Gray FY 2016 Department Head vs Manager's Requests

	Expense		
	2015 Budget	2016 Initial	2016 Manager
Dept/Div: 05-51 Public Works Services / Winter Roads			
Pay & Benefits			
01-100 Full-time Personnel	114,279.00	118,254.00	118,254.00
01-140 Seasonal Personnel	19,712.00	19,880.00	19,880.00
01-170 Overtime	32,400.00	32,400.00	32,400.00
01-201 FICA/Medicare	13,527.00	13,864.00	13,864.00
01-203 Retirement	10,432.00	10,699.00	10,699.00
Operations			
02-391 Cell Phone	900.00	900.00	900.00
02-392 Pager Rental	798.00	798.00	798.00
02-393 Internet	0.00	900.00	900.00
Contract Services			
Supplies & Equipment			
04-220 Equipment	10,000.00	12,000.00	15,000.00
04-223 Supplies	200.00	200.00	200.00
04-510 Plowing Sanding Supplies	12,000.00	10,000.00	12,000.00
04-511 Salt	158,750.00	187,325.00	158,750.00
04-512 Sand	15,500.00	21,700.00	21,700.00
04-513 Culvert Supplies	800.00	800.00	800.00
04-514 Calcium Chloride	11,235.00	8,000.00	8,000.00
Winter Roads	400,533.00	437,720.00	414,145.00

Town of Gray FY 2016 Town Manager's Proposed Budget

	Expense			
	2015 Budget	2016 Manager	Man Req vs" Curr Bud Change \$	Man Req vs Curr Bud Change %
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Dept/Div: 05-52 Public Works Services / Summer Roads				
Pay & Benefits				
01-100 Full-time Personnel	156,958.00	162,408.00	5,450.00	3.47%
01-140 Seasonal Personnel	10,560.00	10,650.00	90.00	.85%
01-170 Overtime	1,620.00	1,620.00	0.00	.00%
01-201 FICA/Medicare	13,807.00	14,267.00	460.00	3.33%
01-203 Retirement	11,341.00	11,814.00	473.00	4.17%
Operations				
02-101 Memberships/Dues	440.00	440.00	0.00	.00%
02-150 Personnel Development	500.00	500.00	0.00	.00%
02-152 Physicals/Innoculations	650.00	650.00	0.00	.00%
02-380 Radio Maintenance	500.00	500.00	0.00	.00%
02-603 Gravel Crushing	12,000.00	12,000.00	0.00	.00%
02-604 Road Striping & Crosswalks	48,550.00	48,550.00	0.00	.00%
Contract Services				
03-751 Engineering Service	17,000.00	8,100.00	-8,900.00	-52.35%
Supplies & Equipment				
04-392 Equipment Rental	12,000.00	15,000.00	3,000.00	25.00%
04-513 Culvert Supplies	10,000.00	10,000.00	0.00	.00%
04-516 Bushes	11,000.00	11,000.00	0.00	.00%
04-517 ColdPatch	10,000.00	15,000.00	5,000.00	50.00%
04-518 Bridges & Guardrails	6,000.00	6,000.00	0.00	.00%
04-519 Dust Control	6,675.00	3,560.00	-3,115.00	-46.67%
04-520 Bank Run Gravel	500.00	500.00	0.00	.00%
04-521 Signs	5,000.00	4,500.00	-500.00	-10.00%
04-522 Summer Hand Tools	400.00	400.00	0.00	.00%
Summer Roads	335,501.00	337,459.00	1,958.00	.58%

Town of Gray FY 2016 Town Manager's Proposed Budget

Expense

	2015 Budget	2016 Manager	Man Req vs" Curr Bud Change \$	Man Req vs Curr Bud Change %
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Dept/Div: 05-52 Public Works Services / Summer Roads				
Pay & Benefits				
01-100 Full-time Personnel	156,958.00	162,408.00	5,450.00	3.47%
This line covers the full-time payroll for 7 employees. This line covers 30 weeks in which summer maintenance operations are done.				
01-140 Seasonal Personnel	10,560.00	10,650.00	90.00	.85%
01-170 Overtime	1,620.00	1,620.00	0.00	.00%
This line covers overtime call-outs in summer for things such as downed trees and flooded roadways.				
01-201 FICA/Medicare	13,807.00	14,267.00	460.00	3.33%
FICA - 6.2% Medicare 1.45%				
01-203 Retirement	11,341.00	11,814.00	473.00	4.17%
Employee Retirement Plan				
Operations				
02-101 Memberships/Dues	440.00	440.00	0.00	.00%
This line covers the cost of our Transpass \$10.00/month x 12 = \$120.00; Training (12 to 16 sessions a year) 16 x \$20.00=\$320.00				
02-150 Personnel Development	500.00	500.00	0.00	.00%
Outside personnel development/safety training as required for DOL and per internal policy.				
02-152 Physicals/Innoculations	650.00	650.00	0.00	.00%
This line covers the cost of drug testing required by the Federal Transportation Act. Any C.D.L. Operator has to be in a drug testing program				
02-380 Radio Maintenance	500.00	500.00	0.00	.00%
This line covers the repair and maintenance of 20 Public Works Radios. Upgrades and frequency changes are needed.				
02-603 Gravel Crushing	12,000.00	12,000.00	0.00	.00%
This line covers the purchase of crush gravel-1,200 yards at \$10.00/yard=\$12,000				
02-604 Road Striping & Crosswalks	48,550.00	48,550.00	0.00	.00%
This line covers the cost of line striping. We paint most of our hot top ways and Gray Village annually.				
Contract Services				
03-751 Engineering Service	17,000.00	8,100.00	-8,900.00	-52.35%
This line covers the cost of any minor engineering services we would require.				
Supplies & Equipment				

Town of Gray FY 2016 Town Manager's Proposed Budget

Expense

	2015 Budget	2016 Manager	Man Req vs" Curr Bud Change \$	Man Req vs Curr Bud Change %
Dept/Div: 05-52 Public Works Services / Summer Roads CONT'D				
04-392 Equipment Rental	12,000.00	15,000.00	3,000.00	25.00%
This line covers the cost of equipment rental not in our inventory. Rental rates have increased.				
04-513 Culvert Supplies	10,000.00	10,000.00	0.00	.00%
This line covers the purchase of culverts for road repair. We clean catch basins every year.				
04-516 Bushes	11,000.00	11,000.00	0.00	.00%
This line covers the cost of tree removal that the staff can not handle. These trees are in our right of way and must be removed; proposed additional tree work needed Town-wide.				
04-517 ColdPatch	10,000.00	15,000.00	5,000.00	50.00%
This line covers the purchase of cold patch to patch pot holes.				
04-518 Bridges & Guardrails	6,000.00	6,000.00	0.00	.00%
This line covers the cost to replace guardrail. We plan on replacing 600 feet this budget season. 600' at \$10.00/foot=\$6,000				
04-519 Dust Control	6,675.00	3,560.00	-3,115.00	-46.67%
This line covers the cost of calcium application to our gravel roads to prevent dust and save aggregate. We use an average of approximately 2,225 gallons at \$1.60 each=\$3,560				
04-520 Bank Run Gravel	500.00	500.00	0.00	.00%
This line covers the purchase of bank run gravel. Bank run gravel is mainly used in filling large washouts. We average 200 yards a year. 133.33 yards at \$3.75 per yard=\$500.00.				
04-521 Signs	5,000.00	4,500.00	-500.00	-10.00%
This line covers the cost of sign replacement on our roadways. Both theft and regular maintenance drive these costs.				
04-522 Summer Hand Tools	400.00	400.00	0.00	.00%
This line covers the cost to replace small hand tools. Such as shovels				
Summer Roads	335,501.00	337,459.00	1,958.00	.58%

**TOWN OF GRAY
BUDGET REQUEST**

Version as of 2/1/2015

PROPOSED SUMMER ROADS SALARIES 2015-2016 BUDGET

EMPLOYEE	Pay Category	2014-2015				2015-2016			
		Hours Worked	Percentage Increase	Rate Hourly	Rate Annual	Hours Worked	Percentage Increase	New Rate Hourly	New Rate Annual
Public Works Director	Salary		2.0%		\$38,779.00		2.0%		\$39,555.00
Full-Time	Hourly	40	2.0%	\$18.59	\$22,314.00	40	2.0%	\$18.96	\$22,754.00
Full-Time	Hourly	40	2.0%	\$16.19	\$19,425.00	40	2.0%	\$16.51	\$19,817.00
Full-Time	Hourly	20	2.0%	\$18.00	\$10,802.00	20	2.0%	\$18.36	\$11,016.00
Full-Time	Hourly	40	2.0%	\$21.09	\$25,312.00	40	2.0%	\$21.51	\$25,814.00
Full-Time	Hourly	40	2.0%	\$17.61	\$21,126.00	40	4.29%	\$18.36	\$22,032.00
Full-Time	Hourly	40	100.0%	\$16.00	\$19,200.00	40	11.56%	\$17.85	\$21,420.00
Seasonal Per-Diem (average rate)	Hourly	750	-25.0%	\$14.08	\$10,560.00	750	0.85%	\$14.20	\$10,650.00
Overtime Allowance	Hourly	60	728.00%	\$27.00	\$1,620.00	60	0.00%	\$27.00	\$1,620.00
TOTAL SUMMER ROADS					<u>\$169,138.00</u>	<u>\$174,678.00</u>			

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Town of Gray FY 2012-2014 Budget to Actual with FY 2015 FTYD

02/03/2015
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	Expense							
	2012 Budget	2012 Actual	2013 Budget	2013 Actual	2014 Budget	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 05-52 Public Works Services / Summer Roads								
Pay & Benefits								
01-100 Full-time Personnel	109,371.00	107,234.48	131,855.00	130,663.56	135,052.00	139,554.29	156,958.00	89,933.71
01-140 Seasonal Personnel	23,175.00	13,479.23	17,765.00	4,787.25	14,080.00	12,195.99	10,560.00	6,914.21
01-170 Overtime	1,536.00	3,045.76	1,589.00	1,321.89	1,510.00	1,699.58	1,620.00	595.05
01-201 FICA/Medicare	10,875.00	9,882.12	12,291.00	10,610.18	12,275.00	12,409.88	13,807.00	8,202.08
01-203 Retirement	8,067.00	7,484.87	9,462.00	9,229.71	9,810.00	9,596.56	11,341.00	6,471.65
Operations								
02-101 Memberships/Dues	500.00	351.75	1,000.00	415.18	940.00	591.70	440.00	83.70
02-150 Personnel Development	0.00	0.00	0.00	0.00	0.00	0.00	500.00	0.00
02-152 Physicals/Innocations	500.00	568.00	650.00	1,007.00	650.00	450.50	650.00	636.00
02-380 Radio Maintenance	1,000.00	803.51	750.00	0.00	500.00	475.29	500.00	279.50
02-603 Gravel Crushing	10,000.00	15,480.00	10,000.00	8,943.00	12,000.00	2,859.00	12,000.00	4,807.00
02-604 Road Striping & Crosswalks	22,500.00	21,992.16	22,500.00	22,028.66	48,550.00	46,070.15	48,550.00	32,270.66
Contract Services								
03-751 Engineering Service	5,000.00	6,372.84	5,000.00	3,520.85	17,000.00	14,440.86	17,000.00	3,860.48
Supplies & Equipment								
04-392 Equipment Rental	9,000.00	20,485.00	9,000.00	4,743.50	10,000.00	12,795.00	12,000.00	10,705.00
04-513 Culvert Supplies	5,500.00	4,529.97	4,000.00	4,189.79	10,000.00	8,942.57	10,000.00	9,808.70
04-516 Bushes	7,000.00	2,710.00	5,500.00	6,155.50	5,500.00	6,001.21	11,000.00	11,430.00
04-517 ColdPatch	2,500.00	3,715.60	3,000.00	4,674.94	10,000.00	14,444.09	10,000.00	11,150.45
04-518 Bridges & Guardrails	6,000.00	0.00	6,000.00	6,000.00	6,000.00	0.00	6,000.00	5,188.49
04-519 Dust Control	6,000.00	1,520.00	6,000.00	9,983.50	6,675.00	3,375.00	6,675.00	721.39
04-520 Bank Run Gravel	500.00	1,272.00	500.00	1,000.87	500.00	226.00	500.00	112.00
04-521 Signs	4,600.00	3,743.67	4,000.00	4,410.53	5,000.00	6,110.14	5,000.00	4,355.47
04-522 Summer Hand Tools	400.00	486.21	400.00	311.31	400.00	537.81	400.00	445.43
04-808 Grants	5,600.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Summer Roads	239,624.00	225,157.17	251,262.00	233,997.22	306,442.00	292,775.62	335,501.00	207,970.97

Town of Gray FY 2016 Department Head vs Manager's Requests

	Expense		
	2015 Budget	2016 Initial	2016 Manager
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Dept/Div: 05-52 Public Works Services / Summer Roads			
Pay & Benefits			
01-100 Full-time Personnel	156,958.00	162,408.00	162,408.00
01-140 Seasonal Personnel	10,560.00	10,650.00	10,650.00
01-170 Overtime	1,620.00	1,620.00	1,620.00
01-201 FICA/Medicare	13,807.00	14,267.00	14,267.00
01-203 Retirement	11,341.00	11,814.00	11,814.00
Operations			
02-101 Memberships/Dues	440.00	440.00	440.00
02-150 Personnel Development	500.00	500.00	500.00
02-152 Physicals/Innoculations	650.00	650.00	650.00
02-380 Radio Maintenance	500.00	500.00	500.00
02-603 Gravel Crushing	12,000.00	12,000.00	12,000.00
02-604 Road Striping & Crosswalks	48,550.00	48,550.00	48,550.00
Contract Services			
03-751 Engineering Service	17,000.00	8,100.00	8,100.00
Supplies & Equipment			
04-392 Equipment Rental	12,000.00	15,000.00	15,000.00
04-513 Culvert Supplies	10,000.00	10,000.00	10,000.00
04-516 Bushes	11,000.00	11,000.00	11,000.00
04-517 ColdPatch	10,000.00	15,000.00	15,000.00
04-518 Bridges & Guardrails	6,000.00	6,000.00	6,000.00
04-519 Dust Control	6,675.00	3,560.00	3,560.00
04-520 Bank Run Gravel	500.00	500.00	500.00
04-521 Signs	5,000.00	4,500.00	4,500.00
04-522 Summer Hand Tools	400.00	400.00	400.00
Summer Roads	335,501.00	337,459.00	337,459.00

Town of Gray FY 2016 Town Manager's Proposed Budget

	Expense			
	2015 Budget	2016 Manager	Man Req vs" Curr Bud Change \$	Man Req vs Curr Bud Change %
<hr/>				
Dept/Div: 05-54 Public Works Services / Garage				
Pay & Benefits				
01-100 Full-time Personnel	84,428.00	86,116.00	1,688.00	2.00%
01-170 Overtime	450.00	450.00	0.00	.00%
01-201 FICA/Medicare	6,883.00	7,020.00	137.00	1.99%
01-203 Retirement	5,100.00	5,194.00	94.00	1.84%
Operations				
02-390 Telephone	1,080.00	1,080.00	0.00	.00%
02-501 Electricity	11,000.00	12,000.00	1,000.00	9.09%
02-506 Water	750.00	780.00	30.00	4.00%
02-515 Vehicle Gas/Diesel	67,000.00	36,583.00	-30,417.00	-45.40%
02-602 Body Work	2,500.00	8,450.00	5,950.00	238.00%
02-661 Holding Tank Pumping	1,680.00	1,680.00	0.00	.00%
02-802 Heating Fuel	15,900.00	10,365.00	-5,535.00	-34.81%
Contract Services				
03-750 Security	360.00	360.00	0.00	.00%
Supplies & Equipment				
04-222 Uniforms	8,190.00	8,200.00	10.00	.12%
04-226 Safety Shoes	1,650.00	1,925.00	275.00	16.67%
04-240 Office Supplies	750.00	750.00	0.00	.00%
04-391 Equipment Repair	2,500.00	2,500.00	0.00	.00%
04-392 Equipment Rental	250.00	250.00	0.00	.00%
04-523 Parts/Repairs	83,000.00	83,000.00	0.00	.00%
04-524 Mechanic Supplies	5,500.00	5,500.00	0.00	.00%
04-525 Lubricants/Oil	7,500.00	7,725.00	225.00	3.00%
04-621 Copiers/Copies	0.00	100.00	100.00	100.00%
Garage	306,471.00	280,028.00	-26,443.00	-8.63%

Town of Gray FY 2016 Town Manager's Proposed Budget

Expense

	2015 Budget	2016 Manager	Man Req vs" Curr Bud Change \$	Man Req vs Curr Bud Change %
Dept/Div: 05-54 Public Works Services / Garage				
Pay & Benefits				
01-100 Full-time Personnel	84,428.00	86,116.00	1,688.00	2.00%
Please refer to the attached spreadsheet.				
01-170 Overtime	450.00	450.00	0.00	.00%
This line covers overtime for 2 mechanics. Please refer to the attached spreadsheet.				
01-201 FICA/Medicare	6,883.00	7,020.00	137.00	1.99%
FICA - 6.2% Medicare 1.45%				
01-203 Retirement	5,100.00	5,194.00	94.00	1.84%
Employee Retirement Plan				
Operations				
02-390 Telephone	1,080.00	1,080.00	0.00	.00%
This line covers the cost of 2 phone lines into the Town Garage. One line for the main phone and one for the fax machine. \$90.00/month x 12=\$1,080				
02-501 Electricity	11,000.00	12,000.00	1,000.00	9.09%
This line covers the cost of electricity at the garage and associated buildings. Estimated \$1,000.00 per month (including the estimated 14% rate increase on demand charges (the Town has a fixed price rate for electrical supply through 2015) and historical expenditures).				
02-506 Water	750.00	780.00	30.00	4.00%
This line covers the cost of water at the town garage.				
02-515 Vehicle Gas/Diesel	67,000.00	36,583.00	-30,417.00	-45.40%
Diesel 13,500 ga at \$2.29/gallon=\$30,915 and Gas 2,600 ga at \$2.18/gallon=\$5,668				
02-602 Body Work	2,500.00	8,450.00	5,950.00	238.00%
This line covers the bodywork that can not be done in-house because of OSHA Standards. Loader paint-\$4,000; Dump truck paint-\$1,950; Dump truck paint-\$2,500				
02-661 Holding Tank Pumping	1,680.00	1,680.00	0.00	.00%
This line covers the cost of pumping and disposal of materials from the holding tank at the town garage. Depending on the number of weather events the system has to be pumped 4 to 6 times. 4 pumps at \$420.00 = \$1,680				
02-802 Heating Fuel	15,900.00	10,365.00	-5,535.00	-34.81%
1,000 ga-#2 Oil x \$2.35/gallon=\$2,350 & 3,500 ga-diesel x \$2.29/gallon=\$8,015. Using clear diesel in the tank instead of #2 oil because it was congealing in the tank and lines causing big issues.				

Contract Services

Town of Gray FY 2016 Town Manager's Proposed Budget

Expense				
	2015 Budget	2016 Manager	Man Req vs" Curr Bud Change \$	Man Req vs Curr Bud Change %
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Dept/Div: 05-54 Public Works Services / Garage CONT'D				
03-750 Security	360.00	360.00	0.00	.00%
This line covers the cost of the security system being serviced.				
Supplies & Equipment				
04-222 Uniforms	8,190.00	8,200.00	10.00	.12%
This line covers the cost of uniform rentals for 3 Mechanics and 8 Public Works employees-Unifirst has instituted a price increase.				
04-226 Safety Shoes	1,650.00	1,925.00	275.00	16.67%
This line covers the cost of safety shoes for 3 mechanics and 8 Public Works Employees. The average price is \$175 per pair.				
04-240 Office Supplies	750.00	750.00	0.00	.00%
This line covers the cost of office supplies. This line covers supplies supporting the computer				
04-391 Equipment Repair	2,500.00	2,500.00	0.00	.00%
This line covers the cost of repair and replacement of tools in the garage. Such items as hydraulic jack repair.				
04-392 Equipment Rental	250.00	250.00	0.00	.00%
This line covers the rental of small equipment not owned by the town.				
04-523 Parts/Repairs	83,000.00	83,000.00	0.00	.00%
This line covers the cost of parts and repairs, including those not able to be performed by our mechanic.				
04-524 Mechanic Supplies	5,500.00	5,500.00	0.00	.00%
This line covers the cost of supplies in the garage such as welding rods, oxygen, acteylene.				
04-525 Lubricants/Oil	7,500.00	7,725.00	225.00	3.00%
This line covers the cost of purchasing all of our petroleum based products. Reflects a 3% price increase.				
04-621 Copiers/Copies	0.00	100.00	100.00	100.00%
This line covers the cost of the copying machine in the Public Works Director's office.				
Garage	306,471.00	280,028.00	-26,443.00	-8.63%

**TOWN OF GRAY
BUDGET REQUEST**

Version as of 2/1/2015

PROPOSED GARAGE SALARIES 2015-2016 BUDGET

EMPLOYEE	Pay Category	2014-2015				2015-2016			
		Hours Worked	Percentage Increase	Rate Hourly	Rate Annual	Hours Worked	Percentage Increase	New Rate Hourly	New Rate Annual
Full-Time Mechanic	Hourly	40	2.0%	\$22.39	\$46,569.00	40	2.0%	\$22.84	\$47,501.00
Full-Time	Hourly	20	2.0%	\$18.00	\$18,723.00	20	2.0%	\$18.36	\$19,097.00
Administrative Assistant-FT	Hourly	13	5.1%	\$16.00	\$10,816.00	13	2.0%	\$16.32	\$11,032.00
Mechanic-FT	Hourly	10	5.1%	\$16.00	\$8,320.00	10	2.0%	\$16.32	\$8,486.00
Overtime Allowance	Hourly	15	-74.4%	\$30.00	\$450.00	15	0.0%	\$30.00	\$450.00
TOTAL GARAGE					<u>\$84,878.00</u>				<u>\$86,566.00</u>

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Town of Gray FY 2012-2014 Budget to Actual with FY 2015 FTYD

02/03/2015
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	Expense							
	2012 Budget	2012 Actual	2013 Budget	2013 Actual	2014 Budget	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 05-54 Public Works Services / Garage								
Pay & Benefits								
01-100 Full-time Personnel	79,925.00	74,628.20	80,308.00	80,536.26	82,231.00	76,202.49	84,428.00	47,188.34
01-170 Overtime	3,028.00	42.84	3,119.00	56.25	1,756.00	111.55	450.00	1,086.74
01-201 FICA/Medicare	6,787.00	5,767.52	6,765.00	6,138.56	6,810.00	5,850.22	6,883.00	4,016.33
01-203 Retirement	5,764.00	3,423.13	5,006.00	4,316.93	5,039.00	3,907.98	5,100.00	2,569.05
Operations								
02-250 Postage	0.00	156.00	0.00	91.17	25.00	269.77	0.00	0.00
02-390 Telephone	1,000.00	991.82	1,000.00	1,033.46	1,464.00	1,061.90	1,080.00	544.44
02-501 Electricity	10,000.00	9,429.85	10,000.00	10,420.35	10,000.00	10,023.44	11,000.00	4,954.53
02-506 Water	600.00	660.80	750.00	779.03	750.00	760.74	750.00	553.47
02-508 Salt Sand Electricity	1,200.00	949.59	1,200.00	894.62	1,000.00	1,449.86	0.00	0.00
02-515 Vehicle Gas/Diesel	46,100.00	35,721.55	54,100.00	51,312.14	67,000.00	61,697.14	67,000.00	50,146.98
02-602 Body Work	1,000.00	981.37	2,500.00	104.61	2,500.00	1,415.34	2,500.00	50.38
02-661 Holding Tank Pumping	1,500.00	1,680.00	1,500.00	1,822.81	1,680.00	2,100.00	1,680.00	420.00
02-802 Heating Fuel	13,000.00	14,338.31	17,280.00	15,252.16	17,000.00	16,632.71	15,900.00	5,636.17
Contract Services								
03-750 Security	360.00	30.00	360.00	204.00	360.00	348.00	360.00	87.00
Supplies & Equipment								
04-222 Uniforms	4,289.00	4,261.22	6,000.00	4,954.42	6,300.00	5,480.22	8,190.00	3,578.78
04-226 Safety Shoes	1,200.00	1,360.64	1,350.00	974.70	1,500.00	950.68	1,650.00	1,213.84
04-240 Office Supplies	500.00	673.90	500.00	734.79	750.00	705.46	750.00	903.98
04-391 Equipment Repair	4,500.00	4,839.80	2,000.00	2,470.77	2,500.00	7,967.81	2,500.00	0.00
04-392 Equipment Rental	250.00	2,090.00	250.00	0.00	250.00	0.00	250.00	0.00
04-523 Parts/Repairs	83,000.00	84,476.34	83,000.00	81,156.10	83,000.00	61,781.59	83,000.00	57,303.52
04-524 Mechanic Supplies	5,000.00	5,266.89	5,500.00	5,577.64	5,500.00	3,178.25	5,500.00	3,457.06
04-525 Lubricants/Oil	7,000.00	7,141.70	7,000.00	6,865.78	7,500.00	3,908.69	7,500.00	3,736.77
04-621 Copiers/Copies	100.00	0.00	100.00	109.99	0.00	0.00	0.00	0.00

Town of Gray FY 2012-2014 Budget to Actual with FY 2015 FTYD

Expense

	2012 Budget	2012 Actual	2013 Budget	2013 Actual	2014 Budget	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 05-54 Public Works Services / Garage CONT'D								
Garage	276,103.00	258,911.47	289,588.00	275,806.54	304,915.00	265,803.84	306,471.00	187,447.38

Town of Gray FY 2016 Department Head vs Manager's Requests

	Expense		
	2015 Budget	2016 Initial	2016 Manager
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Dept/Div: 05-54 Public Works Services / Garage			
Pay & Benefits			
01-100 Full-time Personnel	84,428.00	86,116.00	86,116.00
01-170 Overtime	450.00	450.00	450.00
01-201 FICA/Medicare	6,883.00	7,020.00	7,020.00
01-203 Retirement	5,100.00	5,194.00	5,194.00
Operations			
02-390 Telephone	1,080.00	1,080.00	1,080.00
02-501 Electricity	11,000.00	12,000.00	12,000.00
02-506 Water	750.00	780.00	780.00
02-515 Vehicle Gas/Diesel	67,000.00	36,583.00	36,583.00
02-602 Body Work	2,500.00	8,450.00	8,450.00
02-661 Holding Tank Pumping	1,680.00	2,000.00	1,680.00
02-802 Heating Fuel	15,900.00	10,365.00	10,365.00
Contract Services			
03-750 Security	360.00	360.00	360.00
Supplies & Equipment			
04-222 Uniforms	8,190.00	8,200.00	8,200.00
04-226 Safety Shoes	1,650.00	1,925.00	1,925.00
04-240 Office Supplies	750.00	750.00	750.00
04-391 Equipment Repair	2,500.00	2,500.00	2,500.00
04-392 Equipment Rental	250.00	250.00	250.00
04-523 Parts/Repairs	83,000.00	83,000.00	83,000.00
04-524 Mechanic Supplies	5,500.00	5,500.00	5,500.00
04-525 Lubricants/Oil	7,500.00	7,725.00	7,725.00
04-621 Copiers/Copies	0.00	100.00	100.00
Garage	306,471.00	280,348.00	280,028.00

Town of Gray FY 2016 Town Manager's Proposed Budget

Expense

	2015 Budget	2016 Manager	Man Req vs" Curr Bud Change \$	Man Req vs Curr Bud Change %
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Dept/Div: 04-43 Public Safety Services / Utilities				
Operations				
02-850 Street Lights	27,500.00	28,000.00	500.00	1.82%
02-851 Traffic Lights	2,000.00	2,300.00	300.00	15.00%
02-852 Traffic Lights Maintenance	5,500.00	5,500.00	0.00	.00%
02-860 Hydrants	137,664.00	138,384.00	720.00	.52%
Utilities	172,664.00	174,184.00	1,520.00	.88%

Town of Gray FY 2016 Town Manager's Proposed Budget

Expense

	2015 Budget	2016 Manager	Man Req vs" Curr Bud Change \$	Man Req vs Curr Bud Change %
Dept/Div: 04-43 Public Safety Services / Utilities				
Operations				
02-850 Street Lights	27,500.00	28,000.00	500.00	1.82%
This line cover the cost of street light rental from Central Maine Power. 5 street lights-4 on the Clark Block and 1 on Totten Road. Reflects 14% increase in rates for metered lights.				
02-851 Traffic Lights	2,000.00	2,300.00	300.00	15.00%
5 signals at \$460.00 per year=\$2,300				
02-852 Traffic Lights Maintenance	5,500.00	5,500.00	0.00	.00%
5 signals at \$1,100 each=\$5,500				
02-860 Hydrants	137,664.00	138,384.00	720.00	.52%
\$11,532 each month=\$138,384-reflects an increased monthly cost from the Gray Water District.				
Utilities	172,664.00	174,184.00	1,520.00	.88%

Town of Gray FY 2012-2014 Budget to Actual with FY 2015 FTYD

Expense								
	2012 Budget	2012 Actual	2013 Budget	2013 Actual	2014 Budget	2014 Actual	2015 Budget	2015 YTD
Dept/Div: 04-43 Public Safety Services / Utilities								
Operations								
02-850 Street Lights	25,000.00	22,100.07	25,000.00	22,850.72	27,500.00	25,824.20	27,500.00	13,777.99
02-851 Traffic Lights	2,575.00	2,011.48	2,575.00	1,894.28	2,000.00	2,022.47	2,000.00	1,051.85
02-852 Traffic Lights Maintenance	6,500.00	4,463.33	6,500.00	2,889.20	5,500.00	4,404.95	5,500.00	2,850.50
02-860 Hydrants	137,664.00	137,664.00	137,664.00	137,664.00	137,664.00	137,664.00	137,664.00	69,072.00
Utilities	171,739.00	166,238.88	171,739.00	165,298.20	172,664.00	169,915.62	172,664.00	86,752.34

Town of Gray FY 2016 Department Head vs Manager's Requests

Expense

	2015 Budget	2016 Initial	2016 Manager
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Dept/Div: 04-43 Public Safety Services / Utilities			
Operations			
02-850 Street Lights	27,500.00	28,000.00	28,000.00
02-851 Traffic Lights	2,000.00	2,300.00	2,300.00
02-852 Traffic Lights Maintenance	5,500.00	5,500.00	5,500.00
02-860 Hydrants	137,664.00	138,384.00	138,384.00
Utilities	172,664.00	174,184.00	174,184.00

Town of Gray FY 2016 Town Manager's Proposed Budget

Expense				
	2015 Budget	2016 Manager	Man Req vs" Curr Bud Change \$	Man Req vs Curr Bud Change %
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Dept/Div: 05-53 Public Works Services / Additional Roadwork				
Contract Services				
03-691 Plowing/Sanding Private Roads	106,997.00	116,069.00	9,072.00	8.48%
03-692 Interlocal-Town of Windham	1,597.00	1,645.00	48.00	3.01%
Additional Roadwork	108,594.00	117,714.00	9,120.00	8.40%

Town of Gray FY 2016 Town Manager's Proposed Budget

Expense

	2015 Budget	2016 Manager	Man Req vs" Curr Bud Change \$	Man Req vs Curr Bud Change %
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Dept/Div: 05-53 Public Works Services / Additional Roadwork				
Contract Services				
03-691 Plowing/Sanding Private Roads	106,997.00	116,069.00	9,072.00	8.48%
William Stone contract-\$65,630.90; Keith Osgood contract-\$50,438.50				
03-692 Interlocal-Town of Windham	1,597.00	1,645.00	48.00	3.01%
Last year of current contract.				
Additional Roadwork	108,594.00	117,714.00	9,120.00	8.40%

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Town of Gray FY 2012-2014 Budget to Actual with FY 2015 FTYD

02/03/2015
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Expense

	2012 Budget	2012 Actual	2013 Budget	2013 Actual	2014 Budget	2014 Actual	2015 Budget	2015 YTD
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Dept/Div: 05-53 Public Works Services / Additional Roadwork								
Contract Services								
03-691 Plowing/Sanding Private Roads	97,744.00	91,166.55	97,744.00	94,186.45	98,895.00	100,463.40	106,997.00	43,551.22
03-692 Interlocal-Town of Windham	844.00	1,460.67	844.00	1,504.75	1,550.00	1,549.76	1,597.00	0.00
Additional Roadwork	98,588.00	92,627.22	98,588.00	95,691.20	100,445.00	102,013.16	108,594.00	43,551.22

Town of Gray FY 2016 Department Head vs Manager's Requests

Expense

	2015 Budget	2016 Initial	2016 Manager
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Dept/Div: 05-53 Public Works Services / Additional Roadwork			
Contract Services			
03-691 Plowing/Sanding Private Roads	106,997.00	116,069.00	116,069.00
03-692 Interlocal-Town of Windham	1,597.00	1,645.00	1,645.00
Additional Roadwork	108,594.00	117,714.00	117,714.00