

## Custom Budget Report

## Expense

|                                                                                                                                                                                                                                                                                                                                                              | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 01-10 Administration Services / Administration                                                                                                                                                                                                                                                                                                     |                |                |                |                |                 |                 |                                      |
| Pay & Benefits                                                                                                                                                                                                                                                                                                                                               |                |                |                |                |                 |                 |                                      |
| 01-100 Full-time Personnel                                                                                                                                                                                                                                                                                                                                   | 306,594.05     | 373,042.28     | 381,116.00     | 409,932.00     | 495,323.00      | 495,323.00      | 85,391.00                            |
| Please see attached breakdown                                                                                                                                                                                                                                                                                                                                |                |                |                |                |                 |                 |                                      |
| 01-120 Part-Time Personnel                                                                                                                                                                                                                                                                                                                                   | 29,084.10      | 11,121.18      | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 01-170 Overtime                                                                                                                                                                                                                                                                                                                                              | 17.31          | 302.39         | 1,000.00       | 1,000.00       | 1,100.00        | 1,100.00        | 100.00                               |
| 01-201 FICA/Medicare                                                                                                                                                                                                                                                                                                                                         | 25,601.19      | 30,639.92      | 31,366.00      | 33,703.00      | 37,892.00       | 37,892.00       | 4,189.00                             |
| FICA-6.2%; Medicare-1.45%                                                                                                                                                                                                                                                                                                                                    |                |                |                |                |                 |                 |                                      |
| 01-203 Retirement                                                                                                                                                                                                                                                                                                                                            | 17,342.78      | 25,749.66      | 27,559.00      | 29,627.00      | 35,098.00       | 35,098.00       | 5,471.00                             |
| Employee retirement plan at scheduled rate for each individual full-time employee's tenure.                                                                                                                                                                                                                                                                  |                |                |                |                |                 |                 |                                      |
| Pay & Benefits                                                                                                                                                                                                                                                                                                                                               | 378,639.43     | 440,855.43     | 441,041.00     | 474,262.00     | 569,413.00      | 569,413.00      | 95,151.00                            |
| Operations                                                                                                                                                                                                                                                                                                                                                   |                |                |                |                |                 |                 |                                      |
| 02-101 Memberships/Dues                                                                                                                                                                                                                                                                                                                                      | 523.38         | 1,993.63       | 1,345.00       | 1,345.00       | 1,479.00        | 1,479.00        | 134.00                               |
| Maine Town and City Clerks Association-\$120 (\$30 x 4 members); Maine Treasurer's Association-\$25; Maine Welfare Director's Association-\$30; Maine Town and City Manager's Association-\$194; BJs membership-\$25; Miscellaneous as needed-\$80; Notary Renewals-\$150.00; ICMA dues-\$750;MTCMA Assistant to Town Manager-\$100; MTA-\$30;MTCCA-\$120.00 |                |                |                |                |                 |                 |                                      |
| 02-102 MMA Dues                                                                                                                                                                                                                                                                                                                                              | 9,432.00       | 9,578.00       | 10,105.00      | 10,367.00      | 10,578.00       | 10,578.00       | 211.00                               |
| These are the annual dues that the town pays for MMA services                                                                                                                                                                                                                                                                                                |                |                |                |                |                 |                 |                                      |

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## Expense

|                                                                                                                                                                                            | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 01-10 Administration Services / Administration CONT'D                                                                                                                            |                |                |                |                |                 |                 |                                      |
| 02-103 GPCOG Dues<br>These are the annual dues that the town pays for GPCOG membership.                                                                                                    | 15,522.00      | 12,418.00      | 15,522.00      | 15,711.00      | 17,365.00       | 17,365.00       | 1,654.00                             |
| 02-150 Personnel Development<br>Staff Training-\$3,000<br>Town Manager Training per minimum Contract-\$3,000<br>Town Manager Training Market Adjustment \$1,500<br>USM Internship \$500.00 | 2,670.00       | 784.64         | 5,000.00       | 5,000.00       | 6,000.00        | 8,000.00        | 3,000.00                             |
| 02-181 Merchant Fees                                                                                                                                                                       | 285.70         | 0.00           | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 02-241 Tax Billing<br>This is the bill for the printing and mailing of the annual tax bills including any inserts as requested.                                                            | 3,160.53       | 3,869.24       | 4,000.00       | 4,000.00       | 6,500.00        | 6,500.00        | 2,500.00                             |
| 02-242 Printing<br>In-house printing of the annual report being done. This would cover the specific additional supplies/copies necessary.                                                  | 0.00           | 196.94         | 500.00         | 500.00         | 500.00          | 500.00          | 0.00                                 |
| 02-250 Postage                                                                                                                                                                             | 5,524.30       | 4,661.43       | 8,000.00       | 8,000.00       | 8,000.00        | 8,000.00        | 0.00                                 |
| 02-290 Advertising<br>Other ads for RFPs, election information, notices to public all done in papers of regular circulation to Gray residents, as required.                                | 747.92         | 430.50         | 2,500.00       | 2,500.00       | 2,500.00        | 2,500.00        | 0.00                                 |
| 02-390 Telephone                                                                                                                                                                           | 5,063.93       | 6,035.45       | 6,588.00       | 6,588.00       | 10,462.00       | 10,462.00       | 3,874.00                             |
| 02-391 Cell Phone<br>Town Manager cell phone reimbursement \$50/month x 12=\$600                                                                                                           | 0.00           | 200.00         | 600.00         | 600.00         | 600.00          | 600.00          | 0.00                                 |

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### Expense

|                                                                                                                                                                                                                | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 01-10 Administration Services / Administration CONT'D                                                                                                                                                |                |                |                |                |                 |                 |                                      |
| 02-393 Internet                                                                                                                                                                                                | 2,364.89       | 2,437.84       | 2,580.00       | 2,580.00       | 4,520.00        | 4,520.00        | 1,940.00                             |
| 02-500 Mileage & Tolls Reimbursement                                                                                                                                                                           | 752.76         | 121.80         | 1,000.00       | 1,000.00       | 1,000.00        | 1,000.00        | 0.00                                 |
| Mileage reimbursement for anticipated travel for various training sessions for staff                                                                                                                           |                |                |                |                |                 |                 |                                      |
| 02-501 Electricity                                                                                                                                                                                             | 11,439.58      | 34,385.49      | 13,000.00      | 13,000.00      | 20,000.00       | 20,000.00       | 7,000.00                             |
| 02-506 Water                                                                                                                                                                                                   | 786.99         | 1,223.71       | 1,388.00       | 1,457.00       | 1,800.00        | 1,800.00        | 343.00                               |
| 02-600 Manager's Expense                                                                                                                                                                                       | 727.28         | 290.92         | 1,300.00       | 1,300.00       | 1,600.00        | 1,600.00        | 300.00                               |
| Professional Development for Manager, including miscellaneous expenses for monthly Department Head meetings, refreshments as appropriate for various town meetings. Expenses for annual employee training day. |                |                |                |                |                 |                 |                                      |
| 02-601 Vehicle Reimbursement                                                                                                                                                                                   | 3,000.00       | 3,000.00       | 3,000.00       | 3,000.00       | 3,000.00        | 3,000.00        | 0.00                                 |
| Manager's travel reimbursement at \$250 per month per employee contract                                                                                                                                        |                |                |                |                |                 |                 |                                      |
| 02-700 Legal                                                                                                                                                                                                   | 9,515.98       | 11,040.96      | 15,000.00      | 15,000.00      | 30,000.00       | 25,000.00       | 10,000.00                            |
| Legal fees for town attorney                                                                                                                                                                                   |                |                |                |                |                 |                 |                                      |
| 02-701 Registry Fees                                                                                                                                                                                           | 3,482.63       | 6,036.00       | 7,500.00       | 7,500.00       | 7,500.00        | 7,500.00        | 0.00                                 |
| Lien discharges & recordings (billed to the taxpayers as lien costs and fees and recorded as miscellaneous revenue).                                                                                           |                |                |                |                |                 |                 |                                      |
| 02-802 Heating Fuel                                                                                                                                                                                            | 7,754.44       | 7,334.63       | 18,275.00      | 14,250.00      | 14,250.00       | 14,250.00       | 0.00                                 |
| 7,500 gallons x \$1.90 per gallon (propane)=\$14,250                                                                                                                                                           |                |                |                |                |                 |                 |                                      |
| 02-900 Contingency                                                                                                                                                                                             | 4,918.56       | 13,268.11      | 25,000.00      | 25,000.00      | 30,000.00       | 30,000.00       | 5,000.00                             |

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| Expense                                                                     |                |                |                |                |                 |                 |                                      |
|-----------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
|                                                                             | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
| Dept/Div: 01-10 Administration Services / Administration CONT'D             |                |                |                |                |                 |                 |                                      |
| 02-901 Emergency Management<br>Contingen                                    | 0.00           | 0.00           | 0.00           | 20,000.00      | 20,000.00       | 20,000.00       | 0.00                                 |
| Operations                                                                  | 87,672.87      | 119,307.29     | 142,203.00     | 158,698.00     | 197,654.00      | 194,654.00      | 35,956.00                            |
| Contract Services                                                           |                |                |                |                |                 |                 |                                      |
| 03-155 Professional Services                                                | 0.00           | 8,894.02       | 1,000.00       | 1,000.00       | 1,000.00        | 1,000.00        | 0.00                                 |
| Miscellaneous Professional Services                                         |                |                |                |                |                 |                 |                                      |
| 03-620 TRIO Contract                                                        | 16,493.06      | 14,604.49      | 19,429.00      | 16,256.00      | 20,000.00       | 20,000.00       | 3,744.00                             |
| Trio annual contract                                                        |                |                |                |                |                 |                 |                                      |
| 03-702 Audit                                                                | 6,250.00       | 7,000.00       | 9,250.00       | 9,250.00       | 15,000.00       | 15,000.00       | 5,750.00                             |
| Annual financial audit per contract and<br>Town of Gray Charter requirement |                |                |                |                |                 |                 |                                      |
| Contract Services                                                           | 22,743.06      | 30,498.51      | 29,679.00      | 26,506.00      | 36,000.00       | 36,000.00       | 9,494.00                             |
| Supplies & Equipment                                                        |                |                |                |                |                 |                 |                                      |
| 04-240 Office Supplies                                                      | 5,158.21       | 4,771.80       | 5,000.00       | 5,000.00       | 7,500.00        | 7,500.00        | 2,500.00                             |
| 04-260 Office Equipment                                                     | 897.49         | 2,523.65       | 2,500.00       | 3,680.00       | 4,160.00        | 4,160.00        | 480.00                               |
| Postage meter rental                                                        |                |                |                |                |                 |                 |                                      |
| 04-621 Copiers/Copies                                                       | 4,336.19       | 3,745.43       | 7,540.00       | 7,540.00       | 9,500.00        | 9,500.00        | 1,960.00                             |
| Includes copier maintenance for all<br>machines Town wide                   |                |                |                |                |                 |                 |                                      |
| Supplies &<br>Equipment                                                     | 10,391.89      | 11,040.88      | 15,040.00      | 16,220.00      | 21,160.00       | 21,160.00       | 4,940.00                             |
| Administration                                                              | 499,447.25     | 601,702.11     | 627,963.00     | 675,686.00     | 824,227.00      | 821,227.00      | 145,541.00                           |

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|                                                           | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|-----------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 01-15 Administration Services / Human Resources |                |                |                |                |                 |                 |                                      |
| Operations                                                |                |                |                |                |                 |                 |                                      |
| 02-101 Memberships/Dues                                   | 0.00           | 0.00           | 0.00           | 0.00           | 4,541.00        | 4,541.00        | 4,541.00                             |
| SHRM Yearly Membership-\$259                              |                |                |                |                |                 |                 |                                      |
| SHRM Certification Exam-\$450                             |                |                |                |                |                 |                 |                                      |
| MTCMA Membership-\$40                                     |                |                |                |                |                 |                 |                                      |
| MLGHRA Membership\$40                                     |                |                |                |                |                 |                 |                                      |
| Time Clock Plus-Trio Software-Annual<br>Cost\$3,752       |                |                |                |                |                 |                 |                                      |
| 02-150 Personnel Development                              | 0.00           | 0.00           | 0.00           | 0.00           | 17,750.00       | 17,750.00       | 17,750.00                            |
| HR Director Training-\$1,000                              |                |                |                |                |                 |                 |                                      |
| All Staff Training Day Expenses-\$1,500                   |                |                |                |                |                 |                 |                                      |
| All Staff Training Program-\$15,000                       |                |                |                |                |                 |                 |                                      |
| Food & Beverage-Admin Trainings-<br>\$250                 |                |                |                |                |                 |                 |                                      |
| 02-250 Postage                                            | 0.00           | 0.00           | 0.00           | 0.00           | 200.00          | 200.00          | 200.00                               |
| 02-290 Advertising                                        | 0.00           | 0.00           | 0.00           | 0.00           | 1,200.00        | 1,200.00        | 1,200.00                             |
| 02-700 Legal                                              | 0.00           | 0.00           | 0.00           | 0.00           | 10,000.00       | 10,000.00       | 10,000.00                            |
| Operations                                                | 0.00           | 0.00           | 0.00           | 0.00           | 33,691.00       | 33,691.00       | 33,691.00                            |
| Contract Services                                         |                |                |                |                |                 |                 |                                      |
| 03-155 Professional Services                              | 0.00           | 0.00           | 0.00           | 0.00           | 14,400.00       | 14,400.00       | 14,400.00                            |
| Background Checks-\$200                                   |                |                |                |                |                 |                 |                                      |
| Recruitment related Travel-\$200                          |                |                |                |                |                 |                 |                                      |
| Service Milestone Awards-\$5,000                          |                |                |                |                |                 |                 |                                      |
| Employee Appreciation Gift-\$3,000                        |                |                |                |                |                 |                 |                                      |
| Sunshine Committee-                                       |                |                |                |                |                 |                 |                                      |
| Sympathy/Retirement/Birthday-\$5,000                      |                |                |                |                |                 |                 |                                      |
| Wellness Committee-Wellness                               |                |                |                |                |                 |                 |                                      |
| Incentives-\$1,000                                        |                |                |                |                |                 |                 |                                      |
| Contract Services                                         | 0.00           | 0.00           | 0.00           | 0.00           | 14,400.00       | 14,400.00       | 14,400.00                            |
| Human Resources                                           | 0.00           | 0.00           | 0.00           | 0.00           | 48,091.00       | 48,091.00       | 48,091.00                            |

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### Expense

|                                                                                                                                       | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|---------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 01-20 Administration Services / Community Development                                                                       |                |                |                |                |                 |                 |                                      |
| Pay & Benefits                                                                                                                        |                |                |                |                |                 |                 |                                      |
| 01-100 Full-time Personnel                                                                                                            | 169,445.50     | 185,798.52     | 182,914.00     | 201,184.00     | 203,486.00      | 203,486.00      | 2,302.00                             |
| Please see attached breakdown                                                                                                         |                |                |                |                |                 |                 |                                      |
| 01-130 Per Diem Personnel                                                                                                             | 5,508.38       | 3,863.53       | 6,260.00       | 6,370.00       | 6,500.00        | 6,500.00        | 130.00                               |
| 01-201 FICA/Medicare                                                                                                                  | 13,484.93      | 15,073.12      | 15,410.00      | 16,933.00      | 19,109.00       | 19,109.00       | 2,176.00                             |
| FICA-6.2%; Medicare-1.45%                                                                                                             |                |                |                |                |                 |                 |                                      |
| 01-203 Retirement                                                                                                                     | 10,823.85      | 11,981.08      | 12,088.00      | 13,791.00      | 14,244.00       | 14,244.00       | 453.00                               |
| Employee retirement plan at scheduled rate for each individual full-time employee's tenure                                            |                |                |                |                |                 |                 |                                      |
| Pay & Benefits                                                                                                                        | 199,262.66     | 216,716.25     | 216,672.00     | 238,278.00     | 243,339.00      | 243,339.00      | 5,061.00                             |
| Operations                                                                                                                            |                |                |                |                |                 |                 |                                      |
| 02-101 Memberships/Dues                                                                                                               | 785.00         | 785.00         | 800.00         | 800.00         | 800.00          | 800.00          | 0.00                                 |
| This account is for dues for the American Institute of Certified Planners, MBOIA, Sebago Lakes Region Chamber of Commerce, misc costs |                |                |                |                |                 |                 |                                      |
| 02-150 Personnel Development                                                                                                          | 100.00         | 860.00         | 1,250.00       | 3,000.00       | 4,000.00        | 4,000.00        | 1,000.00                             |
| Miscellaneous certifications required for Staff; Bi-annual certification for planner-\$2,250                                          |                |                |                |                |                 |                 |                                      |
| 02-200 Publications & Subscriptions                                                                                                   | 0.00           | 0.00           | 100.00         | 100.00         | 100.00          | 100.00          | 0.00                                 |
| Zoning Practice APA                                                                                                                   |                |                |                |                |                 |                 |                                      |
| 02-250 Postage                                                                                                                        | 0.00           | 0.00           | 300.00         | 300.00         | 800.00          | 800.00          | 500.00                               |
| 02-290 Advertising                                                                                                                    | 0.00           | 326.00         | 500.00         | 1,000.00       | 7,000.00        | 7,000.00        | 6,000.00                             |

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### Expense

|                                                                                                                                                                   | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 01-20 Administration Services / Community Development<br>CONT'D                                                                                         |                |                |                |                |                 |                 |                                      |
| 02-390 Telephone                                                                                                                                                  | 134.94         | 138.17         | 156.00         | 156.00         | 180.00          | 180.00          | 24.00                                |
| Fax line expense for the Community Development Office is shared equally by all three departments-average \$15/month x 12 months=\$180                             |                |                |                |                |                 |                 |                                      |
| 02-500 Mileage & Tolls Reimbursement                                                                                                                              | 355.45         | 0.00           | 400.00         | 400.00         | 400.00          | 400.00          | 0.00                                 |
| 02-598 Marketing Expenses                                                                                                                                         | 0.00           | 75.00          | 500.00         | 500.00         | 500.00          | 500.00          | 0.00                                 |
| Miscellaneous projects as assigned by the Town Council including appropriate software for development of in-house publications-Adobe Pro, Dream Weaver, Fireworks |                |                |                |                |                 |                 |                                      |
| 02-700 Legal                                                                                                                                                      | 2,889.25       | 3,703.63       | 3,800.00       | 3,800.00       | 15,000.00       | 12,500.00       | 8,700.00                             |
| Operations                                                                                                                                                        | 4,264.64       | 5,887.80       | 7,806.00       | 10,056.00      | 28,780.00       | 26,280.00       | 16,224.00                            |
| Contract Services                                                                                                                                                 |                |                |                |                |                 |                 |                                      |
| 03-155 Professional Services                                                                                                                                      | 821.83         | 3,793.53       | 5,000.00       | 10,000.00      | 10,000.00       | 10,000.00       | 0.00                                 |
| Open Space Plan-\$5,000; Storm water standards-\$5,000                                                                                                            |                |                |                |                |                 |                 |                                      |
| 03-157 Comp Plan Implementation                                                                                                                                   | 0.00           | 0.00           | 3,000.00       | 10,000.00      | 30,000.00       | 0.00            | -10,000.00                           |
| Moved To Capital                                                                                                                                                  |                |                |                |                |                 |                 |                                      |
| Contract Services                                                                                                                                                 | 821.83         | 3,793.53       | 8,000.00       | 20,000.00      | 40,000.00       | 10,000.00       | -10,000.00                           |
| Supplies & Equipment                                                                                                                                              |                |                |                |                |                 |                 |                                      |
| 04-240 Office Supplies                                                                                                                                            | 913.70         | 866.61         | 1,000.00       | 1,000.00       | 1,000.00        | 1,000.00        | 0.00                                 |
| 04-246 Codification & Maps                                                                                                                                        | 250.00         | 0.00           | 500.00         | 500.00         | 1,500.00        | 1,500.00        | 1,000.00                             |
| 04-260 Office Equipment                                                                                                                                           | 59.99          | 316.68         | 500.00         | 500.00         | 1,600.00        | 1,600.00        | 1,100.00                             |
| Miscellaneous equipment                                                                                                                                           |                |                |                |                |                 |                 |                                      |
| Supplies & Equipment                                                                                                                                              | 1,223.69       | 1,183.29       | 2,000.00       | 2,000.00       | 4,100.00        | 4,100.00        | 2,100.00                             |

Custom Budget Report

|                                                                 |                       | Expense    |            |            |            |            |            |             |
|-----------------------------------------------------------------|-----------------------|------------|------------|------------|------------|------------|------------|-------------|
|                                                                 |                       | 2020       | 2021       | 2022       | 2023       | 2024       | 2024       | Man Req vs" |
|                                                                 |                       | Actual     | Actual     | Budget     | Budget     | Initial    | Manager    | Curr Bud    |
|                                                                 |                       | Change \$  |            |            |            |            |            |             |
| Dept/Div: 01-20 Administration Services / Community Development |                       |            |            |            |            |            |            |             |
| CONT'D                                                          |                       |            |            |            |            |            |            |             |
|                                                                 | Community Development | 205,572.82 | 227,580.87 | 234,478.00 | 270,334.00 | 316,219.00 | 283,719.00 | 13,385.00   |

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## Expense

|                                                                                                                                                                                                                                                                     | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 01-30 Administration Services / Assessing                                                                                                                                                                                                                 |                |                |                |                |                 |                 |                                      |
| Pay & Benefits                                                                                                                                                                                                                                                      |                |                |                |                |                 |                 |                                      |
| 01-100 Full-time Personnel                                                                                                                                                                                                                                          | 104,194.24     | 112,780.89     | 116,210.00     | 116,210.00     | 129,580.00      | 129,580.00      | 13,370.00                            |
| Please see attached breakdown                                                                                                                                                                                                                                       |                |                |                |                |                 |                 |                                      |
| 01-201 FICA/Medicare                                                                                                                                                                                                                                                | 7,389.62       | 8,191.43       | 9,424.00       | 9,424.00       | 9,913.00        | 9,913.00        | 489.00                               |
| FICA-6.2%; Medicare-1.45%                                                                                                                                                                                                                                           |                |                |                |                |                 |                 |                                      |
| 01-203 Retirement                                                                                                                                                                                                                                                   | 4,197.07       | 4,799.27       | 6,973.00       | 6,973.00       | 9,071.00        | 9,071.00        | 2,098.00                             |
| Employee retirement plan at scheduled rate for each individual full-time employee's tenure                                                                                                                                                                          |                |                |                |                |                 |                 |                                      |
| Pay & Benefits                                                                                                                                                                                                                                                      | 115,780.93     | 125,771.59     | 132,607.00     | 132,607.00     | 148,564.00      | 148,564.00      | 15,957.00                            |
| Operations                                                                                                                                                                                                                                                          |                |                |                |                |                 |                 |                                      |
| 02-101 Memberships/Dues                                                                                                                                                                                                                                             | 290.00         | 330.00         | 330.00         | 510.00         | 625.00          | 625.00          | 115.00                               |
| MAAO-\$80; IAAO-\$240; Maine Chapter IAAO-\$30; Sebago Lake Rotary Club-\$175; MTCMA \$100                                                                                                                                                                          |                |                |                |                |                 |                 |                                      |
| 02-150 Personnel Development                                                                                                                                                                                                                                        | 324.00         | 1,853.92       | 957.00         | 3,407.00       | 6,970.00        | 6,970.00        | 3,563.00                             |
| MAAO Fall Conference-\$1,650; Maine Chapter of IAAO Annual Meeting-\$40; Property Tax Institute-\$600; Misc meetings/workshops-\$400; Maine Property Tax School-\$2,100; MTCMA Managers Interchange-\$390; MTCMA Management Institute-\$590; Misc Trainings-\$1,200 |                |                |                |                |                 |                 |                                      |
| 02-250 Postage                                                                                                                                                                                                                                                      | 0.00           | 0.00           | 200.00         | 200.00         | 200.00          | 200.00          | 0.00                                 |
| 02-390 Telephone                                                                                                                                                                                                                                                    | 134.91         | 138.18         | 156.00         | 156.00         | 180.00          | 180.00          | 24.00                                |
| 02-500 Mileage & Tolls Reimbursement                                                                                                                                                                                                                                | 378.14         | 49.62          | 500.00         | 500.00         | 3,300.00        | 3,300.00        | 2,800.00                             |
| Mileage when town vehicle is not available due to Code Enforcement use and travel for personnel development                                                                                                                                                         |                |                |                |                |                 |                 |                                      |

## Custom Budget Report

| Expense                                                                                   |                |                |                |                |                 |                 |                                      |
|-------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
|                                                                                           | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
| Dept/Div: 01-30 Administration Services / Assessing CONT'D                                |                |                |                |                |                 |                 |                                      |
| 02-701 Registry Fees                                                                      | 961.00         | 1,430.00       | 1,400.00       | 1,500.00       | 1,500.00        | 1,500.00        | 0.00                                 |
| Cost of deeds received monthly from<br>Cumberland County Registry at \$1.50<br>per page   |                |                |                |                |                 |                 |                                      |
| Operations                                                                                | 2,088.05       | 3,801.72       | 3,543.00       | 6,273.00       | 12,775.00       | 12,775.00       | 6,502.00                             |
| Contract Services                                                                         |                |                |                |                |                 |                 |                                      |
| 03-370 Computer Support                                                                   | 2,519.15       | 2,556.15       | 2,685.00       | 675.00         | 675.00          | 675.00          | 0.00                                 |
| Marshall Swift-Commercial Cost<br>Figures-\$675                                           |                |                |                |                |                 |                 |                                      |
| 03-640 Technical Support                                                                  | 1,930.00       | 3,630.00       | 4,000.00       | 4,000.00       | 5,000.00        | 5,000.00        | 1,000.00                             |
| Amount for changes and additions to<br>GIS mapping-\$4,500; Public Parcel<br>Viewer-\$500 |                |                |                |                |                 |                 |                                      |
| 03-642 System Software                                                                    | 700.00         | 700.00         | 700.00         | 900.00         | 700.00          | 700.00          | -200.00                              |
| GIS annual maintenance fee-\$700                                                          |                |                |                |                |                 |                 |                                      |
| Contract Services                                                                         | 5,149.15       | 6,886.15       | 7,385.00       | 5,575.00       | 6,375.00        | 6,375.00        | 800.00                               |
| Supplies & Equipment                                                                      |                |                |                |                |                 |                 |                                      |
| 04-240 Office Supplies                                                                    | 975.38         | 672.21         | 750.00         | 825.00         | 1,450.00        | 1,450.00        | 625.00                               |
| 04-245 Tax Maps                                                                           | 0.00           | 250.00         | 300.00         | 300.00         | 300.00          | 300.00          | 0.00                                 |
| \$300 Spatial Alternatives                                                                |                |                |                |                |                 |                 |                                      |
| 04-260 Office Equipment                                                                   | 112.95         | 832.57         | 350.00         | 350.00         | 500.00          | 500.00          | 150.00                               |
| Supplies &<br>Equipment                                                                   | 1,088.33       | 1,754.78       | 1,400.00       | 1,475.00       | 2,250.00        | 2,250.00        | 775.00                               |
| Assessing                                                                                 | 124,106.46     | 138,214.24     | 144,935.00     | 145,930.00     | 169,964.00      | 169,964.00      | 24,034.00                            |

## Custom Budget Report

### Expense

|                                                                                                  | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|--------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 01-40 Administration Services / Code Enforcement                                       |                |                |                |                |                 |                 |                                      |
| Pay & Benefits                                                                                   |                |                |                |                |                 |                 |                                      |
| 01-100 Full-time Personnel                                                                       | 94,074.09      | 135,383.11     | 158,413.00     | 181,327.00     | 123,047.00      | 124,919.00      | -56,408.00                           |
| Please see attached breakdown                                                                    |                |                |                |                |                 |                 |                                      |
| 01-120 Part-Time Personnel                                                                       | 19,295.35      | 12,190.06      | 0.00           | 0.00           | 94,848.00       | 94,848.00       | 94,848.00                            |
| Please see attached breakdown                                                                    |                |                |                |                |                 |                 |                                      |
| 01-130 Per Diem Personnel                                                                        | 9,802.50       | 0.00           | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 01-170 Overtime                                                                                  | 0.00           | 0.00           | 0.00           | 0.00           | 1,000.00        | 1,000.00        | 1,000.00                             |
| 01-201 FICA/Medicare                                                                             | 9,326.89       | 11,132.43      | 12,846.00      | 14,704.00      | 19,828.00       | 19,999.00       | 5,295.00                             |
| FICA-6.2%; Medicare-1.45%                                                                        |                |                |                |                |                 |                 |                                      |
| 01-203 Retirement                                                                                | 6,220.27       | 3,948.82       | 9,505.00       | 10,880.00      | 8,613.00        | 8,744.00        | -2,136.00                            |
| Employee retirement plan at scheduled<br>rate for each individual full-time<br>employee's tenure |                |                |                |                |                 |                 |                                      |
| Pay & Benefits                                                                                   | 138,719.10     | 162,654.42     | 180,764.00     | 206,911.00     | 247,336.00      | 249,510.00      | 42,599.00                            |
| Operations                                                                                       |                |                |                |                |                 |                 |                                      |
| 02-101 Memberships/Dues                                                                          | 84.95          | 35.00          | 240.00         | 240.00         | 375.00          | 375.00          | 135.00                               |
| MBOI&A-\$105; Dues \$270                                                                         |                |                |                |                |                 |                 |                                      |
| 02-150 Personnel Development                                                                     | 180.00         | 35.00          | 1,000.00       | 1,000.00       | 2,000.00        | 2,000.00        | 1,000.00                             |
| Prof Education Workshops-\$300;<br>MBOIA Spring Conf-\$1,300;Health<br>Officer Courses-\$400     |                |                |                |                |                 |                 |                                      |
| 02-200 Publications & Subscriptions                                                              | 0.00           | 0.00           | 750.00         | 750.00         | 1,500.00        | 1,500.00        | 750.00                               |
| Code Books/Manuals                                                                               |                |                |                |                |                 |                 |                                      |
| 02-250 Postage                                                                                   | 0.00           | 0.00           | 125.00         | 125.00         | 125.00          | 125.00          | 0.00                                 |

## Custom Budget Report

### Expense

|                                                                                                                                                                 | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 01-40 Administration Services / Code Enforcement CONT'D                                                                                               |                |                |                |                |                 |                 |                                      |
| 02-390 Telephone                                                                                                                                                | 134.89         | 138.17         | 156.00         | 156.00         | 180.00          | 180.00          | 24.00                                |
| Fax line expense for the Community Development Office is shared equally by all three departments-average \$15/month x 12 months=\$180                           |                |                |                |                |                 |                 |                                      |
| 02-391 Cell Phone                                                                                                                                               | 1,613.09       | 2,249.01       | 2,581.00       | 2,581.00       | 3,512.00        | 3,512.00        | 931.00                               |
| Cell phone \$44.32/month x 12 x 1 officer=\$531.84; Ipads \$125/month x 12=\$1,500; purchase of new phone-\$400; Cell phone 2 PT \$90/month * 12 Months=\$1,080 |                |                |                |                |                 |                 |                                      |
| 02-500 Mileage & Tolls Reimbursement                                                                                                                            | 459.36         | 0.00           | 100.00         | 100.00         | 4,000.00        | 3,000.00        | 2,900.00                             |
| Mileage incurred using own vehicle when town vehicles are unavailable                                                                                           |                |                |                |                |                 |                 |                                      |
| 02-502 Vehicle Maintenance                                                                                                                                      | 83.16          | 143.64         | 1,000.00       | 1,000.00       | 1,000.00        | 1,000.00        | 0.00                                 |
| Oil changes & tires                                                                                                                                             |                |                |                |                |                 |                 |                                      |
| 02-515 Vehicle Gas/Diesel                                                                                                                                       | 795.57         | 1,072.42       | 975.00         | 1,400.00       | 1,750.00        | 1,750.00        | 350.00                               |
| Gasoline estimated 500 gallons at \$3.50 per gallon=\$1,750                                                                                                     |                |                |                |                |                 |                 |                                      |
| 02-700 Legal                                                                                                                                                    | 1,298.75       | 2,813.38       | 6,000.00       | 6,000.00       | 12,000.00       | 10,000.00       | 4,000.00                             |
| Operations                                                                                                                                                      | 4,649.77       | 6,486.62       | 12,927.00      | 13,352.00      | 26,442.00       | 23,442.00       | 10,090.00                            |
| Contract Services                                                                                                                                               |                |                |                |                |                 |                 |                                      |
| 03-155 Professional Services                                                                                                                                    | 9,840.00       | 9,840.00       | 10,332.00      | 10,332.00      | 10,332.00       | 10,332.00       | 0.00                                 |
| MyGov Code Enforcement Annual Fee                                                                                                                               |                |                |                |                |                 |                 |                                      |
| Contract Services                                                                                                                                               | 9,840.00       | 9,840.00       | 10,332.00      | 10,332.00      | 10,332.00       | 10,332.00       | 0.00                                 |
| Supplies & Equipment                                                                                                                                            |                |                |                |                |                 |                 |                                      |
| 04-222 Uniforms                                                                                                                                                 | 0.00           | 142.41         | 500.00         | 500.00         | 750.00          | 750.00          | 250.00                               |
| Safety shoes 3 employees x \$250 each                                                                                                                           |                |                |                |                |                 |                 |                                      |
| 04-240 Office Supplies                                                                                                                                          | 505.42         | 882.15         | 500.00         | 600.00         | 600.00          | 600.00          | 0.00                                 |

Custom Budget Report

| Expense                                                           |            |            |            |            |            |            |                       |
|-------------------------------------------------------------------|------------|------------|------------|------------|------------|------------|-----------------------|
|                                                                   | 2020       | 2021       | 2022       | 2023       | 2024       | 2024       | Man Req vs"           |
|                                                                   | Actual     | Actual     | Budget     | Budget     | Initial    | Manager    | Curr Bud<br>Change \$ |
| <hr/>                                                             |            |            |            |            |            |            |                       |
| Dept/Div: 01-40 Administration Services / Code Enforcement CONT'D |            |            |            |            |            |            |                       |
| 04-260 Office Equipment                                           | 286.99     | 0.00       | 0.00       | 0.00       | 0.00       | 0.00       | 0.00                  |
| 04-621 Copiers/Copies                                             | 638.50     | 1,077.43   | 1,700.00   | 1,700.00   | 1,700.00   | 1,700.00   | 0.00                  |
| Supplies &<br>Equipment                                           | 1,430.91   | 2,101.99   | 2,700.00   | 2,800.00   | 3,050.00   | 3,050.00   | 250.00                |
| Code Enforcement                                                  | 154,639.78 | 181,083.03 | 206,723.00 | 233,395.00 | 287,160.00 | 286,334.00 | 52,939.00             |

## Custom Budget Report

|                                                                                                                                                                        | Expense        |                |                |                |                 |                 |                                      |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
|                                                                                                                                                                        | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
| Dept/Div: 01-60 Administration Services / General Assistance                                                                                                           |                |                |                |                |                 |                 |                                      |
| Pay & Benefits                                                                                                                                                         |                |                |                |                |                 |                 |                                      |
| 01-130 Per Diem Personnel                                                                                                                                              | 4,920.00       | 5,200.00       | 5,200.00       | 5,200.00       | 10,400.00       | 10,400.00       | 5,200.00                             |
| 01-201 FICA/Medicare                                                                                                                                                   | 330.76         | 359.78         | 398.00         | 398.00         | 796.00          | 796.00          | 398.00                               |
| FICA-6.2%; Medicare-1.45%                                                                                                                                              |                |                |                |                |                 |                 |                                      |
| Pay & Benefits                                                                                                                                                         | 5,250.76       | 5,559.78       | 5,598.00       | 5,598.00       | 11,196.00       | 11,196.00       | 5,598.00                             |
| Operations                                                                                                                                                             |                |                |                |                |                 |                 |                                      |
| 02-150 Personnel Development                                                                                                                                           | 0.00           | 0.00           | 200.00         | 200.00         | 200.00          | 400.00          | 200.00                               |
| MWDA conference(s) to update on<br>required law/procedure changes                                                                                                      |                |                |                |                |                 |                 |                                      |
| 02-500 Mileage & Tolls Reimbursement                                                                                                                                   | 0.00           | 0.00           | 50.00          | 50.00          | 50.00           | 200.00          | 150.00                               |
| 02-801 Food/Household Personal Supp                                                                                                                                    | 86.11          | 38.63          | 250.00         | 250.00         | 250.00          | 250.00          | 0.00                                 |
| Funds are used to authorize a<br>purchase at the local grocery store for<br>people who have an immediate need<br>for food and cannot utilize the local<br>food pantry. |                |                |                |                |                 |                 |                                      |
| 02-802 Heating Fuel                                                                                                                                                    | 233.90         | 0.00           | 2,000.00       | 2,000.00       | 2,000.00        | 2,000.00        | 0.00                                 |
| 02-803 Rentals                                                                                                                                                         | 5,507.00       | 4,934.00       | 15,000.00      | 40,000.00      | 40,000.00       | 40,000.00       | 0.00                                 |
| 02-804 Utilities                                                                                                                                                       | 119.00         | 110.24         | 1,000.00       | 1,000.00       | 1,000.00        | 1,000.00        | 0.00                                 |
| 02-805 Burial                                                                                                                                                          | 0.00           | 0.00           | 1,000.00       | 1,000.00       | 1,000.00        | 1,000.00        | 0.00                                 |
| 02-806 Medical Reimbursement                                                                                                                                           | 0.00           | 0.00           | 1,000.00       | 1,000.00       | 1,000.00        | 1,000.00        | 0.00                                 |
| Operations                                                                                                                                                             | 5,946.01       | 5,082.87       | 20,500.00      | 45,500.00      | 45,500.00       | 45,850.00       | 350.00                               |
| Contract Services                                                                                                                                                      |                |                |                |                |                 |                 |                                      |
| 03-155 Professional Services                                                                                                                                           | 0.00           | 0.00           | 0.00           | 2,592.00       | 840.00          | 840.00          | -1,752.00                            |
| \$70.00 * 12 Months                                                                                                                                                    |                |                |                |                |                 |                 |                                      |
| 03-370 Computer Support                                                                                                                                                | 0.00           | 1,500.00       | 1,500.00       | 1,500.00       | 1,500.00        | 1,500.00        | 0.00                                 |
| VJB Services-Annual Contract                                                                                                                                           |                |                |                |                |                 |                 |                                      |
| Contract Services                                                                                                                                                      | 0.00           | 1,500.00       | 1,500.00       | 4,092.00       | 2,340.00        | 2,340.00        | -1,752.00                            |

Custom Budget Report

| Expense                                                             |           |           |           |           |           |           |                       |
|---------------------------------------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------------------|
|                                                                     | 2020      | 2021      | 2022      | 2023      | 2024      | 2024      | Man Req vs"           |
|                                                                     | Actual    | Actual    | Budget    | Budget    | Initial   | Manager   | Curr Bud<br>Change \$ |
| Dept/Div: 01-60 Administration Services / General Assistance CONT'D |           |           |           |           |           |           |                       |
| Supplies & Equipment                                                |           |           |           |           |           |           |                       |
| 04-240 Office Supplies                                              | 1,500.00  | 0.00      | 100.00    | 100.00    | 100.00    | 100.00    | 0.00                  |
| Supplies &<br>Equipment                                             | 1,500.00  | 0.00      | 100.00    | 100.00    | 100.00    | 100.00    | 0.00                  |
| General Assistance                                                  | 12,696.77 | 12,142.65 | 27,698.00 | 55,290.00 | 59,136.00 | 59,486.00 | 4,196.00              |

## Custom Budget Report

## Expense

|                                                                                            | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|--------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 01-65 Administration Services / Communications & Information                     |                |                |                |                |                 |                 |                                      |
| Pay & Benefits                                                                             |                |                |                |                |                 |                 |                                      |
| 01-100 Full-time Personnel                                                                 | 67,733.65      | 70,046.17      | 73,700.00      | 128,700.00     | 137,854.00      | 137,854.00      | 9,154.00                             |
| Please see the attached breakdown                                                          |                |                |                |                |                 |                 |                                      |
| 01-120 Part-Time Personnel                                                                 | 23,263.17      | 27,922.87      | 26,650.00      | 0.00           | 0.00            | 3,000.00        | 3,000.00                             |
| FOAA Administration                                                                        |                |                |                |                |                 |                 |                                      |
| 01-130 Per Diem Personnel                                                                  | 12,387.14      | 20,831.26      | 29,172.00      | 0.00           | 9,600.00        | 9,600.00        | 9,600.00                             |
| Summer Intern \$6,000                                                                      |                |                |                |                |                 |                 |                                      |
| Broadcaster \$3,600                                                                        |                |                |                |                |                 |                 |                                      |
| 01-201 FICA/Medicare                                                                       | 7,976.06       | 9,265.98       | 10,247.00      | 10,436.00      | 11,280.00       | 11,280.00       | 844.00                               |
| FICA-6.2%; Medicare-1.45%                                                                  |                |                |                |                |                 |                 |                                      |
| 01-203 Retirement                                                                          | 2,070.25       | 4,315.47       | 4,320.00       | 7,722.00       | 9,650.00        | 9,650.00        | 1,928.00                             |
| Employee retirement plan at scheduled rate for each individual full-time employee's tenure |                |                |                |                |                 |                 |                                      |
| Pay & Benefits                                                                             | 113,430.27     | 132,381.75     | 144,089.00     | 146,858.00     | 168,384.00      | 171,384.00      | 24,526.00                            |
| Operations                                                                                 |                |                |                |                |                 |                 |                                      |
| 02-101 Memberships/Dues                                                                    | 100.00         | 0.00           | 50.00          | 150.00         | 150.00          | 150.00          | 0.00                                 |
| 02-150 Personnel Development                                                               | 505.00         | 0.00           | 200.00         | 450.00         | 1,000.00        | 1,000.00        | 550.00                               |
| 02-390 Telephone                                                                           | 0.00           | 116.48         | 1,440.00       | 1,440.00       | 2,040.00        | 2,040.00        | 600.00                               |
| \$170/month for GCTV designated data line                                                  |                |                |                |                |                 |                 |                                      |
| 02-700 Legal                                                                               | 0.00           | 0.00           | 0.00           | 0.00           | 1,000.00        | 1,000.00        | 1,000.00                             |
| 02-900 Contingency                                                                         | 0.00           | 0.00           | 0.00           | 0.00           | 0.00            | 8,000.00        | 8,000.00                             |
| Operations                                                                                 | 605.00         | 116.48         | 1,690.00       | 2,040.00       | 4,190.00        | 12,190.00       | 10,150.00                            |
| Contract Services                                                                          |                |                |                |                |                 |                 |                                      |

## Custom Budget Report

| Expense                                                                                                                                                                                                                |                |                |                |                |                 |                 |                                      |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
|                                                                                                                                                                                                                        | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
| Dept/Div: 01-65 Administration Services / Communications & Information                                                                                                                                                 |                |                |                |                |                 |                 |                                      |
| CONT'D                                                                                                                                                                                                                 |                |                |                |                |                 |                 |                                      |
| 03-370 Computer Support                                                                                                                                                                                                | 26,679.32      | 27,227.70      | 26,400.00      | 26,400.00      | 33,720.00       | 33,720.00       | 7,320.00                             |
| MS Office \$27,360                                                                                                                                                                                                     |                |                |                |                |                 |                 |                                      |
| Adobe \$900.00                                                                                                                                                                                                         |                |                |                |                |                 |                 |                                      |
| Fingercheck \$5460                                                                                                                                                                                                     |                |                |                |                |                 |                 |                                      |
| 03-630 Site Host Fees                                                                                                                                                                                                  | 10,117.60      | 176.96         | 9,493.00       | 9,493.00       | 9,493.00        | 9,493.00        | 0.00                                 |
| Streaming online videos (meetings)<br>including Peak Agenda-\$9,493                                                                                                                                                    |                |                |                |                |                 |                 |                                      |
| 03-635 Webmaster Fees                                                                                                                                                                                                  | 4,018.19       | 6,984.75       | 5,444.00       | 6,260.00       | 9,180.00        | 9,180.00        | 2,920.00                             |
| Annual renewal=\$4,482(VTH Support<br>Services/Hosting); Miscellaneous<br>website hosting fees=\$182; Adobe<br>cloud=\$816; town hall server<br>backup=\$3,700                                                         |                |                |                |                |                 |                 |                                      |
| 03-640 Technical Support                                                                                                                                                                                               | 0.00           | 8,749.79       | 18,540.00      | 27,153.00      | 68,057.00       | 68,057.00       | 40,904.00                            |
| See attached break down                                                                                                                                                                                                |                |                |                |                |                 |                 |                                      |
| Contract Services                                                                                                                                                                                                      | 40,815.11      | 43,139.20      | 59,877.00      | 69,306.00      | 120,450.00      | 120,450.00      | 51,144.00                            |
| Supplies & Equipment                                                                                                                                                                                                   |                |                |                |                |                 |                 |                                      |
| 04-240 Office Supplies                                                                                                                                                                                                 | 531.27         | 517.25         | 250.00         | 500.00         | 500.00          | 500.00          | 0.00                                 |
| 04-260 Office Equipment                                                                                                                                                                                                | 997.33         | 10,066.49      | 3,900.00       | 14,173.00      | 15,500.00       | 34,300.00       | 20,127.00                            |
| Miscellaneous office equipment-\$8000;<br>printer replacement-\$600; battery<br>backup ups-\$850; network switch-<br>\$2,800; id maker printer-\$850; IT Cell<br>phone-\$1,200;<br>Document Scan/Index System \$20,000 |                |                |                |                |                 |                 |                                      |
| Supplies &<br>Equipment                                                                                                                                                                                                | 1,528.60       | 10,583.74      | 4,150.00       | 14,673.00      | 16,000.00       | 34,800.00       | 20,127.00                            |
| Communications &<br>Information                                                                                                                                                                                        | 156,378.98     | 186,221.17     | 209,806.00     | 232,877.00     | 309,024.00      | 338,824.00      | 105,947.00                           |

## Custom Budget Report

## Expense

|                                                                                                                                       | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|---------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 01-90 Administration Services / Elections                                                                                   |                |                |                |                |                 |                 |                                      |
| Pay & Benefits                                                                                                                        |                |                |                |                |                 |                 |                                      |
| 01-120 Part-Time Personnel                                                                                                            | 2,570.44       | 2,376.19       | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 01-130 Per Diem Personnel                                                                                                             | 586.38         | 1,833.78       | 6,604.00       | 7,918.00       | 6,000.00        | 6,000.00        | -1,918.00                            |
| Election Worker Wages                                                                                                                 |                |                |                |                |                 |                 |                                      |
| 01-170 Overtime                                                                                                                       | 108.91         | 417.05         | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 01-201 FICA/Medicare                                                                                                                  | 66.32          | 152.00         | 142.00         | 606.00         | 459.00          | 459.00          | -147.00                              |
| FICA-6.2%; Medicare-1.45%<br>(Additional office staff only)                                                                           |                |                |                |                |                 |                 |                                      |
| Pay & Benefits                                                                                                                        | 3,332.05       | 4,779.02       | 6,746.00       | 8,524.00       | 6,459.00        | 6,459.00        | -2,065.00                            |
| Operations                                                                                                                            |                |                |                |                |                 |                 |                                      |
| 02-150 Personnel Development                                                                                                          | 0.00           | 0.00           | 1,500.00       | 1,500.00       | 1,500.00        | 1,500.00        | 0.00                                 |
| Election Officials Bi-Annual<br>training=\$1,000; mandatory staff<br>training-Registrar of Voters, Title 21A,<br>SOS Conference=\$500 |                |                |                |                |                 |                 |                                      |
| 02-242 Printing                                                                                                                       | 0.00           | 3,357.74       | 3,225.00       | 3,225.00       | 6,000.00        | 6,000.00        | 2,775.00                             |
| Ballot Printing/March 2024 Presidential<br>Primary Election                                                                           |                |                |                |                |                 |                 |                                      |
| Operations                                                                                                                            | 0.00           | 3,357.74       | 4,725.00       | 4,725.00       | 7,500.00        | 7,500.00        | 2,775.00                             |
| Contract Services                                                                                                                     |                |                |                |                |                 |                 |                                      |
| 03-155 Professional Services                                                                                                          | 0.00           | 2,343.68       | 1,540.00       | 1,540.00       | 4,200.00        | 4,200.00        | 2,660.00                             |
| Tabulator Rental/Programming                                                                                                          |                |                |                |                |                 |                 |                                      |
| Contract Services                                                                                                                     | 0.00           | 2,343.68       | 1,540.00       | 1,540.00       | 4,200.00        | 4,200.00        | 2,660.00                             |
| Supplies & Equipment                                                                                                                  |                |                |                |                |                 |                 |                                      |
| 04-240 Office Supplies                                                                                                                | 1,155.59       | 1,763.84       | 1,200.00       | 1,500.00       | 2,000.00        | 2,000.00        | 500.00                               |
| Various supplies needed to conduct<br>the election and provide for Election<br>Officers                                               |                |                |                |                |                 |                 |                                      |

Custom Budget Report

| Expense                                                    |              |              |              |              |              |              |                       |
|------------------------------------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|-----------------------|
|                                                            | 2020         | 2021         | 2022         | 2023         | 2024         | 2024         | Man Req vs"           |
|                                                            | Actual       | Actual       | Budget       | Budget       | Initial      | Manager      | Curr Bud<br>Change \$ |
| <hr/>                                                      |              |              |              |              |              |              |                       |
| Dept/Div: 01-90 Administration Services / Elections CONT'D |              |              |              |              |              |              |                       |
| Supplies & Equipment                                       | 1,155.59     | 1,763.84     | 1,200.00     | 1,500.00     | 2,000.00     | 2,000.00     | 500.00                |
| Elections                                                  | 4,487.64     | 12,244.28    | 14,211.00    | 16,289.00    | 20,159.00    | 20,159.00    | 3,870.00              |
| Administration Services                                    | 1,157,329.70 | 1,359,188.35 | 1,465,814.00 | 1,629,801.00 | 2,033,980.00 | 2,027,804.00 | 398,003.00            |

Custom Budget Report

| Expense                                           |              |        |        |        |        |         |                       |
|---------------------------------------------------|--------------|--------|--------|--------|--------|---------|-----------------------|
|                                                   |              | 2020   | 2021   | 2022   | 2023   | 2024    | Man Req vs"           |
|                                                   |              | Actual | Actual | Budget | Budget | Initial | 2024<br>Manager       |
|                                                   |              |        |        |        |        |         | Curr Bud<br>Change \$ |
| <hr/>                                             |              |        |        |        |        |         |                       |
| Dept/Div: 02-01 Municipal Finances / Debt Service |              |        |        |        |        |         |                       |
| Operations                                        |              |        |        |        |        |         |                       |
|                                                   | Operations   | 0.00   | 0.00   | 0.00   | 0.00   | 0.00    | 0.00                  |
|                                                   | Debt Service | 0.00   | 0.00   | 0.00   | 0.00   | 0.00    | 0.00                  |

## Custom Budget Report

## Expense

[illegible]

Custom Budget Report

| Expense                                                                                                            |        |              |              |              |         |         |                       |
|--------------------------------------------------------------------------------------------------------------------|--------|--------------|--------------|--------------|---------|---------|-----------------------|
|                                                                                                                    | 2020   | 2021         | 2022         | 2023         | 2024    | 2024    | Man Req vs"           |
|                                                                                                                    | Actual | Actual       | Budget       | Budget       | Initial | Manager | Curr Bud<br>Change \$ |
| <hr/>                                                                                                              |        |              |              |              |         |         |                       |
| Dept/Div: 02-12 Municipal Finances / Capital Projects                                                              |        |              |              |              |         |         |                       |
| Capital Reserves                                                                                                   |        |              |              |              |         |         |                       |
| 11-000 Capital Reserves                                                                                            | 0.00   | 1,800,000.00 | 1,765,000.00 | 2,000,000.00 | 0.00    | 0.00    | -2,000,000.00         |
| Amount budgeted for transfer is equal<br>to the amount requested as expenses<br>scheduled for the FY 2021 CIP ONLY |        |              |              |              |         |         |                       |
| Capital Reserves                                                                                                   | 0.00   | 1,800,000.00 | 1,765,000.00 | 2,000,000.00 | 0.00    | 0.00    | -2,000,000.00         |
| Capital Projects                                                                                                   | 0.00   | 1,800,000.00 | 1,765,000.00 | 2,000,000.00 | 0.00    | 0.00    | -2,000,000.00         |

Custom Budget Report

|                                                        |                   | Expense |        |        |        |         |         |             |
|--------------------------------------------------------|-------------------|---------|--------|--------|--------|---------|---------|-------------|
|                                                        |                   | 2020    | 2021   | 2022   | 2023   | 2024    | 2024    | Man Req vs" |
|                                                        |                   | Actual  | Actual | Budget | Budget | Initial | Manager | Curr Bud    |
|                                                        |                   |         |        |        |        |         |         | Change \$   |
| Dept/Div: 02-13 Municipal Finances / Employee Benefits |                   |         |        |        |        |         |         |             |
| Pay & Benefits                                         |                   |         |        |        |        |         |         |             |
|                                                        | Pay & Benefits    | 0.00    | 0.00   | 0.00   | 0.00   | 0.00    | 0.00    | 0.00        |
| Operations                                             |                   |         |        |        |        |         |         |             |
|                                                        | Operations        | 0.00    | 0.00   | 0.00   | 0.00   | 0.00    | 0.00    | 0.00        |
|                                                        | Employee Benefits | 0.00    | 0.00   | 0.00   | 0.00   | 0.00    | 0.00    | 0.00        |

## Custom Budget Report

| Expense                                                |                |                |                |                |                 |                 |                                      |
|--------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
|                                                        | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
| Dept/Div: 02-14 Municipal Finances / General Insurance |                |                |                |                |                 |                 |                                      |
| Pay & Benefits                                         |                |                |                |                |                 |                 |                                      |
| 01-201 FICA/Medicare                                   | 1,741.68       | 0.00           | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| Within Department Budgets                              |                |                |                |                |                 |                 |                                      |
| 01-202 Medical                                         | 754,590.33     | 731,108.44     | 897,564.00     | 902,253.00     | 928,493.00      | 928,493.00      | 26,240.00                            |
| Health Insurance/HRA-\$928,493                         |                |                |                |                |                 |                 |                                      |
| Employee Assistance Program \$4,800                    |                |                |                |                |                 |                 |                                      |
| Life Insurance \$8,000                                 |                |                |                |                |                 |                 |                                      |
| 01-789 Wage Adjustments                                | 0.00           | 0.00           | 6,825.00       | 215,000.00     | 308,686.00      | 308,686.00      | 93,686.00                            |
| Wage Adjustments-\$75,000                              |                |                |                |                |                 |                 |                                      |
| COLA(6%)- \$223,686                                    |                |                |                |                |                 |                 |                                      |
| Performance/Wage Adjustments \$10,000                  |                |                |                |                |                 |                 |                                      |
| Pay & Benefits                                         | 756,332.01     | 731,108.44     | 904,389.00     | 1,117,253.00   | 1,237,179.00    | 1,237,179.00    | 119,926.00                           |
| Operations                                             |                |                |                |                |                 |                 |                                      |
| 02-680 General Insurance                               | 75,664.00      | 78,248.00      | 81,660.00      | 84,236.00      | 94,695.00       | 94,695.00       | 10,459.00                            |
| Projected                                              |                |                |                |                |                 |                 |                                      |
| 02-681 Unemployment                                    | 817.44         | 2,378.64       | 2,500.00       | 2,500.00       | 2,500.00        | 2,500.00        | 0.00                                 |
| 02-682 Workers Compensation                            | 100,144.30     | 110,221.20     | 100,955.00     | 97,698.00      | 116,244.00      | 116,244.00      | 18,546.00                            |
| 02-683 Vacation/Sick Accrual                           | 0.00           | 26,843.50      | 25,000.00      | 25,000.00      | 25,000.00       | 25,000.00       | 0.00                                 |
| Vacation Accruals                                      |                |                |                |                |                 |                 |                                      |
| 02-684 Sick Accrual                                    | 0.00           | 0.00           | 0.00           | 0.00           | 25,000.00       | 25,000.00       | 25,000.00                            |
| Operations                                             | 176,625.74     | 217,691.34     | 210,115.00     | 209,434.00     | 263,439.00      | 263,439.00      | 54,005.00                            |
| General Insurance                                      | 932,957.75     | 948,799.78     | 1,114,504.00   | 1,326,687.00   | 1,500,618.00    | 1,500,618.00    | 173,931.00                           |
| Municipal Finances                                     | 932,957.75     | 2,748,799.78   | 2,879,504.00   | 3,326,687.00   | 1,500,618.00    | 1,500,618.00    | -1,826,069.00                        |

## Custom Budget Report

## Expense

|                                                                                            | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|--------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 03-20 Library/Parks & Recreation / Library                                       |                |                |                |                |                 |                 |                                      |
| Pay & Benefits                                                                             |                |                |                |                |                 |                 |                                      |
| 01-100 Full-time Personnel                                                                 | 147,519.86     | 152,185.90     | 159,351.00     | 213,431.00     | 238,306.00      | 238,306.00      | 24,875.00                            |
| Please see attached breakdown                                                              |                |                |                |                |                 |                 |                                      |
| 01-120 Part-Time Personnel                                                                 | 57,752.16      | 57,277.23      | 60,144.00      | 47,320.00      | 50,123.00       | 50,123.00       | 2,803.00                             |
| Please see attached breakdown                                                              |                |                |                |                |                 |                 |                                      |
| 01-130 Per Diem Personnel                                                                  | 0.00           | 0.00           | 5,400.00       | 5,400.00       | 0.00            | 0.00            | -5,400.00                            |
| 01-170 Overtime                                                                            | 682.34         | 33.80          | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 01-201 FICA/Medicare                                                                       | 15,705.08      | 16,195.83      | 18,077.00      | 21,499.00      | 22,065.00       | 22,065.00       | 566.00                               |
| FICA-6.2%; Medicare-1.45%                                                                  |                |                |                |                |                 |                 |                                      |
| 01-203 Retirement                                                                          | 7,196.29       | 7,431.21       | 11,404.00      | 14,888.00      | 16,681.00       | 16,681.00       | 1,793.00                             |
| Employee retirement plan at scheduled rate for each individual full-time employee's tenure |                |                |                |                |                 |                 |                                      |
| Pay & Benefits                                                                             | 228,855.73     | 233,123.97     | 254,376.00     | 302,538.00     | 327,175.00      | 327,175.00      | 24,637.00                            |
| Operations                                                                                 |                |                |                |                |                 |                 |                                      |
| 02-101 Memberships/Dues                                                                    | 175.00         | 0.00           | 175.00         | 175.00         | 175.00          | 175.00          | 0.00                                 |
| A group membership covering all staff to Maine Library Association (\$175)                 |                |                |                |                |                 |                 |                                      |
| 02-150 Personnel Development                                                               | 0.00           | 0.00           | 650.00         | 650.00         | 1,500.00        | 1,500.00        | 850.00                               |
| Maine Library Association conference, Children's Library conference, Misc Training         |                |                |                |                |                 |                 |                                      |
| 02-250 Postage                                                                             | 301.67         | 429.65         | 500.00         | 500.00         | 500.00          | 500.00          | 0.00                                 |
| Mailing library notices to patrons, shipping of out-of-state inter-library loan items      |                |                |                |                |                 |                 |                                      |
| 02-390 Telephone                                                                           | 3,932.17       | 3,880.70       | 4,500.00       | 4,500.00       | 4,620.00        | 4,620.00        | 120.00                               |
| \$285/month x 12 months=\$4,620                                                            |                |                |                |                |                 |                 |                                      |

## Custom Budget Report

## Expense

|                                                                                                                                                                                                                                                                                                                                                                                                                     | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 03-20 Library/Parks & Recreation / Library CONT'D                                                                                                                                                                                                                                                                                                                                                         |                |                |                |                |                 |                 |                                      |
| 02-394 Maine InfoNet                                                                                                                                                                                                                                                                                                                                                                                                | 5,566.80       | 6,162.40       | 6,750.00       | 6,750.00       | 8,366.00        | 8,366.00        | 1,616.00                             |
| This money is used to gain access to millions of volumes and items through the Minerva consortium. It pays our annual membership to the consortium and funds the delivery fee for items requested from remote libraries.                                                                                                                                                                                            |                |                |                |                |                 |                 |                                      |
| 02-500 Mileage & Tolls Reimbursement                                                                                                                                                                                                                                                                                                                                                                                | 119.48         | 0.00           | 500.00         | 500.00         | 500.00          | 500.00          | 0.00                                 |
| Cover travel costs to meetings                                                                                                                                                                                                                                                                                                                                                                                      |                |                |                |                |                 |                 |                                      |
| 02-501 Electricity                                                                                                                                                                                                                                                                                                                                                                                                  | 8,336.64       | 5,933.07       | 9,000.00       | 9,000.00       | 4,500.00        | 4,500.00        | -4,500.00                            |
| 02-506 Water                                                                                                                                                                                                                                                                                                                                                                                                        | 866.41         | 1,223.71       | 1,388.00       | 1,457.00       | 1,560.00        | 1,560.00        | 103.00                               |
| 02-802 Heating Fuel                                                                                                                                                                                                                                                                                                                                                                                                 | 3,196.88       | 4,559.50       | 4,408.00       | 3,895.00       | 5,220.00        | 5,220.00        | 1,325.00                             |
| 2,900 gal x 1.80/gal= \$5,220                                                                                                                                                                                                                                                                                                                                                                                       |                |                |                |                |                 |                 |                                      |
| Operations                                                                                                                                                                                                                                                                                                                                                                                                          | 22,495.05      | 22,189.03      | 27,871.00      | 27,427.00      | 26,941.00       | 26,941.00       | -486.00                              |
| Contract Services                                                                                                                                                                                                                                                                                                                                                                                                   |                |                |                |                |                 |                 |                                      |
| 03-370 Computer Support                                                                                                                                                                                                                                                                                                                                                                                             | 0.00           | 0.00           | 900.00         | 0.00           | 0.00            | 0.00            | 0.00                                 |
| Contract Services                                                                                                                                                                                                                                                                                                                                                                                                   | 0.00           | 0.00           | 900.00         | 0.00           | 0.00            | 0.00            | 0.00                                 |
| Supplies & Equipment                                                                                                                                                                                                                                                                                                                                                                                                |                |                |                |                |                 |                 |                                      |
| 04-240 Office Supplies                                                                                                                                                                                                                                                                                                                                                                                              | 4,480.02       | 4,453.23       | 4,600.00       | 4,600.00       | 4,600.00        | 4,600.00        | 0.00                                 |
| Office supplies cover an array of materials that are used to support the ability to deliver services, process new materials, and function as a highly used library. These include pens, security cases, book tape, printer cartridges, cleaning products, stamps, ink, etc. The Library creates flyers, newsletters, posters for events and handouts at an increased rate. Poland Springs bottled water=\$50/month. |                |                |                |                |                 |                 |                                      |

## Custom Budget Report

### Expense

|                                                                                                           | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|-----------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 03-20 Library/Parks & Recreation / Library CONT'D                                               |                |                |                |                |                 |                 |                                      |
| 04-260 Office Equipment                                                                                   | 553.93         | 1,005.53       | 2,000.00       | 2,000.00       | 3,000.00        | 3,000.00        | 1,000.00                             |
| 04-281 Books                                                                                              | 27,294.51      | 33,521.96      | 29,000.00      | 32,000.00      | 33,000.00       | 33,000.00       | 1,000.00                             |
| 04-282 Periodicals                                                                                        | 1,883.56       | 1,918.40       | 2,000.00       | 2,000.00       | 2,000.00        | 2,000.00        | 0.00                                 |
| Funding for this allows for<br>subscriptions to over 50 periodicals                                       |                |                |                |                |                 |                 |                                      |
| 04-285 Books Lost                                                                                         | 39.25          | 161.85         | 150.00         | 150.00         | 150.00          | 150.00          | 0.00                                 |
| Covers replacement costs of materials<br>requested from another library and not<br>returned by the patron |                |                |                |                |                 |                 |                                      |
| 04-286 Audio/Visual Materials                                                                             | 9,246.53       | 9,043.99       | 10,000.00      | 11,000.00      | 12,000.00       | 12,000.00       | 1,000.00                             |
| 04-621 Copiers/Copies                                                                                     | 510.27         | 614.13         | 1,550.00       | 1,550.00       | 1,550.00        | 1,550.00        | 0.00                                 |
| Supplies &<br>Equipment                                                                                   | 44,008.07      | 50,719.09      | 49,300.00      | 53,300.00      | 56,300.00       | 56,300.00       | 3,000.00                             |
| Library                                                                                                   | 295,358.85     | 306,032.09     | 332,447.00     | 383,265.00     | 410,416.00      | 410,416.00      | 27,151.00                            |

## Custom Budget Report

### Expense

|                                                                                                                                                                                              | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 03-21 Library/Parks & Recreation / Parks & Recreation                                                                                                                              |                |                |                |                |                 |                 |                                      |
| Pay & Benefits                                                                                                                                                                               |                |                |                |                |                 |                 |                                      |
| 01-130 Per Diem Personnel                                                                                                                                                                    | 0.00           | 900.00         | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 01-162 Wilkies Beach Attendent                                                                                                                                                               | 0.00           | 3,952.98       | 8,100.00       | 12,075.00      | 12,075.00       | 12,075.00       | 0.00                                 |
| 01-201 FICA/Medicare                                                                                                                                                                         | 0.00           | 295.06         | 620.00         | 924.00         | 924.00          | 924.00          | 0.00                                 |
| Pay & Benefits                                                                                                                                                                               | 0.00           | 5,148.04       | 8,720.00       | 12,999.00      | 12,999.00       | 12,999.00       | 0.00                                 |
| Operations                                                                                                                                                                                   |                |                |                |                |                 |                 |                                      |
| 02-101 Memberships/Dues                                                                                                                                                                      | 593.00         | 1,979.78       | 1,610.00       | 1,610.00       | 1,610.00        | 1,610.00        | 0.00                                 |
| MRPA=\$135; NRPA-\$675; Movie/Music<br>Annual Licensing=\$800                                                                                                                                |                |                |                |                |                 |                 |                                      |
| 02-150 Personnel Development                                                                                                                                                                 | 1,403.80       | 929.00         | 1,970.00       | 1,970.00       | 3,254.00        | 3,254.00        | 1,284.00                             |
| Playground workshop-\$86, NRPA<br>online classes-\$240; ACA Conference-<br>\$928; MRPA Fall workshop-\$80; MRPA<br>Spring workshop-\$800; NNE<br>Conference-\$1,000; SMART meeting-<br>\$120 |                |                |                |                |                 |                 |                                      |
| 02-250 Postage                                                                                                                                                                               | 0.00           | 200.00         | 100.00         | 100.00         | 100.00          | 100.00          | 0.00                                 |
| 02-262 WilkiesBeach                                                                                                                                                                          | 1,746.65       | 3,613.51       | 1,850.00       | 0.00           | 0.00            | 0.00            | 0.00                                 |
| Moved to Buildings & Grounds Budget                                                                                                                                                          |                |                |                |                |                 |                 |                                      |
| 02-263 Water Testing                                                                                                                                                                         | 450.00         | 90.00          | 865.00         | 0.00           | 0.00            | 0.00            | 0.00                                 |
| Moved to Buildings & Grounds Budget                                                                                                                                                          |                |                |                |                |                 |                 |                                      |
| 02-290 Advertising                                                                                                                                                                           | 0.00           | 0.00           | 100.00         | 100.00         | 100.00          | 100.00          | 0.00                                 |
| 02-390 Telephone                                                                                                                                                                             | 0.00           | 314.91         | 0.00           | 0.00           | 516.00          | 516.00          | 516.00                               |
| Telephone-\$123/month x 12<br>months=\$1,476                                                                                                                                                 |                |                |                |                |                 |                 |                                      |
| 02-391 Cell Phone                                                                                                                                                                            | 303.11         | 0.00           | 516.00         | 516.00         | 0.00            | 0.00            | -516.00                              |
| \$43/month x 12 months=\$516                                                                                                                                                                 |                |                |                |                |                 |                 |                                      |
| 02-500 Mileage & Tollis Reimbursement                                                                                                                                                        | 0.00           | 0.00           | 200.00         | 200.00         | 200.00          | 200.00          | 0.00                                 |

## Custom Budget Report

### Expense

|                                                                           | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|---------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 03-21 Library/Parks & Recreation / Parks & Recreation CONT'D    |                |                |                |                |                 |                 |                                      |
| 02-501 Electricity                                                        | 3,917.87       | 3,375.68       | 3,600.00       | 3,600.00       | 19,200.00       | 19,200.00       | 15,600.00                            |
| \$1,600 * 12 Months = \$19,200                                            |                |                |                |                |                 |                 |                                      |
| 02-502 Vehicle Maintenance                                                | 626.15         | 33.20          | 1,000.00       | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 02-506 Water                                                              | 521.78         | 710.60         | 882.00         | 918.00         | 816.00          | 816.00          | -102.00                              |
| \$68/month x 12 months=\$816                                              |                |                |                |                |                 |                 |                                      |
| 02-515 Vehicle Gas/Diesel                                                 | 103.13         | 198.35         | 546.00         | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 02-802 Heating Fuel                                                       | 9,118.29       | 5,882.22       | 7,525.00       | 6,650.00       | 10,150.00       | 10,150.00       | 3,500.00                             |
| Estimated 5,800 gallons x \$1.75/gal                                      |                |                |                |                |                 |                 |                                      |
| 02-864 Special Events                                                     | 0.00           | 1,046.20       | 1,625.00       | 3,000.00       | 5,000.00        | 5,000.00        | 2,000.00                             |
| Tree lighting, Halloween, Movies in the<br>Park, Easter, etc              |                |                |                |                |                 |                 |                                      |
| Operations                                                                | 18,783.78      | 18,373.45      | 22,389.00      | 18,664.00      | 40,946.00       | 40,946.00       | 22,282.00                            |
| Contract Services                                                         |                |                |                |                |                 |                 |                                      |
| Contract Services                                                         | 0.00           | 0.00           | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| Supplies & Equipment                                                      |                |                |                |                |                 |                 |                                      |
| 04-220 Equipment                                                          | 0.00           | 0.00           | 0.00           | 0.00           | 1,000.00        | 1,000.00        | 1,000.00                             |
| 04-222 Uniforms                                                           | 0.00           | 411.00         | 400.00         | 400.00         | 400.00          | 400.00          | 0.00                                 |
| Admin polo shirts-4 x \$75=\$375 &<br>hoodies; other staff t-shirts=\$100 |                |                |                |                |                 |                 |                                      |
| 04-240 Office Supplies                                                    | 646.39         | 516.48         | 500.00         | 750.00         | 1,750.00        | 1,750.00        | 1,000.00                             |
| 04-260 Office Equipment                                                   | 0.00           | 159.98         | 250.00         | 350.00         | 1,500.00        | 1,500.00        | 1,150.00                             |
| Miscellaneous small office equipment,<br>laminator                        |                |                |                |                |                 |                 |                                      |
| 04-621 Copiers/Copies                                                     | 879.20         | 920.55         | 1,500.00       | 1,500.00       | 1,500.00        | 1,500.00        | 0.00                                 |
| Supplies &<br>Equipment                                                   | 1,525.59       | 2,008.01       | 2,650.00       | 3,000.00       | 6,150.00        | 6,150.00        | 3,150.00                             |
| Buildings Supplies/Maintenance                                            |                |                |                |                |                 |                 |                                      |

Custom Budget Report

| Expense                                                                |            |            |            |            |            |            |                    |
|------------------------------------------------------------------------|------------|------------|------------|------------|------------|------------|--------------------|
|                                                                        | 2020       | 2021       | 2022       | 2023       | 2024       | 2024       | Man Req vs"        |
|                                                                        | Actual     | Actual     | Budget     | Budget     | Initial    | Manager    | Curr Bud Change \$ |
| Dept/Div: 03-21 Library/Parks & Recreation / Parks & Recreation CONT'D |            |            |            |            |            |            |                    |
| 09-312 Parks & Facilities                                              | 1,409.16   | 5,555.75   | 4,261.00   | 4,261.00   | 4,261.00   | 4,261.00   | 0.00               |
| Picnic Tables, Benches, etc.                                           |            |            |            |            |            |            |                    |
| 09-313 Libby Hill                                                      | 219.36     | 1,992.32   | 0.00       | 0.00       | 0.00       | 0.00       | 0.00               |
| Buildings                                                              | 1,628.52   | 7,548.07   | 4,261.00   | 4,261.00   | 4,261.00   | 4,261.00   | 0.00               |
| Supplies/Maintenance                                                   |            |            |            |            |            |            |                    |
| Parks & Recreation                                                     | 21,937.89  | 33,077.57  | 38,020.00  | 38,924.00  | 64,356.00  | 64,356.00  | 25,432.00          |
| Library/Parks & Recreation                                             | 317,296.74 | 339,109.66 | 370,467.00 | 422,189.00 | 474,772.00 | 474,772.00 | 52,583.00          |

## Custom Budget Report

## Expense

|                                                                                                                                                | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 04-41 Public Safety Services / Public Safety                                                                                         |                |                |                |                |                 |                 |                                      |
| Pay & Benefits                                                                                                                                 |                |                |                |                |                 |                 |                                      |
| 01-100 Full-time Personnel                                                                                                                     | 399,931.57     | 421,924.05     | 495,584.00     | 582,056.00     | 632,618.00      | 536,434.00      | -45,622.00                           |
| Please refer to attached breakdown                                                                                                             |                |                |                |                |                 |                 |                                      |
| 01-130 Per Diem Personnel                                                                                                                      | 164,234.21     | 128,582.53     | 150,910.00     | 178,554.00     | 250,000.00      | 250,000.00      | 71,446.00                            |
| Please refer to attached breakdown.<br>This account is for per-diem coverage<br>to assist covering day, night and<br>weekend shifts.           |                |                |                |                |                 |                 |                                      |
| 01-150 Officers                                                                                                                                | 3,500.00       | 1,100.00       | 1,000.00       | 1,000.00       | 2,000.00        | 2,000.00        | 1,000.00                             |
| 01-164 PerCall                                                                                                                                 | 58,477.56      | 43,017.03      | 79,716.00      | 58,116.00      | 58,116.00       | 58,116.00       | 0.00                                 |
| 01-170 Overtime                                                                                                                                | 22,925.58      | 66,331.08      | 10,000.00      | 25,000.00      | 50,000.00       | 50,000.00       | 25,000.00                            |
| 01-201 FICA/Medicare                                                                                                                           | 50,318.97      | 52,036.33      | 58,490.00      | 67,348.00      | 61,425.00       | 55,462.00       | -11,886.00                           |
| FICA-6.2%; Medicare-1.45%                                                                                                                      |                |                |                |                |                 |                 |                                      |
| 01-203 Retirement                                                                                                                              | 23,184.22      | 23,702.61      | 27,287.00      | 35,642.00      | 44,283.00       | 68,664.00       | 33,022.00                            |
| Employee retirement plan at scheduled<br>rate for each individual full-time<br>employee's tenure<br>12.8% Match per TM 3/17/2023-<br>MainePers |                |                |                |                |                 |                 |                                      |
| Pay & Benefits                                                                                                                                 | 722,572.11     | 736,693.63     | 822,987.00     | 947,716.00     | 1,098,442.00    | 1,020,676.00    | 72,960.00                            |
| Operations                                                                                                                                     |                |                |                |                |                 |                 |                                      |
| 02-025 Dry Hydrants                                                                                                                            | 0.00           | 0.00           | 500.00         | 500.00         | 10,000.00       | 10,000.00       | 9,500.00                             |
| Repairs/Maintenance                                                                                                                            |                |                |                |                |                 |                 |                                      |
| 02-101 Memberships/Dues                                                                                                                        | 11,364.68      | 14,590.31      | 13,635.00      | 14,159.00      | 19,514.00       | 19,514.00       | 5,355.00                             |
| Please refer to budget sheet for detail                                                                                                        |                |                |                |                |                 |                 |                                      |

## Custom Budget Report

|                                                                                                                                                                                                                                                      | Expense        |                |                |                |                 |                 |                                      |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
|                                                                                                                                                                                                                                                      | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
| Dept/Div: 04-41 Public Safety Services / Public Safety CONT'D                                                                                                                                                                                        |                |                |                |                |                 |                 |                                      |
| 02-150 Personnel Development                                                                                                                                                                                                                         | 23,917.98      | 6,803.41       | 10,000.00      | 15,000.00      | 15,000.00       | 15,000.00       | 0.00                                 |
| Classes for full time members-\$5,000,<br>Chief's continuing education &<br>professional conferences-\$3,000,<br>classes call department members-<br>\$2,000; Misc Trainings-\$5,000                                                                 |                |                |                |                |                 |                 |                                      |
| 02-151 EMS License                                                                                                                                                                                                                                   | 0.00           | 575.00         | 310.00         | 310.00         | 310.00          | 310.00          | 0.00                                 |
| EMS License-\$220, EMT renewals-\$90<br>(various)                                                                                                                                                                                                    |                |                |                |                |                 |                 |                                      |
| 02-152 Physicals/Innoculations                                                                                                                                                                                                                       | 1,196.50       | 3,247.91       | 2,000.00       | 2,500.00       | 5,000.00        | 5,000.00        | 2,500.00                             |
| OSHA requires mandates governing<br>Infectious Disease Control (ie:<br>Hepatitis B Vaccine and TB testing) for<br>the Fire-Rescue personnel and<br>physicals as required by the State<br>BOL; Pulmonary function testing;<br>Town-wide flu vaccines. |                |                |                |                |                 |                 |                                      |
| 02-180 ALS Intercepts                                                                                                                                                                                                                                | 0.00           | 900.00         | 1,200.00       | 1,200.00       | 1,200.00        | 1,200.00        | 0.00                                 |
| Advanced Life Support that is provided<br>by outside entities when our own staff<br>is unavailable                                                                                                                                                   |                |                |                |                |                 |                 |                                      |
| 02-390 Telephone                                                                                                                                                                                                                                     | 4,387.64       | 4,732.79       | 4,980.00       | 4,980.00       | 6,408.00        | 6,408.00        | 1,428.00                             |
| This account is for all telephones and<br>lines for 3 fire stations including base<br>costs and long distance. \$534/month x<br>12 months=\$6,408                                                                                                    |                |                |                |                |                 |                 |                                      |
| 02-391 Cell Phone                                                                                                                                                                                                                                    | 5,150.93       | 4,167.45       | 5,820.00       | 5,820.00       | 11,460.00       | 11,460.00       | 5,640.00                             |
| 02-393 Internet                                                                                                                                                                                                                                      | 2,364.89       | 2,364.89       | 2,580.00       | 2,580.00       | 2,586.00        | 2,586.00        | 6.00                                 |
| Internet services at Central and Village<br>Stations                                                                                                                                                                                                 |                |                |                |                |                 |                 |                                      |

## Custom Budget Report

### Expense

|                                                                                                                                                                                                                                       | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 04-41 Public Safety Services / Public Safety CONT'D                                                                                                                                                                         |                |                |                |                |                 |                 |                                      |
| 02-401 Fire Relief/Onsite Support                                                                                                                                                                                                     | 136.85         | 0.00           | 350.00         | 350.00         | 0.00            | 0.00            | -350.00                              |
| 02-402 Emergency Management Agency<br>EOC supplies                                                                                                                                                                                    | 0.00           | 385.82         | 500.00         | 500.00         | 2,000.00        | 2,000.00        | 1,500.00                             |
| 02-405 Ladder Maintenance<br>Aerial ground ladder annual testing-<br>\$1,300; hose testing-\$4,500 (moved<br>from vehicle maintenance)                                                                                                | 2,190.00       | 1,665.00       | 1,300.00       | 5,800.00       | 5,800.00        | 5,800.00        | 0.00                                 |
| 02-500 Mileage & Tollis Reimbursement<br>Mileage reimbursement for anticipated<br>travel-reimbursement at Federal<br>Standard Rate                                                                                                    | 2,061.58       | 930.63         | 3,000.00       | 3,000.00       | 3,000.00        | 3,000.00        | 0.00                                 |
| 02-502 Vehicle Maintenance<br>This account is for the preventive<br>maintenance and repair of apparatus<br>and vehicles. Pump testing-\$600; SRO<br>vehicle upfitting & lettering-\$3,500;<br>Vehicle Maint-\$34,600                  | 35,183.68      | 35,936.23      | 35,600.00      | 38,700.00      | 38,700.00       | 38,700.00       | 0.00                                 |
| 02-515 Vehicle Gas/Diesel<br>Gas/diesel fuel for the 16 pieces of<br>equipment plus support units.<br>Estimated at 6,000 gallons diesel x<br>\$4.50 per gallon-\$27,000 and 2,000<br>gallons unleaded x \$3.50 per gallon-<br>\$7,000 | 18,639.82      | 17,905.75      | 14,710.00      | 21,060.00      | 34,000.00       | 34,000.00       | 12,940.00                            |
| 02-655 Rescue Billing                                                                                                                                                                                                                 | 14,997.77      | 15,701.41      | 16,200.00      | 16,200.00      | 25,596.00       | 25,596.00       | 9,396.00                             |
| 02-740 Veterinary Fees                                                                                                                                                                                                                | 0.00           | 0.00           | 150.00         | 150.00         | 150.00          | 150.00          | 0.00                                 |
| 02-741 Cremation                                                                                                                                                                                                                      | 0.00           | 0.00           | 150.00         | 150.00         | 150.00          | 150.00          | 0.00                                 |
| 02-742 Humane Shelter                                                                                                                                                                                                                 | 8,323.68       | 8,323.68       | 11,099.00      | 11,099.00      | 12,000.00       | 12,400.00       | 1,301.00                             |
| Operations                                                                                                                                                                                                                            | 129,916.00     | 118,230.28     | 124,084.00     | 144,058.00     | 192,874.00      | 193,274.00      | 49,216.00                            |

## Custom Budget Report

## Expense

|                                                                                                                                                        | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|--------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 04-41 Public Safety Services / Public Safety CONT'D                                                                                          |                |                |                |                |                 |                 |                                      |
| Contract Services                                                                                                                                      |                |                |                |                |                 |                 |                                      |
| 03-750 Security                                                                                                                                        | 478.00         | 0.00           | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 03-840 County Dispatch                                                                                                                                 | 28,538.00      | 58,759.00      | 60,536.00      | 62,321.00      | 69,418.00       | 69,418.00       | 7,097.00                             |
| This item is for contracting services for dispatch with Cumberland County Regional Communications Center                                               |                |                |                |                |                 |                 |                                      |
| Contract Services                                                                                                                                      | 29,016.00      | 58,759.00      | 60,536.00      | 62,321.00      | 69,418.00       | 69,418.00       | 7,097.00                             |
| Supplies & Equipment                                                                                                                                   |                |                |                |                |                 |                 |                                      |
| 04-220 Equipment                                                                                                                                       | 0.00           | 0.00           | 1,500.00       | 1,500.00       | 2,500.00        | 2,500.00        | 1,000.00                             |
| Equipment/Hazardous Equipment Supply                                                                                                                   |                |                |                |                |                 |                 |                                      |
| 04-222 Uniforms                                                                                                                                        | 4,073.94       | 8,703.48       | 10,000.00      | 12,500.00      | 14,500.00       | 14,500.00       | 2,000.00                             |
| 04-240 Office Supplies                                                                                                                                 | 3,733.77       | 3,938.33       | 3,500.00       | 3,500.00       | 3,500.00        | 3,500.00        | 0.00                                 |
| Miscellaneous office and cleaning supplies; ACO supplies-\$500                                                                                         |                |                |                |                |                 |                 |                                      |
| 04-250 Postage                                                                                                                                         | 38.14          | 26.06          | 750.00         | 750.00         | 750.00          | 750.00          | 0.00                                 |
| 04-260 Office Equipment                                                                                                                                | 978.40         | 3,966.32       | 750.00         | 2,750.00       | 2,750.00        | 2,750.00        | 0.00                                 |
| This account will be used to purchase any small office equipment, desks, chairs, etc.                                                                  |                |                |                |                |                 |                 |                                      |
| 04-380 Radio Repair                                                                                                                                    | 5,344.81       | 9,009.87       | 10,000.00      | 10,000.00      | 10,000.00       | 10,000.00       | 0.00                                 |
| This account is for portable, monitor and mobile repairs as well as replacement of 5 new radios per year @ \$1,000 each. Repairs & Maintenance \$5,000 |                |                |                |                |                 |                 |                                      |

## Custom Budget Report

### Expense

|                                                                                                                                                                                                                                          | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 04-41 Public Safety Services / Public Safety CONT'D                                                                                                                                                                            |                |                |                |                |                 |                 |                                      |
| 04-406 Fire Prevention<br>This account represents the cost of Fire Prevention week and EMS week programs for the schools and day care centers. We also hold two Open House Nights at the station and purchase smoke/CO2 detectors.       | 1,423.30       | 1,422.18       | 2,000.00       | 2,000.00       | 2,000.00        | 2,000.00        | 0.00                                 |
| 04-407 Firefighting Equipment<br>This account is for repairs, replacements because of damage, battery replacement and miscellaneous. Includes \$1,500 Green Insurance for firefighters. Consolidated FF Equipment & EMS Equipment lines. | 21,298.92      | 42,413.01      | 39,520.00      | 39,520.00      | 39,520.00       | 39,520.00       | 0.00                                 |
| 04-408 Training Supplies<br>This account is for the membership to keep certification and training needs as required by State and Federal Regulations-meals, materials, seminars, manuals, software, IT equipment.                        | 102.65         | 3,790.00       | 4,000.00       | 4,000.00       | 4,000.00        | 4,000.00        | 0.00                                 |
| 04-421 EMT Supplies<br>This account represents funds for stocking ambulances, meters, response bags, medications, etc.                                                                                                                   | 19,038.51      | 15,804.60      | 18,500.00      | 19,425.00      | 25,000.00       | 25,000.00       | 5,575.00                             |
| 04-422 EMT Equipment                                                                                                                                                                                                                     | 9,252.22       | 0.00           | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 04-503 Hazardous Materials                                                                                                                                                                                                               | 767.00         | 951.61         | 1,000.00       | 1,000.00       | 0.00            | 0.00            | -1,000.00                            |
| 04-621 Copiers/Copies                                                                                                                                                                                                                    | 0.00           | 70.68          | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| Supplies & Equipment                                                                                                                                                                                                                     | 66,051.66      | 90,096.14      | 91,520.00      | 96,945.00      | 104,520.00      | 104,520.00      | 7,575.00                             |

## Custom Budget Report

| Expense                                                       |                |                |                |                |                 |                 |                                      |
|---------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
|                                                               | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
| Dept/Div: 04-41 Public Safety Services / Public Safety CONT'D |                |                |                |                |                 |                 |                                      |
| Public Safety Building                                        |                |                |                |                |                 |                 |                                      |
| 05-501 Electricity                                            | 7,907.08       | 5,693.31       | 8,500.00       | 8,500.00       | 15,300.00       | 15,300.00       | 6,800.00                             |
| 05-506 Water                                                  | 866.41         | 1,223.71       | 1,388.00       | 1,457.00       | 1,662.00        | 1,662.00        | 205.00                               |
| 05-802 Heating Fuel                                           | 5,386.63       | 5,843.41       | 8,600.00       | 7,600.00       | 11,700.00       | 11,700.00       | 4,100.00                             |
| 6,500 gallons x \$1.80/gallon (propane)                       |                |                |                |                |                 |                 |                                      |
| Public Safety Building                                        | 14,160.12      | 12,760.43      | 18,488.00      | 17,557.00      | 28,662.00       | 28,662.00       | 11,105.00                            |
| Village Station (renamed)                                     |                |                |                |                |                 |                 |                                      |
| 06-501 Electricity                                            | 1,318.44       | 676.81         | 1,400.00       | 1,400.00       | 0.00            | 0.00            | -1,400.00                            |
| Moved to Buildings & Grounds                                  |                |                |                |                |                 |                 |                                      |
| 06-506 Water                                                  | 187.87         | 256.03         | 300.00         | 324.00         | 0.00            | 0.00            | -324.00                              |
| Moved to Buildings & Grounds                                  |                |                |                |                |                 |                 |                                      |
| 06-805 Heating Fuel                                           | 1,485.40       | 1,005.42       | 1,720.00       | 1,520.00       | 0.00            | 0.00            | -1,520.00                            |
| Village Station (renamed)                                     | 2,991.71       | 1,938.26       | 3,420.00       | 3,244.00       | 0.00            | 0.00            | -3,244.00                            |
| Dry Mills Station                                             |                |                |                |                |                 |                 |                                      |
| 07-501 Electricity                                            | 618.34         | 289.76         | 500.00         | 500.00         | 900.00          | 900.00          | 400.00                               |
| 07-802 Heating Fuel                                           | 996.21         | 790.62         | 2,150.00       | 1,900.00       | 2,160.00        | 2,160.00        | 260.00                               |
| 1,200 gallons x \$1.80/gallon (propane)                       |                |                |                |                |                 |                 |                                      |
| Dry Mills Station                                             | 1,614.55       | 1,080.38       | 2,650.00       | 2,400.00       | 3,060.00        | 3,060.00        | 660.00                               |
| Old Village Station                                           |                |                |                |                |                 |                 |                                      |
| Old Village Station                                           | 0.00           | 0.00           | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| Buildings Supplies/Maintenance                                |                |                |                |                |                 |                 |                                      |
| Buildings Supplies/Maintenance                                | 0.00           | 0.00           | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| Public Safety                                                 | 966,322.15     | 1,019,558.12   | 1,123,685.00   | 1,274,241.00   | 1,496,976.00    | 1,419,610.00    | 145,369.00                           |

Custom Budget Report

| Expense                                                 |                      |        |        |        |        |         |             |
|---------------------------------------------------------|----------------------|--------|--------|--------|--------|---------|-------------|
|                                                         |                      | 2020   | 2021   | 2022   | 2023   | 2024    | Man Req vs" |
|                                                         |                      | Actual | Actual | Budget | Budget | Initial | Curr Bud    |
|                                                         |                      |        |        |        |        | Manager | Change \$   |
| Dept/Div: 04-42 Public Safety Services / Animal Control |                      |        |        |        |        |         |             |
| Pay & Benefits                                          |                      |        |        |        |        |         |             |
|                                                         | Pay & Benefits       | 0.00   | 0.00   | 0.00   | 0.00   | 0.00    | 0.00        |
| Operations                                              |                      |        |        |        |        |         |             |
|                                                         | Operations           | 0.00   | 0.00   | 0.00   | 0.00   | 0.00    | 0.00        |
| Supplies & Equipment                                    |                      |        |        |        |        |         |             |
|                                                         | Supplies & Equipment | 0.00   | 0.00   | 0.00   | 0.00   | 0.00    | 0.00        |
|                                                         | Animal Control       | 0.00   | 0.00   | 0.00   | 0.00   | 0.00    | 0.00        |

## Custom Budget Report

### Expense

|                                                                           | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|---------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 04-43 Public Safety Services / Utilities                        |                |                |                |                |                 |                 |                                      |
| Operations                                                                |                |                |                |                |                 |                 |                                      |
| 02-850 Street Lights                                                      | 25,855.41      | 11,835.17      | 20,000.00      | 20,000.00      | 20,000.00       | 20,000.00       | 0.00                                 |
| This line covers the cost of street light rental from Central Maine Power |                |                |                |                |                 |                 |                                      |
| 02-851 Traffic Lights                                                     | 2,290.81       | 1,371.81       | 2,500.00       | 2,500.00       | 2,500.00        | 2,500.00        | 0.00                                 |
| 4.5 signals at \$555 per year=\$2,500                                     |                |                |                |                |                 |                 |                                      |
| 02-852 Traffic Lights Maintenance                                         | 509.90         | 10,143.20      | 3,300.00       | 6,000.00       | 7,000.00        | 7,000.00        | 1,000.00                             |
| 4 signals at \$1,750 each=\$7,000                                         |                |                |                |                |                 |                 |                                      |
| 02-860 Hydrants                                                           | 126,852.00     | 183,102.00     | 213,384.00     | 224,064.00     | 254,364.00      | 254,364.00      | 30,300.00                            |
| \$21,197/month x 12=\$254,364                                             |                |                |                |                |                 |                 |                                      |
| Operations                                                                | 155,508.12     | 206,452.18     | 239,184.00     | 252,564.00     | 283,864.00      | 283,864.00      | 31,300.00                            |
| Utilities                                                                 | 155,508.12     | 206,452.18     | 239,184.00     | 252,564.00     | 283,864.00      | 283,864.00      | 31,300.00                            |
| Public Safety Services                                                    | 1,121,830.27   | 1,226,010.30   | 1,362,869.00   | 1,526,805.00   | 1,780,840.00    | 1,703,474.00    | 176,669.00                           |

## Custom Budget Report

### Expense

|                                                                                                                | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|----------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 05-51 Public Works Services / Winter Roads                                                           |                |                |                |                |                 |                 |                                      |
| Pay & Benefits                                                                                                 |                |                |                |                |                 |                 |                                      |
| 01-100 Full-time Personnel                                                                                     | 169,725.13     | 151,475.65     | 166,044.00     | 166,044.00     | 213,883.00      | 214,543.00      | 48,499.00                            |
| See attached breakdown. This line covers 22 weeks from November to April while winter operations are on-going. |                |                |                |                |                 |                 |                                      |
| Salary Adjustments given 3/17 per TM                                                                           |                |                |                |                |                 |                 |                                      |
| 01-140 Seasonal Personnel                                                                                      | 27,279.00      | 4,424.00       | 8,800.00       | 20,000.00      | 22,000.00       | 22,000.00       | 2,000.00                             |
| This line covers the cost of seasonal hours. These positions assist with all winter activities.                |                |                |                |                |                 |                 |                                      |
| 01-170 Overtime                                                                                                | 26,501.94      | 20,239.99      | 37,960.00      | 37,960.00      | 50,000.00       | 50,000.00       | 12,040.00                            |
| 01-201 FICA/Medicare                                                                                           | 15,996.70      | 13,199.16      | 17,342.00      | 18,199.00      | 20,187.00       | 20,238.00       | 2,039.00                             |
| FICA-6.2%; Medicare-1.45%                                                                                      |                |                |                |                |                 |                 |                                      |
| Salary Adjustments given 3/17 per TM                                                                           |                |                |                |                |                 |                 |                                      |
| 01-203 Retirement                                                                                              | 1,987.32       | 6,569.91       | 13,673.00      | 13,892.00      | 18,472.00       | 18,518.00       | 4,626.00                             |
| Employee retirement plan at scheduled rate for each individual full-time employee's tenure                     |                |                |                |                |                 |                 |                                      |
| Salary Adjustments given 3/17 per TM                                                                           |                |                |                |                |                 |                 |                                      |
| Pay & Benefits                                                                                                 | 241,490.09     | 195,908.71     | 243,819.00     | 256,095.00     | 324,542.00      | 325,299.00      | 69,204.00                            |
| Operations                                                                                                     |                |                |                |                |                 |                 |                                      |
| 02-391 Cell Phone                                                                                              | 490.03         | 917.39         | 1,031.00       | 1,281.00       | 1,580.00        | 1,580.00        | 299.00                               |
| 2 phones @ \$90.00 * 12 months = \$1,080                                                                       |                |                |                |                |                 |                 |                                      |
| On Call Cell phone stipend \$500                                                                               |                |                |                |                |                 |                 |                                      |
| 02-392 Pager Rental                                                                                            | 289.45         | 172.62         | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 02-667 FEMA/MEMA                                                                                               | 31.17          | 0.00           | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| Operations                                                                                                     | 810.65         | 1,090.01       | 1,031.00       | 1,281.00       | 1,580.00        | 1,580.00        | 299.00                               |

## Custom Budget Report

### Expense

|                                                                                                                                                         | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 05-51 Public Works Services / Winter Roads CONT'D                                                                                             |                |                |                |                |                 |                 |                                      |
| Contract Services                                                                                                                                       |                |                |                |                |                 |                 |                                      |
| Contract Services                                                                                                                                       | 0.00           | 0.00           | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| Supplies & Equipment                                                                                                                                    |                |                |                |                |                 |                 |                                      |
| 04-220 Equipment                                                                                                                                        | 8,864.74       | 6,522.19       | 13,000.00      | 13,000.00      | 13,000.00       | 13,000.00       | 0.00                                 |
| This line covers the cost of equipment rentals for winter operations such as dozer and excavators for stockpiling. Dump truck rentals for snow removal. |                |                |                |                |                 |                 |                                      |
| 04-223 Supplies                                                                                                                                         | 279.69         | 552.14         | 750.00         | 750.00         | 750.00          | 750.00          | 0.00                                 |
| This line covers the purchase of small items pertaining to winter operations. Such as gloves and mailboxes                                              |                |                |                |                |                 |                 |                                      |
| 04-510 Plowing Sanding Supplies                                                                                                                         | 13,001.50      | 15,411.94      | 13,500.00      | 15,000.00      | 17,000.00       | 17,000.00       | 2,000.00                             |
| This line covers the cost of cutting edges for our plows and wings. It also covers any repairs to our plows and wings.                                  |                |                |                |                |                 |                 |                                      |
| 04-511 Salt                                                                                                                                             | 171,030.41     | 130,442.93     | 205,000.00     | 235,000.00     | 273,000.00      | 273,000.00      | 38,000.00                            |
| This line covers the purchase of salt for winter operations. 3,900 tons at \$70 per ton.                                                                |                |                |                |                |                 |                 |                                      |
| 04-512 Sand                                                                                                                                             | 21,388.00      | 23,740.00      | 37,500.00      | 37,500.00      | 37,500.00       | 37,500.00       | 0.00                                 |
| This line covers the purchahse of 7,500 yrds @ \$5/yr.                                                                                                  |                |                |                |                |                 |                 |                                      |
| 04-513 Culvert Supplies                                                                                                                                 | 9.89           | 0.00           | 400.00         | 400.00         | 400.00          | 400.00          | 0.00                                 |
| This line covers the purchase of items associated with the thawing of culverts. Such items include service of the burner.                               |                |                |                |                |                 |                 |                                      |

Custom Budget Report

| Expense                                                                                                                                                         |                |                |                |                |                 |                 |                                      |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
|                                                                                                                                                                 | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
| Dept/Div: 05-51 Public Works Services / Winter Roads CONT'D                                                                                                     |                |                |                |                |                 |                 |                                      |
| 04-514 Calcium Chloride                                                                                                                                         | 3,725.00       | 4,407.42       | 7,500.00       | 6,500.00       | 7,313.00        | 7,313.00        | 813.00                               |
| This line covers the purchase of calcium used in de-icing operations during snow removal. We use an average of approximately 4,063 gallons @ \$1.80/gal=\$7,313 |                |                |                |                |                 |                 |                                      |
| Supplies & Equipment                                                                                                                                            | 218,299.23     | 181,076.62     | 277,650.00     | 308,150.00     | 348,963.00      | 348,963.00      | 40,813.00                            |
| Winter Roads                                                                                                                                                    | 460,599.97     | 378,075.34     | 522,500.00     | 565,526.00     | 675,085.00      | 675,842.00      | 110,316.00                           |

## Custom Budget Report

## Expense

|                                                                                                                                                                      | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 05-52 Public Works Services / Summer Roads                                                                                                                 |                |                |                |                |                 |                 |                                      |
| Pay & Benefits                                                                                                                                                       |                |                |                |                |                 |                 |                                      |
| 01-100 Full-time Personnel                                                                                                                                           | 177,295.57     | 197,369.41     | 229,300.00     | 229,300.00     | 287,667.00      | 307,186.00      | 77,886.00                            |
| Please see attached breakdown. This line covers 7 full-time employees for 30 weeks in which summer maintenance operations are done. Salary Adjustment per TM 3/17/23 |                |                |                |                |                 |                 |                                      |
| 01-140 Seasonal Personnel                                                                                                                                            | 5,687.50       | 176.00         | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 01-170 Overtime                                                                                                                                                      | 910.30         | 3,055.13       | 2,073.00       | 2,073.00       | 4,000.00        | 4,000.00        | 1,927.00                             |
| This line covers overtime call-outs in summer for things such as downed trees and flooded roadways.                                                                  |                |                |                |                |                 |                 |                                      |
| 01-201 FICA/Medicare                                                                                                                                                 | 14,633.71      | 15,565.77      | 18,859.00      | 18,859.00      | 22,313.00       | 23,806.00       | 4,947.00                             |
| FICA-6.2%; Medicare-1.45% Salary Adjustments per TM 3/17/2023                                                                                                        |                |                |                |                |                 |                 |                                      |
| 01-203 Retirement                                                                                                                                                    | 18,693.54      | 11,814.82      | 15,156.00      | 15,156.00      | 20,417.00       | 21,783.00       | 6,627.00                             |
| Employee retirement plan at scheduled rate for each individual full-time employee's tenure. Salary Adjustment per TM 3/17/2023                                       |                |                |                |                |                 |                 |                                      |
| Pay & Benefits                                                                                                                                                       | 217,220.62     | 227,981.13     | 265,388.00     | 265,388.00     | 334,397.00      | 356,775.00      | 91,387.00                            |
| Operations                                                                                                                                                           |                |                |                |                |                 |                 |                                      |
| 02-101 Memberships/Dues                                                                                                                                              | 180.00         | 283.00         | 400.00         | 400.00         | 400.00          | 400.00          | 0.00                                 |
| 02-150 Personnel Development                                                                                                                                         | 525.00         | 138.50         | 1,000.00       | 1,000.00       | 2,000.00        | 2,000.00        | 1,000.00                             |
| Outside personnel development/safety training as required for DOL and per internal policy.                                                                           |                |                |                |                |                 |                 |                                      |

## Custom Budget Report

| Expense                                                                                                                                                                    |                |                |                |                |                 |                 |                                      |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
|                                                                                                                                                                            | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
| Dept/Div: 05-52 Public Works Services / Summer Roads CONT'D                                                                                                                |                |                |                |                |                 |                 |                                      |
| 02-152 Physicals/Innoculations                                                                                                                                             | 955.00         | 707.50         | 650.00         | 650.00         | 650.00          | 650.00          | 0.00                                 |
| This line covers the cost of drug testing required by the Federal Transportation Act. Any CDL Operator has to be in a drug testing program.                                |                |                |                |                |                 |                 |                                      |
| 02-380 Radio Maintenance                                                                                                                                                   | 855.41         | 0.00           | 850.00         | 850.00         | 850.00          | 850.00          | 0.00                                 |
| This line covers the repair and maintenance of 20 Public Works radios. Upgrades and frequency changes are needed.                                                          |                |                |                |                |                 |                 |                                      |
| 02-500 Mileage & Tolls Reimbursement                                                                                                                                       | 70.00          | 5.75           | 50.00          | 50.00          | 500.00          | 500.00          | 450.00                               |
| This line covers the cost of Transpass                                                                                                                                     |                |                |                |                |                 |                 |                                      |
| 02-603 Gravel Crushing                                                                                                                                                     | 17,634.00      | 15,520.00      | 15,750.00      | 19,000.00      | 19,200.00       | 19,200.00       | 200.00                               |
| This line covers the purchase of crushed gravel-1,600 yds @ \$12/yard                                                                                                      |                |                |                |                |                 |                 |                                      |
| 02-604 Road Striping & Crosswalks                                                                                                                                          | 52,321.39      | 58,246.92      | 75,300.00      | 90,300.00      | 90,300.00       | 90,300.00       | 0.00                                 |
| This line covers the cost of line striping. We paint most of our hot top ways and Gray Village annually. An additional \$15,000 for FY 2024 to strip the transfer station. |                |                |                |                |                 |                 |                                      |
| Operations                                                                                                                                                                 | 72,540.80      | 74,901.67      | 94,000.00      | 112,250.00     | 113,900.00      | 113,900.00      | 1,650.00                             |
| Contract Services                                                                                                                                                          |                |                |                |                |                 |                 |                                      |
| 03-156 Labor                                                                                                                                                               | 15,281.44      | 11,409.46      | 14,000.00      | 16,000.00      | 25,000.00       | 25,000.00       | 9,000.00                             |
| Flaggers for Construction Zones                                                                                                                                            |                |                |                |                |                 |                 |                                      |
| 03-751 Engineering Service                                                                                                                                                 | 9,581.67       | 5,999.99       | 25,000.00      | 25,000.00      | 35,000.00       | 35,000.00       | 10,000.00                            |
| This line covers the cost of any minor engineering services required                                                                                                       |                |                |                |                |                 |                 |                                      |
| Contract Services                                                                                                                                                          | 24,863.11      | 17,409.45      | 39,000.00      | 41,000.00      | 60,000.00       | 60,000.00       | 19,000.00                            |

## Custom Budget Report

## Expense

|                                                                                                                                                       | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 05-52 Public Works Services / Summer Roads CONT'D                                                                                           |                |                |                |                |                 |                 |                                      |
| Supplies & Equipment                                                                                                                                  |                |                |                |                |                 |                 |                                      |
| 04-392 Equipment Rental<br>This line covers the cost of equipment rental not in inventory                                                             | 22,625.00      | 13,729.00      | 20,000.00      | 20,000.00      | 6,500.00        | 6,500.00        | -13,500.00                           |
| 04-513 Culvert Supplies<br>This line covers the purchase of culverts to stock for emergency repair \$15,000; catch basins cleaned every year \$5,000. | 13,084.85      | 12,869.37      | 13,000.00      | 17,000.00      | 20,000.00       | 20,000.00       | 3,000.00                             |
| 04-516 Trees<br>This line covers the cost of tree removal that the staff cannot handle. These trees are in our right of way and must be removed.      | 24,015.00      | 6,340.00       | 22,220.00      | 22,220.00      | 20,000.00       | 20,000.00       | -2,220.00                            |
| 04-517 Street Repair<br>This line covers the purchase of cold patch to patch pot holes.                                                               | 28,538.75      | 11,460.07      | 30,000.00      | 30,000.00      | 35,000.00       | 35,000.00       | 5,000.00                             |
| 04-518 Bridges & Guardrails<br>This line covers the cost to replace guardrails.                                                                       | 5,062.00       | 1,069.00       | 7,200.00       | 7,200.00       | 7,200.00        | 7,200.00        | 0.00                                 |
| 04-519 Dust Control                                                                                                                                   | 706.75         | 0.00           | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 04-521 Signs<br>This line covers the cost of sign replacement on our roadways. Both theft and regular maintenance drive these costs.                  | 5,480.95       | 4,488.84       | 6,000.00       | 6,000.00       | 6,000.00        | 6,000.00        | 0.00                                 |
| 04-522 Summer Hand Tools<br>This line covers the cost to replace small hand tools, such as shovels.                                                   | 293.75         | 105.11         | 300.00         | 300.00         | 300.00          | 300.00          | 0.00                                 |

## Custom Budget Report

## Expense

|                                                             |                      |            |            |            |            |            | Man Req vs" |            |
|-------------------------------------------------------------|----------------------|------------|------------|------------|------------|------------|-------------|------------|
|                                                             |                      | 2020       | 2021       | 2022       | 2023       | 2024       | 2024        |            |
|                                                             |                      | Actual     | Actual     | Budget     | Budget     | Initial    | Manager     |            |
|                                                             |                      | Curr Bud   |            |            |            |            |             |            |
|                                                             |                      | Change \$  |            |            |            |            |             |            |
| Dept/Div: 05-52 Public Works Services / Summer Roads CONT'D |                      |            |            |            |            |            |             |            |
|                                                             | Supplies & Equipment | 99,807.05  | 50,061.39  | 98,720.00  | 102,720.00 | 95,000.00  | 95,000.00   | -7,720.00  |
|                                                             | Summer Roads         | 414,431.58 | 370,353.64 | 497,108.00 | 521,358.00 | 603,297.00 | 625,675.00  | 104,317.00 |

Custom Budget Report

| Expense                                                     |                |                |                |                |                 |                 |                                      |
|-------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
|                                                             | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
| Dept/Div: 05-53 Public Works Services / Additional Roadwork |                |                |                |                |                 |                 |                                      |
| Contract Services                                           |                |                |                |                |                 |                 |                                      |
| 03-691 Plowing/Sanding Private Roads                        | 135,630.40     | 138,710.40     | 155,000.00     | 150,000.00     | 175,000.00      | 177,500.00      | 27,500.00                            |
| Additional money for potential private road                 |                |                |                |                |                 |                 |                                      |
| 03-692 Interlocal-Town of Windham                           | 2,383.02       | 2,383.02       | 2,503.00       | 2,503.00       | 3,000.00        | 3,000.00        | 497.00                               |
| Agreement with Windham                                      |                |                |                |                |                 |                 |                                      |
| Contract Services                                           | 138,013.42     | 141,093.42     | 157,503.00     | 152,503.00     | 178,000.00      | 180,500.00      | 27,997.00                            |
| Additional Roadwork                                         | 138,013.42     | 141,093.42     | 157,503.00     | 152,503.00     | 178,000.00      | 180,500.00      | 27,997.00                            |

## Custom Budget Report

## Expense

|                                                                                             | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|---------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 05-54 Public Works Services / Garage                                              |                |                |                |                |                 |                 |                                      |
| Pay & Benefits                                                                              |                |                |                |                |                 |                 |                                      |
| 01-100 Full-time Personnel                                                                  | 57,874.72      | 65,971.07      | 58,885.00      | 58,885.00      | 61,277.00       | 61,277.00       | 2,392.00                             |
| Please see attached breakdown.                                                              |                |                |                |                |                 |                 |                                      |
| 01-120 Part-Time Personnel                                                                  | 0.00           | 0.00           | 11,139.00      | 11,138.00      | 11,591.00       | 11,591.00       | 453.00                               |
| 01-170 Overtime                                                                             | 0.00           | 0.00           | 600.00         | 600.00         | 600.00          | 600.00          | 0.00                                 |
| 01-201 FICA/Medicare                                                                        | 4,493.97       | 5,165.08       | 5,676.00       | 5,676.00       | 5,357.00        | 5,357.00        | -319.00                              |
| FICA-6.2%; Medicare-1.45%                                                                   |                |                |                |                |                 |                 |                                      |
| 01-203 Retirement                                                                           | 3,882.04       | 3,693.73       | 3,569.00       | 3,569.00       | 4,289.00        | 4,289.00        | 720.00                               |
| Employee retirement plan at scheduled rate for each individual full-time employee's tenure. |                |                |                |                |                 |                 |                                      |
| Pay & Benefits                                                                              | 66,250.73      | 74,829.88      | 79,869.00      | 79,868.00      | 83,114.00       | 83,114.00       | 3,246.00                             |
| Operations                                                                                  |                |                |                |                |                 |                 |                                      |
| 02-250 Postage                                                                              | 5.85           | 0.00           | 0.00           | 0.00           | 500.00          | 500.00          | 500.00                               |
| 02-390 Telephone                                                                            | 1,412.67       | 1,457.91       | 1,572.00       | 1,572.00       | 1,625.00        | 1,625.00        | 53.00                                |
| 02-391 Cell Phone                                                                           | 717.98         | 105.84         | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 02-393 Internet                                                                             | 825.00         | 375.00         | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 02-501 Electricity                                                                          | 10,333.22      | 7,393.29       | 12,000.00      | 12,000.00      | 15,000.00       | 15,000.00       | 3,000.00                             |
| This line covers the cost of electricity at the garage and associated buildings.            |                |                |                |                |                 |                 |                                      |
| 02-506 Water                                                                                | 866.41         | 1,223.71       | 1,388.00       | 1,457.00       | 1,560.00        | 1,560.00        | 103.00                               |
| 02-515 Vehicle Gas/Diesel                                                                   | 32,753.16      | 21,958.64      | 28,650.00      | 41,225.00      | 46,500.00       | 46,500.00       | 5,275.00                             |
| Diesel 8,000 gallons x \$4.50/gal=\$36,000 and gas 3000 gallons x \$3.50/gal=\$10,500       |                |                |                |                |                 |                 |                                      |

## Custom Budget Report

### Expense

|                                                                                                                                                                                                                       | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 05-54 Public Works Services / Garage CONT'D                                                                                                                                                                 |                |                |                |                |                 |                 |                                      |
| 02-602 Body Work                                                                                                                                                                                                      | 4,529.51       | 5,200.00       | 7,500.00       | 7,500.00       | 8,000.00        | 8,000.00        | 500.00                               |
| This line covers the bodywork that cannot be done in-house because of OSHA standards.                                                                                                                                 |                |                |                |                |                 |                 |                                      |
| 02-661 Holding Tank Pumping                                                                                                                                                                                           | 930.00         | 855.00         | 2,720.00       | 2,720.00       | 3,000.00        | 3,000.00        | 280.00                               |
| This line covers the cost of pumping and disposal of materials from the holding tank at the town garage. Depending on the number of weather events the system has to be pumped 4 to 6 times. 6 pumps at \$500=\$3,000 |                |                |                |                |                 |                 |                                      |
| 02-802 Heating Fuel                                                                                                                                                                                                   | 9,706.10       | 10,468.70      | 14,350.00      | 13,300.00      | 14,400.00       | 14,400.00       | 1,100.00                             |
| Propane estimated 8,000 gallons x \$1.80/gal                                                                                                                                                                          |                |                |                |                |                 |                 |                                      |
| Operations                                                                                                                                                                                                            | 62,079.90      | 49,038.09      | 68,180.00      | 79,774.00      | 90,585.00       | 90,585.00       | 10,811.00                            |
| Contract Services                                                                                                                                                                                                     |                |                |                |                |                 |                 |                                      |
| 03-412 Equipment Inspections                                                                                                                                                                                          | 1,517.11       | 1,485.03       | 1,040.00       | 3,000.00       | 2,930.00        | 2,930.00        | -70.00                               |
| Crane Inspection-\$540; Maine Air Power (compressor) yearly-\$720; lift inspection-\$660; jack stand inspection-\$150; oil/water separator inspection-\$860                                                           |                |                |                |                |                 |                 |                                      |
| Contract Services                                                                                                                                                                                                     | 1,517.11       | 1,485.03       | 1,040.00       | 3,000.00       | 2,930.00        | 2,930.00        | -70.00                               |
| Supplies & Equipment                                                                                                                                                                                                  |                |                |                |                |                 |                 |                                      |
| 04-222 Uniforms                                                                                                                                                                                                       | 4,457.55       | 6,001.21       | 6,000.00       | 6,000.00       | 6,000.00        | 6,000.00        | 0.00                                 |
| 04-226 Safety Shoes                                                                                                                                                                                                   | 2,330.92       | 1,569.92       | 2,750.00       | 2,750.00       | 2,750.00        | 2,750.00        | 0.00                                 |
| 11 Employees @ \$250                                                                                                                                                                                                  |                |                |                |                |                 |                 |                                      |
| 04-240 Office Supplies                                                                                                                                                                                                | 1,283.18       | 1,446.20       | 1,100.00       | 1,100.00       | 1,100.00        | 1,100.00        | 0.00                                 |
| Office supplies, office equipment and bottled water.                                                                                                                                                                  |                |                |                |                |                 |                 |                                      |

Custom Budget Report

| Expense                                                                                                   |            |            |            |            |            |            |                    |
|-----------------------------------------------------------------------------------------------------------|------------|------------|------------|------------|------------|------------|--------------------|
|                                                                                                           | 2020       | 2021       | 2022       | 2023       | 2024       | 2024       | Man Req vs"        |
|                                                                                                           | Actual     | Actual     | Budget     | Budget     | Initial    | Manager    | Curr Bud Change \$ |
| Dept/Div: 05-54 Public Works Services / Garage CONT'D                                                     |            |            |            |            |            |            |                    |
| 04-391 Equipment Repair                                                                                   | 2,891.37   | 2,875.95   | 3,000.00   | 3,000.00   | 3,000.00   | 3,000.00   | 0.00               |
| Repair of tools in the garage, such as hydraulic jack repair                                              |            |            |            |            |            |            |                    |
| 04-392 Equipment Rental                                                                                   | 0.00       | 0.00       | 250.00     | 250.00     | 250.00     | 250.00     | 0.00               |
| This line covers the rental of small equipment not owned by the Town                                      |            |            |            |            |            |            |                    |
| 04-523 Parts/Repairs                                                                                      | 60,216.36  | 55,250.54  | 70,000.00  | 70,000.00  | 73,000.00  | 73,000.00  | 3,000.00           |
| This line covers the cost of parts and repairs, including those not able to be performed by our mechanic. |            |            |            |            |            |            |                    |
| 04-524 Mechanic Supplies                                                                                  | 5,149.52   | 3,040.83   | 6,000.00   | 6,000.00   | 6,000.00   | 6,000.00   | 0.00               |
| This line covers the cost of supplies in the garage such as welding rods, oxygen, acteylene               |            |            |            |            |            |            |                    |
| 04-525 Lubricants/Oil                                                                                     | 4,267.21   | 2,845.68   | 3,500.00   | 3,500.00   | 3,500.00   | 3,500.00   | 0.00               |
| This line covers the cost of purchasing all of our petroleum based products                               |            |            |            |            |            |            |                    |
| Supplies & Equipment                                                                                      | 80,596.11  | 73,030.33  | 92,600.00  | 92,600.00  | 95,600.00  | 95,600.00  | 3,000.00           |
| Public Safety Building                                                                                    |            |            |            |            |            |            |                    |
| Public Safety Building                                                                                    | 0.00       | 0.00       | 0.00       | 0.00       | 0.00       | 0.00       | 0.00               |
| Garage                                                                                                    | 210,443.85 | 198,383.33 | 241,689.00 | 255,242.00 | 272,229.00 | 272,229.00 | 16,987.00          |

## Custom Budget Report

|                                                                                                   | Expense        |                |                |                |                 |                 |                                      |
|---------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
|                                                                                                   | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
| Dept/Div: 05-55 Public Works Services / Recycling                                                 |                |                |                |                |                 |                 |                                      |
| Pay & Benefits                                                                                    |                |                |                |                |                 |                 |                                      |
| 01-100 Full-time Personnel                                                                        | 196,172.60     | 205,527.90     | 218,240.00     | 218,240.00     | 254,238.00      | 260,603.00      | 42,363.00                            |
| Please refer to attached breakdown                                                                |                |                |                |                |                 |                 |                                      |
| 01-120 Part-Time Personnel                                                                        | 33,015.50      | 39,709.86      | 39,936.00      | 43,680.00      | 41,558.00       | 34,632.00       | -9,048.00                            |
| Please refer to attached breakdown                                                                |                |                |                |                |                 |                 |                                      |
| 01-130 Per Diem Personnel                                                                         | 18,940.52      | 20,406.96      | 42,299.00      | 42,923.00      | 19,210.00       | 28,107.00       | -14,816.00                           |
| 01-170 Overtime                                                                                   | 981.43         | 618.50         | 1,000.00       | 1,000.00       | 1,000.00        | 1,000.00        | 0.00                                 |
| 01-201 FICA/Medicare                                                                              | 19,150.28      | 20,603.07      | 24,251.00      | 24,586.00      | 28,666.00       | 29,424.00       | 4,838.00                             |
| 01-203 Retirement                                                                                 | 11,513.75      | 10,472.57      | 15,537.00      | 15,537.00      | 17,797.00       | 18,242.00       | 2,705.00                             |
| Employee retirement plan at scheduled<br>rate for each individual full-time<br>employee's tenure. |                |                |                |                |                 |                 |                                      |
| Pay & Benefits                                                                                    | 279,774.08     | 297,338.86     | 341,263.00     | 345,966.00     | 362,469.00      | 372,008.00      | 26,042.00                            |
| Operations                                                                                        |                |                |                |                |                 |                 |                                      |
| 02-101 Memberships/Dues                                                                           | 0.00           | 0.00           | 400.00         | 400.00         | 400.00          | 400.00          | 0.00                                 |
| MRRA                                                                                              |                |                |                |                |                 |                 |                                      |
| 02-152 Physicals/Innoculations                                                                    | 550.50         | 0.00           | 125.00         | 125.00         | 125.00          | 125.00          | 0.00                                 |
| 02-250 Postage                                                                                    | 0.00           | 0.00           | 0.00           | 0.00           | 500.00          | 500.00          | 500.00                               |
| 02-390 Telephone                                                                                  | 1,144.38       | 1,149.04       | 1,332.00       | 1,332.00       | 840.00          | 840.00          | -492.00                              |
| 02-393 Internet                                                                                   | 825.00         | 375.00         | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 02-411 Recyclable Oil                                                                             | 541.25         | 882.50         | 2,160.00       | 2,160.00       | 2,160.00        | 2,160.00        | 0.00                                 |
| 02-415 Baler/Compactor                                                                            | 1,820.05       | 5,102.67       | 2,500.00       | 2,500.00       | 3,000.00        | 3,000.00        | 500.00                               |
| Repair and preventative maintenance<br>on balers                                                  |                |                |                |                |                 |                 |                                      |
| 02-500 Mileage & Tolls Reimbursement                                                              | 0.00           | 0.00           | 25.00          | 25.00          | 100.00          | 100.00          | 75.00                                |
| 02-501 Electricity                                                                                | 7,938.21       | 4,769.85       | 8,000.00       | 8,000.00       | 8,100.00        | 8,100.00        | 100.00                               |
| 02-503 MW Sampling                                                                                | 11,300.00      | 17,577.60      | 12,000.00      | 12,500.00      | 12,500.00       | 12,500.00       | 0.00                                 |
| Landfill water quality monitoring                                                                 |                |                |                |                |                 |                 |                                      |

## Custom Budget Report

### Expense

|                                                                                                                                                                                                                                                                                                                        | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 05-55 Public Works Services / Recycling CONT'D                                                                                                                                                                                                                                                               |                |                |                |                |                 |                 |                                      |
| 02-504 Repairs                                                                                                                                                                                                                                                                                                         | 589.09         | 1,354.63       | 1,000.00       | 1,000.00       | 3,500.00        | 3,500.00        | 2,500.00                             |
| Basic repairs to the facility                                                                                                                                                                                                                                                                                          |                |                |                |                |                 |                 |                                      |
| Concrete Pad Repair                                                                                                                                                                                                                                                                                                    |                |                |                |                |                 |                 |                                      |
| 02-505 LP Gas                                                                                                                                                                                                                                                                                                          | 1,359.21       | 1,459.21       | 1,900.00       | 1,900.00       | 2,000.00        | 2,000.00        | 100.00                               |
| Propane for forklifts                                                                                                                                                                                                                                                                                                  |                |                |                |                |                 |                 |                                      |
| 02-506 Water                                                                                                                                                                                                                                                                                                           | 1,800.96       | 2,225.18       | 2,360.00       | 2,476.00       | 2,760.00        | 2,760.00        | 284.00                               |
| 02-515 Vehicle Gas/Diesel                                                                                                                                                                                                                                                                                              | 1,507.49       | 1,661.08       | 1,025.00       | 1,475.00       | 3,600.00        | 3,600.00        | 2,125.00                             |
| 800 gallons x \$4.50/gallon (diesel for backhoe and steer)                                                                                                                                                                                                                                                             |                |                |                |                |                 |                 |                                      |
| 02-657 Hazardous Waste Collection                                                                                                                                                                                                                                                                                      | 6,083.40       | 8,159.08       | 7,750.00       | 8,800.00       | 7,000.00        | 7,000.00        | -1,800.00                            |
| An annual collection to remove toxins from the waste stream                                                                                                                                                                                                                                                            |                |                |                |                |                 |                 |                                      |
| 02-658 Universal Hazardous Waste                                                                                                                                                                                                                                                                                       | 923.20         | 687.34         | 1,500.00       | 1,500.00       | 2,000.00        | 2,000.00        | 500.00                               |
| For the disposal of Universal and hazardous wastes disposed of at the facility by the public                                                                                                                                                                                                                           |                |                |                |                |                 |                 |                                      |
| 02-659 Tipping Fees                                                                                                                                                                                                                                                                                                    | 240,903.40     | 272,491.50     | 298,070.00     | 341,750.00     | 393,793.00      | 393,793.00      | 52,043.00                            |
| Household Trash (ecoMaine)-3,000 tons x \$87.50/ton=\$262,500; Bulky Waste-630 tons x \$99.75/ton=\$62,842.50; Wood (Maine Custom Woodlands)-650 tons x \$90/ton=\$58,500; Tires (Grimmel Industries)-25 tons x \$150/ton=\$3,750; Leaf Grinding-4 hours x \$700/hour=\$2,800; Mixed Paper-170 tons x \$20.00 =\$3,400 |                |                |                |                |                 |                 |                                      |

## Custom Budget Report

### Expense

|                                                                                                                                                                              | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 05-55 Public Works Services / Recycling CONT'D                                                                                                                     |                |                |                |                |                 |                 |                                      |
| 02-660 Transfer Station Hauling                                                                                                                                              | 81,105.00      | 85,100.25      | 123,000.00     | 111,984.00     | 119,001.00      | 119,001.00      | 7,017.00                             |
| Household trash (ecoMaine)-156 hauls<br>x \$547.05/haul=\$85,339.80;<br>Oversized Bulky Waste-115 hauls x<br>\$283.50/haul=\$32,602.50; Glass-3<br>hauls x\$353/haul=\$1,059 |                |                |                |                |                 |                 |                                      |
| 02-661 Holding Tank Pumping                                                                                                                                                  | 250.00         | 640.00         | 1,450.00       | 1,575.00       | 1,600.00        | 1,600.00        | 25.00                                |
| Operations                                                                                                                                                                   | 358,641.14     | 403,634.93     | 464,597.00     | 499,502.00     | 562,979.00      | 562,979.00      | 63,477.00                            |
| Supplies & Equipment                                                                                                                                                         |                |                |                |                |                 |                 |                                      |
| 04-220 Equipment                                                                                                                                                             | 0.00           | 63.40          | 1,500.00       | 4,200.00       | 4,200.00        | 4,200.00        | 0.00                                 |
| Flame proof chem cabinet (per DEP)-<br>\$2,000; rolling carts-2 x \$350<br>each=\$700; Miscellaneous hand tools,<br>safety-related items (i.e. signage,<br>vests)-\$1,500    |                |                |                |                |                 |                 |                                      |
| 04-222 Uniforms                                                                                                                                                              | 1,490.00       | 829.90         | 500.00         | 400.00         | 400.00          | 400.00          | 0.00                                 |
| uniforms for facility staff                                                                                                                                                  |                |                |                |                |                 |                 |                                      |
| 04-223 Supplies                                                                                                                                                              | 4,581.09       | 4,244.08       | 6,645.00       | 8,545.00       | 8,850.00        | 8,850.00        | 305.00                               |
| TS permits-\$1,050; work gloves-\$600;<br>packing tape-\$100; DEP fees-\$900;<br>landfill mowing-\$600; baling wire-<br>\$5,600                                              |                |                |                |                |                 |                 |                                      |
| 04-226 Safety Shoes                                                                                                                                                          | 859.72         | 785.56         | 2,000.00       | 2,000.00       | 2,000.00        | 2,000.00        | 0.00                                 |
| Safety shoes 8 x \$250/pair=\$2,000                                                                                                                                          |                |                |                |                |                 |                 |                                      |
| 04-240 Office Supplies                                                                                                                                                       | 358.28         | 516.66         | 500.00         | 500.00         | 500.00          | 500.00          | 0.00                                 |
| Ink cartidges, paper                                                                                                                                                         |                |                |                |                |                 |                 |                                      |
| 04-391 Equipment Repair                                                                                                                                                      | 2,332.85       | 2,569.78       | 5,600.00       | 4,600.00       | 9,600.00        | 9,600.00        | 5,000.00                             |
| PM on two forklifts, skid-steer and<br>misc. repairs on backhoe, \$600 for<br>transmission flush on Yale forklift.                                                           |                |                |                |                |                 |                 |                                      |

Custom Budget Report

| Expense                                                     |            |            |            |            |            |            |                       |
|-------------------------------------------------------------|------------|------------|------------|------------|------------|------------|-----------------------|
|                                                             | 2020       | 2021       | 2022       | 2023       | 2024       | 2024       | Man Req vs"           |
|                                                             | Actual     | Actual     | Budget     | Budget     | Initial    | Manager    | Curr Bud<br>Change \$ |
| <hr/>                                                       |            |            |            |            |            |            |                       |
| Dept/Div: 05-55 Public Works Services / Recycling CONT'D    |            |            |            |            |            |            |                       |
| 04-392 Equipment Rental                                     | 13,200.00  | 13,860.00  | 15,876.00  | 16,680.00  | 17,514.00  | 17,514.00  | 834.00                |
| MSW trailer rental-12 months x<br>\$1,459.50/month=\$17,514 |            |            |            |            |            |            |                       |
| Supplies &<br>Equipment                                     | 22,821.94  | 22,869.38  | 32,621.00  | 36,925.00  | 43,064.00  | 43,064.00  | 6,139.00              |
| Public Safety Building                                      |            |            |            |            |            |            |                       |
| Public Safety<br>Building                                   | 0.00       | 0.00       | 0.00       | 0.00       | 0.00       | 0.00       | 0.00                  |
| Recycling                                                   | 661,237.16 | 723,843.17 | 838,481.00 | 882,393.00 | 968,512.00 | 978,051.00 | 95,658.00             |

## Custom Budget Report

### Expense

|                                                                                             | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|---------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 05-56 Public Works Services / Buildings & Grounds                                 |                |                |                |                |                 |                 |                                      |
| Pay & Benefits                                                                              |                |                |                |                |                 |                 |                                      |
| 01-100 Full-time Personnel                                                                  | 137,820.34     | 139,847.93     | 215,757.00     | 252,157.00     | 306,779.00      | 306,779.00      | 54,622.00                            |
| 01-120 Part-Time Personnel                                                                  | 18,948.80      | 21,441.05      | 22,727.00      | 0.00           | 0.00            | 0.00            | 0.00                                 |
| Please refer to attached breakdown.                                                         |                |                |                |                |                 |                 |                                      |
| 01-130 Per Diem Personnel                                                                   | 0.00           | 0.00           | 9,552.00       | 4,752.00       | 4,752.00        | 4,752.00        | 0.00                                 |
| Libby Hill winter operations-\$4752                                                         |                |                |                |                |                 |                 |                                      |
| 01-170 Overtime                                                                             | 390.01         | 548.26         | 1,639.00       | 5,586.00       | 5,586.00        | 5,586.00        | 0.00                                 |
| 01-201 FICA/Medicare                                                                        | 11,976.27      | 12,528.79      | 20,303.00      | 21,502.00      | 27,917.00       | 27,917.00       | 6,415.00                             |
| 01-203 Retirement                                                                           | 10,721.80      | 9,563.02       | 15,728.00      | 18,577.00      | 21,475.00       | 21,475.00       | 2,898.00                             |
| Employee retirement plan at scheduled rate for each individual full-time employee's tenure. |                |                |                |                |                 |                 |                                      |
| Pay & Benefits                                                                              | 179,857.22     | 183,929.05     | 285,706.00     | 302,574.00     | 366,509.00      | 366,509.00      | 63,935.00                            |
| Operations                                                                                  |                |                |                |                |                 |                 |                                      |
| 02-150 Personnel Development                                                                | 0.00           | 0.00           | 250.00         | 250.00         | 250.00          | 250.00          | 0.00                                 |
| Pesticide licensce, continuing education                                                    |                |                |                |                |                 |                 |                                      |
| 02-225 Grounds Maintenance                                                                  | 1,048.89       | 1,078.15       | 1,500.00       | 1,500.00       | 1,500.00        | 1,500.00        | 0.00                                 |
| Mulch, landscaping including upkeep of planters at Town signs and facilities                |                |                |                |                |                 |                 |                                      |
| 02-390 Telephone                                                                            | 629.14         | 0.00           | 0.00           | 720.00         | 720.00          | 720.00          | 0.00                                 |
| 02-391 Cell Phone                                                                           | 632.44         | 585.98         | 636.00         | 636.00         | 1,380.00        | 1,380.00        | 744.00                               |
| \$115/month x 12 months=\$1,380                                                             |                |                |                |                |                 |                 |                                      |
| 02-393 Internet                                                                             | 883.28         | 375.00         | 0.00           | 0.00           | 1,800.00        | 1,800.00        | 1,800.00                             |
| 02-500 Mileage & Tolls Reimbursement                                                        | 7.25           | 0.00           | 25.00          | 2,500.00       | 25.00           | 25.00           | -2,475.00                            |
| 02-501 Electricity                                                                          | 968.66         | 703.39         | 1,100.00       | 1,100.00       | 4,176.00        | 4,176.00        | 3,076.00                             |

## Custom Budget Report

### Expense

|                                                                                                                                                                                                                                                                                                    | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 05-56 Public Works Services / Buildings & Grounds CONT'D                                                                                                                                                                                                                                 |                |                |                |                |                 |                 |                                      |
| 02-502 Vehicle Maintenance                                                                                                                                                                                                                                                                         | 603.03         | 1,916.26       | 1,000.00       | 3,500.00       | 3,500.00        | 3,500.00        | 0.00                                 |
| This line covers anything to do with<br>maintenance on 2016 Chevy and 2021<br>Ford truck                                                                                                                                                                                                           |                |                |                |                |                 |                 |                                      |
| 02-506 Water                                                                                                                                                                                                                                                                                       | 537.83         | 390.46         | 1,236.00       | 1,236.00       | 1,836.00        | 1,836.00        | 600.00                               |
| 02-515 Vehicle Gas/Diesel                                                                                                                                                                                                                                                                          | 1,455.68       | 2,155.97       | 2,296.00       | 5,163.00       | 7,450.00        | 7,450.00        | 2,287.00                             |
| 02-802 Heating Fuel                                                                                                                                                                                                                                                                                | 2,151.57       | 1,498.41       | 3,010.00       | 2,660.00       | 8,100.00        | 8,100.00        | 5,440.00                             |
| 4500 gallons x \$1.80/gallon                                                                                                                                                                                                                                                                       |                |                |                |                |                 |                 |                                      |
| Operations                                                                                                                                                                                                                                                                                         | 8,917.77       | 8,703.62       | 11,053.00      | 19,265.00      | 30,737.00       | 30,737.00       | 11,472.00                            |
| Contract Services                                                                                                                                                                                                                                                                                  |                |                |                |                |                 |                 |                                      |
| 03-301 Pennell Building                                                                                                                                                                                                                                                                            | 9,521.81       | 13,568.16      | 14,337.00      | 14,134.00      | 14,443.00       | 14,443.00       | 309.00                               |
| 03-304 Newbegin                                                                                                                                                                                                                                                                                    | 5,133.64       | 5,712.15       | 8,767.00       | 6,865.00       | 7,375.00        | 7,375.00        | 510.00                               |
| Thayer HVAC maintenance-\$2100;<br>Norris yearly monitoring-\$395; Norris<br>fire alarm inspection-\$295; Unifirst<br>mat rental-\$150; Freedom Fire<br>protection-\$340; backflow inspection-<br>\$50; DM Walsh-\$3,300; Carpet<br>cleaning-\$700; AAA fire extinguisher-<br>\$45; Septic Pumping |                |                |                |                |                 |                 |                                      |

## Custom Budget Report

### Expense

|                                                                                                                                                                                                                                                                                                                                                                                                                          | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 05-56 Public Works Services / Buildings & Grounds CONT'D                                                                                                                                                                                                                                                                                                                                                       |                |                |                |                |                 |                 |                                      |
| 03-305 Public Safety Building                                                                                                                                                                                                                                                                                                                                                                                            | 2,368.00       | 3,604.47       | 6,130.00       | 7,822.00       | 7,857.00        | 7,857.00        | 35.00                                |
| Thayer HVAC maintenance-\$1180;<br>generator pm-\$400; Overhead door<br>pm-\$720; Freedom Fire protection-<br>\$380; Freedom Fire 3rd year test-<br>\$350; backflow inspection-\$110;<br>Vigilance license-\$2632; AAA fire<br>extinguisher-\$90; Norris fire alarm<br>monitoring-\$395; Norris fire alarm<br>testing-\$350; carpet cleaning-\$550;<br>kitchen hood cleaning AAA-\$550;<br>kitchen hood inspection-\$150 |                |                |                |                |                 |                 |                                      |
| 03-306 Dry Mills Station                                                                                                                                                                                                                                                                                                                                                                                                 | 584.50         | 521.00         | 785.00         | 845.00         | 860.00          | 860.00          | 15.00                                |
| AAA fire yearly-\$25; Overhead door<br>contract (2 doors)-\$240; Monitor<br>servicing-\$200; Norris fire monitoring-<br>\$395                                                                                                                                                                                                                                                                                            |                |                |                |                |                 |                 |                                      |
| 03-307 Old Village Station                                                                                                                                                                                                                                                                                                                                                                                               | 704.25         | 700.50         | 705.00         | 1,010.00       | 740.00          | 740.00          | -270.00                              |
| Fire extinguishers-\$20; Norris fire<br>monitoring-\$395; Fire Alarm Testing-<br>\$295                                                                                                                                                                                                                                                                                                                                   |                |                |                |                |                 |                 |                                      |
| 03-308 Recycling                                                                                                                                                                                                                                                                                                                                                                                                         | 2,328.25       | 2,211.75       | 2,785.00       | 3,005.00       | 2,755.00        | 2,755.00        | -250.00                              |
| Thayer HVAC pm-\$2025; Overhead<br>door pm-\$480; backflow inspection-<br>\$165; AAA fire extinguisher-\$85                                                                                                                                                                                                                                                                                                              |                |                |                |                |                 |                 |                                      |
| 03-309 Buildings & Grounds                                                                                                                                                                                                                                                                                                                                                                                               | 14.25          | 47.25          | 735.00         | 1,210.00       | 1,380.00        | 1,380.00        | 170.00                               |
| FY24 Manual Arts                                                                                                                                                                                                                                                                                                                                                                                                         |                |                |                |                |                 |                 |                                      |
| Thayer Corp furnace service-\$650;<br>AAA fire extinguisher-\$40; Norris Fire<br>Alarm Monitoring \$395; Norris Fire<br>Alarm Inspection \$295                                                                                                                                                                                                                                                                           |                |                |                |                |                 |                 |                                      |

## Custom Budget Report

## Expense

|                                                                                                                                                                                                                                                                                                                                                           | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 05-56 Public Works Services / Buildings & Grounds CONT'D                                                                                                                                                                                                                                                                                        |                |                |                |                |                 |                 |                                      |
| 03-310 Library                                                                                                                                                                                                                                                                                                                                            | 9,097.08       | 9,093.10       | 7,988.00       | 8,895.00       | 8,585.00        | 8,585.00        | -310.00                              |
| Stanley maintenance agreement-\$1570; Stanley fire alarm testing-\$400; National Elevator elevator inspection-\$175; Elevator certificate-\$70; sprinkler inspection-\$440; backflow inspection-\$110; Thayer HVAC pm-\$3250; Norris fire alarm monitoring-\$395; Norris fire alarm inspection-\$495; AAA fire extinguisher-\$105; Carpet cleaning-\$1575 |                |                |                |                |                 |                 |                                      |
| 03-311 PublicWorks                                                                                                                                                                                                                                                                                                                                        | 10,451.12      | 6,272.25       | 8,594.00       | 9,636.00       | 10,046.00       | 10,046.00       | 410.00                               |
| Thayer HVAC pm-\$5796; AAA fire extinguisher-\$100; septic-\$475; generator pm-\$400; sprinkler inspection-\$340; backflow inspection-\$50; Norris fire alarm monitoring-\$395; Norris fire alarm inspection-\$295; Overhead door pm-\$1800; Norris Burgular Alarm Monitoring                                                                             |                |                |                |                |                 |                 |                                      |
| 03-315 Village Station                                                                                                                                                                                                                                                                                                                                    | 409.25         | 758.35         | 1,265.00       | 1,335.00       | 1,220.00        | 1,220.00        | -115.00                              |
| AAA fire extinguisher-\$100; Overhead door pm-\$240;carpet cleaning-\$305; Apparatus bay heat pm-\$400; Generator pm-\$175                                                                                                                                                                                                                                |                |                |                |                |                 |                 |                                      |
| 03-316 Wilkies Beach                                                                                                                                                                                                                                                                                                                                      | 0.00           | 0.00           | 0.00           | 0.00           | 4,685.00        | 4,685.00        | 4,685.00                             |
| ADA Porta Potty Year Round \$2,100; Standard Porta Potty 6 Months \$875; Water Quality Testing \$1,710                                                                                                                                                                                                                                                    |                |                |                |                |                 |                 |                                      |
| 03-706 Cemetery                                                                                                                                                                                                                                                                                                                                           | 25,162.00      | 33,050.00      | 33,050.00      | 30,500.00      | 35,900.00       | 35,900.00       | 5,400.00                             |
| Request per Cemetery Association                                                                                                                                                                                                                                                                                                                          |                |                |                |                |                 |                 |                                      |

## Custom Budget Report

| Expense                                                                                                                                               |                |                |                |                |                 |                 |                                      |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
|                                                                                                                                                       | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
| Dept/Div: 05-56 Public Works Services / Buildings & Grounds CONT'D                                                                                    |                |                |                |                |                 |                 |                                      |
| Contract Services                                                                                                                                     | 65,774.15      | 75,538.98      | 85,141.00      | 85,257.00      | 95,846.00       | 95,846.00       | 10,589.00                            |
| Supplies & Equipment                                                                                                                                  |                |                |                |                |                 |                 |                                      |
| 04-210 Cleaning Supplies                                                                                                                              | 4,976.78       | 5,675.90       | 6,000.00       | 7,500.00       | 9,000.00        | 9,000.00        | 1,500.00                             |
| 04-220 Equipment                                                                                                                                      | 6,098.56       | 5,939.99       | 7,400.00       | 7,400.00       | 7,400.00        | 7,400.00        | 0.00                                 |
| This line includes hand and power tools for the shop. Replacement parts for existing equipment and replacing smaller equipment as required.           |                |                |                |                |                 |                 |                                      |
| 04-222 Uniforms                                                                                                                                       | 2,169.70       | 2,200.45       | 2,300.00       | 3,625.00       | 4,619.00        | 4,619.00        | 994.00                               |
| unifirst uniform rental-\$45.55/wk x 52 weeks=\$2,368.60; safety shoes-5 pairs x \$250/pair=\$1,250; screenprint shirts-\$400; PPE requirements-\$600 |                |                |                |                |                 |                 |                                      |
| 04-240 Office Supplies                                                                                                                                | 578.10         | 689.63         | 450.00         | 800.00         | 800.00          | 800.00          | 0.00                                 |
| 04-260 Office Equipment                                                                                                                               | 0.00           | 0.00           | 0.00           | 0.00           | 1,700.00        | 1,700.00        | 1,700.00                             |
| 04-621 Copiers/Copies                                                                                                                                 | 0.00           | 0.00           | 0.00           | 0.00           | 2,000.00        | 2,000.00        | 2,000.00                             |
| Supplies & Equipment                                                                                                                                  | 13,823.14      | 14,505.97      | 16,150.00      | 19,325.00      | 25,519.00       | 25,519.00       | 6,194.00                             |
| Public Safety Building                                                                                                                                |                |                |                |                |                 |                 |                                      |
| Public Safety Building                                                                                                                                | 0.00           | 0.00           | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| Buildings Supplies/Maintenance                                                                                                                        |                |                |                |                |                 |                 |                                      |
| 09-301 Pennell Building                                                                                                                               | 3,499.87       | 6,549.73       | 7,050.00       | 7,000.00       | 8,000.00        | 8,000.00        | 1,000.00                             |
| 09-304 Newbegin                                                                                                                                       | 11,410.51      | 11,758.62      | 10,000.00      | 6,000.00       | 6,000.00        | 6,000.00        | 0.00                                 |
| 09-305 Public Safety Building                                                                                                                         | 9,839.57       | 7,139.00       | 8,000.00       | 8,000.00       | 8,000.00        | 8,000.00        | 0.00                                 |
| 09-306 Dry Mills Station                                                                                                                              | 388.01         | 0.00           | 500.00         | 500.00         | 1,000.00        | 1,000.00        | 500.00                               |
| 09-307 Old Village Station                                                                                                                            | 57.50          | 173.86         | 0.00           | 0.00           | 4,000.00        | 4,000.00        | 4,000.00                             |
| 09-308 Recycling Center                                                                                                                               | 2,158.89       | 4,487.82       | 3,500.00       | 3,500.00       | 3,500.00        | 3,500.00        | 0.00                                 |

## Custom Budget Report

### Expense

|                                                                                                                                                                                                                                                                                                                                                                                            | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 05-56 Public Works Services / Buildings & Grounds CONT'D                                                                                                                                                                                                                                                                                                                         |                |                |                |                |                 |                 |                                      |
| 09-309 Buildings & Grounds                                                                                                                                                                                                                                                                                                                                                                 | 1,404.57       | 3,532.67       | 3,500.00       | 3,500.00       | 3,500.00        | 3,500.00        | 0.00                                 |
| FY24 Manual Arts                                                                                                                                                                                                                                                                                                                                                                           |                |                |                |                |                 |                 |                                      |
| 09-310 Library                                                                                                                                                                                                                                                                                                                                                                             | 6,891.57       | 6,395.97       | 7,500.00       | 5,000.00       | 5,000.00        | 5,000.00        | 0.00                                 |
| 09-311 Public Works                                                                                                                                                                                                                                                                                                                                                                        | 8,140.70       | 1,858.68       | 9,000.00       | 9,000.00       | 9,000.00        | 9,000.00        | 0.00                                 |
| 09-312 Parks & Facilities                                                                                                                                                                                                                                                                                                                                                                  | 1,672.92       | 2,810.56       | 6,875.00       | 9,500.00       | 7,150.00        | 7,150.00        | -2,350.00                            |
| Monument maintenance-\$1,000;<br>wreaths-\$625; flowers-\$1,200; misc-<br>\$250; landscaping-\$825; parks/rec<br>facilities improvements-\$3,250                                                                                                                                                                                                                                           |                |                |                |                |                 |                 |                                      |
| 09-313 Libby Hill                                                                                                                                                                                                                                                                                                                                                                          | 0.00           | 0.00           | 4,027.00       | 12,390.00      | 12,390.00       | 12,390.00       | 0.00                                 |
| Trail maintenance: chipper rental-<br>\$990; excavator rental-\$2,250;<br>culvert-\$800; silt fence-\$100;<br>gravel/rip rap-\$3,000----Equipment<br>Purchase: flammable cabinet-\$1,350;<br>tools/race supplies-\$1,100----<br>Equipment Repair: batteries-\$300;<br>groomer maintenance-\$750;<br>snowmobile/ATV maintenance-\$1,000;<br>maps for kiosk-\$500; shed<br>maintenance-\$250 |                |                |                |                |                 |                 |                                      |
| 09-314 Dry Mills Schoolhouse                                                                                                                                                                                                                                                                                                                                                               | 0.00           | 0.00           | 100.00         | 100.00         | 1,000.00        | 1,000.00        | 900.00                               |
| 09-315 Village Station                                                                                                                                                                                                                                                                                                                                                                     | 773.22         | 112.95         | 500.00         | 500.00         | 3,500.00        | 3,500.00        | 3,000.00                             |
| FY24 Buildings & Grounds                                                                                                                                                                                                                                                                                                                                                                   |                |                |                |                |                 |                 |                                      |
| 09-316 Wilkies Beach                                                                                                                                                                                                                                                                                                                                                                       | 0.00           | 0.00           | 0.00           | 0.00           | 2,000.00        | 2,000.00        | 2,000.00                             |
| Buildings<br>Supplies/Maintenan<br>ce                                                                                                                                                                                                                                                                                                                                                      | 46,237.33      | 44,819.86      | 60,552.00      | 64,990.00      | 74,040.00       | 74,040.00       | 9,050.00                             |

Custom Budget Report

| Expense                                                            |  |              |              |              |              |              |             |
|--------------------------------------------------------------------|--|--------------|--------------|--------------|--------------|--------------|-------------|
|                                                                    |  | 2020         | 2021         | 2022         | 2023         | 2024         | Man Req vs" |
|                                                                    |  | Actual       | Actual       | Budget       | Budget       | Initial      | Curr Bud    |
|                                                                    |  |              |              |              |              | Manager      | Change \$   |
| <hr/>                                                              |  |              |              |              |              |              |             |
| Dept/Div: 05-56 Public Works Services / Buildings & Grounds CONT'D |  |              |              |              |              |              |             |
| Buildings & Grounds                                                |  | 314,609.61   | 327,497.48   | 458,602.00   | 491,411.00   | 592,651.00   | 101,240.00  |
| Public Works                                                       |  | 2,199,335.59 | 2,139,246.38 | 2,715,883.00 | 2,868,433.00 | 3,289,774.00 | 456,515.00  |
| Services                                                           |  |              |              |              |              |              |             |

## Custom Budget Report

|                                                                                       | Expense        |                |                |                |                 |                 |                                      |
|---------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
|                                                                                       | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
| Dept/Div: 06-61 Councils, Boards & Committees / Council                               |                |                |                |                |                 |                 |                                      |
| Pay & Benefits                                                                        |                |                |                |                |                 |                 |                                      |
| 01-150 Officers                                                                       | 10,000.00      | 10,000.00      | 10,000.00      | 10,000.00      | 10,500.00       | 10,500.00       | 500.00                               |
| 4 Members @ \$2000                                                                    |                |                |                |                |                 |                 |                                      |
| Council Chair @ \$2500                                                                |                |                |                |                |                 |                 |                                      |
| 01-201 FICA/Medicare                                                                  | 1,003.12       | 778.31         | 765.00         | 765.00         | 803.00          | 803.00          | 38.00                                |
| Pay & Benefits                                                                        | 11,003.12      | 10,778.31      | 10,765.00      | 10,765.00      | 11,303.00       | 11,303.00       | 538.00                               |
| Operations                                                                            |                |                |                |                |                 |                 |                                      |
| 02-130 Recorder                                                                       | 3,782.17       | 3,619.93       | 3,600.00       | 3,600.00       | 4,000.00        | 4,000.00        | 400.00                               |
| 02-150 Personnel Development                                                          | 644.00         | 270.00         | 1,000.00       | 1,000.00       | 1,200.00        | 1,200.00        | 200.00                               |
| 02-290 Advertising                                                                    | 2,292.08       | 846.00         | 2,500.00       | 2,500.00       | 3,500.00        | 3,500.00        | 1,000.00                             |
| 02-700 Legal                                                                          | 17,082.57      | 12,017.96      | 20,000.00      | 20,000.00      | 25,000.00       | 20,000.00       | 0.00                                 |
| 02-861 Volunteer Recognition                                                          | 167.90         | 0.00           | 1,500.00       | 1,500.00       | 1,500.00        | 1,500.00        | 0.00                                 |
| 02-862 Blueberry Festival                                                             | 9,538.82       | 3,501.94       | 500.00         | 500.00         | 1,000.00        | 1,000.00        | 500.00                               |
| Town contirbution; All other expenses<br>are offset by committee generated<br>revenue |                |                |                |                |                 |                 |                                      |
| 02-900 Contingency                                                                    | 0.00           | 0.00           | 0.00           | 0.00           | 3,000.00        | 3,000.00        | 3,000.00                             |
| Education Fund                                                                        |                |                |                |                |                 |                 |                                      |
| Operations                                                                            | 33,507.54      | 20,255.83      | 29,100.00      | 29,100.00      | 39,200.00       | 34,200.00       | 5,100.00                             |
| Contract Services                                                                     |                |                |                |                |                 |                 |                                      |
| 03-317 RTP Public Transportation                                                      | 0.00           | 0.00           | 0.00           | 0.00           | 0.00            | 20,000.00       | 20,000.00                            |
| Contract Services                                                                     | 0.00           | 0.00           | 0.00           | 0.00           | 0.00            | 20,000.00       | 20,000.00                            |
| Supplies & Equipment                                                                  |                |                |                |                |                 |                 |                                      |
| 04-240 Office Supplies                                                                | 701.50         | 0.00           | 350.00         | 350.00         | 400.00          | 400.00          | 50.00                                |
| 04-260 Office Equipment                                                               | 0.00           | 180.49         | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| Supplies &<br>Equipment                                                               | 701.50         | 180.49         | 350.00         | 350.00         | 400.00          | 400.00          | 50.00                                |
| Community Services                                                                    |                |                |                |                |                 |                 |                                      |

Custom Budget Report

| Expense                                                        |           |           |           |           |           |           |                       |
|----------------------------------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------------------|
|                                                                | 2020      | 2021      | 2022      | 2023      | 2024      | 2024      | Man Req vs"           |
|                                                                | Actual    | Actual    | Budget    | Budget    | Initial   | Manager   | Curr Bud<br>Change \$ |
| <hr/>                                                          |           |           |           |           |           |           |                       |
| Dept/Div: 06-61 Councils, Boards & Committees / Council CONT'D |           |           |           |           |           |           |                       |
| 10-720 Build Maine                                             | 0.00      | 0.00      | 500.00    | 600.00    | 600.00    | 600.00    | 0.00                  |
| 10-722 Growsmart Maine                                         | 0.00      | 0.00      | 0.00      | 200.00    | 200.00    | 200.00    | 0.00                  |
| Community Services                                             | 0.00      | 0.00      | 500.00    | 800.00    | 800.00    | 800.00    | 0.00                  |
| Council                                                        | 45,212.16 | 31,214.63 | 40,715.00 | 41,015.00 | 51,703.00 | 66,703.00 | 25,688.00             |

Custom Budget Report

| Expense                                                                 |        |          |          |          |          |          |                       |
|-------------------------------------------------------------------------|--------|----------|----------|----------|----------|----------|-----------------------|
|                                                                         | 2020   | 2021     | 2022     | 2023     | 2024     | 2024     | Man Req vs"           |
|                                                                         | Actual | Actual   | Budget   | Budget   | Initial  | Manager  | Curr Bud<br>Change \$ |
| Dept/Div: 06-62 Councils, Boards & Committees / Zoning Board of Appeals |        |          |          |          |          |          |                       |
| Operations                                                              |        |          |          |          |          |          |                       |
| 02-130 Recorder                                                         | 112.50 | 558.43   | 600.00   | 600.00   | 700.00   | 700.00   | 100.00                |
| 02-150 Personnel Development                                            | 0.00   | 0.00     | 200.00   | 200.00   | 300.00   | 300.00   | 100.00                |
| 02-250 Postage                                                          | 0.00   | 0.00     | 100.00   | 100.00   | 200.00   | 200.00   | 100.00                |
| 02-290 Advertising                                                      | 216.00 | 337.00   | 200.00   | 200.00   | 1,250.00 | 1,250.00 | 1,050.00              |
| 02-700 Legal                                                            | 190.00 | 102.50   | 500.00   | 500.00   | 7,000.00 | 5,000.00 | 4,500.00              |
| Operations                                                              | 518.50 | 997.93   | 1,600.00 | 1,600.00 | 9,450.00 | 7,450.00 | 5,850.00              |
| Supplies & Equipment                                                    |        |          |          |          |          |          |                       |
| 04-240 Office Supplies                                                  | 0.00   | 21.00    | 100.00   | 100.00   | 200.00   | 200.00   | 100.00                |
| Supplies & Equipment                                                    | 0.00   | 21.00    | 100.00   | 100.00   | 200.00   | 200.00   | 100.00                |
| Zoning Board of Appeals                                                 | 518.50 | 1,018.93 | 1,700.00 | 1,700.00 | 9,650.00 | 7,650.00 | 5,950.00              |

## Custom Budget Report

### Expense

|                                                                | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|----------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 06-63 Councils, Boards & Committees / Planning Board |                |                |                |                |                 |                 |                                      |
| Operations                                                     |                |                |                |                |                 |                 |                                      |
| 02-129 Stipend                                                 | 0.00           | 0.00           | 0.00           | 0.00           | 3,500.00        | 3,500.00        | 3,500.00                             |
| 7 @ \$500 per year                                             |                |                |                |                |                 |                 |                                      |
| 02-130 Recorder                                                | 907.52         | 995.74         | 1,000.00       | 1,000.00       | 1,100.00        | 1,100.00        | 100.00                               |
| 02-150 Personnel Development                                   | 0.00           | 90.00          | 100.00         | 100.00         | 250.00          | 250.00          | 150.00                               |
| 02-154 Member Training                                         | 0.00           | 0.00           | 175.00         | 175.00         | 200.00          | 200.00          | 25.00                                |
| 02-250 Postage                                                 | 67.75          | 0.00           | 100.00         | 100.00         | 150.00          | 150.00          | 50.00                                |
| 02-290 Advertising                                             | 2,574.00       | 1,911.00       | 2,500.00       | 2,500.00       | 3,000.00        | 3,000.00        | 500.00                               |
| 02-700 Legal                                                   | 0.00           | 0.00           | 500.00         | 500.00         | 2,500.00        | 2,500.00        | 2,000.00                             |
| Operations                                                     | 3,549.27       | 2,996.74       | 4,375.00       | 4,375.00       | 10,700.00       | 10,700.00       | 6,325.00                             |
| Contract Services                                              |                |                |                |                |                 |                 |                                      |
| Contract Services                                              | 0.00           | 0.00           | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| Supplies & Equipment                                           |                |                |                |                |                 |                 |                                      |
| 04-240 Office Supplies                                         | 81.46          | 0.00           | 100.00         | 100.00         | 150.00          | 150.00          | 50.00                                |
| Supplies & Equipment                                           | 81.46          | 0.00           | 100.00         | 100.00         | 150.00          | 150.00          | 50.00                                |
| Planning Board                                                 | 3,630.73       | 2,996.74       | 4,475.00       | 4,475.00       | 10,850.00       | 10,850.00       | 6,375.00                             |

Custom Budget Report

| Expense                                                          |                  |        |        |        |        |         |             |
|------------------------------------------------------------------|------------------|--------|--------|--------|--------|---------|-------------|
|                                                                  |                  | 2020   | 2021   | 2022   | 2023   | 2024    | Man Req vs" |
|                                                                  |                  | Actual | Actual | Budget | Budget | Initial | Curr Bud    |
|                                                                  |                  |        |        |        |        |         |             |
|                                                                  |                  |        |        |        |        |         |             |
| Dept/Div: 06-64 Councils, Boards & Committees / Ordinance Review |                  |        |        |        |        |         |             |
| Committee                                                        |                  |        |        |        |        |         |             |
| Operations                                                       |                  |        |        |        |        |         |             |
|                                                                  | Operations       | 0.00   | 0.00   | 0.00   | 0.00   | 0.00    | 0.00        |
|                                                                  | Ordinance Review | 0.00   | 0.00   | 0.00   | 0.00   | 0.00    | 0.00        |
|                                                                  | Committee        |        |        |        |        |         |             |

Custom Budget Report

| Expense                                                              |        |          |          |          |          |          |                    |
|----------------------------------------------------------------------|--------|----------|----------|----------|----------|----------|--------------------|
|                                                                      | 2020   | 2021     | 2022     | 2023     | 2024     | 2024     | Man Req vs"        |
|                                                                      | Actual | Actual   | Budget   | Budget   | Initial  | Manager  | Curr Bud Change \$ |
| Dept/Div: 06-67 Councils, Boards & Committees / Economic Development |        |          |          |          |          |          |                    |
| Operations                                                           |        |          |          |          |          |          |                    |
| 02-290 Advertising                                                   | 5.98   | 0.00     | 3,350.00 | 3,350.00 | 850.00   | 850.00   | -2,500.00          |
| 02-598 Marketing Expenses                                            | 698.98 | 2,450.00 | 0.00     | 0.00     | 0.00     | 0.00     | 0.00               |
| 02-864 Special Events                                                | 0.00   | 0.00     | 850.00   | 850.00   | 1,475.00 | 1,475.00 | 625.00             |
| 02-865 Town Projects                                                 | 0.00   | 5,168.91 | 4,750.00 | 4,750.00 | 1,675.00 | 1,675.00 | -3,075.00          |
| Operations                                                           | 704.96 | 7,618.91 | 8,950.00 | 8,950.00 | 4,000.00 | 4,000.00 | -4,950.00          |
| Contract Services                                                    |        |          |          |          |          |          |                    |
| Contract Services                                                    | 0.00   | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00               |
| Economic Development                                                 | 704.96 | 7,618.91 | 8,950.00 | 8,950.00 | 4,000.00 | 4,000.00 | -4,950.00          |

Custom Budget Report

| Expense                                                    |           |           |           |           |           |           |                    |
|------------------------------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|--------------------|
|                                                            | 2020      | 2021      | 2022      | 2023      | 2024      | 2024      | Man Req vs"        |
|                                                            | Actual    | Actual    | Budget    | Budget    | Initial   | Manager   | Curr Bud Change \$ |
| Dept/Div: 06-68 Councils, Boards & Committees / Open Space |           |           |           |           |           |           |                    |
| Operations                                                 |           |           |           |           |           |           |                    |
| 02-598 Marketing Expenses                                  | 0.00      | 0.00      | 1,000.00  | 1,000.00  | 1,000.00  | 1,000.00  | 0.00               |
| Operations                                                 | 0.00      | 0.00      | 1,000.00  | 1,000.00  | 1,000.00  | 1,000.00  | 0.00               |
| Supplies & Equipment                                       |           |           |           |           |           |           |                    |
| 04-245 Tax Maps                                            | 0.00      | 0.00      | 0.00      | 500.00    | 500.00    | 500.00    | 0.00               |
| Supplies & Equipment                                       | 0.00      | 0.00      | 0.00      | 500.00    | 500.00    | 500.00    | 0.00               |
| Open Space                                                 | 0.00      | 0.00      | 1,000.00  | 1,500.00  | 1,500.00  | 1,500.00  | 0.00               |
| Councils, Boards & Committees                              | 50,066.35 | 42,849.21 | 56,840.00 | 57,640.00 | 77,703.00 | 90,703.00 | 33,063.00          |

## Custom Budget Report

## Expense

|           |                                   | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|-----------|-----------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: | 07-71 Stimson Hall / Stimson Hall |                |                |                |                |                 |                 |                                      |
|           | Operations                        |                |                |                |                |                 |                 |                                      |
|           | Contract Services                 |                |                |                |                |                 |                 |                                      |
|           | Stimson Hall                      |                |                |                |                |                 |                 |                                      |
|           | Stimson Hall                      |                |                |                |                |                 |                 |                                      |

Custom Budget Report

| Expense                                           |            |            |            |            |            |            |                       |
|---------------------------------------------------|------------|------------|------------|------------|------------|------------|-----------------------|
|                                                   | 2020       | 2021       | 2022       | 2023       | 2024       | 2024       | Man Req vs"           |
|                                                   | Actual     | Actual     | Budget     | Budget     | Initial    | Manager    | Curr Bud<br>Change \$ |
| Dept/Div: 08-71 Law Enforcement / Law Enforcement |            |            |            |            |            |            |                       |
| Operations                                        |            |            |            |            |            |            |                       |
| 02-391 Cell Phone                                 | 632.46     | 869.13     | 1,272.00   | 0.00       | 0.00       | 0.00       | 0.00                  |
| 02-515 Vehicle Gas/Diesel                         | 5,074.49   | 7,808.49   | 9,900.00   | 9,900.00   | 22,050.00  | 22,050.00  | 12,150.00             |
| Operations                                        | 5,706.95   | 8,677.62   | 11,172.00  | 9,900.00   | 22,050.00  | 22,050.00  | 12,150.00             |
| Contract Services                                 |            |            |            |            |            |            |                       |
| 03-841 County Sheriff                             | 189,449.26 | 241,864.72 | 276,909.00 | 264,691.00 | 285,000.00 | 285,000.00 | 20,309.00             |
| Sheriff \$224,141                                 |            |            |            |            |            |            |                       |
| SRO \$79,000                                      |            |            |            |            |            |            |                       |
| Contract Services                                 | 189,449.26 | 241,864.72 | 276,909.00 | 264,691.00 | 285,000.00 | 285,000.00 | 20,309.00             |
| Law Enforcement                                   | 195,156.21 | 250,542.34 | 288,081.00 | 274,591.00 | 307,050.00 | 307,050.00 | 32,459.00             |
| Law Enforcement                                   | 195,156.21 | 250,542.34 | 288,081.00 | 274,591.00 | 307,050.00 | 307,050.00 | 32,459.00             |

## Custom Budget Report

### Expense

|                                                                                                                                            | 2020      | 2021      | 2022      | 2023      | 2024      | 2024      | Man Req vs"           |
|--------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------------------|
|                                                                                                                                            | Actual    | Actual    | Budget    | Budget    | Initial   | Manager   | Curr Bud<br>Change \$ |
| Dept/Div: 09-80 Community Services / Community Services                                                                                    |           |           |           |           |           |           |                       |
| Community Services                                                                                                                         |           |           |           |           |           |           |                       |
| 10-700 Snowmobile Club                                                                                                                     | 2,000.00  | 2,000.00  | 2,000.00  | 2,000.00  | 2,000.00  | 2,000.00  | 0.00                  |
| 10-701 American Legion                                                                                                                     | 650.00    | 650.00    | 650.00    | 650.00    | 650.00    | 650.00    | 0.00                  |
| 10-702 Regional Transportation                                                                                                             | 750.00    | 750.00    | 750.00    | 750.00    | 750.00    | 750.00    | 0.00                  |
| 10-703 Opportunity Alliance                                                                                                                | 2,000.00  | 2,000.00  | 2,000.00  | 2,000.00  | 2,000.00  | 2,000.00  | 0.00                  |
| 10-704 Southern ME Agency on Aging                                                                                                         | 2,850.00  | 2,850.00  | 2,850.00  | 2,850.00  | 2,850.00  | 2,850.00  | 0.00                  |
| 10-705 MaineHealth Care at Home                                                                                                            | 2,500.00  | 2,500.00  | 2,500.00  | 2,500.00  | 2,500.00  | 2,500.00  | 0.00                  |
| 10-707 Day One                                                                                                                             | 400.00    | 400.00    | 400.00    | 400.00    | 400.00    | 400.00    | 0.00                  |
| 10-708 Androscoggin Hospice of Maine                                                                                                       | 100.00    | 100.00    | 100.00    | 100.00    | 500.00    | 500.00    | 400.00                |
| 10-709 Through These Doors                                                                                                                 | 250.00    | 250.00    | 250.00    | 250.00    | 500.00    | 500.00    | 250.00                |
| 10-710 Visiting Nurses Association                                                                                                         | 1,000.00  | 1,000.00  | 1,000.00  | 1,000.00  | 1,000.00  | 1,000.00  | 0.00                  |
| 10-711 American Red Cross                                                                                                                  | 250.00    | 250.00    | 250.00    | 250.00    | 250.00    | 250.00    | 0.00                  |
| 10-713 Lake Water Quality                                                                                                                  | 10,000.00 | 12,500.00 | 12,000.00 | 12,000.00 | 16,500.00 | 13,500.00 | 1,500.00              |
| Little Sebago Lake Association-\$13,000<br>for milfoil mitigation,<br>Crystal Lake Association-\$1,000,<br>Forest Lake Association-\$2,500 |           |           |           |           |           |           |                       |
| 10-714 LRSS Inc Health Access Program                                                                                                      | 325.00    | 325.00    | 325.00    | 325.00    | 325.00    | 325.00    | 0.00                  |
| Formerly Senior Transportation<br>Program                                                                                                  |           |           |           |           |           |           |                       |
| 10-716 Gray Historical Society                                                                                                             | 5,455.00  | 5,056.00  | 6,000.00  | 4,809.00  | 6,000.00  | 6,000.00  | 1,191.00              |
| 10-717 Caring Community                                                                                                                    | 1,000.00  | 1,000.00  | 1,000.00  | 1,000.00  | 1,000.00  | 1,000.00  | 0.00                  |
| 10-721 Senior Tax Program                                                                                                                  | 0.00      | 0.00      | 0.00      | 12,500.00 | 19,000.00 | 19,000.00 | 6,500.00              |
| 10-724 The LifeFlight Foundation                                                                                                           | 0.00      | 0.00      | 0.00      | 0.00      | 2,000.00  | 2,000.00  | 2,000.00              |
| 10-725 Northern Light Health                                                                                                               | 0.00      | 0.00      | 0.00      | 0.00      | 1,200.00  | 1,200.00  | 1,200.00              |
| 10-726 Sebago Lakes Regional Chamber                                                                                                       | 0.00      | 0.00      | 0.00      | 0.00      | 1,000.00  | 1,000.00  | 1,000.00              |
| 10-727 Charles Baker Scholarship                                                                                                           | 0.00      | 0.00      | 0.00      | 0.00      | 1,600.00  | 1,600.00  | 1,600.00              |
| Community Services                                                                                                                         | 29,530.00 | 31,631.00 | 32,075.00 | 43,384.00 | 62,025.00 | 59,025.00 | 15,641.00             |

Custom Budget Report

|                 |                                         | Expense   |           |           |           |           |           |             |
|-----------------|-----------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-------------|
|                 |                                         | 2020      | 2021      | 2022      | 2023      | 2024      | 2024      | Man Req vs" |
|                 |                                         | Actual    | Actual    | Budget    | Budget    | Initial   | Manager   | Curr Bud    |
|                 |                                         | Change \$ |           |           |           |           |           |             |
| Dept/Div: 09-80 | Community Services / Community Services | CONT'D    |           |           |           |           |           |             |
|                 | Community Services                      | 29,530.00 | 31,631.00 | 32,075.00 | 43,384.00 | 62,025.00 | 59,025.00 | 15,641.00   |
|                 | Community Services                      | 29,530.00 | 31,631.00 | 32,075.00 | 43,384.00 | 62,025.00 | 59,025.00 | 15,641.00   |

Custom Budget Report

| Expense                                      |        |            |            |        |         |         |                       |
|----------------------------------------------|--------|------------|------------|--------|---------|---------|-----------------------|
|                                              | 2020   | 2021       | 2022       | 2023   | 2024    | 2024    | Man Req vs"           |
|                                              | Actual | Actual     | Budget     | Budget | Initial | Manager | Curr Bud<br>Change \$ |
| <hr/>                                        |        |            |            |        |         |         |                       |
| Dept/Div: 10-91 Tax Increment Financing / #1 |        |            |            |        |         |         |                       |
| Tax Increment Financing                      |        |            |            |        |         |         |                       |
| 13-905 Northbrook #1                         | 0.00   | 179,825.47 | 248,172.00 | 0.00   | 0.00    | 0.00    | 0.00                  |
| Tax Increment Financing                      | 0.00   | 179,825.47 | 248,172.00 | 0.00   | 0.00    | 0.00    | 0.00                  |
| #1                                           | 0.00   | 179,825.47 | 248,172.00 | 0.00   | 0.00    | 0.00    | 0.00                  |

Custom Budget Report

| Expense                                      |        |            |            |        |         |         |                       |
|----------------------------------------------|--------|------------|------------|--------|---------|---------|-----------------------|
|                                              | 2020   | 2021       | 2022       | 2023   | 2024    | 2024    | Man Req vs"           |
|                                              | Actual | Actual     | Budget     | Budget | Initial | Manager | Curr Bud<br>Change \$ |
| <hr/>                                        |        |            |            |        |         |         |                       |
| Dept/Div: 10-92 Tax Increment Financing / #2 |        |            |            |        |         |         |                       |
| Tax Increment Financing                      |        |            |            |        |         |         |                       |
| 13-906 South Gray #2                         | 0.00   | 129,690.34 | 332,229.00 | 0.00   | 0.00    | 0.00    | 0.00                  |
| Tax Increment Financing                      | 0.00   | 129,690.34 | 332,229.00 | 0.00   | 0.00    | 0.00    | 0.00                  |
| #2                                           | 0.00   | 129,690.34 | 332,229.00 | 0.00   | 0.00    | 0.00    | 0.00                  |

Custom Budget Report

| Expense                                      |        |            |            |        |         |         |                       |
|----------------------------------------------|--------|------------|------------|--------|---------|---------|-----------------------|
|                                              | 2020   | 2021       | 2022       | 2023   | 2024    | 2024    | Man Req vs"           |
|                                              | Actual | Actual     | Budget     | Budget | Initial | Manager | Curr Bud<br>Change \$ |
| <hr/>                                        |        |            |            |        |         |         |                       |
| Dept/Div: 10-93 Tax Increment Financing / #3 |        |            |            |        |         |         |                       |
| Tax Increment Financing                      |        |            |            |        |         |         |                       |
| 13-907 Village #3                            | 0.00   | 0.00       | 111,281.00 | 0.00   | 0.00    | 0.00    | 0.00                  |
| Tax Increment Financing                      | 0.00   | 0.00       | 111,281.00 | 0.00   | 0.00    | 0.00    | 0.00                  |
| #3                                           | 0.00   | 0.00       | 111,281.00 | 0.00   | 0.00    | 0.00    | 0.00                  |
| Tax Increment Financing                      | 0.00   | 309,515.81 | 691,682.00 | 0.00   | 0.00    | 0.00    | 0.00                  |

Custom Budget Report

| Expense                                               |                   |               |               |               |        |         |             |
|-------------------------------------------------------|-------------------|---------------|---------------|---------------|--------|---------|-------------|
|                                                       |                   | 2020          | 2021          | 2022          | 2023   | 2024    | Man Req vs" |
|                                                       |                   | Actual        | Actual        | Budget        | Budget | Initial | Curr Bud    |
|                                                       |                   |               |               |               |        |         | Change \$   |
| Dept/Div: 11-02 Intergovernmental / Intergovernmental |                   |               |               |               |        |         |             |
| Capital Reserves                                      |                   |               |               |               |        |         |             |
|                                                       | Capital Reserves  | 0.00          | 0.00          | 0.00          | 0.00   | 0.00    | 0.00        |
| Intergovernmental                                     |                   |               |               |               |        |         |             |
|                                                       | 12-901 School     | 10,442,222.00 | 10,412,484.00 | 10,412,484.00 | 0.00   | 0.00    | 0.00        |
|                                                       | 12-902 County     | 705,647.00    | 756,334.00    | 752,213.00    | 0.00   | 0.00    | 0.00        |
|                                                       | 12-903 Overlay    | 0.00          | 0.00          | 820,853.00    | 0.00   | 0.00    | 0.00        |
|                                                       | Intergovernmental | 11,147,869.00 | 11,168,818.00 | 11,985,550.00 | 0.00   | 0.00    | 0.00        |
|                                                       | Intergovernmental | 11,147,869.00 | 11,168,818.00 | 11,985,550.00 | 0.00   | 0.00    | 0.00        |
|                                                       | Intergovernmental | 11,147,869.00 | 11,168,818.00 | 11,985,550.00 | 0.00   | 0.00    | 0.00        |

Custom Budget Report

| Expense                                             |              |              |        |        |         |         |                       |
|-----------------------------------------------------|--------------|--------------|--------|--------|---------|---------|-----------------------|
|                                                     | 2020         | 2021         | 2022   | 2023   | 2024    | 2024    | Man Req vs"           |
|                                                     | Actual       | Actual       | Budget | Budget | Initial | Manager | Curr Bud<br>Change \$ |
| Dept/Div: 12-12 Capital Reserves / Capital Projects |              |              |        |        |         |         |                       |
| Capital Reserves                                    |              |              |        |        |         |         |                       |
| 11-001 Road Resurfacing                             | 279,122.27   | 457,710.21   | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 11-009 Debt Service                                 | 1,231,965.00 | 1,242,962.50 | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 11-064 Newbegin                                     | 0.00         | 491.96       | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| Capital Reserves                                    | 1,511,087.27 | 1,701,164.67 | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| Special                                             |              |              |        |        |         |         |                       |
| Special                                             | 0.00         | 0.00         | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| Capital Projects                                    | 1,511,087.27 | 1,701,164.67 | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |

## Custom Budget Report

## Expense

|           |                                | 2020   | 2021   | 2022   | 2023   | 2024    | Man Req vs"           |
|-----------|--------------------------------|--------|--------|--------|--------|---------|-----------------------|
|           |                                | Actual | Actual | Budget | Budget | Initial | Curr Bud<br>Change \$ |
| Dept/Div: | 12-17 Capital Reserves / Bonds |        |        |        |        |         |                       |
|           | Bonds                          |        |        |        |        |         |                       |
|           | Bonds                          |        |        |        |        |         |                       |
|           | Bonds                          | 0.00   | 0.00   | 0.00   | 0.00   | 0.00    | 0.00                  |
|           | Bonds                          | 0.00   | 0.00   | 0.00   | 0.00   | 0.00    | 0.00                  |

Custom Budget Report

| Expense                                           |                  |        |        |        |        |         |                                          |
|---------------------------------------------------|------------------|--------|--------|--------|--------|---------|------------------------------------------|
|                                                   |                  | 2020   | 2021   | 2022   | 2023   | 2024    | Man Req vs"                              |
|                                                   |                  | Actual | Actual | Budget | Budget | Initial | 2024<br>Manager<br>Curr Bud<br>Change \$ |
| <hr/>                                             |                  |        |        |        |        |         |                                          |
| Dept/Div: 12-18 Capital Reserves / Lease Purchase |                  |        |        |        |        |         |                                          |
| Capital Reserves                                  |                  |        |        |        |        |         |                                          |
|                                                   | Capital Reserves | 0.00   | 0.00   | 0.00   | 0.00   | 0.00    | 0.00                                     |
|                                                   | Lease Purchase   | 0.00   | 0.00   | 0.00   | 0.00   | 0.00    | 0.00                                     |

## Custom Budget Report

## Expense

|                 |                                                |           |        |        |        |         | Man Req vs" |
|-----------------|------------------------------------------------|-----------|--------|--------|--------|---------|-------------|
|                 |                                                | 2020      | 2021   | 2022   | 2023   | 2024    | 2024        |
|                 |                                                | Actual    | Actual | Budget | Budget | Initial | Manager     |
|                 |                                                | Curr Bud  |        |        |        |         |             |
|                 |                                                | Change \$ |        |        |        |         |             |
| Dept/Div: 12-71 | Capital Reserves / Bridge Repair & Replacement |           |        |        |        |         |             |
|                 | Capital Reserves                               | 0.00      | 0.00   | 0.00   | 0.00   | 0.00    | 0.00        |
|                 | Bridge Repair & Replacement                    | 0.00      | 0.00   | 0.00   | 0.00   | 0.00    | 0.00        |

Custom Budget Report

| Expense                                                 |            |            |        |        |         |         |                       |
|---------------------------------------------------------|------------|------------|--------|--------|---------|---------|-----------------------|
|                                                         | 2020       | 2021       | 2022   | 2023   | 2024    | 2024    | Man Req vs"           |
|                                                         | Actual     | Actual     | Budget | Budget | Initial | Manager | Curr Bud<br>Change \$ |
| Dept/Div: 12-72 Capital Reserves / Fire & Public Safety |            |            |        |        |         |         |                       |
| Capital Reserves                                        |            |            |        |        |         |         |                       |
| 11-024 Ambulance                                        | 2,166.56   | 159,835.00 | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 11-025 Thermal Imaging Cameras                          | 7,683.20   | 7,399.00   | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 11-027 SCBA                                             | -10,500.00 | 0.00       | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 11-028 Radios                                           | 0.00       | 15,442.70  | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 11-084 Ladder Truck                                     | 12,940.74  | 43,646.78  | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| Capital Reserves                                        | 12,290.50  | 226,323.48 | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| Fire & Public Safety                                    | 12,290.50  | 226,323.48 | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |

Custom Budget Report

| Expense                                                          |            |            |        |        |         |         |                       |
|------------------------------------------------------------------|------------|------------|--------|--------|---------|---------|-----------------------|
|                                                                  | 2020       | 2021       | 2022   | 2023   | 2024    | 2024    | Man Req vs"           |
|                                                                  | Actual     | Actual     | Budget | Budget | Initial | Manager | Curr Bud<br>Change \$ |
| Dept/Div: 12-73 Capital Reserves / Public Works, Town Vehicles & |            |            |        |        |         |         |                       |
| Capital Reserves                                                 |            |            |        |        |         |         |                       |
| 11-023 Truck7                                                    | 0.00       | 489,216.60 | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 11-031 TStation MW Compactor                                     | 0.00       | 8,167.64   | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 11-083 Sheriff's Vehicle                                         | 76,000.00  | 0.00       | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 11-086 Wheel Loaders                                             | 162,800.00 | 0.00       | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 11-088 20 yard roll off                                          | 0.00       | 14,700.00  | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 11-090 Truck 13                                                  | 276,579.00 | 121,584.44 | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 11-091 Truck 3                                                   | 320,941.36 | 0.00       | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| Capital Reserves                                                 | 836,320.36 | 633,668.68 | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| Public Works, Town<br>Vehicles &                                 | 836,320.36 | 633,668.68 | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |

Custom Budget Report

| Expense                                      |          |            |        |        |         |         |                       |
|----------------------------------------------|----------|------------|--------|--------|---------|---------|-----------------------|
|                                              | 2020     | 2021       | 2022   | 2023   | 2024    | 2024    | Man Req vs"           |
|                                              | Actual   | Actual     | Budget | Budget | Initial | Manager | Curr Bud<br>Change \$ |
| <hr/>                                        |          |            |        |        |         |         |                       |
| Dept/Div: 12-74 Capital Reserves / Sidewalks |          |            |        |        |         |         |                       |
| Capital Reserves                             |          |            |        |        |         |         |                       |
| 11-043 Shaker Road (Hannaford area)          | 1,383.75 | 553,706.91 | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| Capital Reserves                             | 1,383.75 | 553,706.91 | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| Sidewalks                                    | 1,383.75 | 553,706.91 | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |

Custom Budget Report

| Expense                                       |           |           |        |        |         |         |                       |
|-----------------------------------------------|-----------|-----------|--------|--------|---------|---------|-----------------------|
|                                               | 2020      | 2021      | 2022   | 2023   | 2024    | 2024    | Man Req vs"           |
|                                               | Actual    | Actual    | Budget | Budget | Initial | Manager | Curr Bud<br>Change \$ |
| Dept/Div: 12-75 Capital Reserves / Technology |           |           |        |        |         |         |                       |
| Capital Reserves                              |           |           |        |        |         |         |                       |
| 11-012 Library                                | 0.00      | 3,063.93  | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 11-051 Computers                              | 20,846.48 | 17,194.75 | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 11-052 Servers                                | 2,899.64  | 0.00      | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 11-054 GCTV Equipment                         | 2,275.00  | 30,584.70 | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 11-055 Phones                                 | 9,333.78  | 0.00      | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 11-056 Firewalls                              | 0.00      | 2,054.00  | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 11-092 Public Safety Server                   | 9,469.78  | 0.00      | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 11-093 Network Upgrade                        | 0.00      | 20,265.73 | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| Capital Reserves                              | 44,824.68 | 73,163.11 | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| Technology                                    | 44,824.68 | 73,163.11 | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |

## Custom Budget Report

### Expense

|                                                     | 2020       | 2021       | 2022   | 2023   | 2024    | 2024    | Man Req vs"           |
|-----------------------------------------------------|------------|------------|--------|--------|---------|---------|-----------------------|
|                                                     | Actual     | Actual     | Budget | Budget | Initial | Manager | Curr Bud<br>Change \$ |
| <hr/>                                               |            |            |        |        |         |         |                       |
| Dept/Div: 12-76 Capital Reserves / Public Buildings |            |            |        |        |         |         |                       |
| Capital Reserves                                    |            |            |        |        |         |         |                       |
| 11-012 Library                                      | 11,481.00  | 8,320.01   | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 11-020 Station #3                                   | 0.00       | 3,933.04   | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 11-026 Lab Building                                 | 0.00       | 13,900.00  | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 11-060 Dry Mills Station                            | 93.30      | 12,763.30  | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 11-061 Public Safety                                | 16,346.56  | 75,703.37  | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 11-062 Transfer Station                             | 0.00       | 5,510.00   | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 11-064 Newbegin                                     | 93,814.36  | 32,161.65  | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 11-065 Maintenance                                  | 0.00       | 8,262.85   | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 11-066 Public Works Garage                          | 135,000.00 | 33,733.00  | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 11-067 Pennell Building                             | 14,779.00  | 39,716.66  | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 11-068 Dry Mills Schoolhouse Museum                 | 36,939.53  | 9,980.20   | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 11-071 Recreation Facilities                        | 0.00       | 6,034.00   | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| Capital Reserves                                    | 308,453.75 | 250,018.08 | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| Public Buildings                                    | 308,453.75 | 250,018.08 | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |

Custom Budget Report

| Expense                                          |              |              |        |        |         |         |                       |
|--------------------------------------------------|--------------|--------------|--------|--------|---------|---------|-----------------------|
|                                                  | 2020         | 2021         | 2022   | 2023   | 2024    | 2024    | Man Req vs"           |
|                                                  | Actual       | Actual       | Budget | Budget | Initial | Manager | Curr Bud<br>Change \$ |
| <hr/>                                            |              |              |        |        |         |         |                       |
| Dept/Div: 12-78 Capital Reserves / Miscellaneous |              |              |        |        |         |         |                       |
| Capital Reserves                                 |              |              |        |        |         |         |                       |
| 11-081 Revaluation                               | 791.50       | 0.00         | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 11-082 Comprehensive Plan                        | 60,205.27    | 1,909.35     | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 11-094 Watershed Study                           | 8,247.18     | 0.00         | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 11-095 Facility Assessment                       | 18,530.24    | 16,268.91    | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| Capital Reserves                                 | 87,774.19    | 18,178.26    | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| Miscellaneous                                    | 87,774.19    | 18,178.26    | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| Capital Reserves                                 | 2,802,134.50 | 3,456,223.19 | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |

## Custom Budget Report

### Expense

|                                                  | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|--------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 13-07 Recreation Enterprise / Programs |                |                |                |                |                 |                 |                                      |
| Pay & Benefits                                   |                |                |                |                |                 |                 |                                      |
| 01-201 FICA/Medicare                             | 6.88           | 1,357.68       | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| Pay & Benefits                                   | 6.88           | 1,357.68       | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| Operations                                       |                |                |                |                |                 |                 |                                      |
| 02-181 Merchant Fees                             | 4,649.34       | 1,595.06       | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 02-391 Cell Phone                                | 681.57         | 764.47         | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| Operations                                       | 5,330.91       | 2,359.53       | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| Supplies & Equipment                             |                |                |                |                |                 |                 |                                      |
| 04-220 Equipment                                 | 42.74          | 0.00           | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 04-260 Office Equipment                          | 29.95          | 0.00           | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 04-410 Software                                  | 4,590.00       | 0.00           | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 04-632 Brochures & Flyers                        | 19.18          | 0.00           | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| Supplies & Equipment                             | 4,681.87       | 0.00           | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| Adult Fitness                                    |                |                |                |                |                 |                 |                                      |
| 18-554 Volleyball                                | 215.00         | 0.00           | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 18-584 Zumba                                     | 771.05         | 427.91         | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 18-586 Family Basketball/Open Gym                | 19.38          | 0.00           | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 18-611 Basketball                                | 2,409.66       | 0.00           | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| Adult Fitness                                    | 3,415.09       | 427.91         | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| Adult Classes                                    |                |                |                |                |                 |                 |                                      |
| Adult Classes                                    | 0.00           | 0.00           | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| Youth Fitness                                    |                |                |                |                |                 |                 |                                      |
| 20-553 Fall Soccer                               | 4,245.25       | 2,183.61       | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 20-557 Gymnastics                                | 2,229.27       | 677.54         | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 20-559 Track & Field                             | 123.13         | 1,250.47       | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 20-560 Junior Basketball                         | 1,572.03       | 0.00           | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |

## Custom Budget Report

### Expense

|                                                         | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|---------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 13-07 Recreation Enterprise / Programs CONT'D |                |                |                |                |                 |                 |                                      |
| 20-563 Junior Soccer                                    | 429.40         | 2,960.00       | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 20-588 Lacrosse                                         | 0.00           | 467.06         | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 20-594 Footskillz                                       | 51.68          | 773.71         | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 20-625 FamYoga                                          | 475.00         | 0.00           | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 20-728 Mini Hoops                                       | 43.65          | 187.00         | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| Youth Fitness                                           | 9,169.41       | 8,499.39       | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| Youth Classes                                           |                |                |                |                |                 |                 |                                      |
| 21-589 Mad Science                                      | 2,139.00       | 0.00           | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 21-600 Broadway for Beginners                           | 6,000.30       | 0.00           | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| Youth Classes                                           | 8,139.30       | 0.00           | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| Child Care Services                                     |                |                |                |                |                 |                 |                                      |
| 22-550 Day Camp                                         | 88,805.60      | 44,318.14      | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 22-558 Vacation Camps                                   | 5,409.45       | 10,148.01      | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 22-565 Kid's Club                                       | 40,820.79      | 122,266.92     | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 22-573 Snack Shack                                      | 1,932.09       | 2,563.52       | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 22-604 Leaders in Training Camp                         | 15,703.58      | 0.00           | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| Child Care Services                                     | 152,671.51     | 179,296.59     | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| Camps, Clinics & Trips                                  |                |                |                |                |                 |                 |                                      |
| 23-554 Volleyball                                       | 0.00           | 424.78         | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 23-579 Field Hockey                                     | 29.60          | 226.56         | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 23-610 Parent's Night Out                               | 603.32         | 553.21         | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| Camps, Clinics & Trips                                  | 632.92         | 1,204.55       | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| Rentals                                                 |                |                |                |                |                 |                 |                                      |
| 24-569 Newbegin                                         | 398.50         | 16.97          | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| Rentals                                                 | 398.50         | 16.97          | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| SpecialEvents                                           |                |                |                |                |                 |                 |                                      |

Custom Budget Report

| Expense                                                 |            |            |        |        |         |         |                       |
|---------------------------------------------------------|------------|------------|--------|--------|---------|---------|-----------------------|
|                                                         | 2020       | 2021       | 2022   | 2023   | 2024    | 2024    | Man Req vs"           |
|                                                         | Actual     | Actual     | Budget | Budget | Initial | Manager | Curr Bud<br>Change \$ |
| <hr/>                                                   |            |            |        |        |         |         |                       |
| Dept/Div: 13-07 Recreation Enterprise / Programs CONT'D |            |            |        |        |         |         |                       |
| 25-566 Special Events                                   | 262.24     | 0.00       | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 25-720 Halloween                                        | 1,369.26   | 0.00       | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| SpecialEvents                                           | 1,631.50   | 0.00       | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| Programs                                                | 186,077.89 | 193,162.62 | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |

Custom Budget Report

| Expense                                                |            |            |        |        |         |         |                       |
|--------------------------------------------------------|------------|------------|--------|--------|---------|---------|-----------------------|
|                                                        | 2020       | 2021       | 2022   | 2023   | 2024    | 2024    | Man Req vs"           |
|                                                        | Actual     | Actual     | Budget | Budget | Initial | Manager | Curr Bud<br>Change \$ |
| Dept/Div: 13-10 Recreation Enterprise / Administration |            |            |        |        |         |         |                       |
| Pay & Benefits                                         |            |            |        |        |         |         |                       |
| 01-100 Full-time Personnel                             | 170,745.76 | 136,765.91 | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 01-120 Part-Time Personnel                             | 300.32     | 22.19      | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 01-162 Wilkies Beach Attendent                         | 7,979.75   | 741.50     | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 01-170 Overtime                                        | 1,593.01   | 411.52     | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 01-201 FICA/Medicare                                   | 12,808.40  | 10,526.95  | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 01-203 Retirement                                      | 7,779.86   | 6,523.21   | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| Pay & Benefits                                         | 201,207.10 | 154,991.28 | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| Operations                                             |            |            |        |        |         |         |                       |
| Operations                                             | 0.00       | 0.00       | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| Contract Services                                      |            |            |        |        |         |         |                       |
| Contract Services                                      | 0.00       | 0.00       | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| Special                                                |            |            |        |        |         |         |                       |
| Special                                                | 0.00       | 0.00       | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| Administration                                         | 201,207.10 | 154,991.28 | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| Recreation                                             | 387,284.99 | 348,153.90 | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| Enterprise                                             |            |            |        |        |         |         |                       |

## Custom Budget Report

## Expense

[illegible]

## Custom Budget Report

## Expense

|                 |                                      | 2020   | 2021   | 2022   | 2023   | 2024    | Man Req vs"           |
|-----------------|--------------------------------------|--------|--------|--------|--------|---------|-----------------------|
|                 |                                      | Actual | Actual | Budget | Budget | Initial | Curr Bud<br>Change \$ |
| Dept/Div:       | 14-04 Fiduciary Funds / Scholarships |        |        |        |        |         |                       |
| Fiduciary Funds |                                      |        |        |        |        |         |                       |
|                 | Fiduciary Funds                      | 0.00   | 0.00   | 0.00   | 0.00   | 0.00    | 0.00                  |
|                 | Scholarships                         | 0.00   | 0.00   | 0.00   | 0.00   | 0.00    | 0.00                  |
|                 | Fiduciary Funds                      | 0.00   | 0.00   | 0.00   | 0.00   | 0.00    | 0.00                  |

## Custom Budget Report

## Expense

[illegible]

## Custom Budget Report

## Expense

|                                         |         |           |           |        |        |         | Man Req vs" |
|-----------------------------------------|---------|-----------|-----------|--------|--------|---------|-------------|
|                                         |         | 2020      | 2021      | 2022   | 2023   | 2024    | 2024        |
|                                         |         | Actual    | Actual    | Budget | Budget | Initial | Manager     |
|                                         |         | Curr Bud  |           |        |        |         |             |
|                                         |         | Change \$ |           |        |        |         |             |
| Dept/Div: 15-72 Special/Grants / Grants |         |           |           |        |        |         |             |
| Special                                 |         |           |           |        |        |         |             |
| 16-808 Grants                           |         | 12,528.53 | 700.00    | 0.00   | 0.00   | 0.00    | 0.00        |
| 16-837 CDBG                             |         | 0.00      | 45,159.22 | 0.00   | 0.00   | 0.00    | 0.00        |
|                                         | Special | 12,528.53 | 45,859.22 | 0.00   | 0.00   | 0.00    | 0.00        |
|                                         | Grants  | 12,528.53 | 45,859.22 | 0.00   | 0.00   | 0.00    | 0.00        |

Custom Budget Report

| Expense                                  |           |            |        |        |         |         |                       |
|------------------------------------------|-----------|------------|--------|--------|---------|---------|-----------------------|
|                                          | 2020      | 2021       | 2022   | 2023   | 2024    | 2024    | Man Req vs"           |
|                                          | Actual    | Actual     | Budget | Budget | Initial | Manager | Curr Bud<br>Change \$ |
| <hr/>                                    |           |            |        |        |         |         |                       |
| Dept/Div: 15-81 Special/Grants / Special |           |            |        |        |         |         |                       |
| Pay & Benefits                           |           |            |        |        |         |         |                       |
| 01-163 Traffic Detail                    | 293.75    | 0.00       | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| 01-201 FICA/Medicare                     | 22.47     | 0.00       | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| Pay & Benefits                           | 316.22    | 0.00       | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| Special                                  |           |            |        |        |         |         |                       |
| 16-899 Insurance Claims                  | 9,358.72  | 280,058.41 | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| Special                                  | 9,358.72  | 280,058.41 | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| Special                                  | 9,674.94  | 280,058.41 | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| Special/Grants                           | 22,203.47 | 325,917.63 | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |

Custom Budget Report

| Expense                                                 |            |        |        |        |         |         |                       |
|---------------------------------------------------------|------------|--------|--------|--------|---------|---------|-----------------------|
|                                                         | 2020       | 2021   | 2022   | 2023   | 2024    | 2024    | Man Req vs"           |
|                                                         | Actual     | Actual | Budget | Budget | Initial | Manager | Curr Bud<br>Change \$ |
| <hr/>                                                   |            |        |        |        |         |         |                       |
| Dept/Div: 16-91 Tax Increment Financing / Northbrook #1 |            |        |        |        |         |         |                       |
| Tax Increment Financing                                 |            |        |        |        |         |         |                       |
| 13-905 Northbrook #1                                    | 162,649.71 | 0.00   | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| Tax Increment Financing                                 | 162,649.71 | 0.00   | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| Northbrook #1                                           | 162,649.71 | 0.00   | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |

Custom Budget Report

| Expense                                                 |            |        |        |        |         |         |                       |
|---------------------------------------------------------|------------|--------|--------|--------|---------|---------|-----------------------|
|                                                         | 2020       | 2021   | 2022   | 2023   | 2024    | 2024    | Man Req vs"           |
|                                                         | Actual     | Actual | Budget | Budget | Initial | Manager | Curr Bud<br>Change \$ |
| <hr/>                                                   |            |        |        |        |         |         |                       |
| Dept/Div: 16-92 Tax Increment Financing / South Gray #2 |            |        |        |        |         |         |                       |
| Tax Increment Financing                                 |            |        |        |        |         |         |                       |
| 13-906 South Gray #2                                    | 129,758.33 | 0.00   | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| Tax Increment Financing                                 | 129,758.33 | 0.00   | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| South Gray #2                                           | 129,758.33 | 0.00   | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |
| Tax Increment Financing                                 | 292,408.04 | 0.00   | 0.00   | 0.00   | 0.00    | 0.00    | 0.00                  |

Custom Budget Report

|                                                            |                  | Expense   |        |        |        |         |         |             |
|------------------------------------------------------------|------------------|-----------|--------|--------|--------|---------|---------|-------------|
|                                                            |                  | 2020      | 2021   | 2022   | 2023   | 2024    | 2024    | Man Req vs" |
|                                                            |                  | Actual    | Actual | Budget | Budget | Initial | Manager | Curr Bud    |
|                                                            |                  | Change \$ |        |        |        |         |         |             |
| Dept/Div: 17-05 Bond Anticipation Notes / Transfer Station |                  |           |        |        |        |         |         |             |
| Bonds                                                      |                  |           |        |        |        |         |         |             |
|                                                            | Bonds            | 0.00      | 0.00   | 0.00   | 0.00   | 0.00    | 0.00    | 0.00        |
|                                                            | Transfer Station | 0.00      | 0.00   | 0.00   | 0.00   | 0.00    | 0.00    | 0.00        |

## Custom Budget Report

## Expense

|                                                       |                         |           |        |        |        |         | Man Req vs" |
|-------------------------------------------------------|-------------------------|-----------|--------|--------|--------|---------|-------------|
|                                                       |                         | 2020      | 2021   | 2022   | 2023   | 2024    | 2024        |
|                                                       |                         | Actual    | Actual | Budget | Budget | Initial | Manager     |
|                                                       |                         | Curr Bud  |        |        |        |         |             |
|                                                       |                         | Change \$ |        |        |        |         |             |
| Dept/Div: 17-06 Bond Anticipation Notes / Town Office |                         |           |        |        |        |         |             |
| Bonds                                                 |                         |           |        |        |        |         |             |
|                                                       | Bonds                   | 0.00      | 0.00   | 0.00   | 0.00   | 0.00    | 0.00        |
|                                                       | Town Office             | 0.00      | 0.00   | 0.00   | 0.00   | 0.00    | 0.00        |
|                                                       | Bond Anticipation Notes | 0.00      | 0.00   | 0.00   | 0.00   | 0.00    | 0.00        |

## Custom Budget Report

## Expense

|           |                          | 2020   | 2021   | 2022   | 2023   | 2024    | Man Req vs"                   |
|-----------|--------------------------|--------|--------|--------|--------|---------|-------------------------------|
|           |                          | Actual | Actual | Budget | Budget | Initial | 2024<br>Curr Bud<br>Change \$ |
| Dept/Div: | 19-17 Designated / Bonds |        |        |        |        |         |                               |
|           | Bonds                    |        |        |        |        |         |                               |
|           | Bonds                    |        |        |        |        |         |                               |
|           | Bonds                    | 0.00   | 0.00   | 0.00   | 0.00   | 0.00    | 0.00                          |
|           | Bonds                    | 0.00   | 0.00   | 0.00   | 0.00   | 0.00    | 0.00                          |

## Custom Budget Report

## Expense

|                                     |         | 2020<br>Actual | 2021<br>Actual | 2022<br>Budget | 2023<br>Budget | 2024<br>Initial | 2024<br>Manager | Man Req vs"<br>Curr Bud<br>Change \$ |
|-------------------------------------|---------|----------------|----------------|----------------|----------------|-----------------|-----------------|--------------------------------------|
| Dept/Div: 19-72 Designated / Grants |         |                |                |                |                |                 |                 |                                      |
| Special                             |         |                |                |                |                |                 |                 |                                      |
| 16-808 Grants                       |         | 1,542.21       | 315.46         | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
| 16-837 CDBG                         |         | 0.00           | 160.00         | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
|                                     | Special | 1,542.21       | 475.46         | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |
|                                     | Grants  | 1,542.21       | 475.46         | 0.00           | 0.00           | 0.00            | 0.00            | 0.00                                 |

Custom Budget Report

| Expense                               |               |               |               |               |              |              |                       |
|---------------------------------------|---------------|---------------|---------------|---------------|--------------|--------------|-----------------------|
|                                       | 2020          | 2021          | 2022          | 2023          | 2024         | 2024         | Man Req vs"           |
|                                       | Actual        | Actual        | Budget        | Budget        | Initial      | Manager      | Curr Bud<br>Change \$ |
| Dept/Div: 19-81 Designated / Special  |               |               |               |               |              |              |                       |
| Buildings Supplies/Maintenance        |               |               |               |               |              |              |                       |
| Buildings                             | 0.00          | 0.00          | 0.00          | 0.00          | 0.00         | 0.00         | 0.00                  |
| Supplies/Maintenan                    |               |               |               |               |              |              |                       |
| ce                                    |               |               |               |               |              |              |                       |
| Special                               |               |               |               |               |              |              |                       |
| 16-805 Parks & Recreation Fundraiser  | 32.22         | 0.00          | 0.00          | 0.00          | 0.00         | 0.00         | 0.00                  |
| 16-806 Fire/Rescue Memorial           | 325.00        | 0.00          | 0.00          | 0.00          | 0.00         | 0.00         | 0.00                  |
| 16-808 Grants                         | 1,109.61      | 8,436.89      | 0.00          | 0.00          | 0.00         | 0.00         | 0.00                  |
| 16-810 PBoard Escrow                  | 60,113.86     | 128,638.96    | 0.00          | 0.00          | 0.00         | 0.00         | 0.00                  |
| 16-812 Rescue/Kilby Fund              | 1,650.00      | 11,203.20     | 0.00          | 0.00          | 0.00         | 0.00         | 0.00                  |
| 16-813 Parks & Rec Fundraiser         | 695.51        | 521.90        | 0.00          | 0.00          | 0.00         | 0.00         | 0.00                  |
| 16-815 Pennell Town Clock             | 650.00        | 650.00        | 0.00          | 0.00          | 0.00         | 0.00         | 0.00                  |
| 16-816 SubDivision Recreation Fund    | 16,185.00     | 0.00          | 0.00          | 0.00          | 0.00         | 0.00         | 0.00                  |
| 16-827 Hose Roller                    | 1,305.00      | 0.00          | 0.00          | 0.00          | 0.00         | 0.00         | 0.00                  |
| 16-833 Henry Pennell Municipal Comple | 400.00        | 320.00        | 0.00          | 0.00          | 0.00         | 0.00         | 0.00                  |
| 16-835 Gray Matters                   | 229.64        | 127.90        | 0.00          | 0.00          | 0.00         | 0.00         | 0.00                  |
| 16-838 Parks & Recreation Scholarship | -62.50        | 0.00          | 0.00          | 0.00          | 0.00         | 0.00         | 0.00                  |
| 16-839 Dry Mills Schoolhouse Museum   | 337.23        | 21.00         | 0.00          | 0.00          | 0.00         | 0.00         | 0.00                  |
| 16-841 Gray Fire Rescue Education Fun | 465.00        | 0.00          | 0.00          | 0.00          | 0.00         | 0.00         | 0.00                  |
| Special                               | 83,435.57     | 149,919.85    | 0.00          | 0.00          | 0.00         | 0.00         | 0.00                  |
| Special                               | 83,435.57     | 149,919.85    | 0.00          | 0.00          | 0.00         | 0.00         | 0.00                  |
| Designated                            | 84,977.78     | 150,395.31    | 0.00          | 0.00          | 0.00         | 0.00         | 0.00                  |
| Expense Totals:                       | 20,740,380.39 | 23,896,400.86 | 21,848,765.00 | 10,149,530.00 | 9,526,762.00 | 9,488,394.00 | -661,136.00           |