Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 01-10 Administration Services / Administration								
Pay & Benefits								
01-100 Full-time Personnel	306,594.05	373,042.28	381,116.00	409,932.00	86,172.77	495,323.00	506,073.00	23.45%
FTE $452,117 Additional Assistant $43,206 Town Manager Salary Increase $7,750								
01-120 Part-Time Personnel	29,084.10	11,121.18	0.00	0.00	0.00	0.00	0.00	.00%
01-170 Overtime	17.31	302.39	1,000.00	1,000.00	898.04	1,100.00	1,100.00	10.00%
01-201 FICA/Medicare	25,601.19	30,639.92	31,366.00	33,703.00	8,261.90	37,892.00	38,715.00	14.87%
FICA-6.2%; Medicare-1.45%								
01-203 Retirement	17,342.78	25,749.66	27,559.00	29,627.00	3,183.62	35,098.00	36,366.00	22.75%
Employee retirement plan at scheduled rate for each individual full-time employee's tenure.								
Pay & Benefits	378,639.43	440,855.43	441,041.00	474,262.00	98,516.33	569,413.00	582,254.00	22.77%
Operations								
02-101 Memberships/Dues	523.38	1,993.63	1,345.00	1,345.00	221.00	1,479.00	1,479.00	9.96%
Maine Town and City Clerks Association-$120 ($30 x 4 members); Maine Treasurer's Association-$25; Maine Welfare Director's Association-$30; Maine Town and City Manager's Association-$194; BJs membership-$25; Miscellaneous as needed-$80; Notary Renewals-$150.00; ICMA dues-$750;MTCMA Assistant to Town Manager-$100; MTA-$30;MTCCA-$120.00								
02-102 MMA Dues	9,432.00	9,578.00	10,105.00	10,367.00	-211.00	10,578.00	10,578.00	2.04%
These are the annual dues that the town pays for MMA services								

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 01-10 Administration Services / Administration CONT'D								
02-103 GPCOG Dues	15,522.00	12,418.00	15,522.00	15,711.00	15,711.00	17,365.00	17,365.00	10.53%
These are the annual dues that the town pays for GPCOG membership.								
02-150 Personnel Development	2,670.00	784.64	5,000.00	14,700.00	9,241.58	6,000.00	8,000.00	-45.58%
Staff Training-$3,000 Town Manager Training per minimum Contract-$3,000 Town Manager Training Market Adjustment $1,500 USM Internship $500.00								
02-152 Physicals/Innoculations	0.00	0.00	0.00	0.00	-850.00	0.00	0.00	.00%
02-181 Merchant Fees	285.70	0.00	0.00	0.00	-99.00	0.00	0.00	.00%
02-241 Tax Billing	3,160.53	3,869.24	4,000.00	4,000.00	-1,239.88	6,500.00	6,500.00	62.50%
This is the bill for the printing and mailing of the annual tax bills including any inserts as requested.								
02-242 Printing	0.00	196.94	500.00	500.00	34.50	500.00	500.00	.00%
In-house printing of the annual report being done. This would cover the specific additional supplies/copies necessary.								
02-250 Postage	5,524.30	4,661.43	8,000.00	8,000.00	281.42	8,000.00	8,000.00	.00%
02-290 Advertising	747.92	430.50	2,500.00	2,500.00	1,120.59	2,500.00	2,500.00	.00%
Other ads for RFPs, election information, notices to public all done in papers of regular circulation to Gray residents, as required.								
02-390 Telephone	5,063.93	6,035.45	6,588.00	6,588.00	1,051.58	10,462.00	10,462.00	58.80%

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 01-10 Administration Services / Administration CONT'D								
02-391 Cell Phone	0.00	200.00	600.00	600.00	200.00	600.00	600.00	.00%
Town Manager cell phone reimbursement $50/month x 12=$600								
02-393 Internet	2,364.89	2,437.84	2,580.00	2,580.00	-481.99	4,520.00	4,520.00	75.19%
02-500 Mileage & Tolls Reimbursement	752.76	121.80	1,000.00	1,000.00	237.92	1,000.00	1,000.00	.00%
Mileage reimbursement for anticipated travel for various training sessions for staff								
02-501 Electricity	11,439.58	34,385.49	13,000.00	13,000.00	650.15	20,000.00	20,000.00	53.85%
02-506 Water	786.99	1,223.71	1,388.00	1,457.00	343.16	1,800.00	1,800.00	23.54%
02-600 Manager's Expense	727.28	290.92	1,300.00	1,300.00	1,300.00	1,600.00	1,600.00	23.08%
Professional Development for Manager, including miscellaneous expenses for monthly Department Head meetings, refreshments as appropriate for various town meetings. Expenses for annual employee training day.								
02-601 Vehicle Reimbursement	3,000.00	3,000.00	3,000.00	3,000.00	750.00	3,000.00	3,000.00	.00%
Manager's travel reimbursement at $250 per month per employee contract								
02-700 Legal	9,515.98	11,040.96	15,000.00	16,500.00	-11,075.07	30,000.00	25,000.00	51.52%
Legal fees for town attorney								
02-701 Registry Fees	3,482.63	6,036.00	7,500.00	7,500.00	2,444.00	7,500.00	7,500.00	.00%
Lien discharges & recordings (billed to the taxpayers as lien costs and fees and recorded as miscellaneous revenue).								

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 01-10 Administration Services / Administration CONT'D								
02-802 Heating Fuel	7,754.44	7,334.63	18,275.00	17,175.00	7,230.45	14,250.00	14,250.00	-17.03%
7,500 gallons x $1.90 per gallon (propane)=$14,250								
02-900 Contingency	4,918.56	13,268.11	25,000.00	25,000.00	19,203.20	30,000.00	30,000.00	20.00%
02-901 Disaster Contingency	0.00	0.00	0.00	20,000.00	20,000.00	20,000.00	10,000.00	-50.00%
Operations	87,672.87	119,307.29	142,203.00	172,823.00	66,063.61	197,654.00	184,654.00	6.85%
Contract Services								
03-155 Professional Services	0.00	8,894.02	1,000.00	1,000.00	-1,415.41	1,000.00	1,000.00	.00%
Miscellaneous Professional Services								
03-620 TRIO Contract	16,493.06	14,604.49	19,429.00	16,256.00	-2,499.16	20,000.00	20,000.00	23.03%
Trio annual contract								
03-702 Audit	6,250.00	7,000.00	9,250.00	9,250.00	-17,712.50	15,000.00	15,000.00	62.16%
Annual financial audit per contract and Town of Gray Charter requirement								
Contract Services	22,743.06	30,498.51	29,679.00	26,506.00	-21,627.07	36,000.00	36,000.00	35.82%
Supplies & Equipment								
04-240 Office Supplies	5,158.21	4,771.80	5,000.00	5,000.00	-743.77	7,500.00	7,500.00	50.00%
04-260 Office Equipment	897.49	2,523.65	2,500.00	3,680.00	2,948.27	4,160.00	4,160.00	13.04%
Postage meter rental								
04-621 Copiers/Copies	4,336.19	3,745.43	7,540.00	7,540.00	1,793.89	9,500.00	9,500.00	25.99%
Includes copier maintenance for all machines Town wide								
Supplies & Equipment	10,391.89	11,040.88	15,040.00	16,220.00	3,998.39	21,160.00	21,160.00	30.46%
Administration	499,447.25	601,702.11	627,963.00	689,811.00	146,951.26	824,227.00	824,068.00	19.46%

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 01-15 Administration Services / Human Resources								
Operations								
02-101 Memberships/Dues	0.00	0.00	0.00	0.00	0.00	4,541.00	4,541.00	100.00%
SHRM Yearly Membership-$259 SHRM Certification Exam-$450 MTCMA Membership-$40 MLGHRA Membership$40 Time Clock Plus-Trio Software-Annual Cost$3,752								
02-150 Personnel Development	0.00	0.00	0.00	0.00	0.00	17,750.00	17,750.00	100.00%
HR Director Training-$1,000 All Staff Training Day Expenses-$1,500 All Staff Training Program-$15,000 Food & Beverage-Admin Trainings-$250								
02-250 Postage	0.00	0.00	0.00	0.00	0.00	200.00	200.00	100.00%
02-290 Advertising	0.00	0.00	0.00	0.00	0.00	1,200.00	1,200.00	100.00%
02-700 Legal	0.00	0.00	0.00	0.00	0.00	10,000.00	10,000.00	100.00%
Operations	0.00	0.00	0.00	0.00	0.00	33,691.00	33,691.00	100.00%
Contract Services								
03-155 Professional Services	0.00	0.00	0.00	0.00	0.00	14,400.00	14,400.00	100.00%
Background Checks-$200 Recruitment related Travel-$200 Service Milestone Awards-$5,000 Employee Appreciation Gift-$3,000 Sunshine Committee-Sympathy/Retirement/Birthday-$5,000 Wellness Committee-Wellness Incentives-$1,000								
Contract Services	0.00	0.00	0.00	0.00	0.00	14,400.00	14,400.00	100.00%
Human Resources	0.00	0.00	0.00	0.00	0.00	48,091.00	48,091.00	100.00%

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 01-20 Administration Services / Community Development								
Pay & Benefits								
01-100 Full-time Personnel	169,445.50	185,798.52	182,914.00	201,184.00	56,700.08	203,486.00	203,486.00	1.14%
Please see attached breakdown								
01-130 Per Diem Personnel	5,508.38	3,863.53	6,260.00	6,370.00	422.38	6,500.00	6,500.00	2.04%
01-201 FICA/Medicare	13,484.93	15,073.12	15,410.00	16,933.00	5,747.14	19,109.00	19,109.00	12.85%
FICA-6.2%; Medicare-1.45%								
01-203 Retirement	10,823.85	11,981.08	12,088.00	13,791.00	4,175.46	14,244.00	14,244.00	3.28%
Employee retirement plan at scheduled rate for each individual full-time employee's tenure								
Pay & Benefits	199,262.66	216,716.25	216,672.00	238,278.00	67,045.06	243,339.00	243,339.00	2.12%
Operations								
02-101 Memberships/Dues	785.00	785.00	800.00	800.00	265.00	800.00	800.00	.00%
This account is for dues for the American Institute of Certified Planners, MBOIA, Sebago Lakes Region Chamber of Commerce,misc costs								
02-150 Personnel Development	100.00	860.00	1,250.00	3,000.00	-724.80	4,000.00	4,000.00	33.33%
Miscellaneous certifications required for Staff; Bi-annual certification for planner-$2,250								
02-200 Publications & Subscriptions	0.00	0.00	100.00	100.00	-50.00	100.00	100.00	.00%
Zoning Practice APA								
02-250 Postage	0.00	0.00	300.00	300.00	246.05	800.00	800.00	166.67%
02-290 Advertising	0.00	326.00	500.00	1,000.00	409.25	7,000.00	7,000.00	600.00%

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 01-20 Administration Services / Community Development CONT'D								
02-390 Telephone	134.94	138.17	156.00	156.00	48.84	180.00	180.00	15.38%
Fax line expense for the Community Development Office is shared equally by all three departments-average $15/month x 12 months=$180								
02-500 Mileage & Tolls Reimbursement	355.45	0.00	400.00	400.00	262.19	400.00	400.00	.00%
02-598 Marketing Expenses	0.00	75.00	500.00	500.00	500.00	500.00	500.00	.00%
Miscellaneous projects as assigned by the Town Council including appropriate software for development of in-house publications-Adobe Pro, Dream Weaver, Fireworks								
02-700 Legal	2,889.25	3,703.63	3,800.00	4,200.00	-7,653.75	15,000.00	12,500.00	197.62%
Operations	4,264.64	5,887.80	7,806.00	10,456.00	-6,697.22	28,780.00	26,280.00	151.34%
Contract Services								
03-155 Professional Services	821.83	3,793.53	5,000.00	10,000.00	9,655.00	10,000.00	10,000.00	.00%
Open Space Plan-$5,000; Storm water standards-$5,000								
03-157 Comp Plan Implementation	0.00	0.00	3,000.00	10,000.00	8,246.50	30,000.00	0.00	-100.00%
Moved To Capital								
Contract Services	821.83	3,793.53	8,000.00	20,000.00	17,901.50	40,000.00	10,000.00	-50.00%
Supplies & Equipment								
04-240 Office Supplies	913.70	866.61	1,000.00	1,000.00	-103.61	1,000.00	1,000.00	.00%
04-246 Codification & Maps	250.00	0.00	500.00	500.00	500.00	1,500.00	1,500.00	200.00%
04-260 Office Equipment	59.99	316.68	500.00	500.00	20.02	1,600.00	1,600.00	220.00%
Miscellaneous equipment								
Supplies & Equipment	1,223.69	1,183.29	2,000.00	2,000.00	416.41	4,100.00	4,100.00	105.00%

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 01-20 Administration Services / Community Development CONT'D								
Community Development	205,572.82	227,580.87	234,478.00	270,734.00	78,665.75	316,219.00	283,719.00	4.80%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 01-30 Administration Services / Assessing								
Pay & Benefits								
01-100 Full-time Personnel	104,194.24	112,780.89	116,210.00	116,210.00	23,369.51	129,580.00	129,580.00	11.51%
Please see attached breakdown								
01-201 FICA/Medicare	7,389.62	8,191.43	9,424.00	9,424.00	2,469.68	9,913.00	9,913.00	5.19%
FICA-6.2%; Medicare-1.45%								
01-203 Retirement	4,197.07	4,799.27	6,973.00	6,973.00	3,027.73	9,071.00	9,071.00	30.09%
Employee retirement plan at scheduled rate for each individual full-time employee's tenure								
Pay & Benefits	115,780.93	125,771.59	132,607.00	132,607.00	28,866.92	148,564.00	148,564.00	12.03%
Operations								
02-101 Memberships/Dues	290.00	330.00	330.00	510.00	17.50	625.00	625.00	22.55%
MAAO-$80; IAAO-$240; Maine Chapter IAAO-$30; Sebago Lake Rotary Club-$175; MTCMA $100								
02-150 Personnel Development	324.00	1,853.92	957.00	3,407.00	-85.43	6,970.00	6,970.00	104.58%
MAAO Fall Conference-$1,650; Maine Chapter of IAAO Annual Meeting-$40; Property Tax Institute-$600; Misc meetings/workshops-$400; Maine Property Tax School-$2,100; MTCMA Managers Interchange-$390; MTCMA Management Institute-$590; Misc Trainings-$1,200								
02-250 Postage	0.00	0.00	200.00	200.00	200.00	200.00	200.00	.00%
02-390 Telephone	134.91	138.18	156.00	156.00	48.84	180.00	180.00	15.38%
02-500 Mileage & Tolls Reimbursement	378.14	49.62	500.00	500.00	-173.10	3,300.00	3,300.00	560.00%
Mileage when town vehicle is not available due to Code Enforcement use and travel for personnel development								

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 01-30 Administration Services / Assessing CONT'D								
02-701 Registry Fees	961.00	1,430.00	1,400.00	1,500.00	856.00	1,500.00	1,500.00	.00%
Cost of deeds received monthly from Cumberland County Registry at $1.50 per page								
Operations	2,088.05	3,801.72	3,543.00	6,273.00	863.81	12,775.00	12,775.00	103.65%
Contract Services								
03-370 Computer Support	2,519.15	2,556.15	2,685.00	675.00	0.80	675.00	675.00	.00%
Marshall Swift-Commercial Cost Figures-$675								
03-640 Technical Support	1,930.00	3,630.00	4,000.00	4,000.00	1,300.00	5,000.00	5,000.00	25.00%
Amount for changes and additions to GIS mapping-$4,500; Public Parcel Viewer-$500								
03-642 System Software	700.00	700.00	700.00	900.00	0.00	700.00	700.00	-22.22%
GIS annual maintenance fee-$700								
Contract Services	5,149.15	6,886.15	7,385.00	5,575.00	1,300.80	6,375.00	6,375.00	14.35%
Supplies & Equipment								
04-240 Office Supplies	975.38	672.21	750.00	825.00	-84.91	1,450.00	1,450.00	75.76%
04-245 Tax Maps	0.00	250.00	300.00	300.00	128.00	300.00	300.00	.00%
$300 Spatial Alternatives								
04-260 Office Equipment	112.95	832.57	350.00	350.00	-16.09	500.00	500.00	42.86%
Supplies & Equipment	1,088.33	1,754.78	1,400.00	1,475.00	27.00	2,250.00	2,250.00	52.54%
Assessing	124,106.46	138,214.24	144,935.00	145,930.00	31,058.53	169,964.00	169,964.00	16.47%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 01-40 Administration Services / Code Enforcement								
Pay & Benefits								
01-100 Full-time Personnel	94,074.09	135,383.11	158,413.00	181,327.00	41,068.84	123,047.00	124,919.00	-31.11%
Please see attached breakdown								
01-120 Part-Time Personnel	19,295.35	12,190.06	0.00	0.00	0.00	94,848.00	94,848.00	100.00%
Please see attached breakdown								
01-130 Per Diem Personnel	9,802.50	0.00	0.00	0.00	0.00	0.00	0.00	.00%
01-170 Overtime	0.00	0.00	0.00	0.00	0.00	1,000.00	1,000.00	100.00%
01-201 FICA/Medicare	9,326.89	11,132.43	12,846.00	14,704.00	4,633.09	19,828.00	19,999.00	36.01%
FICA-6.2%; Medicare-1.45%								
01-203 Retirement	6,220.27	3,948.82	9,505.00	10,880.00	6,433.09	8,613.00	8,744.00	-19.63%
Employee retirement plan at scheduled rate for each individual full-time employee's tenure								
Pay & Benefits	138,719.10	162,654.42	180,764.00	206,911.00	52,135.02	247,336.00	249,510.00	20.59%
Operations								
02-101 Memberships/Dues	84.95	35.00	240.00	240.00	115.00	375.00	375.00	56.25%
MBOI&A-$105; Dues $270								
02-150 Personnel Development	180.00	35.00	1,000.00	1,000.00	615.00	2,000.00	2,000.00	100.00%
Prof Education Workshops-$300; MBOIA Spring Conf-$1,300;Health Officer Courses-$400								
02-200 Publications & Subscriptions	0.00	0.00	750.00	750.00	750.00	1,500.00	1,500.00	100.00%
Code Books/Manuals								
02-250 Postage	0.00	0.00	125.00	125.00	125.00	125.00	125.00	.00%

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 01-40 Administration Services / Code Enforcement CONT'D								
02-390 Telephone	134.89	138.17	156.00	156.00	48.86	180.00	180.00	15.38%
Fax line expense for the Community Development Office is shared equally by all three departments-average $15/month x 12 months=$180								
02-391 Cell Phone	1,613.09	2,249.01	2,581.00	2,581.00	2,400.64	3,512.00	3,512.00	36.07%
Cell phone $44.32/month x 12 x 1 officer=$531.84; Ipads $125/month x 12=$1,500; purchase of new phone-$400; Cell phone 2 PT $90/month * 12 Months=$1,080								
02-500 Mileage & Tolls Reimbursement	459.36	0.00	100.00	100.00	-570.00	4,000.00	3,000.00	2900.00%
Mileage incurred using own vehicle when town vehicles are unavailable								
02-502 Vehicle Maintenance	83.16	143.64	1,000.00	1,000.00	-98.73	1,000.00	1,000.00	.00%
Oil changes & tires								
02-515 Vehicle Gas/Diesel	795.57	1,072.42	975.00	1,400.00	751.22	1,750.00	1,750.00	25.00%
Gasoline estimated 500 gallons at $3.50 per gallon=$1,750								
02-700 Legal	1,298.75	2,813.38	6,000.00	6,500.00	-10,132.50	12,000.00	10,000.00	53.85%
Operations	4,649.77	6,486.62	12,927.00	13,852.00	-5,995.51	26,442.00	23,442.00	69.23%
Contract Services								
03-155 Professional Services	9,840.00	9,840.00	10,332.00	10,332.00	7,053.28	10,332.00	10,332.00	.00%
MyGov Code Enforcement Annual Fee								
Contract Services	9,840.00	9,840.00	10,332.00	10,332.00	7,053.28	10,332.00	10,332.00	.00%
Supplies & Equipment								
04-222 Uniforms	0.00	142.41	500.00	500.00	500.00	750.00	750.00	50.00%
Safety shoes 3 employees x $250 each								
04-240 Office Supplies	505.42	882.15	500.00	600.00	195.36	600.00	600.00	.00%

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 01-40 Administration Services / Code Enforcement CONT'D								
04-260 Office Equipment	286.99	0.00	0.00	0.00	0.00	0.00	0.00	.00%
04-621 Copiers/Copies	638.50	1,077.43	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	.00%
Supplies & Equipment	1,430.91	2,101.99	2,700.00	2,800.00	2,395.36	3,050.00	3,050.00	8.93%
Code Enforcement	154,639.78	181,083.03	206,723.00	233,895.00	55,588.15	287,160.00	286,334.00	22.42%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 01-60 Administration Services / General Assistance								
Pay & Benefits								
01-130 Per Diem Personnel	4,920.00	5,200.00	5,200.00	5,200.00	1,200.00	10,400.00	10,400.00	100.00%
01-201 FICA/Medicare	330.76	359.78	398.00	398.00	119.40	796.00	796.00	100.00%
FICA-6.2%; Medicare-1.45%								
Pay & Benefits	5,250.76	5,559.78	5,598.00	5,598.00	1,319.40	11,196.00	11,196.00	100.00%
Operations								
02-150 Personnel Development	0.00	0.00	200.00	200.00	200.00	200.00	400.00	100.00%
MWDA conference(s) to update on required law/procedure changes								
02-500 Mileage & Tolls Reimbursement	0.00	0.00	50.00	50.00	50.00	50.00	200.00	300.00%
02-801 Food/Household Personal Supp	86.11	38.63	250.00	250.00	142.56	250.00	250.00	.00%
Funds are used to authorize a purchase at the local grocery store for people who have an immediate need for food and cannot utilize the local food pantry.								
02-802 Heating Fuel	233.90	0.00	2,000.00	2,000.00	1,600.10	2,000.00	2,000.00	.00%
02-803 Rentals	5,507.00	4,934.00	15,000.00	40,000.00	10,597.00	40,000.00	40,000.00	.00%
02-804 Utilities	119.00	110.24	1,000.00	1,000.00	737.88	1,000.00	1,000.00	.00%
02-805 Burial	0.00	0.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	.00%
02-806 Medical Reimbursement	0.00	0.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	.00%
Operations	5,946.01	5,082.87	20,500.00	45,500.00	15,327.54	45,500.00	45,850.00	.77%
Contract Services								
03-155 Professional Services	0.00	0.00	0.00	2,592.00	2,355.30	840.00	840.00	-67.59%
$70.00 * 12 Months								
03-370 Computer Support	0.00	1,500.00	1,500.00	1,500.00	0.00	1,500.00	1,500.00	.00%
VJB Services-Annual Contract								
Contract Services	0.00	1,500.00	1,500.00	4,092.00	2,355.30	2,340.00	2,340.00	-42.82%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 01-60 Administration Services / General Assistance CONT'D								
Supplies & Equipment								
04-240 Office Supplies	1,500.00	0.00	100.00	100.00	100.00	100.00	100.00	.00%
Supplies & Equipment	1,500.00	0.00	100.00	100.00	100.00	100.00	100.00	.00%
General Assistance	12,696.77	12,142.65	27,698.00	55,290.00	19,102.24	59,136.00	59,486.00	7.59%

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 01-65 Administration Services / Communications & Information								
Pay & Benefits								
01-100 Full-time Personnel	67,733.65	70,046.17	73,700.00	128,700.00	21,395.98	137,854.00	137,854.00	7.11%
Please see the attached breakdown								
01-120 Part-Time Personnel	23,263.17	27,922.87	26,650.00	0.00	0.00	0.00	3,000.00	100.00%
FOAA Administration								
01-130 Per Diem Personnel	12,387.14	20,831.26	29,172.00	0.00	0.00	9,600.00	9,600.00	100.00%
Summer Intern $6,000 Broadcaster $3,600								
01-201 FICA/Medicare	7,976.06	9,265.98	10,247.00	10,436.00	1,750.36	11,280.00	11,280.00	8.09%
FICA-6.2%; Medicare-1.45%								
01-203 Retirement	2,070.25	4,315.47	4,320.00	7,722.00	1,690.21	9,650.00	9,650.00	24.97%
Employee retirement plan at scheduled rate for each individual full-time employee's tenure								
Pay & Benefits	113,430.27	132,381.75	144,089.00	146,858.00	24,836.55	168,384.00	171,384.00	16.70%
Operations								
02-101 Memberships/Dues	100.00	0.00	50.00	150.00	150.00	150.00	150.00	.00%
02-150 Personnel Development	505.00	0.00	200.00	450.00	254.00	1,000.00	1,000.00	122.22%
02-390 Telephone	0.00	116.48	1,440.00	1,440.00	251.94	2,040.00	2,040.00	41.67%
$170/month for GCTV designated data line								
02-700 Legal	0.00	0.00	0.00	0.00	0.00	1,000.00	1,000.00	100.00%
02-900 Contingency	0.00	0.00	0.00	0.00	0.00	0.00	8,000.00	100.00%
Operations	605.00	116.48	1,690.00	2,040.00	655.94	4,190.00	12,190.00	497.55%
Contract Services								

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 01-65 Administration Services / Communications & Information CONT'D								
03-370 Computer Support	26,679.32	27,227.70	26,400.00	33,680.00	1,522.29	33,720.00	33,720.00	.12%
MS Office $27,360 Adobe $900.00 Fingercheck $5460								
03-630 Site Host Fees	10,117.60	176.96	9,493.00	9,493.00	9,475.01	9,493.00	9,493.00	.00%
Streaming online videos (meetings) including Peak Agenda-$9,493								
03-635 Webmaster Fees	4,018.19	6,984.75	5,444.00	9,816.00	5,227.86	9,180.00	9,180.00	-6.48%
Annual renewal=$4,482(VTH Support Services/Hosting); Miscellaneous website hosting fees=$182; Adobe cloud=$816; town hall server backup=$3,700								
03-640 Technical Support	0.00	8,749.79	18,540.00	27,153.00	12,824.55	68,057.00	68,057.00	150.64%
See attached break down								
Contract Services	40,815.11	43,139.20	59,877.00	80,142.00	29,049.71	120,450.00	120,450.00	50.30%
Supplies & Equipment								
04-240 Office Supplies	531.27	517.25	250.00	500.00	482.22	500.00	500.00	.00%
04-260 Office Equipment	997.33	10,066.49	3,900.00	16,473.00	11,886.25	15,500.00	34,300.00	108.22%
Miscellaneous office equipment-$8000; printer replacement-$600; battery backup ups-$850; network switch-$2,800; id maker printer-$850; IT Cell phone-$1,200; Document Scan/Index System $20,000								
Supplies & Equipment	1,528.60	10,583.74	4,150.00	16,973.00	12,368.47	16,000.00	34,800.00	105.03%
Communications & Information	156,378.98	186,221.17	209,806.00	246,013.00	66,910.67	309,024.00	338,824.00	37.73%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 01-90 Administration Services / Elections								
Pay & Benefits								
01-120 Part-Time Personnel	2,570.44	2,376.19	0.00	0.00	0.00	0.00	0.00	.00%
01-130 Per Diem Personnel	586.38	1,833.78	6,604.00	7,918.00	5,952.01	6,000.00	6,000.00	-24.22%
Election Worker Wages								
01-170 Overtime	108.91	417.05	0.00	0.00	-10.34	0.00	0.00	.00%
01-201 FICA/Medicare	66.32	152.00	142.00	606.00	554.18	459.00	459.00	-24.26%
FICA-6.2%; Medicare-1.45% (Additional office staff only)								
Pay & Benefits	3,332.05	4,779.02	6,746.00	8,524.00	6,495.85	6,459.00	6,459.00	-24.23%
Operations								
02-150 Personnel Development	0.00	0.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	.00%
Election Officials Bi-Annual training=$1,000; mandatory staff training-Registrar of Voters, Title 21A, SOS Conference=$500								
02-242 Printing	0.00	3,357.74	3,225.00	3,225.00	3,225.00	6,000.00	6,000.00	86.05%
Ballot Printing/March 2024 Presidential Primary Election								
Operations	0.00	3,357.74	4,725.00	4,725.00	4,725.00	7,500.00	7,500.00	58.73%
Contract Services								
03-155 Professional Services	0.00	2,343.68	1,540.00	1,540.00	1,540.00	4,200.00	4,200.00	172.73%
Tabulator Rental/Programming								
Contract Services	0.00	2,343.68	1,540.00	1,540.00	1,540.00	4,200.00	4,200.00	172.73%
Supplies & Equipment								
04-240 Office Supplies	1,155.59	1,763.84	1,200.00	1,500.00	575.66	2,000.00	2,000.00	33.33%
Various supplies needed to conduct the election and provide for Election Officers								
04-260 Office Equipment	0.00	0.00	0.00	0.00	-556.45	0.00	0.00	.00%

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 01-90 Administration Services / Elections CONT'D								
Supplies & Equipment	1,155.59	1,763.84	1,200.00	1,500.00	19.21	2,000.00	2,000.00	33.33%
Elections	4,487.64	12,244.28	14,211.00	16,289.00	12,780.06	20,159.00	20,159.00	23.76%
Administration Services	1,157,329.70	1,359,188.35	1,465,814.00	1,657,962.00	411,056.66	2,033,980.00	2,030,645.00	22.48%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 02-01 Municipal Finances / Debt Service								
Operations								
Operations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Debt Service	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%

Custom Budget Report

Expense

		2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 02-11 Municipal Finances / Reserves									
Capital Reserves									
	Capital Reserves	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
	Reserves	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 02-12 Municipal Finances / Capital Projects								
Capital Reserves								
11-000 Capital Reserves	0.00	1,800,000.00	1,765,000.00	2,000,000.00	1,638,591.18	0.00	0.00	-100.00%
Amount budgeted for transfer is equal to the amount requested as expenses scheduled for the FY 2021 CIP ONLY								
Capital Reserves	0.00	1,800,000.00	1,765,000.00	2,000,000.00	1,638,591.18	0.00	0.00	-100.00%
Capital Projects	0.00	1,800,000.00	1,765,000.00	2,000,000.00	1,638,591.18	0.00	0.00	-100.00%

Expense

		2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 02-13 Municipal Finances / Employee Benefits									
Pay & Benefits									
	Pay & Benefits	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Operations									
	Operations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
	Employee Benefits	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 02-14 Municipal Finances / General Insurance								
Pay & Benefits								
01-201 FICA/Medicare	1,741.68	0.00	0.00	0.00	-2,902.45	0.00	0.00	.00%
Within Department Budgets								
01-202 Medical	754,590.33	731,108.44	897,564.00	902,253.00	314,896.84	928,493.00	963,493.00	6.79%
Health Insurance/HRA-$950,693 Employee Assistance Program $4,800 Life Insurance $8,000								
01-789 Wage Adjustments	0.00	0.00	6,825.00	215,000.00	215,000.00	308,686.00	308,686.00	43.57%
Wage Adjustments-$75,000 COLA(6%)- $223,686 Performance/Wage Adjustments $10,000								
Pay & Benefits	756,332.01	731,108.44	904,389.00	1,117,253.00	526,994.39	1,237,179.00	1,272,179.00	13.87%
Operations								
02-680 General Insurance	75,664.00	78,248.00	81,660.00	84,236.00	2,794.00	94,695.00	94,695.00	12.42%
Projected								
02-681 Unemployment	817.44	2,378.64	2,500.00	2,500.00	1,601.38	2,500.00	2,500.00	.00%
02-682 Workers Compensation	100,144.30	110,221.20	100,955.00	97,698.00	-23,974.10	116,244.00	116,244.00	18.98%
02-683 Vacation/Sick Accrual	0.00	26,843.50	25,000.00	35,000.00	-278.68	25,000.00	25,000.00	-28.57%
Vacation Accruals								
02-684 Sick Accrual	0.00	0.00	0.00	0.00	0.00	25,000.00	25,000.00	100.00%
Operations	176,625.74	217,691.34	210,115.00	219,434.00	-19,857.40	263,439.00	263,439.00	20.05%
General Insurance	932,957.75	948,799.78	1,114,504.00	1,336,687.00	507,136.99	1,500,618.00	1,535,618.00	14.88%
Municipal Finances	932,957.75	2,748,799.78	2,879,504.00	3,336,687.00	2,145,728.17	1,500,618.00	1,535,618.00	-53.98%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 03-20 Library/Parks & Recreation / Library								
Pay & Benefits								
01-100 Full-time Personnel	147,519.86	152,185.90	159,351.00	213,431.00	44,737.01	238,306.00	238,306.00	11.65%
Please see attached breakdown								
01-120 Part-Time Personnel	57,752.16	57,277.23	60,144.00	47,320.00	8,785.29	50,123.00	50,123.00	5.92%
Please see attached breakdown								
01-130 Per Diem Personnel	0.00	0.00	5,400.00	5,400.00	5,400.00	0.00	0.00	-100.00%
01-170 Overtime	682.34	33.80	0.00	0.00	-220.67	0.00	0.00	.00%
01-201 FICA/Medicare	15,705.08	16,195.83	18,077.00	21,499.00	5,849.97	22,065.00	22,065.00	2.63%
FICA-6.2%; Medicare-1.45%								
01-203 Retirement	7,196.29	7,431.21	11,404.00	14,888.00	8,901.51	16,681.00	16,681.00	12.04%
Employee retirement plan at scheduled rate for each individual full-time employee's tenture								
Pay & Benefits	228,855.73	233,123.97	254,376.00	302,538.00	73,453.11	327,175.00	327,175.00	8.14%
Operations								
02-101 Memberships/Dues	175.00	0.00	175.00	175.00	175.00	175.00	175.00	.00%
A group membership covering all staff to Maine Library Association ($175)								
02-150 Personnel Development	0.00	0.00	650.00	650.00	630.00	1,500.00	1,500.00	130.77%
Maine Library Association conference, Children's Library conference, Misc Training								
02-250 Postage	301.67	429.65	500.00	500.00	181.36	500.00	500.00	.00%
Mailing library notices to patrons, shipping of out-of-state inter-library loan items								
02-390 Telephone	3,932.17	3,880.70	4,500.00	4,500.00	882.01	4,620.00	4,620.00	2.67%
$285/month x 12 months=$4,620								

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 03-20 Library/Parks & Recreation / Library CONT'D								
02-394 Maine InfoNet	5,566.80	6,162.40	6,750.00	6,750.00	334.60	8,366.00	8,366.00	23.94%
This money is used to gain access to millions of volumes and items through the Minerva consortium. It pays our annual membership to the consortium and funds the delivery fee for items requested from remote libraries.								
02-500 Mileage & Tolls Reimbursement	119.48	0.00	500.00	500.00	363.75	500.00	500.00	.00%
Cover travel costs to meetings								
02-501 Electricity	8,336.64	5,933.07	9,000.00	9,000.00	4,409.43	4,500.00	4,500.00	-50.00%
02-506 Water	866.41	1,223.71	1,388.00	1,457.00	343.16	1,560.00	1,560.00	7.07%
02-802 Heating Fuel	3,196.88	4,559.50	4,408.00	4,695.00	662.03	5,220.00	5,220.00	11.18%
2,900 gal x 1.80/gal= $5,220								
Operations	22,495.05	22,189.03	27,871.00	28,227.00	7,981.34	26,941.00	26,941.00	-4.56%
Contract Services								
03-370 Computer Support	0.00	0.00	900.00	0.00	0.00	0.00	0.00	.00%
Contract Services	0.00	0.00	900.00	0.00	0.00	0.00	0.00	.00%
Supplies & Equipment								
04-240 Office Supplies	4,480.02	4,453.23	4,600.00	4,600.00	2,177.69	4,600.00	4,600.00	.00%
Office supplies cover an array of materials that are used to support the ability to deliver services, process new materials, and function as a highly used library. These include pens, security cases, book tape, printer cartridges, cleaning products, stamps, ink, etc. The Library creates flyers, newsletters, posters for events and handouts at an increased rate. Poland Springs bottled water=$50/month.								

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 03-20 Library/Parks & Recreation / Library CONT'D								
04-260 Office Equipment	553.93	1,005.53	2,000.00	2,000.00	1,604.72	3,000.00	3,000.00	50.00%
04-281 Books	27,294.51	33,521.96	29,000.00	32,000.00	11,520.18	33,000.00	33,000.00	3.13%
04-282 Periodicals	1,883.56	1,918.40	2,000.00	2,000.00	-170.09	2,000.00	2,000.00	.00%
Funding for this allows for subscriptions to over 50 periodicals								
04-285 Books Lost	39.25	161.85	150.00	150.00	130.01	150.00	150.00	.00%
Covers replacement costs of materials requested from another library and not returned by the patron								
04-286 Audio/Visual Materials	9,246.53	9,043.99	10,000.00	11,000.00	5,684.06	12,000.00	12,000.00	9.09%
04-621 Copiers/Copies	510.27	614.13	1,550.00	1,550.00	1,550.00	1,550.00	1,550.00	.00%
Supplies & Equipment	44,008.07	50,719.09	49,300.00	53,300.00	22,496.57	56,300.00	56,300.00	5.63%
Library	295,358.85	306,032.09	332,447.00	384,065.00	103,931.02	410,416.00	410,416.00	6.86%

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 03-21 Library/Parks & Recreation / Parks & Recreation								
Pay & Benefits								
01-130 Per Diem Personnel	0.00	900.00	0.00	0.00	0.00	0.00	0.00	.00%
01-162 Wilkies Beach Attendent	0.00	3,952.98	8,100.00	12,075.00	6,929.99	12,075.00	12,075.00	.00%
01-201 FICA/Medicare	0.00	295.06	620.00	924.00	530.41	924.00	924.00	.00%
Pay & Benefits	0.00	5,148.04	8,720.00	12,999.00	7,460.40	12,999.00	12,999.00	.00%
Operations								
02-101 Memberships/Dues	593.00	1,979.78	1,610.00	1,610.00	900.18	1,610.00	1,610.00	.00%
MRPA=$135; NRPA-$675; Movie/Music Annual Licensing=$800								
02-150 Personnel Development	1,403.80	929.00	1,970.00	1,970.00	1,335.00	3,254.00	3,254.00	65.18%
Playground workshop-$86, NRPA online classes-$240; ACA Conference-$928; MRPA Fall workshop-$80; MRPA Spring workshop-$800; NNE Conference-$1,000; SMART meeting-$120								
02-250 Postage	0.00	200.00	100.00	100.00	100.00	100.00	100.00	.00%
02-262 WilkiesBeach	1,746.65	3,613.51	1,850.00	0.00	0.00	0.00	0.00	.00%
Moved to Buildings & Grounds Budget								
02-263 Water Testing	450.00	90.00	865.00	0.00	0.00	0.00	0.00	.00%
Moved to Buildings & Grounds Budget								
02-290 Advertising	0.00	0.00	100.00	100.00	100.00	100.00	100.00	.00%
02-390 Telephone	0.00	314.91	0.00	0.00	0.00	516.00	516.00	100.00%
Telephone-$123/month x 12 months=$1,476								
02-391 Cell Phone	303.11	0.00	516.00	516.00	308.59	0.00	0.00	-100.00%
$43/month x 12 months=$516								
02-500 Mileage & Tolls Reimbursement	0.00	0.00	200.00	200.00	200.00	200.00	200.00	.00%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 03-21 Library/Parks & Recreation / Parks & Recreation CONT'D								
02-501 Electricity	3,917.87	3,375.68	3,600.00	3,600.00	-4,177.70	19,200.00	19,200.00	433.33%
$1,600 * 12 Months = $19,200								
02-502 Vehicle Maintenance	626.15	33.20	1,000.00	0.00	0.00	0.00	0.00	.00%
02-506 Water	521.78	710.60	882.00	918.00	245.37	816.00	816.00	-11.11%
$68/month x 12 months=$816								
02-515 Vehicle Gas/Diesel	103.13	198.35	546.00	0.00	0.00	0.00	0.00	.00%
02-802 Heating Fuel	9,118.29	5,882.22	7,525.00	8,015.00	2,878.18	10,150.00	10,150.00	26.64%
Estimated 5,800 gallons x $1.75/gal								
02-864 Special Events	0.00	1,046.20	1,625.00	3,000.00	3,000.00	5,000.00	5,000.00	66.67%
Tree lighting, Halloween, Movies in the Park, Easter, etc								
Operations	18,783.78	18,373.45	22,389.00	20,029.00	4,889.62	40,946.00	40,946.00	104.43%
Contract Services								
Contract Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Supplies & Equipment								
04-220 Equipment	0.00	0.00	0.00	0.00	0.00	1,000.00	1,000.00	100.00%
04-222 Uniforms	0.00	411.00	400.00	400.00	400.00	400.00	400.00	.00%
Admin polo shirts-4 x $75=$375 & hoodies; other staff t-shirts=$100								
04-240 Office Supplies	646.39	516.48	500.00	750.00	379.32	1,750.00	1,750.00	133.33%
04-260 Office Equipment	0.00	159.98	250.00	350.00	350.00	1,500.00	1,500.00	328.57%
Miscellaneous small office equipment, laminator								
04-621 Copiers/Copies	879.20	920.55	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	.00%
Supplies & Equipment	1,525.59	2,008.01	2,650.00	3,000.00	2,629.32	6,150.00	6,150.00	105.00%
Buildings Supplies/Maintenance								

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 03-21 Library/Parks & Recreation / Parks & Recreation CONT'D								
09-312 Parks & Facilities	1,409.16	5,555.75	4,261.00	4,261.00	-705.11	4,261.00	4,261.00	.00%
Picnic Tables, Benches, etc.								
09-313 Libby Hill	219.36	1,992.32	0.00	0.00	0.00	0.00	0.00	.00%
Buildings Supplies/Maintenance	1,628.52	7,548.07	4,261.00	4,261.00	-705.11	4,261.00	4,261.00	.00%
Parks & Recreation	21,937.89	33,077.57	38,020.00	40,289.00	14,274.23	64,356.00	64,356.00	59.74%
Library/Parks & Recreation	317,296.74	339,109.66	370,467.00	424,354.00	118,205.25	474,772.00	474,772.00	11.88%

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 04-41 Public Safety Services / Public Safety								
Pay & Benefits								
01-100 Full-time Personnel	399,931.57	421,924.05	495,584.00	582,056.00	269,562.77	632,618.00	629,079.00	8.08%
Please refer to attached breakdown								
01-130 Per Diem Personnel	164,234.21	128,582.53	150,910.00	178,554.00	-27,835.25	250,000.00	250,000.00	40.01%
Please refer to attached breakdown. This account is for per-diem coverage to assist covering day, night and weekend shifts.								
01-150 Officers	3,500.00	1,100.00	1,000.00	1,000.00	300.00	2,000.00	2,000.00	100.00%
01-164 PerCall	58,477.56	43,017.03	79,716.00	58,116.00	33,651.17	58,116.00	58,116.00	.00%
01-170 Overtime	22,925.58	66,331.08	10,000.00	25,000.00	-46,401.04	50,000.00	50,000.00	100.00%
01-201 FICA/Medicare	50,318.97	52,036.33	58,490.00	67,348.00	19,189.95	61,425.00	61,206.00	-9.12%
FICA-6.2%; Medicare-1.45%								
01-203 Retirement	23,184.22	23,702.61	27,287.00	35,642.00	10,712.70	44,283.00	80,522.00	125.92%
Employee retirement plan at scheduled rate for each individual full-time employee's tenure 12.8% Match per TM 3/17/2023-MainePers								
Pay & Benefits	722,572.11	736,693.63	822,987.00	947,716.00	259,180.30	1,098,442.00	1,130,923.00	19.33%
Operations								
02-025 Dry Hydrants	0.00	0.00	500.00	500.00	500.00	10,000.00	10,000.00	1900.00%
Repairs/Maintenance								
02-101 Memberships/Dues	11,364.68	14,590.31	13,635.00	14,159.00	-7,196.90	19,514.00	19,514.00	37.82%
Please refer to budget sheet for detail								

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 04-41 Public Safety Services / Public Safety CONT'D								
02-150 Personnel Development	23,917.98	6,803.41	10,000.00	15,000.00	5,941.47	15,000.00	15,000.00	.00%
Classes for full time members-$5,000, Chief's continuing education & professional conferences-$3,000, classes call department members-$2,000; Misc Trainings-$5,000								
02-151 EMS License	0.00	575.00	310.00	310.00	310.00	310.00	310.00	.00%
EMS License-$220, EMT renewals-$90 (various)								
02-152 Physicals/Innoculations	1,196.50	3,247.91	2,000.00	2,500.00	87.00	5,000.00	5,000.00	100.00%
OSHA requires mandates governing Infectious Disease Control (ie: Hepatitis B Vaccine and TB testing) for the Fire-Rescue personnel and physicals as required by the State BOL; Pulmonary function testing; Town-wide flu vaccines.								
02-180 ALS Intercepts	0.00	900.00	1,200.00	1,200.00	600.00	1,200.00	1,200.00	.00%
Advanced Life Support that is provided by outside entities when our own staff is unavailable								
02-390 Telephone	4,387.64	4,732.79	4,980.00	4,980.00	-387.78	6,408.00	6,408.00	28.67%
This account is for all telephones and lines for 3 fire stations including base costs and long distance. $534/month x 12 months=$6,408								
02-391 Cell Phone	5,150.93	4,167.45	5,820.00	5,820.00	4,102.55	11,460.00	11,460.00	96.91%
02-393 Internet	2,364.89	2,364.89	2,580.00	2,580.00	645.09	2,586.00	2,586.00	.23%
Internet services at Central and Village Stations								

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 04-41 Public Safety Services / Public Safety CONT'D								
02-401 Fire Relief/Onsite Support	136.85	0.00	350.00	350.00	12.67	0.00	0.00	-100.00%
02-402 Emergency Management Agency	0.00	385.82	500.00	500.00	500.00	2,000.00	2,000.00	300.00%
EOC supplies								
02-405 Ladder Maintenance	2,190.00	1,665.00	1,300.00	5,800.00	4,460.00	5,800.00	5,800.00	.00%
Aerial ground ladder annual testing-$1,300; hose testing-$4,500 (moved from vehicle maintenance)								
02-500 Mileage & Tolls Reimbursement	2,061.58	930.63	3,000.00	3,000.00	2,542.25	3,000.00	3,000.00	.00%
Mileage reimbursement for anticipated travel-reimbursement at Federal Standard Rate								
02-502 Vehicle Maintenance	35,183.68	35,936.23	35,600.00	38,700.00	4,779.20	38,700.00	38,700.00	.00%
This account is for the preventive maintenance and repair of apparatus and vehicles. Pump testing-$600; SRO vehicle upfitting & lettering-$3,500; Vehicle Maint-$34,600								
02-515 Vehicle Gas/Diesel	18,639.82	17,905.75	14,710.00	27,720.00	5,951.79	34,000.00	34,000.00	22.66%
Gas/diesel fuel for the 16 pieces of equipment plus support units. Estimated at 6,000 gallons diesel x $4.50 per gallon-$27,000 and 2,000 gallons unleaded x $3.50 per gallon-$7,000								
02-655 Rescue Billing	14,997.77	15,701.41	16,200.00	16,200.00	-993.35	25,596.00	25,596.00	58.00%
02-740 Veterinary Fees	0.00	0.00	150.00	150.00	150.00	150.00	150.00	.00%
02-741 Cremation	0.00	0.00	150.00	150.00	150.00	150.00	150.00	.00%
02-742 Humane Shelter	8,323.68	8,323.68	11,099.00	11,099.00	-725.68	12,000.00	12,400.00	11.72%
Operations	129,916.00	118,230.28	124,084.00	150,718.00	21,428.31	192,874.00	193,274.00	28.24%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 04-41 Public Safety Services / Public Safety CONT'D								
Contract Services								
03-750 Security	478.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
03-840 County Dispatch	28,538.00	58,759.00	60,536.00	62,321.00	0.00	69,418.00	69,418.00	11.39%
This item is for contracting services for dispatch with Cumberland County Regional Communications Center								
Contract Services	29,016.00	58,759.00	60,536.00	62,321.00	0.00	69,418.00	69,418.00	11.39%
Supplies & Equipment								
04-220 Equipment	0.00	0.00	1,500.00	1,500.00	1,500.00	2,500.00	2,500.00	66.67%
Equipment/Hazardous Equipment Supply								
04-222 Uniforms	4,073.94	8,703.48	10,000.00	12,500.00	2,758.94	14,500.00	14,500.00	16.00%
04-240 Office Supplies	3,733.77	3,938.33	3,500.00	3,500.00	1,314.21	3,500.00	3,500.00	.00%
Miscellaneous office and cleaning supplies; ACO supplies-$500								
04-250 Postage	38.14	26.06	750.00	750.00	732.00	750.00	750.00	.00%
04-260 Office Equipment	978.40	3,966.32	750.00	2,750.00	-2,797.73	2,750.00	2,750.00	.00%
This account will be used to purchase any small office equipment, desks, chairs, etc.								
04-380 Radio Repair	5,344.81	9,009.87	10,000.00	10,000.00	6,145.38	10,000.00	10,000.00	.00%
This account is for portable, monitor and mobile repairs as well as replacement of 5 new radios per year @ $1,000 each. Repairs & Maintenance $5,000								

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 04-41 Public Safety Services / Public Safety CONT'D								
04-406 Fire Prevention	1,423.30	1,422.18	2,000.00	2,000.00	1,652.05	2,000.00	2,000.00	.00%
This account represents the cost of Fire Prevention week and EMS week programs for the schools and day care centers. We also hold two Open House Nights at the station and purchase smoke/CO2 detectors.								
04-407 Firefighting Equipment	21,298.92	42,413.01	39,520.00	39,520.00	13,901.32	39,520.00	39,520.00	.00%
This account is for repairs, replacements because of damage, battery replacement and miscellaneous. Includes $1,500 Green Insurance for firefighters. Consolidated FF Equipment & EMS Equipment lines.								
04-408 Training Supplies	102.65	3,790.00	4,000.00	4,000.00	2,648.02	4,000.00	4,000.00	.00%
This account is for the membership to keep certification and training needs as required by State and Federal Regulations-meals, materials, seminars, manuals, software, IT equipment.								
04-421 EMT Supplies	19,038.51	15,804.60	18,500.00	19,425.00	2,595.67	25,000.00	25,000.00	28.70%
This account represents funds for stocking ambulances, meters, response bags, medications, etc.								
04-422 EMT Equipment	9,252.22	0.00	0.00	0.00	0.00	0.00	0.00	.00%
04-503 Hazardous Materials	767.00	951.61	1,000.00	1,000.00	1,000.00	0.00	0.00	-100.00%
04-621 Copiers/Copies	0.00	70.68	0.00	0.00	-100.68	0.00	0.00	.00%
Supplies & Equipment	66,051.66	90,096.14	91,520.00	96,945.00	31,349.18	104,520.00	104,520.00	7.81%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 04-41 Public Safety Services / Public Safety CONT'D								
Public Safety Building								
05-501 Electricity	7,907.08	5,693.31	8,500.00	8,500.00	-514.03	15,300.00	15,300.00	80.00%
05-506 Water	866.41	1,223.71	1,388.00	3,017.00	1,903.16	1,662.00	1,662.00	-44.91%
05-802 Heating Fuel	5,386.63	5,843.41	8,600.00	7,600.00	637.95	11,700.00	11,700.00	53.95%
6,500 gallons x $1.80/gallon (propane)								
Public Safety Building	14,160.12	12,760.43	18,488.00	19,117.00	2,027.08	28,662.00	28,662.00	49.93%
Village Station (renamed)								
06-501 Electricity	1,318.44	676.81	1,400.00	1,400.00	772.58	0.00	0.00	-100.00%
Moved to Buildings & Grounds								
06-506 Water	187.87	256.03	300.00	324.00	83.88	0.00	0.00	-100.00%
Moved to Buildings & Grounds								
06-805 Heating Fuel	1,485.40	1,005.42	1,720.00	1,832.00	1,832.00	0.00	0.00	-100.00%
Village Station (renamed)	2,991.71	1,938.26	3,420.00	3,556.00	2,688.46	0.00	0.00	-100.00%
Dry Mills Station								
07-501 Electricity	618.34	289.76	500.00	500.00	264.04	900.00	900.00	80.00%
07-802 Heating Fuel	996.21	790.62	2,150.00	2,290.00	-0.28	2,160.00	2,160.00	-5.68%
1,200 gallons x $1.80/gallon (propane)								
Dry Mills Station	1,614.55	1,080.38	2,650.00	2,790.00	263.76	3,060.00	3,060.00	9.68%
Old Village Station								
Old Village Station	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Buildings Supplies/Maintenance								
Buildings Supplies/Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Public Safety	966,322.15	1,019,558.12	1,123,685.00	1,283,163.00	316,937.09	1,496,976.00	1,529,857.00	19.23%

Custom Budget Report

Expense

		2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 04-42 Public Safety Services / Animal Control									
Pay & Benefits									
	Pay & Benefits	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Operations									
	Operations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Supplies & Equipment									
	Supplies & Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
	Animal Control	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 04-43 Public Safety Services / Utilities								
Operations								
02-850 Street Lights	25,855.41	11,835.17	20,000.00	20,000.00	16,686.32	20,000.00	20,000.00	.00%
This line covers the cost of street light rental from Central Maine Power								
02-851 Traffic Lights	2,290.81	1,371.81	2,500.00	2,500.00	1,624.57	2,500.00	2,500.00	.00%
4.5 signals at $555 per year=$2,500								
02-852 Traffic Lights Maintenance	509.90	10,143.20	3,300.00	6,000.00	1,000.00	7,000.00	7,000.00	16.67%
4 signals at $1,750 each=$7,000								
02-860 Hydrants	126,852.00	183,102.00	213,384.00	224,064.00	35,823.00	254,364.00	254,364.00	13.52%
$21,197/month x 12=$254,364								
Operations	155,508.12	206,452.18	239,184.00	252,564.00	55,133.89	283,864.00	283,864.00	12.39%
Utilities	155,508.12	206,452.18	239,184.00	252,564.00	55,133.89	283,864.00	283,864.00	12.39%
Public Safety Services	1,121,830.27	1,226,010.30	1,362,869.00	1,535,727.00	372,070.98	1,780,840.00	1,813,721.00	18.10%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 05-51 Public Works Services / Winter Roads								
Pay & Benefits								
01-100 Full-time Personnel	169,725.13	151,475.65	166,044.00	166,044.00	39,106.88	213,883.00	214,543.00	29.21%
See attached breakdown. This line covers 22 weeks from November to April while winter operations are on-going. Salary Adjustments given 3/17 per TM								
01-140 Seasonal Personnel	27,279.00	4,424.00	8,800.00	20,000.00	1,104.01	22,000.00	22,000.00	10.00%
This line covers the cost of seasonal hours. These positions assist with all winter activities.								
01-170 Overtime	26,501.94	20,239.99	37,960.00	37,960.00	-1,457.72	50,000.00	50,000.00	31.72%
01-201 FICA/Medicare	15,996.70	13,199.16	17,342.00	18,199.00	4,438.98	20,187.00	20,238.00	11.20%
FICA-6.2%; Medicare-1.45% Salary Adjustments given 3/17 per TM								
01-203 Retirement	1,987.32	6,569.91	13,673.00	13,892.00	8,270.73	18,472.00	18,518.00	33.30%
Employee retirement plan at scheduled rate for each individual full-time employee's tenure Salary Adjustments given 3/17 per TM								
Pay & Benefits	241,490.09	195,908.71	243,819.00	256,095.00	51,462.88	324,542.00	325,299.00	27.02%
Operations								
02-391 Cell Phone	490.03	917.39	1,031.00	1,281.00	613.29	1,580.00	1,580.00	23.34%
2 phones @ $90.00 * 12 months = $1,080 On Call Cell phone stipend $500								
02-392 Pager Rental	289.45	172.62	0.00	0.00	0.00	0.00	0.00	.00%
02-667 FEMA/MEMA	31.17	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Operations	810.65	1,090.01	1,031.00	1,281.00	613.29	1,580.00	1,580.00	23.34%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 05-51 Public Works Services / Winter Roads CONT'D								
Contract Services								
Contract Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Supplies & Equipment								
04-220 Equipment	8,864.74	6,522.19	13,000.00	13,000.00	11,893.16	13,000.00	13,000.00	.00%
This line covers the cost of equipment rentals for winter operations such as dozer and excavators for stockpiling. Dump truck rentals for snow removal.								
04-223 Supplies	279.69	552.14	750.00	750.00	535.94	750.00	750.00	.00%
This line covers the purchase of small items pertaining to winter operations. Such as gloves and mailboxes								
04-510 Plowing Sanding Supplies	13,001.50	15,411.94	13,500.00	15,000.00	4,885.00	17,000.00	17,000.00	13.33%
This line covers the cost of cutting edges for our plows and wings. It also covers any repairs to our plows and wings.								
04-511 Salt	171,030.41	130,442.93	205,000.00	235,000.00	23,325.47	273,000.00	273,000.00	16.17%
This line covers the purchase of salt for winter operations. 3,900 tons at $70 per ton.								
04-512 Sand	21,388.00	23,740.00	37,500.00	37,500.00	25,500.00	37,500.00	37,500.00	.00%
This line covers the purcahse of 7,500 yrds @ $5/yrd.								
04-513 Culvert Supplies	9.89	0.00	400.00	400.00	400.00	400.00	400.00	.00%
This line covers the purchase of items associated with the thawing of culverts. Such items include service of the burner.								

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 05-51 Public Works Services / Winter Roads CONT'D								
04-514 Calcium Chloride	3,725.00	4,407.42	7,500.00	6,500.00	552.38	7,313.00	7,313.00	12.51%
This line covers the purchase of calcium used in de-icing operations during snow removal. We use an average of approximately 4,063 gallons @ $1.80/gal=$7,313								
Supplies & Equipment	218,299.23	181,076.62	277,650.00	308,150.00	67,091.95	348,963.00	348,963.00	13.24%
Winter Roads	460,599.97	378,075.34	522,500.00	565,526.00	119,168.12	675,085.00	675,842.00	19.51%

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 05-52 Public Works Services / Summer Roads								
Pay & Benefits								
01-100 Full-time Personnel	177,295.57	197,369.41	229,300.00	229,300.00	60,433.53	287,667.00	307,186.00	33.97%
Please see attached breakdown. This line covers 7 full-time employees for 30 weeks in which summer maintenance operations are done. Salary Adjustment per TM 3/17/23								
01-140 Seasonal Personnel	5,687.50	176.00	0.00	0.00	0.00	0.00	0.00	.00%
01-170 Overtime	910.30	3,055.13	2,073.00	2,073.00	-191.96	4,000.00	4,000.00	92.96%
This line covers overtime call-outs in summer for things such as downed trees and flooded roadways.								
01-201 FICA/Medicare	14,633.71	15,565.77	18,859.00	18,859.00	5,771.37	22,313.00	23,806.00	26.23%
FICA-6.2%; Medicare-1.45% Salary Adjustments per TM 3/17/2023								
01-203 Retirement	18,693.54	11,814.82	15,156.00	15,156.00	1,398.96	20,417.00	21,783.00	43.73%
Employee retirement plan at scheduled rate for each individual full-time employee's tenure. Salary Adjustment per TM 3/17/2023								
Pay & Benefits	217,220.62	227,981.13	265,388.00	265,388.00	67,411.90	334,397.00	356,775.00	34.44%
Operations								
02-101 Memberships/Dues	180.00	283.00	400.00	400.00	400.00	400.00	400.00	.00%
02-150 Personnel Development	525.00	138.50	1,000.00	1,000.00	340.06	2,000.00	2,000.00	100.00%
Outside personnel development/safety training as required for DOL and per internal policy.								

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 05-52 Public Works Services / Summer Roads CONT'D								
02-152 Physicals/Innoculations	955.00	707.50	650.00	650.00	180.00	650.00	650.00	.00%
This line covers the cost of drug testing required by the Federal Transportation Act. Any CDL Operator has to be in a drug testing program.								
02-380 Radio Maintenance	855.41	0.00	850.00	850.00	610.00	850.00	850.00	.00%
This line covers the repair and maintenance of 20 Public Works radios. Upgrades and frequency changes are needed.								
02-500 Mileage & Tolls Reimbursement	70.00	5.75	50.00	50.00	-371.80	500.00	500.00	900.00%
This line covers the cost of Transpass								
02-603 Gravel Crushing	17,634.00	15,520.00	15,750.00	19,000.00	11,847.00	19,200.00	19,200.00	1.05%
This line covers the purchase of crushed gravel-1,600 yrds @ $12/yrd								
02-604 Road Striping & Crosswalks	52,321.39	58,246.92	75,300.00	90,300.00	44,017.40	90,300.00	90,300.00	.00%
This line covers the cost of line striping. We paint most of our hot top ways and Gray Village annually. An additional $15,000 for FY 2024 to strip the transfer station.								
Operations	72,540.80	74,901.67	94,000.00	112,250.00	57,022.66	113,900.00	113,900.00	1.47%
Contract Services								
03-156 Labor	15,281.44	11,409.46	14,000.00	16,000.00	-187.05	25,000.00	25,000.00	56.25%
Flaggers for Construction Zones								
03-751 Engineering Service	9,581.67	5,999.99	25,000.00	25,000.00	15,014.71	35,000.00	35,000.00	40.00%
This line covers the cost of any minor engineering services required								
Contract Services	24,863.11	17,409.45	39,000.00	41,000.00	14,827.66	60,000.00	60,000.00	46.34%

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 05-52 Public Works Services / Summer Roads CONT'D								
Supplies & Equipment								
04-392 Equipment Rental	22,625.00	13,729.00	20,000.00	20,000.00	12,414.94	6,500.00	6,500.00	-67.50%
This line covers the cost of equipment rental not in inventory								
04-513 Culvert Supplies	13,084.85	12,869.37	13,000.00	17,000.00	-2,074.00	20,000.00	20,000.00	17.65%
This line covers the purchase of culverts to stock for emergency repair $15,000; catch basins cleaned every year $5,000.								
04-516 Trees	24,015.00	6,340.00	22,220.00	22,220.00	11,235.00	20,000.00	20,000.00	-9.99%
This line covers the cost of tree removal that the staff cannot handle. These trees are in our right of way and must be removed.								
04-517 Street Repair	28,538.75	11,460.07	30,000.00	30,000.00	9,044.34	35,000.00	35,000.00	16.67%
This line covers the purchase of cold patch to patch pot holes.								
04-518 Bridges & Guardrails	5,062.00	1,069.00	7,200.00	7,200.00	7,200.00	7,200.00	7,200.00	.00%
This line covers the cost to replace guardrails.								
04-519 Dust Control	706.75	0.00	0.00	0.00	0.00	0.00	0.00	.00%
04-521 Signs	5,480.95	4,488.84	6,000.00	6,000.00	4,237.42	6,000.00	6,000.00	.00%
This line covers the cost of sign replacement on our roadways. Both theft and regular maintenance drive these costs.								
04-522 Summer Hand Tools	293.75	105.11	300.00	300.00	54.85	300.00	300.00	.00%
This line covers the cost to replace small hand tools, such as shovels.								

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 05-52 Public Works Services / Summer Roads CONT'D								
Supplies & Equipment	99,807.05	50,061.39	98,720.00	102,720.00	42,112.55	95,000.00	95,000.00	-7.52%
Summer Roads	414,431.58	370,353.64	497,108.00	521,358.00	181,374.77	603,297.00	625,675.00	20.01%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 05-53 Public Works Services / Additional Roadwork								
Contract Services								
03-691 Plowing/Sanding Private Roads	135,630.40	138,710.40	155,000.00	150,000.00	34,227.84	175,000.00	177,500.00	18.33%
Additional money for potential private road								
03-692 Interlocal-Town of Windham	2,383.02	2,383.02	2,503.00	2,503.00	2,503.00	3,000.00	3,000.00	19.86%
Agreement with Windham								
Contract Services	138,013.42	141,093.42	157,503.00	152,503.00	36,730.84	178,000.00	180,500.00	18.36%
Additional Roadwork	138,013.42	141,093.42	157,503.00	152,503.00	36,730.84	178,000.00	180,500.00	18.36%

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 05-54 Public Works Services / Garage								
Pay & Benefits								
01-100 Full-time Personnel	57,874.72	65,971.07	58,885.00	58,885.00	7,670.14	61,277.00	61,277.00	4.06%
Please see attached breakdown.								
01-120 Part-Time Personnel	0.00	0.00	11,139.00	11,138.00	2,097.51	11,591.00	11,591.00	4.07%
01-170 Overtime	0.00	0.00	600.00	600.00	-1,279.50	600.00	600.00	.00%
01-201 FICA/Medicare	4,493.97	5,165.08	5,676.00	5,676.00	957.71	5,357.00	5,357.00	-5.62%
FICA-6.2%; Medicare-1.45%								
01-203 Retirement	3,882.04	3,693.73	3,569.00	3,569.00	369.30	4,289.00	4,289.00	20.17%
Employee retirement plan at scheduled rate for each individual full-time employee's tenure.								
Pay & Benefits	66,250.73	74,829.88	79,869.00	79,868.00	9,815.16	83,114.00	83,114.00	4.06%
Operations								
02-250 Postage	5.85	0.00	0.00	0.00	0.00	500.00	500.00	100.00%
02-390 Telephone	1,412.67	1,457.91	1,572.00	1,572.00	358.51	1,625.00	1,625.00	3.37%
02-391 Cell Phone	717.98	105.84	0.00	0.00	0.00	0.00	0.00	.00%
02-393 Internet	825.00	375.00	0.00	0.00	0.00	0.00	0.00	.00%
02-501 Electricity	10,333.22	7,393.29	12,000.00	12,000.00	2,360.84	15,000.00	15,000.00	25.00%
This line covers the cost of electricity at the garage and associated buildings.								
02-506 Water	866.41	1,223.71	1,388.00	1,457.00	343.16	1,560.00	1,560.00	7.07%
02-515 Vehicle Gas/Diesel	32,753.16	21,958.64	28,650.00	56,210.00	13,281.01	46,500.00	46,500.00	-17.27%
Diesel 8,000 gallons x $4.50/gal=$36,000 and gas 3000 gallons x $3.50/gal=$10,500								

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 05-54 Public Works Services / Garage CONT'D								
02-602 Body Work	4,529.51	5,200.00	7,500.00	7,500.00	7,500.00	8,000.00	8,000.00	6.67%
This line covers the bodywork that cannot be done in-house because of OSHA standards.								
02-661 Holding Tank Pumping	930.00	855.00	2,720.00	2,720.00	780.36	3,000.00	3,000.00	10.29%
This line covers the cost of pumping and disposal of materials from the holding tank at the town garage. Depending on the number of weather events the system has to be pumped 4 to 6 times. 6 pumps at $500=$3,000								
02-802 Heating Fuel	9,706.10	10,468.70	14,350.00	16,030.00	4,974.85	14,400.00	14,400.00	-10.17%
Propane estimated 8,000 gallons x $1.80/gal								
Operations	62,079.90	49,038.09	68,180.00	97,489.00	29,598.73	90,585.00	90,585.00	-7.08%
Contract Services								
03-412 Equipment Inspections	1,517.11	1,485.03	1,040.00	3,000.00	726.62	2,930.00	2,930.00	-2.33%
Crane Inspection-$540; Maine Air Power (compressor) yearly-$720; lift inspection-$660; jack stand inspection-$150; oil/water separator inspection-$860								
Contract Services	1,517.11	1,485.03	1,040.00	3,000.00	726.62	2,930.00	2,930.00	-2.33%
Supplies & Equipment								
04-222 Uniforms	4,457.55	6,001.21	6,000.00	6,000.00	2,845.86	6,000.00	6,000.00	.00%
04-226 Safety Shoes	2,330.92	1,569.92	2,750.00	2,750.00	1,757.54	2,750.00	2,750.00	.00%
11 Employees @ $250								
04-240 Office Supplies	1,283.18	1,446.20	1,100.00	1,100.00	-80.01	1,100.00	1,100.00	.00%
Office supplies, office equipment and bottled water.								

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 05-54 Public Works Services / Garage CONT'D								
04-391 Equipment Repair	2,891.37	2,875.95	3,000.00	3,000.00	1,378.98	3,000.00	3,000.00	.00%
Repair of tools in the garage, such as hydraulic jack repair								
04-392 Equipment Rental	0.00	0.00	250.00	250.00	250.00	250.00	250.00	.00%
This line covers the rental of small equipment not owned by the Town								
04-523 Parts/Repairs	60,216.36	55,250.54	70,000.00	70,000.00	35,979.14	73,000.00	73,000.00	4.29%
This line covers the cost of parts and repairs, including those not able to be performed by our mechanic.								
04-524 Mechanic Supplies	5,149.52	3,040.83	6,000.00	6,000.00	4,018.50	6,000.00	6,000.00	.00%
This line covers the cost of supplies in the garage such as welding rods, oxygen, acteylene								
04-525 Lubricants/Oil	4,267.21	2,845.68	3,500.00	3,500.00	2,132.45	3,500.00	3,500.00	.00%
This line covers the cost of purchasing all of our petroleum based products								
Supplies & Equipment	80,596.11	73,030.33	92,600.00	92,600.00	48,282.46	95,600.00	95,600.00	3.24%
Public Safety Building								
Public Safety Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Garage	210,443.85	198,383.33	241,689.00	272,957.00	88,422.97	272,229.00	272,229.00	-.27%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 05-55 Public Works Services / Recycling								
Pay & Benefits								
01-100 Full-time Personnel	196,172.60	205,527.90	218,240.00	218,240.00	17,504.34	254,238.00	260,603.00	19.41%
Please refer to attached breakdown								
01-120 Part-Time Personnel	33,015.50	39,709.86	39,936.00	43,680.00	14,819.31	41,558.00	34,632.00	-20.71%
Please refer to attached breakdown								
01-130 Per Diem Personnel	18,940.52	20,406.96	42,299.00	42,923.00	38,986.89	19,210.00	28,107.00	-34.52%
01-170 Overtime	981.43	618.50	1,000.00	1,000.00	-42.97	1,000.00	1,000.00	.00%
01-201 FICA/Medicare	19,150.28	20,603.07	24,251.00	24,586.00	6,840.19	28,666.00	29,424.00	19.68%
01-203 Retirement	11,513.75	10,472.57	15,537.00	15,537.00	5,068.34	17,797.00	18,242.00	17.41%
Employee retirement plan at scheduled rate for each individual full-time employee's tenure.								
Pay & Benefits	279,774.08	297,338.86	341,263.00	345,966.00	83,176.10	362,469.00	372,008.00	7.53%
Operations								
02-101 Memberships/Dues	0.00	0.00	400.00	400.00	0.00	400.00	400.00	.00%
MRRA								
02-152 Physicals/Innoculations	550.50	0.00	125.00	125.00	125.00	125.00	125.00	.00%
02-250 Postage	0.00	0.00	0.00	0.00	0.00	500.00	500.00	100.00%
02-390 Telephone	1,144.38	1,149.04	1,332.00	1,332.00	739.93	840.00	840.00	-36.94%
02-393 Internet	825.00	375.00	0.00	0.00	0.00	0.00	0.00	.00%
02-411 Recyclable Oil	541.25	882.50	2,160.00	2,160.00	1,500.45	2,160.00	2,160.00	.00%
02-415 Baler/Compactor	1,820.05	5,102.67	2,500.00	2,500.00	-2,153.10	3,000.00	3,000.00	20.00%
Repair and preventative maintenance on balers								
02-500 Mileage & Tolls Reimbursement	0.00	0.00	25.00	25.00	-163.50	100.00	100.00	300.00%
02-501 Electricity	7,938.21	4,769.85	8,000.00	8,000.00	3,088.17	8,100.00	8,100.00	1.25%
02-503 MW Sampling	11,300.00	17,577.60	12,000.00	12,500.00	8,150.00	12,500.00	12,500.00	.00%
Landfill water quality monitoring								

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 05-55 Public Works Services / Recycling CONT'D								
02-504 Repairs	589.09	1,354.63	1,000.00	1,000.00	1,000.00	3,500.00	3,500.00	250.00%
Basic repairs to the facility Concrete Pad Repair								
02-505 LP Gas	1,359.21	1,459.21	1,900.00	1,900.00	628.06	2,000.00	2,000.00	5.26%
Propane for forklifts								
02-506 Water	1,800.96	2,225.18	2,360.00	2,476.00	548.42	2,760.00	2,760.00	11.47%
02-515 Vehicle Gas/Diesel	1,507.49	1,661.08	1,025.00	2,030.00	-112.12	3,600.00	3,600.00	77.34%
800 gallons x $4.50/gallon (diesel for backhoe and steer)								
02-657 Hazardous Waste Collection	6,083.40	8,159.08	7,750.00	8,800.00	2,231.62	7,000.00	7,000.00	-20.45%
An annual collection to remove toxins from the waste stream								
02-658 Universal Hazardous Waste	923.20	687.34	1,500.00	1,500.00	1,292.00	2,000.00	2,000.00	33.33%
For the disposal of Universal and hazardous wastes disposed of at the facility by the public								
02-659 Tipping Fees	240,903.40	272,491.50	298,070.00	341,750.00	96,050.84	393,793.00	393,793.00	15.23%
Household Trash (ecoMaine)-3,000 tons x $87.50/ton=$262,500; Bulky Waste-630 tons x $99.75/ton=$62,842.50; Wood (Maine Custom Woodlands)-650 tons x $90/ton=$58,500; Tires (Grimmel Industries)-25 tons x $150/ton=$3,750; Leaf Grinding-4 hours x $700/hour=$2,800;Mixed Paper-170 tons x $20.00 =$3,400								

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 05-55 Public Works Services / Recycling CONT'D								
02-660 Transfer Station Hauling	81,105.00	85,100.25	123,000.00	111,984.00	32,574.56	119,001.00	119,001.00	6.27%
Household trash (ecoMaine)-156 hauls x $547.05/haul=$85,339.80; Oversized Bulky Waste-115 hauls x $283.50/haul=$32,602.50; Glass-3 hauls x$353/haul=$1,059								
02-661 Holding Tank Pumping	250.00	640.00	1,450.00	1,575.00	1,575.00	1,600.00	1,600.00	1.59%
Operations	358,641.14	403,634.93	464,597.00	500,057.00	147,075.33	562,979.00	562,979.00	12.58%
Supplies & Equipment								
04-220 Equipment	0.00	63.40	1,500.00	4,200.00	4,200.00	4,200.00	4,200.00	.00%
Flame proof chem cabinet (per DEP)-$2,000; rolling carts-2 x $350 each=$700; Miscellaneous hand tools, safety-related items (i.e. signage, vests)-$1,500								
04-222 Uniforms	1,490.00	829.90	500.00	400.00	7.85	400.00	400.00	.00%
uniforms for facility staff								
04-223 Supplies	4,581.09	4,244.08	6,645.00	8,545.00	3,999.41	8,850.00	8,850.00	3.57%
TS permits-$1,050; work gloves-$600; packing tape-$100; DEP fees-$900; landfill mowing-$600; baling wire-$5,600								
04-226 Safety Shoes	859.72	785.56	2,000.00	2,000.00	1,434.06	2,000.00	2,000.00	.00%
Safety shoes 8 x $250/pair=$2,000								
04-240 Office Supplies	358.28	516.66	500.00	500.00	500.00	500.00	500.00	.00%
Ink cartidges, paper								
04-391 Equipment Repair	2,332.85	2,569.78	5,600.00	4,600.00	-2,444.63	9,600.00	9,600.00	108.70%
PM on two forklifts, skid-steer and misc. repairs on backhoe, $600 for transmission flush on Yale forklift.								

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 05-55 Public Works Services / Recycling CONT'D								
04-392 Equipment Rental	13,200.00	13,860.00	15,876.00	16,680.00	1,647.42	17,514.00	17,514.00	5.00%
MSW trailer rental-12 months x $1,459.50/month=$17,514								
Supplies & Equipment	22,821.94	22,869.38	32,621.00	36,925.00	9,344.11	43,064.00	43,064.00	16.63%
Public Safety Building								
Public Safety Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Recycling	661,237.16	723,843.17	838,481.00	882,948.00	239,595.54	968,512.00	978,051.00	10.77%

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 05-56 Public Works Services / Buildings & Grounds								
Pay & Benefits								
01-100 Full-time Personnel	137,820.34	139,847.93	215,757.00	252,157.00	58,755.81	306,779.00	306,779.00	21.66%
01-120 Part-Time Personnel	18,948.80	21,441.05	22,727.00	0.00	-4,831.20	0.00	0.00	.00%
Please refer to attached breakdown.								
01-130 Per Diem Personnel	0.00	0.00	9,552.00	4,752.00	4,752.00	4,752.00	4,752.00	.00%
Libby Hill winter operations-$4752								
01-170 Overtime	390.01	548.26	1,639.00	5,586.00	4,470.40	5,586.00	5,586.00	.00%
01-201 FICA/Medicare	11,976.27	12,528.79	20,303.00	21,502.00	6,851.76	27,917.00	27,917.00	29.83%
01-203 Retirement	10,721.80	9,563.02	15,728.00	18,577.00	9,580.75	21,475.00	21,475.00	15.60%
Employee retirement plan at scheduled rate for each individual full-time employee's tenure.								
Pay & Benefits	179,857.22	183,929.05	285,706.00	302,574.00	79,579.52	366,509.00	366,509.00	21.13%
Operations								
02-150 Personnel Development	0.00	0.00	250.00	250.00	250.00	250.00	250.00	.00%
Pesticide licensce, continuing education								
02-225 Grounds Maintenance	1,048.89	1,078.15	1,500.00	1,500.00	451.02	1,500.00	1,500.00	.00%
Mulch, landscaping including upkeep of planters at Town signs and facilities								
02-390 Telephone	629.14	0.00	0.00	720.00	720.00	720.00	720.00	.00%
02-391 Cell Phone	632.44	585.98	636.00	636.00	263.09	1,380.00	1,380.00	116.98%
$115/month x 12 months=$1,380								
02-393 Internet	883.28	375.00	0.00	0.00	0.00	1,800.00	1,800.00	100.00%
02-500 Mileage & Tolls Reimbursement	7.25	0.00	25.00	0.00	0.00	25.00	25.00	100.00%
02-501 Electricity	968.66	703.39	1,100.00	1,100.00	491.81	4,176.00	4,176.00	279.64%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 05-56 Public Works Services / Buildings & Grounds CONT'D								
02-502 Vehicle Maintenance	603.03	1,916.26	1,000.00	3,500.00	2,236.00	3,500.00	3,500.00	.00%
This line covers anything to do with maintenance on 2016 Chevy and 2021 Ford truck								
02-506 Water	537.83	390.46	1,236.00	3,178.00	2,853.65	1,836.00	1,836.00	-42.23%
02-515 Vehicle Gas/Diesel	1,455.68	2,155.97	2,296.00	5,163.00	881.87	7,450.00	7,450.00	44.30%
02-802 Heating Fuel	2,151.57	1,498.41	3,010.00	3,206.00	1,086.92	8,100.00	8,100.00	152.65%
4500 gallons x $1.80/gallon								
Operations	8,917.77	8,703.62	11,053.00	19,253.00	9,234.36	30,737.00	30,737.00	59.65%
Contract Services								
03-301 Pennell Building	9,521.81	13,568.16	14,337.00	14,134.00	5,531.51	14,443.00	14,443.00	2.19%
03-304 Newbegin	5,133.64	5,712.15	8,767.00	6,865.00	411.75	7,375.00	7,375.00	7.43%
Thayer HVAC maintenance-$2100; Norris yearly monitoring-$395; Norris fire alarm inspection-$295; Unifirst mat rental-$150; Freedom Fire protection-$340; backflow inspection-$50; DM Walsh-$3,300; Carpet cleaning-$700; AAA fire extinguisher-$45; Septic Pumping								

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 05-56 Public Works Services / Buildings & Grounds CONT'D								
03-305 Public Safety Building	2,368.00	3,604.47	6,130.00	7,822.00	4,205.00	7,857.00	7,857.00	.45%
Thayer HVAC maintenance-$1180; generator pm-$400; Overhead door pm-$720; Freedom Fire protection-$380; Freedom Fire 3rd year test-$350; backflow inspection-$110; Vigilance license-$2632; AAA fire extinguisher-$90; Norris fire alarm monitoring-$395; Norris fire alarm testing-$350; carpet cleaning-$550; kitchen hood cleaning AAA-$550; kitchen hood inspection-$150								
03-306 Dry Mills Station	584.50	521.00	785.00	845.00	450.00	860.00	860.00	1.78%
AAA fire yearly-$25; Overhead door contract (2 doors)-$240; Monitor servicing-$200; Norris fire monitoring-$395								
03-307 Old Village Station	704.25	700.50	705.00	1,010.00	320.00	740.00	740.00	-26.73%
Fire extinguishers-$20; Norris fire monitoring-$395; Fire Alarm Testing-$295								
03-308 Recycling	2,328.25	2,211.75	2,785.00	3,005.00	842.75	2,755.00	2,755.00	-8.32%
Thayer HVAC pm-$2025; Overhead door pm-$480; backflow inspection-$165; AAA fire extinguisher-$85								
03-309 Buildings & Grounds	14.25	47.25	735.00	1,210.00	1,210.00	1,380.00	1,380.00	14.05%
FY24 Manual Arts Thayer Corp furnace service-$650; AAA fire extinguisher-$40; Norris Fire Alarm Monitoring $395; Norris Fire Alarm Inspection $295								

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 05-56 Public Works Services / Buildings & Grounds CONT'D								
03-310 Library	9,097.08	9,093.10	7,988.00	8,895.00	2,674.00	8,585.00	8,585.00	-3.49%
Stanley maintenance agreement-$1570; Stanley fire alarm testing-$400; National Elevator elevator inspection-$175; Elevator certificate-$70; sprinkler inspection-$440; backflow inspection-$110; Thayer HVAC pm-$3250; Norris fire alarm monitoring-$395; Norris fire alarm inspection-$495; AAA fire extinguisher-$105; Carpet cleaning-$1575								
03-311 PublicWorks	10,451.12	6,272.25	8,594.00	9,636.00	644.50	10,046.00	10,046.00	4.25%
Thayer HVAC pm-$5796; AAA fire extinguisher-$100; septic-$475; generator pm-$400; sprinkler inspection-$340; backflow inspection-$50; Norris fire alarm monitoring-$395; Norris fire alarm inspection-$295; Overhead door pm-$1800; Norris Burgular Alarm Monitoring								
03-315 Village Station	409.25	758.35	1,265.00	1,335.00	440.00	1,220.00	1,220.00	-8.61%
AAA fire extinguisher-$100; Overhead door pm-$240;carpet cleaning-$305; Apparatus bay heat pm-$400; Generator pm-$175								
03-316 Wilkies Beach	0.00	0.00	0.00	0.00	0.00	4,685.00	4,685.00	100.00%
ADA Porta Potty Year Round $2,100; Standard Porta Potty 6 Months $875; Water Quality Testing $1,710								
03-706 Cemetery	25,162.00	33,050.00	33,050.00	30,500.00	0.00	35,900.00	35,900.00	17.70%
Request per Cemetery Association								

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 05-56 Public Works Services / Buildings & Grounds CONT'D								
Contract Services	65,774.15	75,538.98	85,141.00	85,257.00	16,729.51	95,846.00	95,846.00	12.42%
Supplies & Equipment								
04-210 Cleaning Supplies	4,976.78	5,675.90	6,000.00	7,500.00	528.10	9,000.00	9,000.00	20.00%
04-220 Equipment	6,098.56	5,939.99	7,400.00	7,400.00	2,130.96	7,400.00	7,400.00	.00%
This line includes hand and power tools for the shop. Replacement parts for existing equipment and replacing smaller equipment as required.								
04-222 Uniforms	2,169.70	2,200.45	2,300.00	3,625.00	521.82	4,619.00	4,619.00	27.42%
unifirst uniform rental-$45.55/wk x 52 weeks=$2,368.60; safety shoes-5 pairs x $250/pair=$1,250; screenprint shirts-$400; PPE requirements-$600								
04-240 Office Supplies	578.10	689.63	450.00	800.00	307.91	800.00	800.00	.00%
04-260 Office Equipment	0.00	0.00	0.00	0.00	0.00	1,700.00	1,700.00	100.00%
04-621 Copiers/Copies	0.00	0.00	0.00	0.00	0.00	2,000.00	2,000.00	100.00%
Supplies & Equipment	13,823.14	14,505.97	16,150.00	19,325.00	3,488.79	25,519.00	25,519.00	32.05%
Public Safety Building								
Public Safety Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Buildings Supplies/Maintenance								
09-301 Pennell Building	3,499.87	6,549.73	7,050.00	7,000.00	-5,746.43	8,000.00	8,000.00	14.29%
09-304 Newbegin	11,410.51	11,758.62	10,000.00	6,000.00	-2,093.37	6,000.00	6,000.00	.00%
09-305 Public Safety Building	9,839.57	7,139.00	8,000.00	8,000.00	-5,468.06	8,000.00	8,000.00	.00%
09-306 Dry Mills Station	388.01	0.00	500.00	500.00	-258.18	1,000.00	1,000.00	100.00%
09-307 Old Village Station	57.50	173.86	0.00	0.00	-23.47	4,000.00	4,000.00	100.00%
09-308 Recycling Center	2,158.89	4,487.82	3,500.00	3,500.00	1,280.16	3,500.00	3,500.00	.00%

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 05-56 Public Works Services / Buildings & Grounds CONT'D								
09-309 Buildings & Grounds	1,404.57	3,532.67	3,500.00	3,500.00	1,911.35	3,500.00	3,500.00	.00%
FY24 Manual Arts								
09-310 Library	6,891.57	6,395.97	7,500.00	5,000.00	1,626.74	5,000.00	5,000.00	.00%
09-311 Public Works	8,140.70	1,858.68	9,000.00	9,000.00	2,606.39	9,000.00	9,000.00	.00%
09-312 Parks & Facilities	1,672.92	2,810.56	6,875.00	9,500.00	2,324.89	7,150.00	7,150.00	-24.74%
Monument maintenance-$1,000; wreaths-$625; flowers-$1,200; misc-$250; landscaping-$825; parks/rec facilities improvements-$3,250								
09-313 Libby Hill	0.00	0.00	4,027.00	12,390.00	5,107.46	12,390.00	12,390.00	.00%
Trail maintenance: chipper rental-$990; excavator rental-$2,250; culvert-$800; silt fence-$100; gravel/rip rap-$3,000----Equipment Purchase: flammable cabinet-$1,350; tools/race supplies-$1,100----Equipment Repair: batteries-$300; groomer maintenance-$750; snowmobile/ATV maintenance-$1,000; maps for kiosk-$500; shed maintenance-$250								
09-314 Dry Mills Schoolhouse	0.00	0.00	100.00	100.00	-501.06	1,000.00	1,000.00	900.00%
09-315 Village Station	773.22	112.95	500.00	500.00	-400.99	3,500.00	3,500.00	600.00%
FY24 Buildings & Grounds								
09-316 Wilkies Beach	0.00	0.00	0.00	0.00	0.00	2,000.00	2,000.00	100.00%
Buildings Supplies/Maintenance	46,237.33	44,819.86	60,552.00	64,990.00	365.43	74,040.00	74,040.00	13.93%

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 05-56 Public Works Services / Buildings & Grounds CONT'D								
Buildings & Grounds	314,609.61	327,497.48	458,602.00	491,399.00	109,397.61	592,651.00	592,651.00	20.60%
Public Works Services	2,199,335.59	2,139,246.38	2,715,883.00	2,886,691.00	774,689.85	3,289,774.00	3,324,948.00	15.18%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 06-61 Councils, Boards & Committees / Council								
Pay & Benefits								
01-150 Officers	10,000.00	10,000.00	10,000.00	10,000.00	5,000.00	10,500.00	10,500.00	5.00%
4 Members @ $2000 Council Chair @ $2500								
01-201 FICA/Medicare	1,003.12	778.31	765.00	765.00	296.92	803.00	803.00	4.97%
Pay & Benefits	11,003.12	10,778.31	10,765.00	10,765.00	5,296.92	11,303.00	11,303.00	5.00%
Operations								
02-130 Recorder	3,782.17	3,619.93	3,600.00	3,600.00	1,231.25	4,000.00	4,000.00	11.11%
02-150 Personnel Development	644.00	270.00	1,000.00	1,000.00	496.67	1,200.00	1,200.00	20.00%
02-290 Advertising	2,292.08	846.00	2,500.00	2,500.00	1,986.75	3,500.00	3,500.00	40.00%
02-700 Legal	17,082.57	12,017.96	20,000.00	20,000.00	16,129.18	25,000.00	20,000.00	.00%
02-861 Volunteer Recognition	167.90	0.00	1,500.00	1,500.00	1,368.00	1,500.00	1,500.00	.00%
02-862 Blueberry Festival	9,538.82	3,501.94	500.00	500.00	-8,122.42	1,000.00	0.00	-100.00%
Moved to 06-66								
02-900 Contingency	0.00	0.00	0.00	0.00	0.00	3,000.00	3,000.00	100.00%
Education Fund								
Operations	33,507.54	20,255.83	29,100.00	29,100.00	13,089.43	39,200.00	33,200.00	14.09%
Contract Services								
03-317 RTP Public Transportation	0.00	0.00	0.00	0.00	0.00	0.00	15,000.00	100.00%
Contract Services	0.00	0.00	0.00	0.00	0.00	0.00	15,000.00	100.00%
Supplies & Equipment								
04-240 Office Supplies	701.50	0.00	350.00	350.00	249.16	400.00	400.00	14.29%
04-260 Office Equipment	0.00	180.49	0.00	0.00	0.00	0.00	0.00	.00%
Supplies & Equipment	701.50	180.49	350.00	350.00	249.16	400.00	400.00	14.29%
Community Services								
10-720 Build Maine	0.00	0.00	500.00	600.00	600.00	600.00	600.00	.00%
10-722 Growsmart Maine	0.00	0.00	0.00	200.00	200.00	200.00	200.00	.00%

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 06-61 Councils, Boards & Committees / Council CONT'D								
Community Services	0.00	0.00	500.00	800.00	800.00	800.00	800.00	.00%
Council	45,212.16	31,214.63	40,715.00	41,015.00	19,435.51	51,703.00	60,703.00	48.00%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 06-62 Councils, Boards & Committees / Zoning Board of Appeals								
Operations								
02-130 Recorder	112.50	558.43	600.00	600.00	243.75	700.00	700.00	16.67%
02-150 Personnel Development	0.00	0.00	200.00	200.00	-10.00	300.00	300.00	50.00%
02-250 Postage	0.00	0.00	100.00	100.00	100.00	200.00	200.00	100.00%
02-290 Advertising	216.00	337.00	200.00	200.00	-1,022.26	1,250.00	1,250.00	525.00%
02-700 Legal	190.00	102.50	500.00	500.00	-4,555.00	7,000.00	5,000.00	900.00%
Operations	518.50	997.93	1,600.00	1,600.00	-5,243.51	9,450.00	7,450.00	365.63%
Supplies & Equipment								
04-240 Office Supplies	0.00	21.00	100.00	100.00	49.97	200.00	200.00	100.00%
Supplies & Equipment	0.00	21.00	100.00	100.00	49.97	200.00	200.00	100.00%
Zoning Board of Appeals	518.50	1,018.93	1,700.00	1,700.00	-5,193.54	9,650.00	7,650.00	350.00%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 06-63 Councils, Boards & Committees / Planning Board								
Operations								
02-129 Stipend	0.00	0.00	0.00	0.00	0.00	3,500.00	3,500.00	100.00%
7 @ $500 per year								
02-130 Recorder	907.52	995.74	1,000.00	1,000.00	912.50	1,100.00	1,100.00	10.00%
02-150 Personnel Development	0.00	90.00	100.00	100.00	35.00	250.00	250.00	150.00%
02-154 Member Training	0.00	0.00	175.00	175.00	175.00	200.00	200.00	14.29%
02-250 Postage	67.75	0.00	100.00	100.00	100.00	150.00	150.00	50.00%
02-290 Advertising	2,574.00	1,911.00	2,500.00	2,500.00	1,848.25	3,000.00	3,000.00	20.00%
02-700 Legal	0.00	0.00	500.00	500.00	-1,175.00	2,500.00	2,500.00	400.00%
Operations	3,549.27	2,996.74	4,375.00	4,375.00	1,895.75	10,700.00	10,700.00	144.57%
Contract Services								
Contract Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Supplies & Equipment								
04-240 Office Supplies	81.46	0.00	100.00	100.00	100.00	150.00	150.00	50.00%
Supplies & Equipment	81.46	0.00	100.00	100.00	100.00	150.00	150.00	50.00%
Planning Board	3,630.73	2,996.74	4,475.00	4,475.00	1,995.75	10,850.00	10,850.00	142.46%

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 06-64 Councils, Boards & Committees / Ordinance Review Committee								
Operations								
Operations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Ordinance Review Committee	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 06-66 Councils, Boards & Committees / Blueberry Festival								
Operations								
02-862 Blueberry Festival	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00	100.00%
Town contirbution; All other expenses are offset by committee generated revenue								
Operations	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00	100.00%
Blueberry Festival	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00	100.00%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 06-67 Councils, Boards & Committees / Economic Development								
Operations								
02-290 Advertising	5.98	0.00	3,350.00	3,350.00	3,350.00	850.00	850.00	-74.63%
02-598 Marketing Expenses	698.98	2,450.00	0.00	0.00	0.00	0.00	0.00	.00%
02-864 Special Events	0.00	0.00	850.00	850.00	850.00	1,475.00	1,475.00	73.53%
02-865 Town Projects	0.00	5,168.91	4,750.00	4,750.00	3,098.07	1,675.00	1,675.00	-64.74%
Operations	704.96	7,618.91	8,950.00	8,950.00	7,298.07	4,000.00	4,000.00	-55.31%
Contract Services								
Contract Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Economic Development	704.96	7,618.91	8,950.00	8,950.00	7,298.07	4,000.00	4,000.00	-55.31%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 06-68 Councils, Boards & Committees / Open Space								
Operations								
02-598 Marketing Expenses	0.00	0.00	1,000.00	1,000.00	721.70	1,000.00	1,000.00	.00%
Operations	0.00	0.00	1,000.00	1,000.00	721.70	1,000.00	1,000.00	.00%
Supplies & Equipment								
04-245 Tax Maps	0.00	0.00	0.00	500.00	500.00	500.00	500.00	.00%
Supplies & Equipment	0.00	0.00	0.00	500.00	500.00	500.00	500.00	.00%
Open Space	0.00	0.00	1,000.00	1,500.00	1,221.70	1,500.00	1,500.00	.00%

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 06-69 Councils, Boards & Committees / Resiliency Committee								
Operations								
02-598 Marketing Expenses	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00	100.00%
Operations	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00	100.00%
Resiliency Committee	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00	100.00%
Councils, Boards & Committees	50,066.35	42,849.21	56,840.00	57,640.00	24,757.49	77,703.00	86,703.00	50.42%

Custom Budget Report

Expense

		2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 07-71 Stimson Hall / Stimson Hall									
Operations									
	Operations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Contract Services									
	Contract Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
	Stimson Hall	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
	Stimson Hall	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 08-71 Law Enforcement / Law Enforcement								
Operations								
02-391 Cell Phone	632.46	869.13	1,272.00	0.00	0.00	0.00	0.00	.00%
02-515 Vehicle Gas/Diesel	5,074.49	7,808.49	9,900.00	9,900.00	-516.91	22,050.00	22,050.00	122.73%
Operations	5,706.95	8,677.62	11,172.00	9,900.00	-516.91	22,050.00	22,050.00	122.73%
Contract Services								
03-841 County Sheriff	189,449.26	241,864.72	276,909.00	264,691.00	59,303.27	285,000.00	303,141.00	14.53%
Sheriff $224,141 SRO $79,000								
Contract Services	189,449.26	241,864.72	276,909.00	264,691.00	59,303.27	285,000.00	303,141.00	14.53%
Law Enforcement	195,156.21	250,542.34	288,081.00	274,591.00	58,786.36	307,050.00	325,191.00	18.43%
Law Enforcement	195,156.21	250,542.34	288,081.00	274,591.00	58,786.36	307,050.00	325,191.00	18.43%

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 09-80 Community Services / Community Services								
Community Services								
10-700 Snowmobile Club	2,000.00	2,000.00	2,000.00	2,000.00	0.00	2,000.00	2,000.00	.00%
10-701 American Legion	650.00	650.00	650.00	650.00	0.00	650.00	650.00	.00%
10-702 Regional Transportation	750.00	750.00	750.00	750.00	0.00	750.00	750.00	.00%
10-703 Opportunity Alliance	2,000.00	2,000.00	2,000.00	2,000.00	0.00	2,000.00	2,000.00	.00%
10-704 Southern ME Agency on Aging	2,850.00	2,850.00	2,850.00	2,850.00	0.00	2,850.00	2,850.00	.00%
10-705 MaineHealth Care at Home	2,500.00	2,500.00	2,500.00	2,500.00	0.00	2,500.00	2,500.00	.00%
10-707 Day One	400.00	400.00	400.00	400.00	0.00	400.00	400.00	.00%
10-708 Androscoggin Hospice of Maine	100.00	100.00	100.00	100.00	0.00	500.00	500.00	400.00%
10-709 Through These Doors	250.00	250.00	250.00	250.00	0.00	500.00	500.00	100.00%
10-710 Visiting Nurses Association	1,000.00	1,000.00	1,000.00	1,000.00	0.00	1,000.00	1,000.00	.00%
10-711 American Red Cross	250.00	250.00	250.00	250.00	0.00	250.00	250.00	.00%
10-713 Lake Water Quality	10,000.00	12,500.00	12,000.00	15,000.00	1,000.00	16,500.00	13,500.00	-10.00%
Little Sebago Lake Association-$10,000 for milfoil mitigation, Crystal Lake Association-$1,000, Forest Lake Association-$2,500								
10-714 LRSS Inc Health Access Program	325.00	325.00	325.00	325.00	0.00	325.00	325.00	.00%
Formerly Senior Transportation Program								
10-716 Gray Historical Society	5,455.00	5,056.00	6,000.00	4,809.00	-4,029.80	6,000.00	6,000.00	24.77%
10-717 Caring Community	1,000.00	1,000.00	1,000.00	1,000.00	0.00	1,000.00	1,000.00	.00%
10-721 Senior Tax Program	0.00	0.00	0.00	30,000.00	8,725.43	19,000.00	19,000.00	-36.67%
10-724 The LifeFlight Foundation	0.00	0.00	0.00	0.00	0.00	2,000.00	2,000.00	100.00%
10-725 Northern Light Health	0.00	0.00	0.00	0.00	0.00	1,200.00	1,200.00	100.00%
10-726 Sebago Lakes Regional Chamber	0.00	0.00	0.00	0.00	0.00	1,000.00	1,000.00	100.00%
10-727 Charles Baker Scholarship	0.00	0.00	0.00	0.00	0.00	1,600.00	1,600.00	100.00%
Community Services	29,530.00	31,631.00	32,075.00	63,884.00	5,695.63	62,025.00	59,025.00	-7.61%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 09-80 Community Services / Community Services CONT'D								
Community Services	29,530.00	31,631.00	32,075.00	63,884.00	5,695.63	62,025.00	59,025.00	-7.61%
Community Services	29,530.00	31,631.00	32,075.00	63,884.00	5,695.63	62,025.00	59,025.00	-7.61%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 10-91 Tax Increment Financing / #1								
Tax Increment Financing								
13-905 Northbrook #1	0.00	179,825.47	248,172.00	0.00	0.00	0.00	0.00	.00%
Tax Increment Financing	0.00	179,825.47	248,172.00	0.00	0.00	0.00	0.00	.00%
#1	0.00	179,825.47	248,172.00	0.00	0.00	0.00	0.00	.00%

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 10-92 Tax Increment Financing / #2								
Tax Increment Financing								
13-906 South Gray #2	0.00	129,690.34	332,229.00	0.00	-501,090.91	0.00	0.00	.00%
Tax Increment Financing	0.00	129,690.34	332,229.00	0.00	-501,090.91	0.00	0.00	.00%
#2	0.00	129,690.34	332,229.00	0.00	-501,090.91	0.00	0.00	.00%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 10-93 Tax Increment Financing / #3								
Tax Increment Financing								
13-907 Village #3	0.00	0.00	111,281.00	0.00	-45,523.67	0.00	0.00	.00%
Tax Increment Financing	0.00	0.00	111,281.00	0.00	-45,523.67	0.00	0.00	.00%
#3	0.00	0.00	111,281.00	0.00	-45,523.67	0.00	0.00	.00%
Tax Increment Financing	0.00	309,515.81	691,682.00	0.00	-546,614.58	0.00	0.00	.00%

Expense

		2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 11-02 Intergovernmental / Intergovernmental									
Capital Reserves									
	Capital Reserves	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Intergovernmental									
12-901 School		10,442,222.00	10,412,484.00	10,412,484.00	0.00	-8,170,211.97	0.00	0.00	.00%
12-902 County		705,647.00	756,334.00	752,213.00	0.00	-792,460.00	0.00	0.00	.00%
12-903 Overlay		0.00	0.00	820,853.00	0.00	0.00	0.00	0.00	.00%
	Intergovernmental	11,147,869.00	11,168,818.00	11,985,550.00	0.00	-8,962,671.97	0.00	0.00	.00%
	Intergovernmental	11,147,869.00	11,168,818.00	11,985,550.00	0.00	-8,962,671.97	0.00	0.00	.00%
	Intergovernmental	11,147,869.00	11,168,818.00	11,985,550.00	0.00	-8,962,671.97	0.00	0.00	.00%

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 12-12 Capital Reserves / Capital Projects								
Capital Reserves								
11-001 Road Resurfacing	279,122.27	457,710.21	0.00	0.00	-3,504.67	0.00	0.00	.00%
11-009 Debt Service	1,231,965.00	1,242,962.50	0.00	0.00	-408,112.50	0.00	0.00	.00%
11-064 Newbegin	0.00	491.96	0.00	0.00	-9,947.44	0.00	0.00	.00%
Capital Reserves	1,511,087.27	1,701,164.67	0.00	0.00	-421,564.61	0.00	0.00	.00%
Special								
Special	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Capital Projects	1,511,087.27	1,701,164.67	0.00	0.00	-421,564.61	0.00	0.00	.00%

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 12-17 Capital Reserves / Bonds								
Bonds								
Bonds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Bonds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 12-18 Capital Reserves / Lease Purchase								
Capital Reserves								
Capital Reserves	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Lease Purchase	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 12-71 Capital Reserves / Bridge Repair & Replacement								
Capital Reserves								
Capital Reserves	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Bridge Repair & Replacement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 12-72 Capital Reserves / Fire & Public Safety								
Capital Reserves								
11-024 Ambulance	2,166.56	159,835.00	0.00	0.00	0.00	0.00	0.00	.00%
11-025 Thermal Imaging Cameras	7,683.20	7,399.00	0.00	0.00	0.00	0.00	0.00	.00%
11-027 SCBA	-10,500.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
11-028 Radios	0.00	15,442.70	0.00	0.00	0.00	0.00	0.00	.00%
11-084 Ladder Truck	12,940.74	43,646.78	0.00	0.00	0.00	0.00	0.00	.00%
Capital Reserves	12,290.50	226,323.48	0.00	0.00	0.00	0.00	0.00	.00%
Fire & Public Safety	12,290.50	226,323.48	0.00	0.00	0.00	0.00	0.00	.00%

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 12-73 Capital Reserves / Public Works, Town Vehicles &								
Capital Reserves								
11-023 Truck7	0.00	489,216.60	0.00	0.00	0.00	0.00	0.00	.00%
11-031 TStation MW Compactor	0.00	8,167.64	0.00	0.00	0.00	0.00	0.00	.00%
11-083 Sheriff's Vehicle	76,000.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
11-086 Wheel Loaders	162,800.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
11-088 20 yard roll off	0.00	14,700.00	0.00	0.00	0.00	0.00	0.00	.00%
11-090 Truck 13	276,579.00	121,584.44	0.00	0.00	0.00	0.00	0.00	.00%
11-091 Truck 3	320,941.36	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Capital Reserves	836,320.36	633,668.68	0.00	0.00	0.00	0.00	0.00	.00%
Public Works, Town Vehicles &	836,320.36	633,668.68	0.00	0.00	0.00	0.00	0.00	.00%

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 12-74 Capital Reserves / Sidewalks								
Capital Reserves								
11-042 MainStreet	0.00	0.00	0.00	0.00	-385.00	0.00	0.00	.00%
11-043 Shaker Road (Hannaford area)	1,383.75	553,706.91	0.00	0.00	-843.40	0.00	0.00	.00%
Capital Reserves	1,383.75	553,706.91	0.00	0.00	-1,228.40	0.00	0.00	.00%
Sidewalks	1,383.75	553,706.91	0.00	0.00	-1,228.40	0.00	0.00	.00%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 12-75 Capital Reserves / Technology								
Capital Reserves								
11-012 Library	0.00	3,063.93	0.00	0.00	0.00	0.00	0.00	.00%
11-051 Computers	20,846.48	17,194.75	0.00	0.00	0.00	0.00	0.00	.00%
11-052 Servers	2,899.64	0.00	0.00	0.00	0.00	0.00	0.00	.00%
11-054 GCTV Equipment	2,275.00	30,584.70	0.00	0.00	0.00	0.00	0.00	.00%
11-055 Phones	9,333.78	0.00	0.00	0.00	0.00	0.00	0.00	.00%
11-056 Firewalls	0.00	2,054.00	0.00	0.00	0.00	0.00	0.00	.00%
11-092 Public Safety Server	9,469.78	0.00	0.00	0.00	0.00	0.00	0.00	.00%
11-093 Network Upgrade	0.00	20,265.73	0.00	0.00	0.00	0.00	0.00	.00%
Capital Reserves	44,824.68	73,163.11	0.00	0.00	0.00	0.00	0.00	.00%
Technology	44,824.68	73,163.11	0.00	0.00	0.00	0.00	0.00	.00%

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 12-76 Capital Reserves / Public Buildings								
Capital Reserves								
11-012 Library	11,481.00	8,320.01	0.00	0.00	-18,808.00	0.00	0.00	.00%
11-020 Station #3	0.00	3,933.04	0.00	0.00	0.00	0.00	0.00	.00%
11-026 Lab Building	0.00	13,900.00	0.00	0.00	0.00	0.00	0.00	.00%
11-060 Dry Mills Station	93.30	12,763.30	0.00	0.00	0.00	0.00	0.00	.00%
11-061 Public Safety	16,346.56	75,703.37	0.00	0.00	-288.24	0.00	0.00	.00%
11-062 Transfer Station	0.00	5,510.00	0.00	0.00	0.00	0.00	0.00	.00%
11-063 Village Station	0.00	0.00	0.00	0.00	-2,010.92	0.00	0.00	.00%
11-064 Newbegin	93,814.36	32,161.65	0.00	0.00	-6,039.38	0.00	0.00	.00%
11-065 Maintenance	0.00	8,262.85	0.00	0.00	-464.90	0.00	0.00	.00%
11-066 Public Works Garage	135,000.00	33,733.00	0.00	0.00	0.00	0.00	0.00	.00%
11-067 Pennell Building	14,779.00	39,716.66	0.00	0.00	-833.88	0.00	0.00	.00%
11-068 Dry Mills Schoolhouse Museum	36,939.53	9,980.20	0.00	0.00	0.00	0.00	0.00	.00%
11-071 Recreation Facilities	0.00	6,034.00	0.00	0.00	-775.00	0.00	0.00	.00%
Capital Reserves	308,453.75	250,018.08	0.00	0.00	-29,220.32	0.00	0.00	.00%
Public Buildings	308,453.75	250,018.08	0.00	0.00	-29,220.32	0.00	0.00	.00%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 12-78 Capital Reserves / Miscellaneous								
Capital Reserves								
11-081 Revaluation	791.50	0.00	0.00	0.00	0.00	0.00	0.00	.00%
11-082 Comprehensive Plan	60,205.27	1,909.35	0.00	0.00	0.00	0.00	0.00	.00%
11-094 Watershed Study	8,247.18	0.00	0.00	0.00	0.00	0.00	0.00	.00%
11-095 Facility Assessment	18,530.24	16,268.91	0.00	0.00	0.00	0.00	0.00	.00%
Capital Reserves	87,774.19	18,178.26	0.00	0.00	0.00	0.00	0.00	.00%
Miscellaneous	87,774.19	18,178.26	0.00	0.00	0.00	0.00	0.00	.00%
Capital Reserves	2,802,134.50	3,456,223.19	0.00	0.00	-452,013.33	0.00	0.00	.00%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 13-07 Recreation Enterprise / Programs								
Pay & Benefits								
01-201 FICA/Medicare	6.88	1,357.68	0.00	0.00	-12,248.21	0.00	0.00	.00%
01-203 Retirement	0.00	0.00	0.00	0.00	-3,304.15	0.00	0.00	.00%
Pay & Benefits	6.88	1,357.68	0.00	0.00	-15,552.36	0.00	0.00	.00%
Operations								
02-181 Merchant Fees	4,649.34	1,595.06	0.00	0.00	0.00	0.00	0.00	.00%
02-391 Cell Phone	681.57	764.47	0.00	0.00	-1,899.10	0.00	0.00	.00%
Operations	5,330.91	2,359.53	0.00	0.00	-1,899.10	0.00	0.00	.00%
Supplies & Equipment								
04-220 Equipment	42.74	0.00	0.00	0.00	-63.66	0.00	0.00	.00%
04-260 Office Equipment	29.95	0.00	0.00	0.00	0.00	0.00	0.00	.00%
04-410 Software	4,590.00	0.00	0.00	0.00	-3,597.50	0.00	0.00	.00%
04-632 Brochures & Flyers	19.18	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Supplies & Equipment	4,681.87	0.00	0.00	0.00	-3,661.16	0.00	0.00	.00%
Adult Fitness								
18-554 Volleyball	215.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
18-556 BB Pickup	0.00	0.00	0.00	0.00	-288.00	0.00	0.00	.00%
18-584 Zumba	771.05	427.91	0.00	0.00	-634.50	0.00	0.00	.00%
18-586 Family Basketball/Open Gym	19.38	0.00	0.00	0.00	0.00	0.00	0.00	.00%
18-611 Basketball	2,409.66	0.00	0.00	0.00	-2,704.00	0.00	0.00	.00%
18-613 Pickleball	0.00	0.00	0.00	0.00	-1,952.07	0.00	0.00	.00%
Adult Fitness	3,415.09	427.91	0.00	0.00	-5,578.57	0.00	0.00	.00%
Adult Classes								
Adult Classes	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Youth Fitness								
20-553 Fall Soccer	4,245.25	2,183.61	0.00	0.00	-2,365.09	0.00	0.00	.00%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 13-07 Recreation Enterprise / Programs CONT'D								
20-557 Gymnastics	2,229.27	677.54	0.00	0.00	0.00	0.00	0.00	.00%
20-559 Track & Field	123.13	1,250.47	0.00	0.00	-524.24	0.00	0.00	.00%
20-560 Junior Basketball	1,572.03	0.00	0.00	0.00	-90.00	0.00	0.00	.00%
20-563 Junior Soccer	429.40	2,960.00	0.00	0.00	0.00	0.00	0.00	.00%
20-588 Lacrosse	0.00	467.06	0.00	0.00	0.00	0.00	0.00	.00%
20-594 Footskillz	51.68	773.71	0.00	0.00	0.00	0.00	0.00	.00%
20-596 Karate	0.00	0.00	0.00	0.00	-3,717.00	0.00	0.00	.00%
20-625 FamYoga	475.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
20-728 Mini Hoops	43.65	187.00	0.00	0.00	-223.00	0.00	0.00	.00%
Youth Fitness	9,169.41	8,499.39	0.00	0.00	-6,919.33	0.00	0.00	.00%
Youth Classes								
21-589 Mad Science	2,139.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
21-600 Broadway for Beginners	6,000.30	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Youth Classes	8,139.30	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Child Care Services								
22-550 Day Camp	88,805.60	44,318.14	0.00	0.00	-67,712.25	0.00	0.00	.00%
22-558 Vacation Camps	5,409.45	10,148.01	0.00	0.00	-4,101.61	0.00	0.00	.00%
22-565 Kid's Club	40,820.79	122,266.92	0.00	0.00	-101,813.02	0.00	0.00	.00%
22-573 Snack Shack	1,932.09	2,563.52	0.00	0.00	-1,609.58	0.00	0.00	.00%
22-604 Leaders in Training Camp	15,703.58	0.00	0.00	0.00	-5,871.90	0.00	0.00	.00%
Child Care Services	152,671.51	179,296.59	0.00	0.00	-181,108.36	0.00	0.00	.00%
Camps, Clinics & Trips								
23-554 Volleyball	0.00	424.78	0.00	0.00	0.00	0.00	0.00	.00%
23-579 Field Hockey	29.60	226.56	0.00	0.00	0.00	0.00	0.00	.00%
23-610 Parent's Night Out	603.32	553.21	0.00	0.00	-29.13	0.00	0.00	.00%
Camps, Clinics & Trips	632.92	1,204.55	0.00	0.00	-29.13	0.00	0.00	.00%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 13-07 Recreation Enterprise / Programs CONT'D								
Rentals								
24-569 Newbegin	398.50	16.97	0.00	0.00	-2,850.00	0.00	0.00	.00%
Rentals	398.50	16.97	0.00	0.00	-2,850.00	0.00	0.00	.00%
SpecialEvents								
25-566 Special Events	262.24	0.00	0.00	0.00	-1,837.18	0.00	0.00	.00%
25-720 Halloween	1,369.26	0.00	0.00	0.00	-938.71	0.00	0.00	.00%
SpecialEvents	1,631.50	0.00	0.00	0.00	-2,775.89	0.00	0.00	.00%
Programs	186,077.89	193,162.62	0.00	0.00	-220,373.90	0.00	0.00	.00%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 13-10 Recreation Enterprise / Administration								
Pay & Benefits								
01-100 Full-time Personnel	170,745.76	136,765.91	0.00	0.00	-92,195.72	0.00	0.00	.00%
01-120 Part-Time Personnel	300.32	22.19	0.00	0.00	0.00	0.00	0.00	.00%
01-162 Wilkies Beach Attendent	7,979.75	741.50	0.00	0.00	0.00	0.00	0.00	.00%
01-170 Overtime	1,593.01	411.52	0.00	0.00	-3,296.49	0.00	0.00	.00%
01-201 FICA/Medicare	12,808.40	10,526.95	0.00	0.00	-7,379.71	0.00	0.00	.00%
01-203 Retirement	7,779.86	6,523.21	0.00	0.00	-4,558.17	0.00	0.00	.00%
Pay & Benefits	201,207.10	154,991.28	0.00	0.00	-107,430.09	0.00	0.00	.00%
Operations								
Operations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Contract Services								
Contract Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Special								
16-805 Parks & Recreation Fundraiser	0.00	0.00	0.00	0.00	97.00	0.00	0.00	.00%
Special	0.00	0.00	0.00	0.00	97.00	0.00	0.00	.00%
Administration	201,207.10	154,991.28	0.00	0.00	-107,333.09	0.00	0.00	.00%
Recreation Enterprise	387,284.99	348,153.90	0.00	0.00	-327,706.99	0.00	0.00	.00%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 14-03 Fiduciary Funds / Trust Funds								
Fiduciary Funds								
Fiduciary Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Trust Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 14-04 Fiduciary Funds / Scholarships								
Fiduciary Funds								
Fiduciary Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Scholarships	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Fiduciary Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 15-20 Special/Grants / Library								
Special								
Special	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Library	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 15-72 Special/Grants / Grants								
Special								
16-808 Grants	12,528.53	700.00	0.00	0.00	0.00	0.00	0.00	.00%
16-837 CDBG	0.00	45,159.22	0.00	0.00	-129.92	0.00	0.00	.00%
Special	12,528.53	45,859.22	0.00	0.00	-129.92	0.00	0.00	.00%
Grants	12,528.53	45,859.22	0.00	0.00	-129.92	0.00	0.00	.00%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 15-81 Special/Grants / Special								
Pay & Benefits								
01-163 Traffic Detail	293.75	0.00	0.00	0.00	0.00	0.00	0.00	.00%
01-201 FICA/Medicare	22.47	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Pay & Benefits	316.22	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Special								
16-899 Insurance Claims	9,358.72	280,058.41	0.00	0.00	0.00	0.00	0.00	.00%
Special	9,358.72	280,058.41	0.00	0.00	0.00	0.00	0.00	.00%
Special	9,674.94	280,058.41	0.00	0.00	0.00	0.00	0.00	.00%
Special/Grants	22,203.47	325,917.63	0.00	0.00	-129.92	0.00	0.00	.00%

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 16-91 Tax Increment Financing / Northbrook #1								
Tax Increment Financing								
13-905 Northbrook #1	162,649.71	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Tax Increment Financing	162,649.71	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Northbrook #1	162,649.71	0.00	0.00	0.00	0.00	0.00	0.00	.00%

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 16-92 Tax Increment Financing / South Gray #2								
Tax Increment Financing								
13-906 South Gray #2	129,758.33	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Tax Increment Financing	129,758.33	0.00	0.00	0.00	0.00	0.00	0.00	.00%
South Gray #2	129,758.33	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Tax Increment Financing	292,408.04	0.00	0.00	0.00	0.00	0.00	0.00	.00%

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 17-05 Bond Anticipation Notes / Transfer Station								
Bonds								
Bonds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Transfer Station	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 17-06 Bond Anticipation Notes / Town Office								
Bonds								
Bonds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Town Office	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Bond Anticipation Notes	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 19-17 Designated / Bonds								
Bonds								
Bonds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Bonds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 19-72 Designated / Grants								
Special								
16-808 Grants	1,542.21	315.46	0.00	0.00	0.00	0.00	0.00	.00%
16-837 CDBG	0.00	160.00	0.00	0.00	-3,168.70	0.00	0.00	.00%
Special	1,542.21	475.46	0.00	0.00	-3,168.70	0.00	0.00	.00%
Grants	1,542.21	475.46	0.00	0.00	-3,168.70	0.00	0.00	.00%

Custom Budget Report

Expense

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept/Div: 19-81 Designated / Special								
Buildings Supplies/Maintenance								
Buildings Supplies/Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Special								
16-805 Parks & Recreation Fundraiser	32.22	0.00	0.00	0.00	0.00	0.00	0.00	.00%
16-806 Fire/Rescue Memorial	325.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
16-808 Grants	1,109.61	8,436.89	0.00	0.00	0.00	0.00	0.00	.00%
16-810 PBoard Escrow	60,113.86	128,638.96	0.00	0.00	-48,910.89	0.00	0.00	.00%
16-812 Rescue/Kilby Fund	1,650.00	11,203.20	0.00	0.00	0.00	0.00	0.00	.00%
16-813 Parks & Rec Fundraiser	695.51	521.90	0.00	0.00	0.00	0.00	0.00	.00%
16-815 Pennell Town Clock	650.00	650.00	0.00	0.00	0.00	0.00	0.00	.00%
16-816 SubDivision Recreation Fund	16,185.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
16-827 Hose Roller	1,305.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
16-833 Henry Pennell Municipal Comple	400.00	320.00	0.00	0.00	0.00	0.00	0.00	.00%
16-835 Gray Matters	229.64	127.90	0.00	0.00	0.00	0.00	0.00	.00%
16-838 Parks & Recreation Scholarship	-62.50	0.00	0.00	0.00	782.39	0.00	0.00	.00%
16-839 Dry Mills Schoolhouse Museum	337.23	21.00	0.00	0.00	-50.00	0.00	0.00	.00%
16-841 Gray Fire Rescue Education Fun	465.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Special	83,435.57	149,919.85	0.00	0.00	-48,178.50	0.00	0.00	.00%
Special	83,435.57	149,919.85	0.00	0.00	-48,178.50	0.00	0.00	.00%
Designated	84,977.78	150,395.31	0.00	0.00	-51,347.20	0.00	0.00	.00%
Expense Totals:	**20,740,380.39**	**23,896,400.86**	**21,848,765.00**	**10,237,536.00**	**-6,429,493.60**	**9,526,762.00**	**9,650,623.00**	**-5.73%**

Custom Budget Report

Revenue

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept: 01 Administration Services								
100 Clerk Fees	6,618.90	8,501.51	6,350.00	0.00	-7,502.20	8,200.00	8,200.00	100.00%
101 Clerk Fees-Auto Registrations	30,105.00	41,818.00	34,000.00	0.00	-26,688.00	39,500.00	39,500.00	100.00%
102 Clerk Fees-Boats/ATVs/Snow	1,614.00	2,126.00	1,500.00	0.00	-808.00	1,900.00	1,900.00	100.00%
103 Clerk Fees-Dog Licenses	875.00	641.00	550.00	0.00	-462.00	500.00	500.00	100.00%
104 Clerk Fees-Hunting/Fishing	680.00	758.50	800.00	0.00	-421.34	500.00	500.00	100.00%
105 Community Dev Miscellaneous	1,157.20	879.00	1,500.00	0.00	-284.70	750.00	750.00	100.00%
106 Code Enforcement Miscellaneous	0.00	12,000.00	2,000.00	0.00	0.00	0.00	0.00	.00%
120 Electrical Permits	18,066.16	24,901.96	19,000.00	0.00	-15,015.41	20,000.00	20,000.00	100.00%
130 Plumbing Permits	30,354.50	37,190.00	32,000.00	0.00	-13,727.50	25,000.00	25,000.00	100.00%
140 Building Permits	118,275.36	148,483.72	133,000.00	0.00	-62,972.19	75,000.00	75,000.00	100.00%
145 Septic Amendments	750.00	50.00	850.00	0.00	0.00	0.00	0.00	.00%
150 ACO Fees	4,097.00	3,057.71	4,000.00	0.00	-2,988.00	1,500.00	3,500.00	100.00%
Administration Services	212,593.12	280,407.40	235,550.00	0.00	-130,869.34	172,850.00	174,850.00	100.00%

Custom Budget Report

Revenue

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept: 02 Municipal Finances								
010 Auto Excise Tax	1,739,804.81	2,066,260.29	1,825,000.00	0.00	-1,531,748.28	1,850,000.00	1,850,000.00	100.00%
015 Boat Excise Tax	18,728.45	24,126.60	21,222.00	0.00	-5,322.40	10,000.00	10,000.00	100.00%
041 Cable Franchise Fees	102,084.61	102,632.46	102,000.00	0.00	-98,372.32	50,000.00	50,000.00	100.00%
200 Investment Interest	29,038.98	11,515.93	25,000.00	0.00	0.00	0.00	0.00	.00%
201 Interest on Delinquent Taxes	52,103.39	67,331.06	50,000.00	0.00	-51,423.81	60,000.00	60,000.00	100.00%
700 Tax Commitment	16,627,629.86	16,862,467.73	17,268,456.00	0.00	-18,115,999.63	0.00	0.00	.00%
701 Supplementals	58,475.64	91,903.24	0.00	0.00	-63,623.61	0.00	0.00	.00%
702 Abatements	-25,408.85	-19,303.68	0.00	0.00	6,596.35	0.00	0.00	.00%
850 Payment Rebates	3,428.33	0.00	0.00	0.00	0.00	0.00	0.00	.00%
900 Miscellaneous Revenue	4,409.36	10,530.88	10,000.00	0.00	-9,827.29	10,000.00	10,000.00	100.00%
Municipal Finances	18,610,294.58	19,217,464.51	19,301,678.00	0.00	-19,869,720.99	1,980,000.00	1,980,000.00	100.00%

Custom Budget Report

Revenue

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept: 03 Library/Parks & Recreation								
066 Lost Book	675.91	1,048.57	1,030.00	0.00	-833.74	0.00	0.00	.00%
067 Library Fines	4,259.44	3,085.00	3,000.00	0.00	-1,982.37	0.00	0.00	.00%
Library/Parks & Recreation	4,935.35	4,133.57	4,030.00	0.00	-2,816.11	0.00	0.00	.00%

Custom Budget Report

Revenue

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept: 04 Public Safety Services								
055 Rescue/Fire Services	277,720.68	276,913.94	270,000.00	0.00	-200,406.88	260,000.00	260,000.00	100.00%
057 Writeoff to Bad Debt	0.00	-68,056.05	0.00	0.00	0.00	0.00	0.00	.00%
060 Miscellaneous Rescue/Fire Serv	1,781.24	1,871.00	0.00	0.00	-27,126.25	0.00	0.00	.00%
Public Safety Services	279,501.92	210,728.89	270,000.00	0.00	-227,533.13	260,000.00	260,000.00	100.00%

Revenue

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept: 05 Public Works Services								
039 Gravel Pits	1,600.00	1,600.00	1,100.00	0.00	-1,700.00	1,500.00	1,500.00	100.00%
045 Street Construction Fees	0.00	500.00	0.00	0.00	-200.00	0.00	0.00	.00%
048 Driveway Opening	5,050.00	5,500.00	5,500.00	0.00	-1,600.00	3,000.00	3,000.00	100.00%
049 Public Works Miscellaneous	30.00	0.00	0.00	0.00	-4,110.00	0.00	0.00	.00%
066 Tree Removal	4,725.00	6,350.00	4,500.00	0.00	-3,225.00	4,000.00	4,000.00	100.00%
078 Batteries	1,536.20	2,923.96	2,000.00	0.00	-1,243.37	2,000.00	2,000.00	100.00%
8,500 lbs x .18/lb								
079 Bulky Waste	9,220.00	12,660.00	9,900.00	0.00	-7,354.00	10,500.00	10,500.00	100.00%
080 Landfill Stickers	10,535.00	14,920.00	16,000.00	0.00	-11,170.00	16,000.00	16,000.00	100.00%
Estimated 1,600 stickers x 10.00/sticker								
082 Commercial Haulers	1,100.00	200.00	600.00	0.00	-800.00	1,000.00	1,000.00	100.00%
Commercial hauler licenses-4 x $200 each								
084 Tires	1,885.00	3,125.00	2,000.00	0.00	-1,245.00	2,000.00	2,000.00	100.00%
085 Wood	5,782.00	7,089.00	5,500.00	0.00	-3,308.00	6,000.00	6,000.00	100.00%
086 Light Iron	32,495.85	56,649.20	33,000.00	0.00	-49,170.30	65,000.00	65,000.00	100.00%
300 tons x 60/ton								
087 Plastic	3,109.20	3,994.86	3,600.00	0.00	-2,156.99	5,000.00	5,000.00	100.00%
088 Bottle Redemption	6,693.95	8,926.25	7,000.00	0.00	-9,483.70	8,000.00	8,000.00	100.00%
089 Newspaper	2,492.59	867.25	0.00	0.00	-1,976.31	0.00	0.00	.00%
100 tons x 60/ton, 125 tons mix x 50/ton								
090 Cardboard	3,517.99	19,579.93	10,000.00	0.00	-19,605.57	26,000.00	26,000.00	100.00%
140 tons x 75/ton								
091 Demolition Debris	17,687.20	19,304.00	17,000.00	0.00	-12,311.00	17,000.00	17,000.00	100.00%
Includes gypsum board								
092 Universal Waste	75.64	66.40	0.00	0.00	0.00	0.00	0.00	.00%

Revenue

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept: 05 Public Works Services CONT'D								
093 Shingles	4,723.00	4,711.00	4,500.00	0.00	0.00	0.00	0.00	.00%
094 Leaves & Grass	1,268.50	1,578.00	1,300.00	0.00	-930.00	1,000.00	1,000.00	100.00%
095 Brush/Tree Parts	2,864.00	4,304.00	3,000.00	0.00	-1,610.00	3,000.00	3,000.00	100.00%
097 Tin Cans	3,454.72	0.00	1,100.00	0.00	0.00	0.00	0.00	.00%
20 tons x 60/ton								
099 Cooking Oil	0.00	30.80	0.00	0.00	-189.75	0.00	0.00	.00%
100 Glass	0.00	0.00	0.00	0.00	-215.76	100.00	100.00	100.00%
Public Works Services	119,845.84	174,879.65	127,600.00	0.00	-133,604.75	171,100.00	171,100.00	100.00%

Revenue

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept: 06 Councils, Boards & Committees								
049 Shoreland Application Fees	4,350.00	2,700.00	4,000.00	0.00	-850.00	1,000.00	1,000.00	100.00%
053 Junkyard Fees	50.00	50.00	50.00	0.00	0.00	0.00	0.00	.00%
370 Zoning Board Applications	500.00	2,550.00	500.00	0.00	-3,000.00	2,000.00	2,000.00	100.00%
380 Planning Board Fees	12,175.00	14,854.00	12,500.00	0.00	-3,214.00	5,000.00	5,000.00	100.00%
862 Blueberry Festival	7,974.00	9,602.30	4,200.00	0.00	-5,732.26	4,200.00	4,200.00	100.00%
Councils, Boards & Committees	25,049.00	29,756.30	21,250.00	0.00	-12,796.26	12,200.00	12,200.00	100.00%

Custom Budget Report

Revenue

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept: 07 Stimson Hall								
Stimson Hall	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%

Revenue

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept: 11 Intergovernmental								
005 DOT Local Roads (URIP)	144,276.00	134,892.00	135,000.00	0.00	-144,648.00	145,000.00	145,000.00	100.00%
008 General Assistance	3,772.92	4,011.15	10,000.00	0.00	-18,127.41	25,000.00	25,000.00	100.00%
058 BETE	0.00	0.00	0.00	0.00	0.00	0.00	115,000.00	100.00%
059 Homestead	0.00	0.00	0.00	0.00	0.00	0.00	500,000.00	100.00%
060 State Revenue Sharing	505,174.99	621,039.87	892,142.00	0.00	-1,376,170.78	1,000,000.00	980,970.00	100.00%
061 Snowmobiles	2,912.80	2,892.94	3,000.00	0.00	0.00	0.00	0.00	.00%
062 Tree Growth	21,744.84	21,313.43	21,700.00	0.00	-29,943.99	30,000.00	30,000.00	100.00%
063 Veterans Reimbursement	5,005.00	0.00	5,005.00	0.00	-4,800.00	4,500.00	4,500.00	100.00%
064 Grants	3,325.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
065 FEMA/MEMA	3,506.30	0.00	0.00	0.00	0.00	0.00	0.00	.00%
067 Animal Waste Facility	953.00	953.00	900.00	0.00	0.00	0.00	0.00	.00%
Intergovernmental	690,670.85	785,102.39	1,067,747.00	0.00	-1,573,690.18	1,204,500.00	1,800,470.00	100.00%

Custom Budget Report

Revenue

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept: 12 Capital Reserves								
200 Investment Interest	27,570.52	5,750.19	0.00	0.00	-163.35	0.00	0.00	.00%
201 Transfers In/out	0.00	1,800,000.00	820,410.00	0.00	0.00	0.00	0.00	.00%
500 Proceeds from Sale of Assets	0.00	21,605.60	0.00	0.00	0.00	0.00	0.00	.00%
Capital Reserves	27,570.52	1,827,355.79	820,410.00	0.00	-163.35	0.00	0.00	.00%

Revenue

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept: 13 Recreation Enterprise								
550 Day Camp	195,076.65	119,050.09	0.00	0.00	-91,509.50	0.00	0.00	.00%
553 Fall Soccer	8,540.64	6,028.55	0.00	0.00	-11,368.85	0.00	0.00	.00%
554 Adult Volleyball	421.85	0.00	0.00	0.00	0.00	0.00	0.00	.00%
555 Walking	0.00	0.00	0.00	0.00	-75.00	0.00	0.00	.00%
557 Gymnastics	6,301.98	3,932.55	0.00	0.00	-13,554.30	0.00	0.00	.00%
558 Vacation Camp	16,615.74	16,867.76	0.00	0.00	-464.63	0.00	0.00	.00%
559 Junior Track & Field	126.10	4,229.20	0.00	0.00	0.00	0.00	0.00	.00%
560 Junior Basketball	4,434.75	320.10	0.00	0.00	-5,915.43	0.00	0.00	.00%
561 Flag Football	0.00	268.40	0.00	0.00	0.00	0.00	0.00	.00%
563 Indoor Soccer	2,714.75	160.05	0.00	0.00	-1,855.31	0.00	0.00	.00%
565 Kids Club	150,707.15	237,115.74	0.00	0.00	-208,923.87	0.00	0.00	.00%
566 Special Events	21.00	0.00	0.00	0.00	-811.46	0.00	0.00	.00%
568 Day Camp Trips & Supplies	343.38	0.00	0.00	0.00	0.00	0.00	0.00	.00%
569 Newbegin Rental	4,815.15	2,217.50	0.00	0.00	-2,604.90	0.00	0.00	.00%
570 New Gloucester Rental	0.00	0.00	0.00	0.00	-1,580.13	0.00	0.00	.00%
571 Kids Club New Gloucester	0.00	91,905.59	0.00	0.00	-369.46	0.00	0.00	.00%
573 Snack Shack	2,710.26	2,904.20	0.00	0.00	-2,425.80	0.00	0.00	.00%
574 American Red Cross Babysitting	1,206.90	804.00	0.00	0.00	-676.90	0.00	0.00	.00%
576 Basic Photography	-1.60	0.00	0.00	0.00	0.00	0.00	0.00	.00%
579 Field Hockey Camp/Clinic	504.40	0.00	0.00	0.00	0.00	0.00	0.00	.00%
580 Lacrosse Camp/Clinic	600.70	1,483.38	0.00	0.00	0.00	0.00	0.00	.00%
581 Happy Hands Playgroup	10.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
584 Zumba	2,187.59	801.76	0.00	0.00	-807.18	0.00	0.00	.00%
588 Lacrosse	76.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
589 Mad Science	2,810.17	0.00	0.00	0.00	0.00	0.00	0.00	.00%
600 BroadwayforBeginners	8,508.10	0.00	0.00	0.00	-120.00	0.00	0.00	.00%
601 Hot Shots Basketball Tournamen	746.40	0.00	0.00	0.00	0.00	0.00	0.00	.00%

Revenue

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept: 13 Recreation Enterprise CONT'D								
604 Leaders in Training Camp	29,791.30	0.00	0.00	0.00	-5,073.28	0.00	0.00	.00%
607 Middle School Sports	0.00	1,515.45	0.00	0.00	-1,959.40	0.00	0.00	.00%
610 Mens Basketball League	537.30	0.00	0.00	0.00	-2,900.00	0.00	0.00	.00%
615 Music & Movement	43.65	0.00	0.00	0.00	0.00	0.00	0.00	.00%
616 Soccer Clinic (Summer)	0.00	480.15	0.00	0.00	-4,825.00	0.00	0.00	.00%
618 Speed, Agility, Quickness & Co	0.00	1,626.40	0.00	0.00	0.00	0.00	0.00	.00%
624 Parkour	0.00	0.00	0.00	0.00	-2,085.00	0.00	0.00	.00%
625 Karate	0.00	0.00	0.00	0.00	-5,905.00	0.00	0.00	.00%
725 Parent's Night Out	2,217.41	1,030.14	0.00	0.00	-426.80	0.00	0.00	.00%
728 Mini Sports	693.55	0.00	0.00	0.00	140.65	0.00	0.00	.00%
730 Family Open Gym	0.00	0.00	0.00	0.00	-13.00	0.00	0.00	.00%
951 Grants	325.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
999 Administration Fees	10,316.44	16,202.90	0.00	0.00	-4,020.71	0.00	0.00	.00%
Recreation Enterprise	453,402.71	508,943.91	0.00	0.00	-370,130.26	0.00	0.00	.00%

Revenue

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept: 14 Fiduciary Funds								
204 Interest Cemetery	219.38	0.00	0.00	0.00	0.00	0.00	0.00	.00%
210 Interest Barker Scholarship	84.33	36.67	0.00	0.00	-6.34	0.00	0.00	.00%
211 Interest Grange Scholarship	54.77	23.81	0.00	0.00	0.00	0.00	0.00	.00%
Fiduciary Funds	358.48	60.48	0.00	0.00	-6.34	0.00	0.00	.00%

Revenue

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept: 15 Special/Grants								
805 Use of Designated Funds	0.00	0.00	500.00	0.00	0.00	0.00	0.00	.00%
899 Insurance Claims	6,345.72	8,823.44	0.00	0.00	-16,405.64	0.00	0.00	.00%
951 Grants	1,900.00	33,742.72	0.00	0.00	-92.00	0.00	0.00	.00%
Special/Grants	8,245.72	42,566.16	500.00	0.00	-16,497.64	0.00	0.00	.00%

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept: 16 Tax Increment Financing								
202 Interest South Gray #2	1,442.89	754.33	0.00	0.00	0.00	0.00	0.00	.00%
602 South Gray #2	291.79	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Tax Increment Financing	1,734.68	754.33	0.00	0.00	0.00	0.00	0.00	.00%

Custom Budget Report

Revenue

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept: 18 Crisis Fund								
Crisis Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%

Revenue

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	2023 Balance	2024 Initial	2024 Manager	Man Req vs Curr Bud Change %
Dept: 19 Designated								
064 CDBG	0.00	717.00	0.00	0.00	-76,677.67	0.00	0.00	.00%
808 Planning Board Escrow	57,192.50	208,555.72	0.00	0.00	-16,922.76	0.00	0.00	.00%
810 Sub-D Recreation	16,400.00	24,400.00	0.00	0.00	-5,600.00	0.00	0.00	.00%
812 Rescue/Kilby	2,955.00	19,847.00	0.00	0.00	-855.00	0.00	0.00	.00%
813 Parks & Rec Fundraiser	2,069.91	516.45	0.00	0.00	0.00	0.00	0.00	.00%
814 Fire/Rescue Memorial	0.00	20.00	0.00	0.00	0.00	0.00	0.00	.00%
818 Library Reserve	416.14	0.00	0.00	0.00	-227.50	0.00	0.00	.00%
829 Libby Recreation Scholarships	0.00	150.00	0.00	0.00	0.00	0.00	0.00	.00%
833 Henry Pennell Municipal Comple	200.00	350.00	0.00	0.00	-200.00	0.00	0.00	.00%
836 Parks & Rec Scholarship Fund	373.65	140.00	0.00	0.00	-266.20	0.00	0.00	.00%
837 Dry Mills Schoolhouse Museum	697.10	100.00	0.00	0.00	-168.00	0.00	0.00	.00%
841 Gray Fire Rescue Education Fun	750.00	0.00	0.00	0.00	0.00	0.00	0.00	.00%
Designated	81,054.30	254,796.17	0.00	0.00	-100,917.13	0.00	0.00	.00%
Revenue Totals:	**20,515,257.07**	**23,336,949.55**	**21,848,765.00**	**0.00**	**-22,438,745.48**	**3,800,650.00**	**4,398,620.00**	**100.00%**