

THE MAINE HUMAN RIGHTS ACT PROHIBITS SEX DISCRIMINATION

SEXUAL HARASSMENT ON THE JOB IS ILLEGAL

- **➤ UNWELCOME SEXUAL ADVANCES**
- **SUGGESTIVE OR LEWD REMARKS**
- **▼** UNWANTED HUGS, TOUCHES, KISSES
- **×** REQUESTS FOR SEXUAL FAVORS
- ➤ RETALIATION FOR COMPLAINING ABOUT SEXUAL HARASSMENT

IF YOU FEEL YOU HAVE BEEN DISCRIMINATED AGAINST, CONTACT:

MAINE HUMAN RIGHTS COMMISSION

51 STATE HOUSE STATION, AUGUSTA, MAINE 04333-0051 PHONE (207) 624-6290 FAX (207) 624-8729 TTY: MAINE RELAY 711 www.maine.gov/mhrc

OR CONTACT YOUR PERSONNEL DEPARMENT: <u>Jonathan Hartt (207) 657-3339 x102</u>

DEPARTMENT / AGENCY CONTACT