



Town Manager's Proposed

FY25 BUDGET

SUBMITTED BY TOWN MANAGER MICHAEL FOLEY
3/7/2024

TOWN OF GRAY FY25 ANNUAL BUDGET REVIEW SCHEDULE



DATE	TIME	MEETING	AGENDA ITEMS
Tue 2/6	6 p.m.	Town Council Workshop	FY25 Budget Public Input Session
Fri 2/17	-	-	Department budgets finalized w/Manager
Tue 2/20 – Fri 3/1	-	-	Finance review of final department submissions; calculate wages & benefits. Finalize budget w/Manager and presentations.
Thur 3/7	-	-	Proposed FY25 budget delivered to Town Council (in agenda packet)
Tue 3/12	-		Budget Presentation Deadline to Town Council (Met)
Tue 3/12	5:30 p.m.	Town Council Workshop	Manager's FY25 Budget Presentation (30m) Budget Review Sessions: Administration (15m) Human Resources & Employee Benefits (15m) Economic Development (15m) Communications & IT (15m)
	7 p.m.	Town Council Meeting	Regular Town Council meeting business
	8 p.m.	Town Council Workshop	Budget Review Sessions: Community Development (15m) Code Enforcement (15m) Assessing (15m) General Assistance (10m) Council & Boards (15m) Community Services (15m)
Tue 3/19	5:30 p.m.	Town Council Workshop	Budget Review Sessions: Library (15m) Recreation (15m) Law Enforcement (15m) Public Safety (30m) Public Works (30m) Transfer Station (30m) Facilities & Parks (30m) Capital Improvement Program (30m)
Tue 3/26	5:30 p.m.	Town Council Workshop	Budget Hearings: School Budget (15m) Non-property Tax Revenue (15m) Debt Service (15m) Transfers (15m) County Tax (5m) Items to be revisited (15m) Referral of FY 25 budget to Town Council for action & Public Hearing
	7 p.m.	Town Council Meeting	Regular Town Council meeting business
Tue 4/9	7 p.m.	Town Council Meeting	Regular Town Council meeting business Public Hearing & Approval of FY25 Annual Budget Warrants
4/9-6/10		Budget Education	Meet w/residents and community groups to educate them on the budget.
Tue 5/7	-	-	Warrant Approval Deadline (Exceeded)
Tues 6/11	7 a.m. – 8 p.m.	Election Day	Referendum Town Meeting FY25 Budget Warrant Vote & School Budget Validation



TOWN OF GRAY

Henry Pennell Municipal Complex
24 Main St, Gray Maine 04039
www.graymaine.org

Michael Foley
Town Manager
207-657-3715
mfoley@graymaine.org

TO: Honorable Town Councilors
FROM: Michael Foley, Town Manager
DATE: March 12, 2024
RE: FY25 Budget Message

My administration is pleased to present the proposed FY25 budget for your review and consideration. With this being mine and our Finance Director's first budget here in the Town of Gray, we set achievable goals for the budget that included **financial accountability & sustainability** and working to **lay a foundation for the future**. In response to not only these goals but rising operating expenses for municipal operations and the increased needs of the Town – along with improving operating revenue from major non-property tax sources including Revenue Sharing and Motor Vehicle Excise Taxes –the proposed municipal budget is based on a current-services scenario with minimal increases to support these critical goals. With limited new programs and new personnel for the upcoming fiscal year, we believe this responsible and responsive budget will be supported by the community. Included below is an overview of the enclosed Net Taxes to be Raised summary sheet.

We continue to remain highly cognizant of the economic challenges facing many of our residents, homeowners, and businesses. Many businesses are still trying to navigate the long-term impacts of the pandemic and economic challenges. These challenges include a dramatically altered labor force, highly disrupted supply chains, major production troubles, and an uncertain economy. While individuals and families continue to be confronted with skyrocketing prices for housing, food, fuel, energy, and other essential products and services, we are confident this proposed budget won't be a burden to the community.

MUNICIPAL BUDGET

There are five new positions in the proposed municipal budget, two of which will not begin until halfway through the fiscal year, and two are funded from other sources. However, average wage and market adjustments are provided for in this budget to help retain our current workforce and recruit vacant and future positions in a challenging labor market. Cumulatively, this budget invests approximately \$500,000 in wages and benefits above current-year funding levels, along with future policy changes to best support our workforce. Other cost increases include health insurance, utilities, workers compensation insurance, general liability insurance, and trash disposal costs, to name a few.

While the Town's largest revenue sources now better reflect actuals for FY25 (\$2.5 million in Excise Tax, approx. \$1 million in Revenue Sharing, \$185,000 in Development Fees, \$315,000 in Public Safety Fees, and \$300,000 in General Fund interest), robust growth has been achieved in several revenue categories, resulting in increases over current-year revenue levels in these and

other accounts. To further support a balanced municipal budget, use of fund balance also continues but has been reduced by approximately \$500,000 for a total of \$1.4 million, which we plan to continue stepping down from in the future.

Cumulatively, municipal expenditures are up 11.7% (or approx. \$1.4 million) over the current year, with total municipal revenues up 34% (or approx. \$1 million). This yields an approx. 3.7% (or \$233,573) net increase in the need for property taxes to fund the municipal portion of the budget. However, based upon Gray's current assessed valuation of approx. \$1.33 billion, this translates to a responsible increase in the municipal portion of the \$0.13 property tax rate, which is an increase of 2.6% above the current year.

SCHOOL BUDGET

The school portion of the budget is currently unknown and has yet to be presented to the MSAD 15 School Board. The estimated calculations we provided reflect an estimated increase in Gray's share of 3% (or \$359,446) over current-year funding levels. This translates to an increase in the school portion of the property tax rate of \$0.17, which would 1.8% over the current year. We would like to underscore that these are conservative estimates, and we hope to have better data when the first draft of their budget is presented to the School Board on March 20th and to the Town Council on March 26th.

COUNTY TAX NEEDS

The FY25 budget also contains an increase of 6.3% (or \$57,913) in the Town's Cumberland County tax bill. This increase includes the additional payment (Year 2 of 5) due to a shift in the County's fiscal year. Wages, benefits, and inflation in key areas such as utilities and standard goods also drove this increase.

SUMMARY

The combined estimated budget proposal for FY25 calls for property tax needs totaling \$20,773,672, which is an increase of approx. 4.2% (or \$839,812) over the current year. Based on the Town's current assessed valuation, this amount yields a projected property tax rate of \$15.64 per \$1,000 of assessed valuation, which is a \$0.46 (or 3%) increase in the mil rate; we believe this is a responsible tax increase for the community. For the average assessed residential property valued at \$350,000, this would result in an annual increase of \$161.65. Please note, the Town is currently undergoing a re-valuation which will likely result in a changed mil rate, although total taxes paid will remain similar to estimates. This budget also complies with the LD1 Property Tax Levy Limit and therefore does not require an override, as has been required in years past.

Investing in our municipal services and schools is important to the economic development of our community. For us to achieve the desired economic growth, new investments are necessary. At the same time, it is also important to have a stable property tax rate that residents and businesses can manage. We are confident this plan establishes sound fiscal policies for the current and future needs of the Gray community. We cannot expect our residents and businesses to absorb unmanageable increases in the property tax rate for any given year, as they have done in recent years, and we hope this year is welcome news. We greatly appreciate your support and confidence in our ability to properly balance our community's needs with its financial capacity.

Budget review-related Town Council Workshops begin today, both before and after the Regular Town Council meeting, on Tuesday, March 19th, and again on Tuesday, March 26th both before and after a Regular Town Council meeting. The review sessions will all take place in the Town Council Chambers in the Henry Pennell Municipal Complex, and we want to remind the public that they can come in person, watch online, or join the meeting remotely via Microsoft Teams to learn more.

The FY25 Budget Warrants are scheduled for a Public Hearing and approval at the Town Council meeting on Tuesday, April 9th, with the Referendum Town Meeting scheduled on Tuesday, June 11th. A Town Meeting is scheduled for the School Department Budget Warrants on Thursday, May 16th at GNG High School, with a referendum on the School Department portion of the budget also scheduled for Tuesday, June 11th. We look forward to working with members of the Town Council, School Department, and our residents and businesses to pass a balanced budget proposal for our community.

Town of Gray					
Net Taxes to be Raised					
Budget FY25					
	FY24		FY25		Change % Change
General Fund (Proposed)	9,336,912		13,118,013		3,781,101 40.50%
Capital Improvements	2,720,556		350,250		(2,370,306) -87.13%
Non-Property Tax Revenues	4,987,698		6,991,869		2,004,171 40.18%
Municipal Revenue Sharing	980,971		1,024,310		43,339 4.42%
Overlay	148,214		0		(148,214) -100.00%
Municipal Tax needs	6,237,013		6,476,394		239,381 3.84%
School (Estimated)	11,981,537		12,340,983		359,446 3.00%
School Tax Needs	11,981,537		12,340,983		359,446 3.00%
TIF	797,288		980,360		183,072 22.96%
County Tax Needs	918,022		975,935		57,913 6.31%
Total Tax Needs	19,933,860		20,773,672		839,812 4.21%
Budgeted Valuation	1,313,166,006		1,328,166,006		15,000,000 1.14%
	\$15.18		\$15.64		0.461 3.04%
Tax Rate	\$15.18 /1,000		\$15.64 /1,000		
Municipal	\$4.75		\$4.88		\$0.13 2.7%
School	\$9.12		\$9.29		\$0.17 1.8%
TIF	\$0.61		\$0.74		\$0.13 21.6%
County	\$0.70		\$0.74		\$0.04 5.3%
Total	\$15.18		\$15.64		\$0.46 3.0%
Average Home Impact \$350,000	\$5,313.00		\$5,474.65		\$161.65 3.0%
Updated 3/12/24					

TOWN OF GRAY
June 11, 2024
SPECIAL TOWN MEETING WARRANT

Cumberland, SS.

State of Maine

To Britt Barton, Town Clerk of the Town of Gray

Greetings:

In the name of the State of Maine, you are hereby required to notify and warn the inhabitants of the Town of Gray in said County and State, qualified by law to vote in Town affairs, to meet at Newbegin Community Center, 22 Main Street, Gray, Maine on Tuesday, June 11, 2024, at 7:00 AM, then and there to act upon Article 1. The polls for voting for public officials and Articles 2 through 13 shall open at 7:00 AM and close at 8:00 PM.

Article 1. To choose, by ballot, a moderator to preside at said Annual Town Meeting.

To choose by secret ballot the following public officials:

1. Voting two members of the Town Council to serve a three-year term until June 2027.
2. Voting one member of the Town Council to serve the balance of a three-year term until June 2025.
3. Voting for two members of the MSAD #15 Board of Directors to serve three-year terms until June 2027.
4. Voting for one member of the Gray Water District Trustee to serve a five-year term until June 2029.

To decide by secret ballot the following Budget Articles:

Article 2. Shall the Town vote to accept any Federal, State, and other sources of revenue and to appropriate the same to fund, in part, the line-item budgets set forth in Article 3 and Article 5, as recommended by the Town Council?

Article 3. Shall the Town vote to raise and appropriate \$13,118,013 to fund the FYE 2025 Municipal Budget, as recommended by the Town Council for the following line-item budgets:

(Administration: Clerk, HR, Elections, GA, Finance,	\$4,466,361
Economic Development, Code Enforcement, Assessing,	
Planning, Communications & IT)	
Library and Recreation	\$935,498
Public Safety	\$1,738,886
Public Works	\$3,379,004
Facilities & Parks	\$849,750
Council	\$10,500
Law Enforcement	\$434,017
Community Service Agencies	\$54,025
Debt Service	\$1,249,976
Total Budget FYE 2025	\$13,118,013

Article 4. Shall the Town vote to raise and appropriate \$10,500 for Town Council compensation for FYE 2025, as recommended by the Town Council?

(Note: This appropriation must be voted on as a separate article, pursuant to Art. II, Sec. 6 of the Town Charter.)

Article 5. Shall the Town vote to raise and appropriate \$350,250 to the Capital Reserve Fund for FYE 2025, for the following Capital Projects, as recommended by the Town Council:

Road Infrastructure Improvements	\$30,000
Public Works, Town Vehicles & Equipment	\$62,000
Facilities Improvements	\$283,250
Public Safety Equipment	\$15,000
Total Capital Projects FYE 2025	\$350,250

Article 6. Shall the Town vote to appropriate from the TIF Revenue Fund and authorize the Town Council to expend TIF Revenue in an amount not to exceed \$346,259 for economic development activities, all in accordance with the TIF District Development Program documents, as recommended by the Town Council?

Article 7. Shall the Town vote to accept and appropriate for their designated purposes all the various Town “enterprise account” funds (*e.g.*, nonmajor special revenue funds, recreation enterprise funds) for FYE 2025, as recommended by the Town Council?

Article 8. Shall the Town vote to authorize the Town Council to dispose of Town- owned personal property with a value of \$500,000 or less and to transfer amounts received from the disposition of Town-owned personal property with a value of \$500,000 or less in the Capital Reserve Fund, and to appropriate funds from the Capital Reserve Fund for capital improvements and projects, as recommended by the Town Council, provided that the Town Council shall hold a public hearing prior to the expenditure of any funds from the Capital Reserve Fund?

Article 9. Shall the Town vote to authorize the Town Council to accept or reject donations of personal property and/or gifts of money received through fund-raising activities on behalf of the Town’s Recreation Department, the Dry Mills Schoolhouse, the Gray Public Library Association, the Gray Fire Rescue Association, and various Town Committees, and to appropriate the same for their intended purposes, as recommended by the Town Council?

Article 10. Shall the Town vote to authorize the Town Council to apply for federal, state, and private funds or grants on the Town’s behalf and to accept and appropriate such funds, grants or gifts for the purpose so received or for any purpose for which the Town has appropriated funds during the period from July 1, 2024, through June 30, 2025, as recommended by the Town Council?

Article 11. Shall the Town vote to authorize the payment of tax abatements, including any interest due thereon, from the property tax overlay or, if necessary, from the unassigned fund balance, as recommended by the Town Council?

Article 12. Shall the Town vote to authorize the transfer of the amount in excess of 3/12 of the Town's unassigned general fund balance as of June 30, 2024, not to exceed \$1,400,00 to reduce the tax commitment of FYE June 30, 2025, provided that in no event shall the Unassigned General Fund Balance be reduced as a result of such transfer to a level less than 2/12 of the Town's Net Assessment for Commitment; and to appropriate up to said amounts as described?

Article 13. Shall the Town vote to authorize the issuance of up to \$1,300,000 in general obligation bonds or notes of the Town to pay and/or reimburse the cost of acquisition of a Rescue Pumper Fire Truck for use within the Public Safety Department, said bonds and notes hereby authorized and the proceeds thereof hereby appropriated for said purpose, with the details of such bonding (including provisions that the bonds may be prepaid or subject to call for redemption with or without premium) to be determined by the Town Council?

(Fiscal Note: Total estimated debt service of this bond issue is approximately \$1,505,930 of which principal is \$1,300,000 and estimated interest at 3% over ten years is \$205,930)

FINANCIAL STATEMENT—TOWN OF GRAY: The issuance of bonds by the Town of Gray (the "Town") is one of the ways in which the Town borrows money for certain purposes. The following summary of the bonded indebtedness of the Town of Gray is as of the date of this Special Town Meeting:

Bonds Now Outstanding and Unpaid	\$ TBD
Interest to be Repaid on Outstanding Bonds	\$ TBD
Total to be Repaid on Bonds Issued	\$ TBD
Additional Bonds Authorized But Not Yet Issued	\$ 0.00
 Total Additional Bonds to be Issued if Approved by Voters	 \$ 1,300,000
Estimated of Potential New Interest	\$ 205,930
Total Additional Bonds to Be Issued and Estimated Interest if Approved by Voters	\$1,505,930

When money is borrowed by issuing bonds, the Town must repay not only the principal amount of the bonds but also interest on the bonds. The amount of interest to be paid will vary depending upon the rate of interest and the years to maturity at the time of issue. The validity of the bonds and of the voters' ratification of the bonds may not be affected by any errors in the estimates made of the costs involved, including varying interest rates, the estimated cost of interest on the bond amount to be issued, and the total cost of principal and interest to be paid at maturity.

The Registrar of Voters is available to accept new registrations and corrections to the voter list at the Municipal Offices at the Henry Pennell Municipal Complex, 24 Main Street in Gray. The Municipal Offices are open Mondays, Tuesdays, and Wednesdays 8:30AM - 4:00PM, Thursdays 11AM – 6:30PM, and Fridays, 8:30AM – 12:00 noon until May 3, 2024. Effective May 6, 2024 Municipal Offices will be open Mondays 8:00AM-5:00PM, Tuesdays 8:00AM-6:00PM, and Thursdays 7:00AM-3:00PM. Proof of residency and identity is required. A person who is not registered is not eligible to vote in the Annual Town Meeting.

{Signatures of Town Council on Next Page}

Municipal Officers of Gray, Maine
Dated at Gray
This 9th day of April, 2024

A true copy.

Attest: _____
Judy Rand, Resident of Gray

Attest: _____
Town Clerk

The warrant shall be posted in the Town offices at least 7 days prior to the Town Meeting.



Town Council Workshops

FY25 BUDGET





FY25 Budget Goals

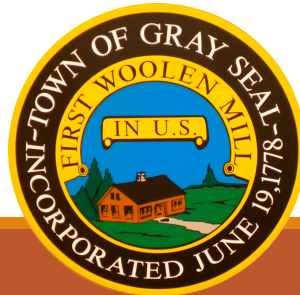
 Financial Accountability & Sustainability

 Laying the foundation for the future.









FY25 Budget Changes

-  Revised revenues based on actuals.
-  Future Budgeting Program: [ClearGov](#) (\$24,850 startup & \$19,000 Annually)
-  New HR Budget with all benefits & payroll taxes.
-  Combined Contingency & Legal Accounts



FY25 Budget Goals & Changes

-  New Economic Development Department with TIF Funding
-  Combined IT related budgets items.
-  Combined facilities related budget items.
-  Recreation budget added to the General Fund.
-  Debt Service moved to General Fund.
-  Revaluation will reduce tax rate post budget.




FY25 Budget Future Challenges

 Law Enforcement

 Solid Waste & Recycling

 Water District

 Auditing

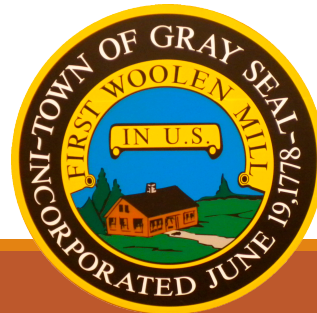
 Fund Balance (Using \$1,400,000) Begin step-down.

 One Time Expenses (Aprox. \$225,000)



FY25 Fund Balance

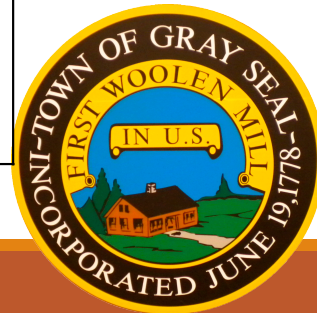
FY24 & FY25 Municipal Commitment	\$6,237,103	\$6,470,856
Charter Requirement Max	\$1,559,253	3/12s or 25% Per Charter
Charter Requirement Min	\$1,035,344	2/12s or 17% Per Charter
Unassigned Fund Balance Per FY22 Audit	\$6,274,883	101% Per Charter Requirement
FY23 Transfer	-\$835,000	
FY24 Transfers	-\$1,937,000	
Proposed FY 25 Transfer	-\$1,400,000	Reduced by \$537,000
TOTAL REMAINING	\$2,102,883	33% Per Charter Requirement



Town of Gray		
Fund Balance Reconciliation		
	FY2024	
FY 24 Commitment	6,237,013	
25% Maximum Target	1,559,253	
Unassigned Fund Balance per FY22 Audit	6,274,883	
% of Target	100.6%	Current FB %
Range - Maximum 3/12s	1,559,253	
Range - Minimum 2/12s	1,035,344	
Per Town of Gray Charter, town will maintain a minimum FB of 17% and a maximum goal of 25%.		
Proposed FY 25 Commitment	6,470,856	
Unassigned Fund Balance per FY22 Audit	6,274,883	
FY 23 Transfer	(835,000)	
FY 24 Transfer	(1,500,000)	
FY 24 Transfer Land Acquisition Reserve Fund	(417,000)	
FY 24 Transfer Credit Reserve Fund	(20,000)	
FY 25 Transfer	(1,400,000)	
	2,102,883	
% of Target	32.5%	Proposed FB %
Updated 3/7/2024		

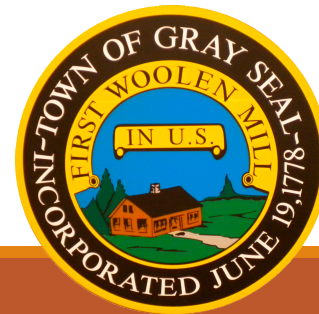
FY25 Estimated Budget

	FY24	FY25	\$ Change	% Change
Municipal General Fund	\$9,336,912	\$13,118,013	\$3,781,101	40.50%
CIP	\$2,720,556	\$350,250	-\$2,370,306	-87.13%
TIF	\$797,288	\$980,360	\$183,072	22.96%
School (Estimated)	\$11,981,537	\$12,340,983	\$359,446	3.00%
County	\$918,022	\$975,935	\$57,913	6.31%
TOTAL	\$25,754,315	\$27,765,541	\$2,011,226	7.81%



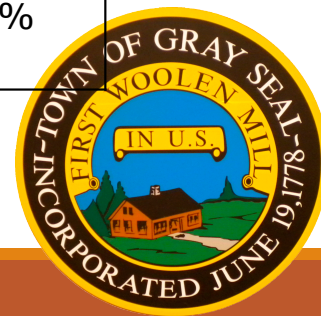
FY25 Estimated Revenues

	FY24	FY25	\$ Change	% Change
Non-Property Tax Revenue	\$4,987,698	\$6,991,869	\$2,004,171	40.18%
Municipal Revenue Sharing	\$980,971	\$1,024,310	\$43,339	4.42%
TIF	\$797,288	\$980,360	\$183,072	22.96%
TOTAL	\$6,765,957	\$8,996,539	\$2,230,582	32.97%



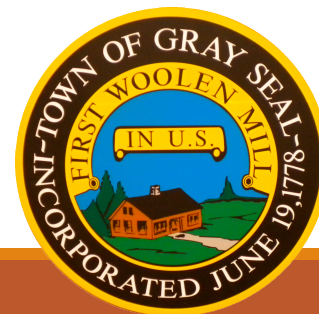
FY25 Estimated Tax Needs

	FY24	FY25	\$ Change	% Change
Municipal	\$6,237,013	\$6,476,394	\$239,381	3.84%
TIF	\$797,288	\$980,360	\$183,072	22.96%
School (Estimated)	\$11,981,537	\$12,340,983	\$359,446	3.00%
County	\$918,022	\$975,935	\$57,913	6.31%
TOTAL	\$19,933,860	\$20,773,672	\$839,812	4.21%



FY25 Estimated Tax Rate

	FY24	FY25	\$ Change	% Change
Municipal	\$4.75	\$4.88	\$0.13	2.6%
TIF	\$0.61	\$0.74	\$0.13	21.6%
School	\$9.12	\$9.29	\$0.17	1.8%
County	\$0.70	\$0.74	\$0.04	5.3%
TOTAL	\$15.18	\$15.64	\$0.46	3.0%
Average Home \$350k	\$5,313.00	\$5,474.65	\$161.65	3.0%



FY25 Budget Review Schedule

- 🏛️ 2/6/2024 Town Council Workshop FY 25 Budget Public Input Session
- 🏛️ 3/7/2024 Budget Delivered to Town Council (Deadline 3/12 met)
- 🏛️ 3/12/2024 Town Council Workshop Budget Review Sessions (5:30 p.m.)
- 🏛️ 3/19/2024 Town Council Workshop Budget Review Sessions (5:30 p.m.)
- 🏛️ 3/26/2024 Town Council Workshop Budget Review Sessions & Refer Final Budget (5:30 p.m.)
- 🏛️ 4/9/2024 Town Council Meeting FY 25 Budget Public Hearing & Approval of Warrants
(Deadline 5/7 exceeded) (7 p.m.)
- 🏛️ 4/10-6/10/2024 Community Budget Education
- 🏛️ 5/16/2024 School Budget Town Meeting (6:30 p.m.)
- 🏛️ **6/11/2024 Election Day:Referendum Town Meeting FY25 Budget Warrant Vote & School
Budget Validation (7 a.m. - 8 p.m.)**



FY25 Budget Proposal Totals

	FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses	\$7,915,008.16	\$12,953,030.03	\$4,628,351.51	\$14,753,385.82	\$13,468,262.51	\$ -	\$ 1,800,355.79	14%
Department Budget								
Administration	\$ 696,006.10	\$ 948,663.00	\$ 297,324.03	\$ 879,283.45	\$ 856,064.70	\$ -	\$ (69,379.55)	-9.8%
Human Resources & Benefits	\$ -	\$ 1,098,065.00	\$ 3,801.50	\$ 1,102,292.77	\$ 1,853,522.14	\$ -	\$ 4,227.77	68.8%
Community Development	\$ 253,192.09	\$ 283,719.00	\$ 134,039.20	\$ 258,166.67	\$ 310,673.07	\$ -	\$ (25,552.33)	9.5%
Economic Development (NEW)	\$ -	\$ -	\$ -	\$ 277,000.00	\$ 346,258.75	\$ -	\$ 277,000.00	
Assessing	\$ 149,055.46	\$ 168,884.00	\$ 81,036.29	\$ 335,117.28	\$ 335,117.28	\$ -	\$ 166,233.28	98.4%
Code Enforcement	\$ 229,529.06	\$ 286,334.00	\$ 109,606.76	\$ 264,995.32	\$ 258,995.32	\$ -	\$ (21,338.68)	-9.5%
General Assistance	\$ 42,934.34	\$ 59,286.00	\$ 17,378.88	\$ 59,915.00	\$ 59,890.00	\$ -	\$ 629.00	1.0%
Communications & Information Technology	\$ 251,303.17	\$ 333,364.00	\$ 148,442.79	\$ 471,207.48	\$ 419,707.48	\$ -	\$ 137,843.48	25.9%
Elections	\$ 7,310.69	\$ 20,159.00	\$ 4,922.52	\$ 23,331.60	\$ 26,131.60	\$ -	\$ 3,172.60	29.6%
Library	\$ 367,564.03	\$ 410,416.00	\$ 201,204.77	\$ 375,187.97	\$ 375,187.97	\$ -	\$ (35,228.03)	-8.6%
Recreation	\$ 29,872.44	\$ 59,492.00	\$ 7,751.28	\$ 567,778.29	\$ 560,309.29	\$ -	\$ 508,286.29	841.8%
Public Safety	\$1,532,303.66	\$ 1,803,721.00	\$ 892,168.84	\$ 1,733,465.29	\$ 1,738,885.69	\$ -	\$ (70,255.71)	-3.6%
Public Works	\$1,305,234.86	\$ 1,636,156.00	\$ 542,041.86	\$ 2,283,519.58	\$ 2,344,289.58	\$ -	\$ 647,363.58	43.3%
Solid Waste & Recycling	\$ 860,256.91	\$ 981,425.50	\$ 452,794.09	\$ 1,056,820.68	\$ 1,034,713.68	\$ -	\$ 75,395.18	5.4%
Facilities & Parks	\$ 477,169.87	\$ 592,651.00	\$ 252,205.37	\$ 716,487.88	\$ 849,749.40	\$ -	\$ 123,836.88	43.4%
Council & Board	\$ 75,251.73	\$ 75,703.00	\$ 40,908.88	\$ 10,500.00	\$ 10,500.00	\$ -	\$ (65,203.00)	-86.1%
Law Enforcement	\$ 238,980.04	\$ 283,927.00	\$ 266,891.51	\$ 481,016.23	\$ 434,016.23	\$ -	\$ 197,089.23	52.9%
Community Services	\$ 38,760.18	\$ 40,025.00	\$ 25,349.41	\$ 41,525.00	\$ 54,025.00	\$ -	\$ 1,500.00	35.0%
Debt Service	\$1,360,283.53	\$ 1,150,483.53	\$1,150,483.53	\$ 1,249,975.33	\$ 1,249,975.33	\$ -	\$ 99,491.80	8.6%
Total General Fund (Proposed)	\$7,915,008.16	\$10,232,474.03	\$4,628,351.51	\$12,187,585.82	\$13,118,012.51	\$ -	\$ 1,955,111.79	19.1%
Capital Improvement Program	\$ -	\$ 2,720,556.00	\$ -	\$ 2,565,800.00	\$ 350,250.00	\$ -	\$ (154,756.00)	-87.1%
	\$7,915,008.16	\$12,953,030.03	\$4,628,351.51	\$14,753,385.82	\$13,468,262.51	\$ -	\$ 1,800,355.79	13.9%
TOTAL	\$7,915,008.16	\$12,953,030.03	\$4,628,351.51	\$14,753,385.82	\$13,468,262.51	\$ -	\$ 1,800,355.79	13.9%

Revenues FY25 Budget Proposal

FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
\$ 3,863,149.75	\$ 4,983,198.00	\$2,950,642.42	\$ 6,004,765.75	\$ 6,991,868.85	\$ -	\$2,008,670.85	40%

Department Budget								
Clerk Fees	\$ 51,739.39	\$ 50,600.00	\$ 23,327.00	\$ 50,700.00	\$ 50,700.00	\$ -	\$ 100.00	0.2%
Development Fees	\$ 156,307.42	\$ 132,250.00	\$ 124,521.97	\$ 183,050.00	\$ 183,050.00	\$ -	\$ 50,800.00	38.4%
Solid Waste & Recycling Fees	\$ 166,339.43	\$ 162,600.00	\$ 84,909.94	\$ 162,600.00	\$ 162,600.00	\$ -	\$ -	0.0%
Public Safety Fees	\$ 231,630.36	\$ 260,000.00	\$ 157,441.54	\$ 260,000.00	\$ 315,000.00	\$ -	\$ 55,000.00	21.2%
Auto Excise Tax	\$ 2,169,120.06	\$ 1,850,000.00	\$1,303,639.99	\$ 1,850,000.00	\$ 2,500,000.00	\$ -	\$ 650,000.00	35.1%
Boat Excise Tax	\$ 31,680.35	\$ 10,000.00	\$ 2,570.80	\$ 25,500.00	\$ 30,000.00	\$ -	\$ 20,000.00	200.0%
Snowmobile Fees	\$ 3,131.26	\$ -	\$ -	\$ -	\$ 2,500.00	\$ -	\$ 2,500.00	
Cable Franchise Fees	\$ 98,372.32	\$ 98,000.00	\$ 91,478.79	\$ 91,000.00	\$ 91,000.00	\$ -	\$ (7,000.00)	-7.1%
Interest-General Fund	\$ -	\$ -	\$ -	\$ -	\$ 300,000.00	\$ -	\$ 300,000.00	
Interest on Delinquent Taxes	\$ 57,872.74	\$ 60,000.00	\$ 38,960.07	\$ 55,770.00	\$ 65,000.00	\$ -	\$ 5,000.00	8.3%
Miscellaneous Revenue	\$ 11,293.24	\$ 10,000.00	\$ 685.00	\$ 10,000.00	\$ 10,000.00	\$ -	\$ -	0.0%
Library Fees	\$ 3,679.48	\$ -	\$ 1,682.19	\$ 4,000.00	\$ 4,000.00	\$ -	\$ 4,000.00	
Tree Removal	\$ 4,425.00	\$ 4,000.00	\$ 2,550.00	\$ 4,500.00	\$ 4,500.00	\$ -	\$ 500.00	12.5%
Blueberry Fest	\$ 14,043.26	\$ 4,200.00	\$ 19,219.50	\$ 7,000.00	\$ 19,000.00	\$ -	\$ 14,800.00	352.4%
DOT Local Roads	\$ 144,648.00	\$ 167,048.00	\$ 167,048.00	\$ 167,048.00	\$ 165,000.00	\$ -	\$ (2,048.00)	-1.2%
General Assistance Reimbursement	\$ 25,061.45	\$ 25,000.00	\$ 4,996.08	\$ 33,600.00	\$ 33,600.00	\$ -	\$ 8,600.00	34.4%
BETE	\$ 125,685.00	\$ 115,000.00	\$ 95,879.00	\$ 115,000.00	\$ 95,879.16	\$ -	\$ (19,120.84)	-16.6%
Homestead Exemption	\$ 533,377.00	\$ 500,000.00	\$ 473,000.00	\$ 500,000.00	\$ 575,041.94	\$ -	\$ 75,041.94	15.0%
Veterans Reimbursement	\$ 4,800.00	\$ 4,500.00	\$ 4,238.00	\$ 4,500.00	\$ 4,500.00	\$ -	\$ -	0.0%
Tree Growth	\$ 29,943.99	\$ 30,000.00	\$ 27,230.87	\$ 30,000.00	\$ 30,000.00	\$ -	\$ -	0.0%
Recreation Revenue	\$ -	\$ -	\$ 327,263.68	\$ 604,239.00	\$ 604,239.00	\$ -	\$ 604,239.00	
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Total General Fund (Proposed)	\$ 3,863,149.75	\$ 3,483,198.00	\$2,950,642.42	\$ 4,158,507.00	\$ 5,245,610.10	\$ -	\$1,762,412.10	50.6%
Transfer from Unassigned Fund Balance		\$ 1,500,000.00	\$ -	\$ 1,500,000.00	\$ 1,400,000.00	\$ -	\$ (100,000.00)	-6.7%
Transfer from Village TIF		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Transfer fom South Gray TIF		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Transfer from Northbrook TIF		\$ -	\$ -	\$ 346,258.75	\$ 346,258.75	\$ -	\$ 346,258.75	
Total Transfers (Proposed)	\$ -	\$ 1,500,000.00	\$ -	\$ 1,846,258.75	\$ 1,746,258.75	\$ -	\$ 246,258.75	23.1%
Municipal Revenue Sharing (Estimate)	\$ 1,556,174.36	\$ 980,970.00	\$ 559,795.78	\$ 1,024,310.00	\$ 1,024,310.00		\$ 43,340.00	4.4%
Total Municipal Revenue Sharing	\$1,556,174.36	\$ 980,970.00	\$ 559,795.78	\$ 1,024,310.00	\$ 1,024,310.00	\$ -	\$ 43,340.00	4.4%
TOTAL Non-Property Tax Revenues	\$ 3,863,149.75	\$ 4,983,198.00	\$2,950,642.42	\$ 6,004,765.75	\$ 6,991,868.85	\$ -	\$2,008,670.85	20.5%
TOTAL REVENUES	\$ 5,419,324.11	\$ 5,964,168.00	\$3,510,438.20	\$ 7,029,075.75	\$ 8,016,178.85	\$ -	\$2,052,010.85	17.9%

Revenues

- Combined Revenue Groups
- Development Fees, Public Safety Fees, & Excise Taxes-Better reflect actual revenue.
- Interest-General Fund-Better investment strategy.
- Blueberry Festival-Better tracking revenues & expenses.
- General Assistance-Based on Budgeted Expenses
- BETE & Homestead Exemption-Assessor estimates.
- Recreation Revenue-No longer enterprise fund & best estimate.
- Transfers-Step down use of Fund Balance & 6=TIF Revenue to support ED.
- Municipal Revenue Sharing-Increase



Administration FY25 Budget Proposal

		FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses		\$ 696,006.10	\$ 948,663.00	\$ 297,324.03	\$ 879,283.45	\$ 856,064.70	\$ -	\$ (92,598.30)	-10%
PAY & BENEFITS									
FT Personnel	E 01-10-01-100	\$ 422,142.07	\$ 506,073.00	\$ 187,740.43	\$ 489,229.00	\$ 459,970.25		\$ (46,102.75)	-9.1%
PT Personnel	E 01-10-01-120	\$ -	\$ -	\$ -	\$ 2,000.00	\$ 2,000.00		\$ 2,000.00	
Per Diem	E 01-10-01-130	\$ -	\$ -	\$ -	\$ 4,000.00	\$ 4,000.00		\$ 4,000.00	
Overtime	E 01-10-01-170	\$ 132.99	\$ 1,100.00	\$ 117.73	\$ 1,100.00	\$ 1,100.00		\$ -	0.0%
FICA/Medicare	E 01-10-01-201	\$ 33,061.45	\$ 38,715.00	\$ 14,371.10	\$ -	\$ -		\$ (38,715.00)	-100.0%
Retirement	E 01-10-01-203	\$ 34,028.22	\$ 36,366.00	\$ 14,814.01	\$ -	\$ -		\$ (36,366.00)	-100.0%
		\$489,364.73	\$582,254.00	\$217,043.27	\$ 496,329.00	\$ 467,070.25	\$ -	\$ (115,183.75)	-19.8%
OPERATIONS									
Member Dues	E 01-10-02-101	\$ 1,403.00	\$ 1,479.00	\$ 1,346.00	\$ 1,439.00	\$ 1,479.00		\$ -	0.0%
MMA Dues	E 01-10-02-102	\$ 10,578.00	\$ 10,578.00	\$ -	\$ 11,550.00	\$ 11,550.00		\$ 972.00	9.2%
GPCOG Dues	E 01-10-02-103		\$ 17,365.00	\$ 8,682.00	\$ 17,885.95	\$ 17,885.95		\$ 520.95	3.0%
Personnel Development	E 01-10-02-150	\$ 17,364.42	\$ 8,000.00	\$ 4,696.54	\$ 9,200.00	\$ 9,200.00		\$ 1,200.00	15.0%
Tax Billing	E 01-10-02-241	\$ 5,239.88	\$ 6,500.00	\$ 4,764.92	\$ 6,500.00	\$ 6,500.00		\$ -	0.0%
Printing	E 01-10-02-242	\$ 1,002.99	\$ 500.00	\$ -	\$ 500.00	\$ 500.00		\$ -	0.0%
Postage	E 01-10-02-250	\$ 9,266.80	\$ 8,000.00	\$ 6,134.15	\$ 17,000.00	\$ 17,000.00		\$ 9,000.00	112.5%
Advertising	E 01-10-02-290	\$ 1,764.60	\$ 2,500.00	\$ 290.56	\$ 6,000.00	\$ 6,000.00		\$ 3,500.00	140.0%
Telephone	E 01-10-02-390	\$ 7,369.86	\$ 10,462.00	\$ 4,766.19	\$ -	\$ -		\$ (10,462.00)	-100.0%
Internet	E 01-10-02-393	\$ 4,564.31	\$ 4,520.00	\$ 1,681.00	\$ -	\$ -		\$ (4,520.00)	-100.0%
Mileage	E 01-10-02-500	\$ 502.08	\$ 1,000.00	\$ 363.37	\$ 1,000.00	\$ 1,000.00		\$ -	0.0%
Electricity	E 01-10-02-501	\$ 14,828.37	\$ 20,000.00	\$ 11,136.23	\$ -	\$ -		\$ (20,000.00)	-100.0%
Water	E 01-10-02-506	\$ 1,485.12	\$ 1,800.00	\$ 742.56	\$ -	\$ -		\$ (1,800.00)	-100.0%
Manager's Expense	E 01-10-02-600	\$ 429.04	\$ 1,100.00	\$ 447.51	\$ 1,100.00	\$ 1,100.00		\$ -	0.0%
Vehicle Reimbursement	E 01-10-02-601	\$ 3,000.00	\$ 3,000.00	\$ 750.00	\$ 2,400.00	\$ 2,400.00		\$ (600.00)	-20.0%
Legal	E 01-10-02-700	\$ 36,801.57	\$ 25,000.00	\$ (561.64)	\$ 75,000.00	\$ 80,000.00		\$ 55,000.00	220.0%
Registry Fees	E 01-10-02-701	\$ 5,263.00	\$ 7,500.00	\$ 3,740.00	\$ 7,500.00	\$ 7,500.00		\$ -	0.0%
Heating Fuel	E 01-10-02-802	\$ 11,587.48	\$ 14,250.00	\$ 2,709.03	\$ -	\$ -		\$ (14,250.00)	-100.0%
Volunteer Recognition	E 01-10-02-862		\$ -	\$ -	\$ 1,500.00	\$ 2,500.00		\$ 2,500.00	
Contingency	E 01-10-02-900	\$ 4,240.25	\$ 61,000.00	\$ -	\$ 50,000.00	\$ 50,000.00		\$ (11,000.00)	-18.0%
		\$136,690.77	\$204,554.00	\$ 51,688.42	\$ 208,574.95	\$ 214,614.95	\$ -	\$ 10,060.95	4.9%

CONTRACT SERVICES									
Professional Services	E 01-10-03-155	\$ 2,951.41	\$ 1,000.00	\$ 1,533.62	\$ 11,815.00	\$ 11,815.00		\$ 10,815.00	1081.5%
Trio Contract	E 01-10-03-620	\$ 18,755.16	\$ 20,000.00	\$ 19,974.25	\$ -	\$ -		\$ (20,000.00)	-100.0%
Audit	E 01-10-03-702	\$ 30,400.00	\$ 15,000.00	\$ 500.00	\$ 30,000.00	\$ 30,000.00		\$ 15,000.00	100.0%
General Insurance	E 02-14-02-680		\$ 104,695.00		\$ 115,164.50	\$ 115,164.50		\$ 10,469.50	10.0%
		\$ 52,106.57	\$140,695.00	\$ 22,007.87	\$ 156,979.50	\$ 156,979.50	\$ -	\$ 16,284.50	11.6%
SUPPLIES & EQUIPMENT									
Office Supplies	E 01-10-04-240	\$ 7,360.16	\$ 7,500.00	\$ 3,075.59	\$ 12,400.00	\$ 12,400.00		\$ 4,900.00	65.3%
Office Equipment	E 01-10-04-260	\$ 3,495.86	\$ 4,160.00	\$ 1,524.77	\$ 5,000.00	\$ 5,000.00		\$ 840.00	20.2%
Copiers	E 01-10-04-621	\$ 6,988.01	\$ 9,500.00	\$ 1,984.11	\$ -	\$ -		\$ (9,500.00)	-100.0%
		\$ 17,844.03	\$ 21,160.00	\$ 6,584.47	\$ 17,400.00	\$ 17,400.00	\$ -	\$ (3,760.00)	-17.8%
TOTAL		\$696,006.10	\$948,663.00	\$297,324.03	\$ 879,283.45	\$ 856,064.70	\$ -	\$ (92,598.30)	-9.8%

Administration

- ☉ Positions included: Town Manager (\$117,035 25% moved to ED), Finance Director (\$90,000), Accountant (\$60,000), Town Clerk (\$80,000), Deputy Town Clerk (\$53,820), Assistant Clerks (\$44,187x2), Clerk Intern for Vault Work (\$2,000)
- ☉ Upgrade hourly employees to 37.5hr work week to plan for 4-day work week.
- ☉ MMA Dues-Reflect actual costs.
- ☉ Postage, Advertising, Legal, Contingency, & Office Supplies-Combined to support all departments.
- ☉ Professional Services-Increased to for accounting work.
- ☉ General Insurance-Estimated 10% Increase
- ☉ Volunteer Recognition-Increased for better gifts.



4-Day Workweek

Town Hall staff proposed to change to a 4-Day Workweek effective May 6, 2024

- 🏛️ Departments included: Administration, Human Resources, Assessing, Planning, Code Enforcement, & Communications & IT.
- 🏛️ Current Hours: Mon-Wed 8:30am-4pm, Thur 8:30am-6pm, Fri 8:30am-12pm (Current 36hrs)
- 🏛️ Proposed Hours: Mon 8am-5pm (9hrs), Tue 8am-6pm (10hrs), Wed 8am-5pm (9hrs), & Thur 7am-3pm (8hrs) (Proposed 36hrs)
- 🏛️ Provides for later hours 3 days with even later hours aligned with Council meeting nights to make it easier for staff to attend meetings. And also for one early morning to help with customers who cannot come during other hours.
- 🏛️ Provide staff with flexible scheduling options for other meeting nights.

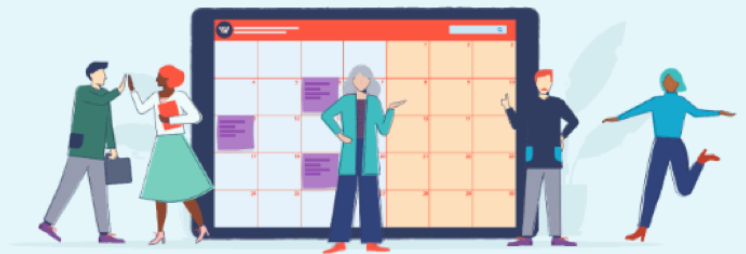


4-Day Workweek

Town Hall proposed change to a 4-Day Workweek effective May 6.

- Local experience / research suggests benefits exceed costs:
- Potential Benefits:** improve job satisfaction & employee well-being, boost productivity, enhance employee recruitment & retention, improve morale, environmental benefits.
- Possible Drawbacks:** availability to staff, scheduling conflicts, may create stress, may not work for everyone's schedule.
- Currently used by many neighboring municipalities and Public Works. Willing to explore for other departments.
- Staff is very supportive.
- Potential utility savings for building being closed one day and better use of facilities staff.






Pros and Cons of the 4-Day Workweek



Pros:	Cons:
Boosted employee motivation	Inadequate coverage for customers and coworkers
Cost savings	Scheduling conflicts
Less downtime	Reduced hours can mean reduced work
Increased productivity	Compression may cost money
Talent attraction and retention	Added stress
Autonomy	More work for others
Environmental benefits	Might not work for every employee

		FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses		\$ -	\$1,098,065.00	\$ 3,801.50	\$1,102,292.77	\$ 1,853,522.14	\$ -	\$ 4,227.77	0%
PAY & BENEFITS									
FTPerssonnel	E 01-15-01-100				\$ 90,276.45	\$ 90,276.41		\$ 90,276.45	
FICA/Medicare	E 01-15-01-201				\$ 6,906.15	\$ -		\$ 6,906.15	
Retirement	E 01-15-01-203				\$ 1,309.01	\$ -		\$ 1,309.01	
		\$ -	\$ -	\$ -	\$ 98,491.61	\$ 90,276.41	\$ -	\$ 98,491.61	
OPERATIONS									
Member Dues	E 01-15-02-101		\$ 789.00	\$ -	\$ 339.00	\$ 789.00		\$ (450.00)	-57.0%
Personnel Development	E 01-15-02-155		\$ 12,750.00	\$ -	\$ 15,000.00	\$ 15,000.00		\$ 2,250.00	17.6%
Postage	E 01-15-02-250		\$ 200.00	\$ -	\$ -	\$ -	\$ -	\$ (200.00)	-100.0%
Advertising	E 01-15-02-290		\$ 1,200.00	\$ -	\$ 1,200.00	\$ 1,200.00	\$ -	\$ -	0.0%
Telephone	E 01-15-02-390		\$ 120.00	\$ -	\$ -	\$ -	\$ -	\$ (120.00)	-100.0%
Legal	E 01-15-02-700		\$ 10,000.00	\$ 362.50	\$ -	\$ -	\$ -	\$ (10,000.00)	-100.0%
Employee Recognition	NEW				\$ -	\$ 8,000.00			
		\$ -	\$ 25,059.00	\$ 362.50	\$ 16,539.00	\$ 24,989.00	\$ -	\$ (8,520.00)	-34.0%
CONTRACT SERVICES									
Professional Services	E 01-15-03-155		\$ 13,152.00	\$ 3,439.00	\$ 13,152.00	\$ 6,652.00		\$ -	-49.4%
		\$ -	\$ 13,152.00	\$ 3,439.00	\$ 13,152.00	\$ 6,652.00	\$ -	\$ -	0.0%
SUPPLIES & EQUIPMENT									
HR Supplies	E 01-15-04-240		\$ -	\$ -	\$ 500.00	\$ 500.00		\$ 500.00	
		\$ -	\$ -	\$ -	\$ 500.00	\$ 500.00	\$ -	\$ 500.00	
BENEFITS									
Insurance Premiums	E 02-14-01-202		\$ 891,110.00		\$ 623,141.76	\$ 685,455.94		\$ (267,968.24)	-30.1%
HRA					\$ 170,100.00	\$ 170,100.00			
Health Insurance Buy-Out						\$ 18,344.02			
Unemployment	E 02-14-02-681		\$ 2,500.00		\$ 2,500.00	\$ 2,500.00		\$ -	0.0%
Workers Comp	E 02-14-02-682		\$ 116,244.00		\$ 127,868.40	\$ 127,868.40		\$ 11,624.40	10.0%
Vacation Accrual	E 02-14-02-683		\$ 25,000.00		\$ -	\$ -		\$ (25,000.00)	-100.0%
Sick Accrual	E 02-14-02-684		\$ 25,000.00		\$ -	\$ -		\$ (25,000.00)	-100.0%
Seperation Pay	NEW		\$ -		\$ 50,000.00	\$ 50,000.00			
Social Security	NEW					\$ 287,640.02			
Medicare						\$ 67,270.65			
Maine Family & Medical	NEW					\$ 11,665.08			
Mission Square	NEW					\$ 241,768.43			
MainePERS	NEW					\$ 68,492.20			
		\$ -	\$1,059,854.00	\$ -	\$ 973,610.16	\$ 1,731,104.73	\$ -	\$ (306,343.84)	-8.1%
TOTAL		\$ -	\$1,098,065.00	\$ 3,801.50	\$1,102,292.77	\$ 1,853,522.14	\$ -	\$ 755,457.14	0.4%

Human Resources

-  Positions included: HR Director (\$90,277)
-  Personnel Development-Support improved staff training.
-  Employee Recognition-Support improved employees recognition.
-  Combined Benefits & Employment Taxes into one budget and better reflected. Health insurance & workers comp estimated increase of 10% and also included new positions.
-  HRA to establish reserve account to eventually fully fund.



General Assistance FY25 Budget Proposal

		FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses		\$ 42,934.34	\$ 59,286.00	\$ 17,378.88	\$ 59,915.00	\$ 59,890.00	\$ -	\$ 604.00	1%
PAY & BENEFITS									
Per Diem	E 01-60-01-130	\$ 5,200.00	\$ 10,400.00	\$ 2,600.00	\$ 10,400.00	\$ 10,400.00		\$ -	0.0%
FICA/Medicare	E 01-60-01-201	\$ 362.18	\$ 796.00	\$ 183.68	\$ -	\$ -	\$ -	\$ (796.00)	-100.0%
		\$ 5,562.18	\$ 11,196.00	\$ 2,783.68	\$ 10,400.00	\$ 10,400.00	\$ -	\$ (796.00)	-7.1%
OPERATIONS									
Personnel Development	E 01-60-02-150	\$ -	\$ 400.00	\$ 40.00	\$ 650.00	\$ 650.00		\$ 250.00	62.5%
Milage / Tolls	E 01-60-02-500	\$ -	\$ 200.00	\$ -	\$ 400.00	\$ 400.00		\$ 200.00	100.0%
		\$ -	\$ 400.00	\$ 40.00	\$ 650.00	\$ 650.00	\$ -	\$ 250.00	62.5%
SERVICES									
Food / Household Personal Supply	E 01-60-02-801	\$ 162.44	\$ 250.00	\$ 389.77	\$ 500.00	\$ 1,000.00		\$ 750.00	300.0%
Heating Fuel	E 01-60-02-802	\$ 399.90	\$ 2,000.00	\$ 727.72	\$ 2,000.00	\$ 2,000.00		\$ -	0.0%
Rentals	E 01-60-02-803	\$ 34,811.00	\$ 40,000.00	\$ 11,755.00	\$ 40,000.00	\$ 40,000.00		\$ -	0.0%
Utilities	E 01-60-02-804	\$ 262.12	\$ 1,000.00	\$ 182.71	\$ 1,000.00	\$ 1,000.00		\$ -	0.0%
Burial	E 01-60-02-805	\$ -	\$ 1,000.00	\$ -	\$ 3,525.00	\$ 3,000.00		\$ 2,000.00	200.0%
Medical Reimbursement	E 01-60-02-806	\$ -	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 1,000.00		\$ -	0.0%
		\$ 35,635.46	\$ 45,250.00	\$ 13,055.20	\$ 48,025.00	\$ 48,000.00	\$ -	\$ 2,750.00	6.1%
CONTRACT SERVICES									
Professional Services	E 01-60-03-155	\$ 236.70	\$ 840.00	\$ -	\$ 840.00	\$ 840.00		\$ -	0.0%
Computer Support	E 01-60-03-370	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ -	\$ -		\$ (1,500.00)	-100.0%
		\$ 1,736.70	\$ 2,340.00	\$ 1,500.00	\$ 840.00	\$ 840.00	\$ -	\$ (1,500.00)	-64.1%
SUPPLIES & EQUIPMENT									
Office Supplies	E 01-60-04-240	\$ -	\$ 100.00	\$ -	\$ -	\$ -	\$ -	\$ (100.00)	-100.0%
		\$ -	\$ 100.00	\$ -	\$ -	\$ -	\$ -	\$ (100.00)	-100.0%
TOTAL		\$ 42,934.34	\$ 59,286.00	\$ 17,378.88	\$ 59,915.00	\$ 59,890.00	\$ -	\$ 604.00	1.0%

General Assistance

 Positions included: Administrator (\$10,400)



 Services-Costs are best estimated on historical community needs.
Reimbursed from state at 70%



Elections FY25 Budget Proposal

		FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses		\$ 7,310.69	\$ 20,159.00	\$ 4,922.52	\$ 23,331.60	\$26,131.60	\$ -	\$ 5,972.60	30%
PAY & BENEFITS									
PerDiem	E 01-90-01-130	\$ 2,451.61	\$ 6,000.00	\$ 2,118.32	\$ 6,000.00	\$ 8,000.00		\$ 2,000.00	33.3%
Overtime	E 01-90-01-170	\$ 209.41	\$ -	\$ 758.30	\$ 200.00	\$ 1,000.00		\$ 1,000.00	
FICA/Medicare	E 01-90-01-201	\$ 215.94	\$ 459.00	\$ 891.29	\$ -	\$ -		\$ (459.00)	-100.0%
		\$ 2,876.96	\$ 6,459.00	\$ 3,767.91	\$ 6,200.00	\$ 9,000.00	\$ -	\$ 2,541.00	39.3%
OPERATIONS									
Personnel Development	E 01-90-02-150	\$ 514.99	\$ 1,500.00	\$ 266.79	\$ 1,500.00	\$ 1,500.00		\$ -	0.0%
Printing	E 01-90-02-242	\$ 2,212.05	\$ 6,000.00	\$ -	\$ 4,200.00	\$ 4,200.00		\$ (1,800.00)	-30.0%
		\$ 2,727.04	\$ 7,500.00	\$ 266.79	\$ 5,700.00	\$ 5,700.00	\$ -	\$ (1,800.00)	-24.0%
CONTRACT SERVICES									
ProfServices	E 01-90-03-155	\$ 782.35	\$ 4,200.00	\$ -	\$ 3,740.00	\$ 3,740.00		\$ (460.00)	-11.0%
		\$ 782.35	\$ 4,200.00	\$ -	\$ 3,740.00	\$ 3,740.00	\$ -	\$ (460.00)	-11.0%
SUPPLIES & EQUIPMENT									
Office Supplies	E 01-90-04-240	\$ 924.34	\$ 2,000.00	\$ 887.82	\$ 7,691.60	\$ 7,691.60		\$ 5,691.60	284.6%
		\$ 924.34	\$ 2,000.00	\$ 887.82	\$ 7,691.60	\$ 7,691.60	\$ -	\$ 5,691.60	284.6%
TOTAL		\$ 7,310.69	\$ 20,159.00	\$ 4,922.52	\$ 23,331.60	\$26,131.60	\$ -	\$ 5,972.60	29.6%

Elections


-  Positions included: Election Workers (\$8,000) increased to support better pay.
-  Office supplies increased to support needed equipment.



Community Development FY25 Budget Proposal

		FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses		\$253,192.09	\$283,719.00	\$134,039.20	\$ 258,166.67	\$ 310,673.07	\$ -	\$ 26,954.07	10%
PAY & BENEFITS									
FT Personnel	E 01-20-01-100	\$191,634.06	\$203,486.00	\$105,808.26	\$ 219,816.67	\$ 219,816.67		\$ 16,330.67	8.0%
PT Personnel				\$ -		\$ -		\$ -	#DIV/0!
Per Diem	E 01-20-01-130	\$ 5,947.62	\$ 6,500.00	\$ -	\$ 8,500.00	\$ 8,500.00		\$ 2,000.00	30.8%
FICA/Medicare	E 01-20-01-201	\$ 14,816.24	\$ 19,109.00	\$ 8,275.13	\$ -	\$ -	\$ -	\$ (19,109.00)	-100.0%
Retirement	E 01-20-01-203	\$ 13,079.98	\$ 14,244.00	\$ 8,075.87	\$ -	\$ -	\$ -	\$ (14,244.00)	-100.0%
		\$225,477.90	\$243,339.00	\$122,159.26	\$ 228,316.67	\$ 228,316.67	\$ -	\$ (15,022.33)	-6.2%
OPERATIONS									
Member Dues	E 01-20-02-101	\$ 535.00	\$ 800.00	\$ -	\$ 800.00	\$ 800.00		\$ -	0.0%
Personnel Development	E 01-20-02-150	\$ 3,724.80	\$ 4,000.00	\$ -	\$ 4,450.00	\$ 4,450.00		\$ 450.00	11.3%
Publications and Subscriptions	E 01-20-02-200	\$ 150.00	\$ 100.00	\$ 861.14	\$ 100.00	\$ 100.00		\$ -	0.0%
Postage	E 01-20-02-250	\$ 53.95	\$ 800.00	\$ -	\$ -	\$ -		\$ (800.00)	-100.0%
Advertising	E 01-20-02-290	\$ 590.75	\$ 7,000.00	\$ 1,156.22	\$ 11,000.00	\$ 11,000.00		\$ 4,000.00	57.1%
Telephone	E 01-20-02-390	\$ 154.72	\$ 180.00	\$ 47.87	\$ -	\$ -	\$ -	\$ (180.00)	-100.0%
Mileage and Toll	E 01-20-02-500	\$ 137.81	\$ 400.00	\$ -	\$ 400.00	\$ 400.00		\$ -	0.0%
Marketing	E 01-20-02-598	\$ -	\$ 500.00	\$ -	\$ 500.00	\$ -		\$ (500.00)	-100.0%
Legal	E 01-20-02-700	\$ 15,330.00	\$ 12,500.00	\$ 4,725.00	\$ -	\$ -	\$ -	\$ (12,500.00)	-100.0%
		\$ 20,677.03	\$ 26,280.00	\$ 6,790.23	\$ 17,250.00	\$ 16,750.00	\$ -	\$ (9,530.00)	-36.3%
CONTRACT SERVICES									
Professional Services	E 01-20-03-155	\$ 5,345.00	\$ 10,000.00	\$ 4,618.25	\$ 10,000.00	\$ 63,006.40		\$ 53,006.40	530.1%
Technical Support	E 01-20-03-640	\$ -	\$ -	\$ 135.00	\$ 600.00	\$ 600.00		\$ 600.00	
		\$ 5,345.00	\$ 10,000.00	\$ 4,753.25	\$ 10,600.00	\$ 63,606.40	\$ -	\$ 53,606.40	536.1%
SUPPLIES & EQUIPMENT									
Office Supplies	E 01-20-04-240	\$ 1,212.18	\$ 1,000.00	\$ 336.46	\$ -	\$ -	\$ -	\$ (1,000.00)	-100.0%
Codification and Maps	E 01-20-04-246	\$ -	\$ 1,500.00	\$ -	\$ 2,000.00	\$ 2,000.00		\$ 500.00	33.3%
Office Equipment	E 01-20-04-260	\$ 479.98	\$ 1,600.00	\$ -	\$ -	\$ -	\$ -	\$ (1,600.00)	-100.0%
		\$ 1,692.16	\$ 4,100.00	\$ 336.46	\$ 2,000.00	\$ 2,000.00	\$ -	\$ (2,100.00)	-51.2%
TOTAL		\$253,192.09	\$283,719.00	\$134,039.20	\$ 258,166.67	\$ 310,673.07	\$ -	\$ 26,954.07	-9.0%

Community Development

 Positions included: Director (\$95,949), Planner (\$78,014),
Administrative Assistant (\$45,955)

 Professional Services-Document Digitization (\$18,006 one time),
Comp. Plan Implementation (\$25,000 one time), PRLT Water
Testing (\$10,000)



Assessing FY25 Budget Proposal

		FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses		\$ 149,055.46	\$168,884.00	\$ 81,036.29	\$335,117.28	\$ 335,117.28	\$ -	\$166,233.28	98%
PAY & BENEFITS									
FT Personnel	E 01-30-01-100	\$ 123,029.00	\$129,580.00	\$ 68,965.93	\$157,512.28	\$ 157,512.28		\$ 27,932.28	21.6%
FICA/Medicare	E 01-30-01-201	\$ 9,203.98	\$ 9,913.00	\$ 5,210.64	\$ -	\$ -	\$ -	\$ (9,913.00)	-100.0%
Retirement	E 01-30-01-202	\$ 5,134.47	\$ 9,071.00	\$ 2,781.59	\$ -	\$ -	\$ -	\$ (9,071.00)	-100.0%
		\$ 137,367.45	\$148,564.00	\$ 76,958.16	\$157,512.28	\$157,512.28	\$ -	\$ 8,948.28	6.0%
OPERATIONS									
Member Dues	E 01-30-02-101	\$ 542.50	\$ 525.00	\$ 465.00	\$ 370.00	\$ 370.00		\$ (155.00)	-29.5%
Personnel Development	E 01-30-02-150	\$ 3,592.43	\$ 5,990.00	\$ 942.00	\$ 5,110.00	\$ 5,110.00		\$ (880.00)	-14.7%
Postage	E 01-30-02-250	\$ -	\$ 200.00	\$ -	\$ -	\$ -	\$ -	\$ (200.00)	-100.0%
Telephone	E 01-30-02-390	\$ 154.72	\$ 180.00	\$ 47.87	\$ -	\$ -	\$ -	\$ (180.00)	-100.0%
Mileage/Toll	E 01-30-02-500	\$ 673.10	\$ 3,300.00	\$ 333.42	\$ 3,300.00	\$ 3,300.00		\$ -	0.0%
Registry Fees	E 01-30-02-701	\$ 886.00	\$ 1,500.00	\$ 389.00	\$ 1,500.00	\$ 1,500.00		\$ -	0.0%
		\$ 5,848.75	\$ 11,695.00	\$ 2,177.29	\$ 10,280.00	\$ 10,280.00	\$ -	\$ (1,415.00)	-12.1%
CONTRACT SERVICES									
Computer Support	E 01-30-03-370	\$ 674.20	\$ 675.00	\$ 674.20	\$ 675.00	\$ 675.00		\$ -	0.0%
Technical Support	E 01-30-03-640	\$ 2,700.00	\$ 5,000.00	\$ -	\$ 5,000.00	\$ 5,000.00		\$ -	0.0%
SystemSoft	E 01-30-03-642	\$ 900.00	\$ 700.00	\$ 770.00	\$ 850.00	\$ 850.00		\$ 150.00	21.4%
Revaluation	E 01-30-xx-xxx	\$ -	\$ -	\$ -	\$160,000.00	\$ 160,000.00		\$160,000.00	
		\$ 4,274.20	\$ 6,375.00	\$ 1,444.20	\$166,525.00	\$166,525.00	\$ -	\$160,150.00	2512.2%
SUPPLIES & EQUIPMENT									
Office Supplies	E 01-30-04-240	\$ 1,026.97	\$ 1,450.00	\$ 377.70	\$ -	\$ -		\$ (1,450.00)	-100.0%
Tax Maps	E 01-30-04-245	\$ 172.00	\$ 300.00	\$ -	\$ 300.00	\$ 300.00		\$ -	0.0%
Office Equipment	E 01-30-04-260	\$ 366.09	\$ 500.00	\$ 78.94	\$ 500.00	\$ 500.00		\$ -	0.0%
		\$ 1,565.06	\$ 2,250.00	\$ 456.64	\$ 800.00	\$ 800.00	\$ -	\$ (1,450.00)	-64.4%
TOTAL		\$ 149,055.46	\$168,884.00	\$ 81,036.29	\$335,117.28	\$335,117.28	\$ -	\$166,233.28	98.4%

Assessing

 Positions included: Assessor (\$95,502), Deputy Assessor (\$62,011)

 Revaluation- \$160,000 moved from CIP (one time expense)



Code Enforcement FY25 Budget Proposal

		FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses		\$ 229,529.06	\$ 286,334.00	\$ 109,606.76	\$ 264,995.32	\$258,995.32	\$ -	\$(27,338.68)	-10%
PAY & BENEFITS									
FT Personnel	E 01-40-01-100	\$ 186,077.54	\$ 124,919.00	\$ 65,745.60	\$ 124,417.74	\$124,417.74		\$ (501.26)	-0.4%
PT Personnel	E 01-40-01-120	\$ -	\$ 94,848.00	\$ 24,684.87	\$ 96,497.98	\$ 96,497.98		\$ 1,649.98	1.7%
PerDiem	E 01-40-01-130	\$ -	\$ -	\$ -	\$ 700.00	\$ 700.00		\$ 700.00	
Overtime	E 01-40-01-170	\$ -	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 1,000.00		\$ -	0.0%
FICA/Medicare	E 01-40-01-201	\$ 13,391.49	\$ 19,999.00	\$ 6,934.52	\$ -	\$ -		\$(19,999.00)	-100.0%
Retirement	E 01-40-01-203	\$ 5,007.19	\$ 8,744.00	\$ 2,665.06	\$ -	\$ -		\$ (8,744.00)	-100.0%
		\$ 204,476.22	\$ 249,510.00	\$ 100,030.05	\$ 222,615.72	\$222,615.72	\$ -	\$(26,894.28)	-10.8%
OPERATIONS									
Member Dues	E 01-40-02-101	\$ 125.00	\$ 375.00	\$ 175.00	\$ 375.00	\$ 375.00		\$ -	0.0%
Personnel Development	E 01-40-02-150	\$ 340.00	\$ 2,000.00	\$ 70.00	\$ 2,300.00	\$ 2,300.00		\$ 300.00	15.0%
Publications & Subscriptions	E 01-40-02-200	\$ 170.64	\$ 1,500.00	\$ -	\$ 1,500.00	\$ 1,500.00		\$ -	0.0%
Postage	E 01-40-02-250	\$ -	\$ 125.00	\$ -	\$ -	\$ -		\$ (125.00)	-100.0%
Advertising	E 01-40-02-290	\$ -	\$ -	\$ 368.63	\$ 1,250.00	\$ 1,250.00		\$ 1,250.00	
Telephone	E 01-40-02-390	\$ 154.72	\$ 180.00	\$ 47.87	\$ -	\$ -		\$ (180.00)	-100.0%
Cellphone	E 01-40-02-391	\$ 240.48	\$ 3,512.00	\$ 442.00	\$ -	\$ -		\$ (3,512.00)	-100.0%
Mileage/Toll	E 01-40-02-500	\$ 707.34	\$ 3,000.00	\$ 49.12	\$ 3,000.00	\$ 3,000.00		\$ -	0.0%
Vehicle Maintenance	E 01-40-02-502	\$ 1,117.51	\$ 1,000.00	\$ 68.19	\$ 1,000.00	\$ 1,000.00		\$ -	0.0%
Vehicle Gas/Diesel	E 01-40-02-515	\$ 952.15	\$ 1,750.00	\$ 686.51	\$ 1,545.00	\$ 1,545.00		\$ (205.00)	-11.7%
Legal	E 01-40-02-700	\$ 21,245.00	\$ 10,000.00	\$ 2,418.75	\$ -	\$ -		\$(10,000.00)	-100.0%
		\$ 25,052.84	\$ 23,442.00	\$ 4,326.07	\$ 10,970.00	\$ 10,970.00	\$ -	\$(12,472.00)	-53.2%
CONTRACT SERVICES									
Professional Services	E 01-40-03-155		\$ 10,332.00	\$ 4,918.08	\$ 14,159.60	\$ 14,159.60		\$ 3,827.60	37.0%
		\$ -	\$ 10,332.00	\$ 4,918.08	\$ 14,159.60	\$ 14,159.60	\$ -	\$ 3,827.60	37.0%
SUPPLIES & EQUIPMENT									
Uniforms	E 01-40-04-222		\$ 750.00	\$ -	\$ 2,250.00	\$ 2,250.00		\$ 1,500.00	200.0%
Office supplies	E 01-40-03-240		\$ 600.00	\$ 332.56	\$ -	\$ -		\$ (600.00)	-100.0%
Copiers/Copies	E 04-04-03-621		\$ 1,700.00	\$ -	\$ -	\$ -		\$ (1,700.00)	-100.0%
Equipment	NEW				\$ 15,000.00	\$ 9,000.00		\$ 9,000.00	
		\$ -	\$ 3,050.00	\$ 332.56	\$ 17,250.00	\$ 11,250.00	\$ -	\$ 8,200.00	268.9%
TOTAL		\$ 229,529.06	\$ 286,334.00	\$ 109,606.76	\$ 264,995.32	\$258,995.32	\$ -	\$(27,338.68)	-9.5%

Code Enforcement

 Positions included: CEO (\$80,231), Assistant CEOs (\$50,801 & \$45,698), Administrative Assistant (\$44,187)

 Professional Services-Documents Digitization (\$14,159.60 one time)

 Equipment-Potential EV Leases



Economic Development FY25 Budget Proposal

		FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses		\$ -	\$ -	\$ -	\$ 277,000.00	\$ 346,258.75	\$ -	\$ 346,258.75	
PAY & BENEFITS									
FT Personnel	E 01-xx-01-100	\$ -	\$ -	\$ -	\$ 180,000.00	\$ 249,258.75		\$ 249,258.75	
		\$ -	\$ -		\$180,000.00	\$249,258.75		\$ 249,258.75	
OPERATIONS									
Member Dues	E 01-xx-02-101	\$ -	\$ -	\$ -	\$ 5,000.00	\$ 5,000.00		\$ 5,000.00	
Personnel Development	E 01-xx-02-150	\$ -	\$ -	\$ -	\$ 5,000.00	\$ 5,000.00		\$ 5,000.00	
Mileage/Toll	E 01-xx-02-500	\$ -	\$ -	\$ -	\$ 2,000.00	\$ 2,000.00		\$ 2,000.00	
Marketing & Branding					\$ 50,000.00	\$ 50,000.00		\$ 50,000.00	
Village Supplies	E 01-xx-02-107	\$ -	\$ -	\$ -	\$ 25,000.00	\$ 25,000.00		\$ 25,000.00	
		\$ -	\$ -	\$ -	\$ 87,000.00	\$ 87,000.00	\$ -	\$ 87,000.00	
CONTRACT SERVICES									
Professional Services	E 01-xx-03-155	\$ -	\$ -	\$ -	\$ 10,000.00	\$ 10,000.00		\$ 10,000.00	
		\$ -	\$ -	\$ -	\$ 10,000.00	\$ 10,000.00	\$ -	\$ 10,000.00	
TOTAL		\$ -	\$ -	\$ -	\$277,000.00	\$346,258.75	\$ -	\$ 346,258.75	

Economic Development (NEW)

 Positions included: Director (\$90,000), Town Engineer / Project Manager (\$90,000), 25% Town Manager & 50% of CIT Director

 Budget Estimates to support new Economic Development operation.

 Village Supplies-Winter Lighting & Other Activities


 Fully funded with TIFs



Communications & IT FY25 Budget Proposal

		FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses		\$ 251,303.17	\$ 333,364.00	\$ 148,442.79	\$471,207.48	\$ 419,707.48	\$ -	\$ 86,343.48	26%
PAY & BENEFITS									
FT Personnel	E 01-65-01-100	\$ 139,689.87	\$ 137,854.00	\$ 75,837.96	\$159,728.48	\$ 119,728.48		\$ (18,125.52)	-13.1%
PT Personnel	E 01-65-01-120	\$ -	\$ 3,000.00	\$ -	\$ -	\$ -	\$ -	\$ (3,000.00)	-100.0%
Per Diem Personnel	E 01-65-01-130	\$ 2,947.50	\$ 9,600.00	\$ 4,300.50	\$ 10,552.00	\$ 10,552.00		\$ 952.00	9.9%
FICA/Medicare	E 01-65-01-201	\$ 11,381.61	\$ 11,280.00	\$ 6,172.64	\$ -	\$ -	\$ -	\$ (11,280.00)	-100.0%
Retirement	E 01-65-01-203	\$ 7,871.19	\$ 9,650.00	\$ 4,290.03	\$ -	\$ -	\$ -	\$ (9,650.00)	-100.0%
		\$ 161,890.17	\$ 171,384.00	\$ 90,601.13	\$170,280.48	\$ 130,280.48	\$ -	\$ (41,103.52)	-24.0%
OPERATIONS									
Member Dues	E 01-65-02-101	\$ -	\$ 150.00	\$ -	\$ 150.00	\$ 150.00		\$ -	0.0%
Personnel Development	E 01-65-02-150	\$ 681.75	\$ 1,000.00	\$ 1,910.82	\$ 1,000.00	\$ 1,000.00		\$ -	0.0%
Telephone	E 01-65-02-390	\$ 1,855.26	\$ 2,040.00	\$ 850.00	\$ 30,012.00	\$ 30,012.00		\$ 27,972.00	1371.2%
Cellphone	E 01-65-02-391	\$ -	\$ -	\$ 41.49	\$ 18,709.00	\$ 18,709.00		\$ 18,709.00	
Internet	E 01-65-02-393	\$ 360.00	\$ -	\$ -	\$ 9,546.00	\$ 9,546.00		\$ 9,546.00	
Legal	E 01-65-02-700		\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -	\$ -	\$ (1,000.00)	-100.0%
Contingency	E 01-65-02-900		\$ 8,000.00	\$ -	\$ 8,000.00	\$ -	\$ -	\$ (8,000.00)	-100.0%
		\$ 2,897.01	\$ 12,190.00	\$ 3,802.31	\$ 68,417.00	\$ 59,417.00	\$ -	\$ 47,227.00	387.4%
CONTRACT SERVICES									
Computer Support	E 01-65-03-370	\$ 39,007.47	\$ 28,260.00	\$ 8,703.97	\$ 33,720.00	\$ 33,720.00		\$ 5,460.00	19.3%
Software	E 01-65-03-371	\$ -	\$ -	\$ -	\$ 62,142.00	\$ 62,142.00		\$ 62,142.00	
Site Host Fees	E 01-65-03-630	\$ 11,973.24	\$ 9,493.00	\$ -	\$ 11,300.00	\$ 11,300.00		\$ 1,807.00	19.0%
Webmaster Fees	E 01-65-03-635	\$ 5,780.59	\$ 9,180.00	\$ 5,302.17	\$ 10,354.00	\$ 10,354.00		\$ 1,174.00	12.8%
Technical Support	E 01-65-03-640	\$ 18,424.42	\$ 68,057.00	\$ 38,393.11	\$ 61,184.00	\$ 58,684.00		\$ (9,373.00)	-13.8%
		\$ 75,185.72	\$ 114,990.00	\$ 52,399.25	\$178,700.00	\$ 176,200.00	\$ -	\$ 61,210.00	53.2%
SUPPLIES & EQUIPMENT									
Office Supplies	E 01-65-04-240	\$ 48.57	\$ 500.00	\$ -	\$ 500.00	\$ 500.00	\$ -	\$ -	0.0%
Tech Equipment & Hardware	E 01-65-04-260	\$ 11,281.70	\$ 34,300.00	\$ 1,640.10	\$ 34,300.00	\$ 34,300.00		\$ -	0.0%
Copies/Copiers	E 01-65-04-621	\$ -	\$ -	\$ -	\$ 19,010.00	\$ 19,010.00		\$ 19,010.00	
		\$ 11,330.27	\$ 34,800.00	\$ 1,640.10	\$ 53,810.00	\$ 53,810.00	\$ -	\$ 19,010.00	54.6%
TOTAL		\$ 251,303.17	\$ 333,364.00	\$ 148,442.79	\$471,207.48	\$ 419,707.48	\$ -	\$ 86,343.48	25.9%

Communications & IT

 Positions included: Director (\$80,000), IT Systems Administrator (\$79,729), Broadcaster (\$3,822), & Summer Intern (\$6,730). 50% of Director funded through ED ultimately TIF.

 Cut requested Digital Media Coordinator (\$52,085)


 IT related budgets combined here such as telephones, internet, softwares, & copiers / printers.



Library FY25 Budget Proposal

		FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses		\$ 367,564.03	\$ 410,416.00	\$ 201,204.77	\$ 375,187.97	\$ 375,187.97	\$ -	\$ (35,228.03)	-8.58%
PAY & BENEFITS									
FT Personnel	E 03-20-01-100	\$ 212,763.06	\$ 238,306.00	\$ 120,776.94	\$ 255,116.99	\$ 255,116.99		\$ 16,810.99	7.1%
PT Personnel	E 03-20-01-120	\$ 49,931.94	\$ 50,123.00	\$ 25,921.62	\$ 53,679.97	\$ 53,679.97		\$ 3,556.97	7.1%
Overtime	E 03-20-01-170	\$ 220.67	\$ -	\$ 20.51	\$ 100.00	\$ 100.00		\$ 100.00	
FICA/Medicare	E 03-20-01-201	\$ 19,794.52	\$ 22,065.00	\$ 11,490.68	\$ -	\$ -		\$ (22,065.00)	-100.0%
Retirement	E 03-20-01-203	\$ 7,205.37	\$ 16,681.00	\$ 8,530.90	\$ -	\$ -		\$ (16,681.00)	-100.0%
		\$ 289,915.56	\$ 327,175.00	\$ 166,740.65	\$308,896.97	\$ 308,896.97	\$ -	\$ (18,278.03)	-5.6%
OPERATIONS									
Member Dues	E 03-20-02-101	\$ -	\$ 175.00	\$ -	\$ 175.00	\$ 175.00		\$ -	0.0%
Personnel Development	E 03-20-02-150	\$ 196.64	\$ 1,500.00	\$ -	\$ 1,000.00	\$ 1,000.00		\$ (500.00)	-33.3%
Postage	E 03-20-02-250	\$ 425.11	\$ 500.00	\$ 141.60	\$ 500.00	\$ 500.00		\$ -	0.0%
Telephone	E 03-20-02-390	\$ 4,722.94	\$ 4,620.00	\$ 2,470.00	\$ -	\$ -		\$ (4,620.00)	-100.0%
Maine InfoNet	E 03-20-02-394	\$ 7,115.40	\$ 8,366.00	\$ 6,933.40	\$ 8,366.00	\$ 8,366.00		\$ -	0.0%
Mileage	E 03-20-02-500	\$ 302.42	\$ 500.00	\$ -	\$ 500.00	\$ 500.00		\$ -	0.0%
Electricity	E 03-20-02-501	\$ 5,280.16	\$ 4,500.00	\$ 4,783.38	\$ -	\$ -	\$ -	\$ (4,500.00)	-100.0%
Water	E 03-20-02-506	\$ 1,485.12	\$ 1,560.00	\$ 742.56		\$ -		\$ (1,560.00)	-100.0%
Heating Fuel	E 03-20-02-802	\$ 4,995.38	\$ 5,220.00	\$ -	\$ -	\$ -		\$ (5,220.00)	-100.0%
		\$ 24,523.17	\$ 26,941.00	\$ 15,070.94	\$ 10,541.00	\$ 10,541.00	\$ -	\$ (16,400.00)	-60.9%
\$68,057.00									
SUPPLIES & EQUIPMENT									
Office Supplies	E 03-20-04-240	\$ 4,306.21	\$ 4,600.00	\$ 1,374.79	\$ 4,600.00	\$ 4,600.00		\$ -	0.0%
Office Equipment	E 03-20-04-260	\$ 1,916.90	\$ 3,000.00	\$ 1,056.93	\$ 8,000.00	\$ 8,000.00		\$ 5,000.00	166.7%
Books	E 03-20-04-281	\$ 34,216.83	\$ 33,000.00	\$ 12,387.58	\$ 30,000.00	\$ 30,000.00		\$ (3,000.00)	-9.1%
Periodicals	E 03-20-04-282	\$ 2,170.09	\$ 2,000.00	\$ 1,498.03	\$ 2,000.00	\$ 2,000.00		\$ -	0.0%
Books Lost	E 03-20-04-285	\$ 74.80	\$ 150.00	\$ -	\$ 150.00	\$ 150.00		\$ -	0.0%
AudioVisual	E 03-20-04-286	\$ 10,440.47	\$ 12,000.00	\$ 3,075.85	\$ 11,000.00	\$ 11,000.00		\$ (1,000.00)	-8.3%
Copies	E 03-20-04-621	\$ -	\$ 1,550.00	\$ -	\$ -	\$ -		\$ (1,550.00)	-100.0%
		\$ 53,125.30	\$ 56,300.00	\$ 19,393.18	\$ 55,750.00	\$ 55,750.00	\$ -	\$ (550.00)	-1.0%
TOTAL		\$ 367,564.03	\$ 410,416.00	\$ 201,204.77	\$375,187.97	\$ 375,187.97	\$ -	\$ (35,228.03)	-8.6%

Library

 Positions included: Director (\$89,638), Assistant Director (\$66,072), Youth Services (\$56,560), Circulation Assistants (\$42,848 & \$26,940x2) Possible reorganization with retiring staff within proposed budget.

 Office equipment increased for new furniture.

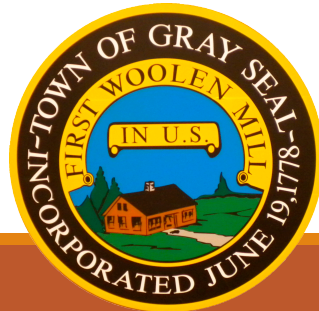


Recreation FY25 Budget Proposal

		FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses		\$ 29,872.44	\$ 59,492.00	\$ 7,751.28	\$ 567,778.29	\$560,309.29	\$ -	\$500,817.29	842%
PAY & BENEFITS									
FT Personnel	E 03-21-01-100			\$ -	\$ 138,553.29	\$138,553.29		\$138,553.29	
PT Personnel	E 03-21-01-120	\$ -	\$ -	\$ -	\$ 342,000.00	\$334,531.00	\$ -	\$334,531.00	
Per Diem	E 03-21-01-130	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Wilkie's Beach	E 03-21-01-162	\$ 5,670.01	\$ 12,075.00	\$ 1,478.75	\$ 12,075.00	\$ 12,075.00		\$ -	0.0%
Overtime	E 03-21-01-170	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
FICA/Medicare	E 03-21-01-201	\$ 433.76	\$ 924.00	\$ 113.12	\$ -	\$ -	\$ -	\$ (924.00)	-100.0%
Retirement	E 03-21-01-203	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	
		\$ 6,103.77	\$ 12,999.00	\$ 1,591.87	\$ 492,628.29	\$485,159.29	\$ -	\$472,160.29	3632.3%
OPERATIONS									
Member Dues	E 03-21-02-101	\$ 1,334.82	\$ -	\$ 276.00	\$ 1,500.00	\$ 1,500.00		\$ 1,500.00	
Personnel Development	E 03-21-02-150	\$ 1,599.13	\$ -	\$ -	\$ 7,000.00	\$ 7,000.00		\$ 7,000.00	
Postage	E 03-21-02-250	\$ -	\$ 100.00	\$ -	\$ -	\$ -		\$ (100.00)	-100.0%
Software	E 03-21-02-290	\$ 99.95	\$ 100.00	\$ -	\$ 6,000.00	\$ 6,000.00		\$ 5,900.00	5900.0%
Telephone	E 03-21-02-390	\$ -	\$ 516.00	\$ -	\$ -	\$ -	\$ -	\$ (516.00)	-100.0%
Mileage	E 03-21-02-500	\$ 565.92	\$ 200.00	\$ -	\$ 1,000.00	\$ 1,000.00		\$ 800.00	400.0%
Electricity	E 03-21-02-501	\$ 9,164.23	\$ 19,200.00	\$ 3,184.44	\$ -	\$ -	\$ -	\$ (19,200.00)	-100.0%
Water	E 03-21-02-506	\$ 867.87	\$ 816.00	\$ 443.28	\$ -	\$ -	\$ -	\$ (816.00)	-100.0%
Heating Fuel	E 03-21-02-802	\$ 5,866.22	\$ 10,150.00	\$ 1,719.28	\$ -	\$ -	\$ -	\$ (10,150.00)	-100.0%
Events	E 03-21-02-864	\$ -	\$ 5,000.00	\$ -	\$ 5,000.00	\$ 5,000.00		\$ -	0.0%
		\$ 19,498.14	\$ 36,082.00	\$ 5,623.00	\$ 20,500.00	\$ 20,500.00	\$ -	\$ (15,582.00)	-43.2%
SUPPLIES & EQUIPMENT									
Equipment	E 03-21-04-220	\$ -	\$ 1,000.00		\$ 1,000.00	\$ 1,000.00		\$ -	0.0%
Uniforms	E 03-21-04-222	\$ -	\$ 400.00		\$ 400.00	\$ 400.00		\$ -	0.0%
Program Supplies	NEW				\$ 50,000.00	\$ 50,000.00		\$ 50,000.00	
Office Supplies	E 03-21-04-240	\$ 525.66	\$ 1,750.00	\$ 383.42	\$ 1,750.00	\$ 1,750.00		\$ -	0.0%
Misc Office Equipment	E 03-21-04-260	\$ -	\$ 1,500.00	\$ 152.99	\$ 1,500.00	\$ 1,500.00		\$ -	0.0%
Copiers/Copies	E 03-21-04-621	\$ -	\$ 1,500.00		\$ -	\$ -		\$ (1,500.00)	-100.0%
		\$ 525.66	\$ 6,150.00	\$ 536.41	\$ 54,650.00	\$ 54,650.00	\$ -	\$ 48,500.00	788.6%
BUILDINGSSUP									
ParksFacilit	E 03-21-09-312	\$ 3,744.87	\$ 4,261.00	\$ -	\$ -	\$ -		\$ (4,261.00)	-100.0%
		\$ 3,744.87	\$ 4,261.00	\$ -	\$ -	\$ -	\$ -	\$ (4,261.00)	-100.0%
TOTAL		\$ 29,872.44	\$ 59,492.00	\$ 7,751.28	\$ 567,778.29	\$560,309.29	\$ -	\$500,817.29	841.8%

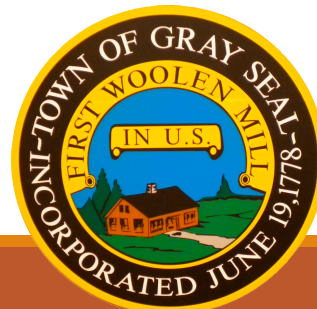
Recreation

- 🏰 Positions included: Director (\$81,909), Assistant Director (\$56,646), Various program staff, Summer Camp (\$99,000), Kids Club (\$150,000), LIT (\$16,000), Other Programs (\$69,531)
- 🏰 Brought into general fund as it is not truly enterprise or special revenue fund. Supported by other Town Departments and Budgets.
- 🏰 Best estimates with new budget and will be refined for the future.
- 🏰 Program supplies: Kids Club (\$25,000), Summer Camp (\$15,000), LIT (\$1,000), Other Programs (\$9,000)
- 🏰 Programs offset by revenues with programs coming & going.



Recreation Comparison

Expenses	\$560,030
Revenue	\$604,239
TOTAL	\$44,209
Employment Taxes, Benefits, & Retirement	\$37,428
Administration, HR & CIT (3%)	\$42,023
Facilities (5%)	\$42,488
Capital	\$121,000
Net	-\$198,730



Public Safety FY25 Budget Proposal

		FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses		\$1,532,303.66	\$ 1,803,721.00	\$ 892,168.84	\$1,733,465.29	\$1,738,885.69	\$ -	\$(64,835.31)	-4%
PAY & BENEFITS									
FT Personnel	E 04-41-01-100	\$ 415,443.56	\$ 629,079.00	\$ 329,049.36	\$ 695,882.41	\$ 695,882.41		\$ 66,803.41	10.6%
Per Diem	E 04-41-01-130	\$ 281,636.64	\$ 250,000.00	\$ 112,893.68	\$ 286,900.00	\$ 295,000.00		\$ 45,000.00	18.0%
Officers	E 04-41-01-150	\$ 700.00	\$ 2,000.00	\$ -	\$ 1,000.00	\$ 1,000.00		\$ (1,000.00)	-50.0%
PerCall	E 04-41-01-164	\$ 29,194.20	\$ 58,116.00	\$ 7,987.03	\$ 58,116.00	\$ 30,000.00		\$(28,116.00)	-48.4%
Overtime	E 04-41-01-170	\$ 86,079.63	\$ 50,000.00	\$ 24,794.07	\$ 50,000.00	\$ 50,000.00		\$ -	0.0%
FICA/Medicare	E 04-41-01-201	\$ 63,533.69	\$ 61,206.00	\$ 37,571.55	\$ -	\$ -	\$ -	\$(61,206.00)	-100.0%
Retirement	E 04-41-01-203	\$ 32,991.33	\$ 80,522.00	\$ 28,866.42	\$ -	\$ -	\$ -	\$(80,522.00)	-100.0%
		\$ 909,579.05	\$ 1,130,923.00	\$ 541,162.11	\$1,091,898.41	\$1,071,882.41	\$ -	\$(59,040.59)	-5.2%
OPERATIONS									
Member Dues	E 04-41-02-101	\$ 35,000.90	\$ 19,514.00	\$ 18,408.79	\$34,221.00	\$34,221.00		\$ 14,707.00	75.4%
Personnel Development	E 04-41-02-150	\$ 10,760.00	\$ 15,000.00	\$ 7,439.68	\$17,500.00	\$17,500.00		\$ 2,500.00	16.7%
EMS License	E 04-41-02-151	\$ 175.00	\$ 310.00	\$ 220.00	\$310.00	\$310.00		\$ -	0.0%
Physical/IN	E 04-41-02-152	\$ 3,126.00	\$ 5,000.00	\$ 405.03	\$5,000.00	\$5,000.00		\$ -	0.0%
ALSIntercept	E 04-41-02-180	\$ 600.00	\$ 1,200.00	\$ -	\$1,200.00	\$1,200.00		\$ -	0.0%
Telephone	E 04-41-02-390	\$ 7,707.14	\$ 6,408.00	\$ 3,662.22	\$ -	\$0.00	\$ -	\$ (6,408.00)	-100.0%
Cell Phone	E 04-41-02-391	\$ 3,161.72	\$ 11,460.00	\$ 2,889.16	\$ -	\$0.00	\$ -	\$(11,460.00)	-100.0%
Internet	E 04-41-02-393	\$ 2,794.87	\$ 2,586.00	\$ 947.96	\$ -	\$0.00	\$ -	\$ (2,586.00)	-100.0%
EMA	E 04-41-02-402	\$ -	\$ 2,000.00	\$ -	\$ 2,000.00	\$2,000.00		\$ -	0.0%
Ladder Maint	E 04-41-02-405	\$ 1,340.00	\$ 5,800.00	\$ 6,220.87	\$ 10,000.00	\$10,000.00		\$ 4,200.00	72.4%
Milage/Toll	E 04-41-02-500	\$ 457.75	\$ 3,000.00	\$ -	\$ 3,000.00	\$3,000.00		\$ -	0.0%
Vehicle Maintenance	E 04-41-02-502	\$ 38,913.43	\$ 38,700.00	\$ 20,074.49	\$ 50,000.00	\$50,000.00		\$ 11,300.00	29.2%
Vehicle Gas D	E 04-41-02-515	\$ 30,382.50	\$ 34,000.00	\$ 17,761.69	\$ 26,220.00	\$26,220.00		\$ (7,780.00)	-22.9%
Rescue Billing	E 04-41-02-655	\$ 21,331.42	\$ 25,596.00	\$ 14,404.03	\$ 26,000.00	\$26,000.00		\$ 404.00	1.6%
Vet Fees	E 04-41-02-740	\$ -	\$ 150.00	\$ -	\$ 150.00	\$150.00		\$ -	0.0%
Cremation	E 04-41-02-741	\$ -	\$ 150.00	\$ -	\$ 150.00	\$150.00		\$ -	0.0%
Humane Shelter	E 04-41-02-742	\$ 15,120.85	\$ 12,400.00	\$ 5,912.34	\$ 16,000.00	\$16,000.00		\$ 3,600.00	29.0%
		\$ 170,871.58	\$ 183,274.00	\$ 98,346.26	\$ 191,751.00	\$ 191,751.00	\$ -	\$ 8,477.00	4.6%

CONTRACT SERVICES									
County Dispatch	E 04-41-03-840	\$ 62,321.00	\$ 69,418.00	\$ 34,192.32	\$ 70,451.88	\$ 70,451.88		\$ 1,033.88	1.5%
		\$ 62,321.00	\$ 69,418.00	\$ 34,192.32	\$ 70,451.88	\$ 70,451.88	\$ -	\$ 1,033.88	1.5%

SUPPLIES & EQUIPMENT									
Equipment	E 04-41-04-220	\$ -	\$ 2,500.00	\$ -	\$ 3,000.00	\$ 3,000.00		\$ 500.00	20.0%
Uniforms	E 04-41-04-222	\$ 11,035.23	\$ 14,500.00	\$ 4,668.65	\$ 15,500.00	\$ 15,500.00		\$ 1,000.00	6.9%
Office Supplies	E 04-41-04-240	\$ 3,289.52	\$ 3,500.00	\$ 528.50	\$ 3,750.00	\$ 3,750.00		\$ 250.00	7.1%
Postage	E 04-41-04-250	\$ 18.00	\$ 750.00	\$ -	\$ 750.00	\$ 750.00		\$ -	0.0%
Office Equipment	E 04-41-04-260	\$ 6,075.09	\$ 2,750.00	\$ 2,043.71	\$ 8,000.00	\$ 8,000.00		\$ 5,250.00	190.9%
Radio Repair	E 04-41-04-380	\$ 3,854.62	\$ 10,000.00	\$ 689.33	\$ 10,000.00	\$ 10,000.00		\$ -	0.0%
Fire Prevention	E 04-41-04-406	\$ 347.95	\$ 2,000.00	\$ -	\$ 2,000.00	\$ 2,000.00		\$ -	0.0%
Firefighting	E 04-41-04-407	\$ 52,424.55	\$ 39,520.00	\$ 58,463.37	\$ 50,000.00	\$ 50,000.00		\$ 10,480.00	26.5%
Training Supply	E 04-41-04-408	\$ 1,683.31	\$ 4,000.00	\$ 387.92	\$ 4,000.00	\$ 4,000.00		\$ -	0.0%
EMT Supplies	E 04-41-04-421	\$ 21,109.07	\$ 25,000.00	\$ 9,046.27	\$ 28,000.00	\$ 28,000.00		\$ 3,000.00	12.0%
		\$ 99,837.34	\$ 104,520.00	\$ 75,827.75	\$ 125,000.00	\$ 125,000.00	\$ -	\$ 20,480.00	19.6%

Public Safety Building									
Electricity	E 04-41-05-501	\$ 10,253.30	\$ 15,300.00	\$ 5,719.93	\$ -	\$ -	\$ -	\$(15,300.00)	-100.0%
Water	E 04-41-05-506	\$ 4,980.12	\$ 1,662.00	\$ 971.96	\$ -	\$ -	\$ -	\$ (1,662.00)	-100.0%
Heating Fuel	E 04-41-05-802	\$ 8,145.79	\$ 11,700.00	\$ 1,773.03	\$ -	\$ -	\$ -	\$(11,700.00)	-100.0%
		\$ 23,379.21	\$ 28,662.00	\$ 8,464.92	\$ -	\$ -	\$ -	\$(28,662.00)	-100.0%


Village Station									
Electricity	E 04-41-06-501	\$ 715.93	\$ -	\$ 582.63	\$ -	\$ -		\$ -	
Water	E 04-41-06-506	\$ 320.16	\$ -	\$ 53.36	\$ -	\$ -		\$ -	
		\$ 1,036.09	\$ -	\$ 635.99	\$ -	\$ -	\$ -	\$ -	

Dry Mills Station									
Electricity	E 04-41-07-501	\$ 267.52	\$ 900.00	\$ 236.92	\$ -	\$ -	\$ -	\$ (900.00)	-100.0%
Heating Fuel	E 04-41-07-802	\$ 2,883.36	\$ 2,160.00	\$ 226.15	\$ -	\$ -	\$ -	\$ (2,160.00)	-100.0%
		\$ 3,150.88	\$ 3,060.00	\$ 463.07	\$ -	\$ -	\$ -	\$ (3,060.00)	-100.0%

Utilities									
Water	E 04-43-02-506		\$ -	\$ 63,591.00	\$ -			\$ -	
Street Lights	E 04-43-02-850	\$ 3,677.27	\$ 20,000.00	\$ 2,033.71	\$ -			\$(20,000.00)	-100.0%
Traffic Lights	E 04-43-02-851	\$ 959.24	\$ 2,500.00	\$ 647.58	\$ -			\$ (2,500.00)	-100.0%
Traffic Light Maintenance	E 04-43-02-852	\$ 5,660.00	\$ 7,000.00	\$ 3,213.13	\$ -			\$ (7,000.00)	-100.0%
Hydrants	E 04-43-02-860	\$ 251,832.00	\$ 254,364.00	\$ 63,591.00	\$ 254,364.00	\$ 279,800.40		\$ 25,436.40	10.0%
		\$ 262,128.51	\$ 283,864.00	\$ 133,076.42	\$ 254,364.00	\$ 279,800.40	\$ -	\$ (4,063.60)	-1.4%

TOTAL		\$1,532,303.66	\$ 1,803,721.00	\$ 892,168.84	\$1,733,465.29	\$1,738,885.69	\$ -	\$ (64,835.31)	-3.6%
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Public Safety

 Positions included: Fire Chief (\$89,724), Assistant Fire Chief (\$71,064), ACO (\$16,900) FT Staff (\$535,094), Per-diem Staff (\$278,100), Call Staff (\$30,000), Overtime (\$50,000)

 Stations moved Facilities & Parks

 Hydrants increase estimated at 10% per GWD.



Law Enforcement FY25 Budget Proposal

		FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses		\$ 238,980.04	\$ 283,927.00	\$ 266,891.51	\$ 481,016.23	\$ 434,016.23	\$ -	\$150,089.23	53%
Operations									
Vehicle Gas Diesel	E 08-71-02-515	\$ 14,643.72	\$ 22,050.00	\$ 4,303.35	\$ 21,042.00	\$ 21,042.00		\$ (1,008.00)	-4.6%
Vehicle Replacement					\$ 72,000.00	\$ 72,000.00		\$ 72,000.00	
Details					\$ -	\$ 25,000.00		\$ 25,000.00	
		\$ 14,643.72	\$ 22,050.00	\$ 4,303.35	\$ 93,042.00	\$ 118,042.00	\$ -	\$ 95,992.00	435.3%
Contract Services									
County Sheriff	E 08-71-03-841	\$ 224,336.32	\$ 261,877.00	\$ 262,588.16	\$ 387,974.23	\$ 315,974.23		\$ 54,097.23	20.7%
		\$ 224,336.32	\$261,877.00	\$ 262,588.16	\$ 387,974.23	\$ 315,974.23		\$ 54,097.23	20.7%
TOTAL		\$ 238,980.04	\$283,927.00	\$ 266,891.51	\$ 481,016.23	\$ 434,016.23	\$ -	\$150,089.23	52.9%

Law Enforcement

 Cumberland County Sheriffs Office Contract Deputies x2.3
(\$315,974), Town requested details (\$25,000)

 Replacement Vehicle (\$72,000)



Public Works FY25 Budget Proposal

	FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses	\$1,305,234.86	\$1,636,156.00	\$ 542,041.86	\$2,283,519.58	\$2,344,289.58	\$ -	\$ 708,133.58	43%

PAY & BENEFITS									
FT Personnel	E 05-51-01-100	\$ 138,808.10	\$ 170,120.00	\$ 44,704.35	\$ 526,764.37	\$ 553,034.37		\$ 382,914.37	225.1%
PT Personnel	E 05-51-01-120	\$ -	\$ -	\$ -	\$ 12,415.21	\$ 12,415.21		\$ 12,415.21	
Seasonal	E 05-51-01-140	\$ 18,991.14	\$ 22,000.00	\$ 2,215.20	\$ 22,000.00	\$ 22,000.00		\$ -	0.0%
Overtime	E 05-51-01-170	\$ 41,960.77	\$ 50,000.00	\$ 4,661.61	\$ 56,600.00	\$ 56,600.00		\$ 6,600.00	13.2%
FICA / Medical	E 05-51-01-201	\$ 14,732.98	\$ 16,839.00	\$ 3,782.91	\$ -	\$ -	\$ -	\$ (16,839.00)	-100.0%
Retirement	E 05-51-01-203	\$ 7,112.82	\$ 15,408.00	\$ 1,127.06	\$ -	\$ -	\$ -	\$ (15,408.00)	-100.0%
		\$ 221,605.81	\$ 274,367.00	\$ 56,491.13	\$ 617,779.58	\$ 644,049.58	\$ -	\$ 369,682.58	134.7%

OPERATIONS									
Member Dues	E 05-51-02-101	\$ -	\$ -	\$ -	\$ 400.00	\$ 400.00		\$ 400.00	
Personnel Development	E 05-51-02-150	\$ -	\$ -	\$ -	\$ 2,000.00	\$ 4,000.00		\$ 4,000.00	
Physicals	E 05-51-02-152	\$ -	\$ -	\$ -	\$ 750.00	\$ 750.00		\$ 750.00	
Postage	E 05-54-02-250	\$ -	\$ -	\$ -	\$ 500.00	\$ 500.00		\$ 500.00	
Radio Maintenance	E 05-51-02-380	\$ -	\$ -	\$ -	\$ 850.00	\$ 850.00		\$ 850.00	
Cell Phone	E 05-51-02-391	\$ 801.43	\$ 1,580.00	\$ 432.28	\$ 1,580.00	\$ 1,580.00		\$ -	0.0%
Mileage / Toll	E 05-51-02-500	\$ -	\$ -	\$ -	\$ 500.00	\$ 500.00		\$ 500.00	
Vehicle Gas D	E 05-54-02-515	\$ -	\$ -	\$ -	\$ 35,990.00	\$ 35,990.00		\$ 35,990.00	
Body Work	E 05-54-02-602	\$ -	\$ -	\$ -	\$ 8,000.00	\$ 8,000.00		\$ 8,000.00	
Gravel Crush	E 05-51-02-603	\$ -	\$ -	\$ -	\$ 20,000.00	\$ 20,000.00		\$ 20,000.00	
Road Striping	E 05-51-02-604	\$ -	\$ -	\$ -	\$ 93,300.00	\$ 93,300.00		\$ 93,300.00	
Annual Paving Fund	E 05-51-02-605	\$ -	\$ -	\$ -	\$ 660,000.00	\$ 700,000.00		\$ 700,000.00	
Holding Tank	E 05-54-02-661	\$ -	\$ -	\$ -	\$ 3,200.00	\$ 3,200.00		\$ 3,200.00	
Street Lights	E 05-51-02-850	\$ -	\$ -	\$ -	\$ 3,600.00	\$ 3,600.00		\$ 3,600.00	
Traffic Lights	E 05-51-02-851	\$ -	\$ -	\$ -	\$ 1,020.00	\$ 1,020.00		\$ 1,020.00	
TraffLighMai	E 05-51-02-852	\$ -	\$ -	\$ -	\$ 7,000.00	\$ 7,000.00		\$ 7,000.00	
		\$ 801.43	\$ 1,580.00	\$ 432.28	\$ 838,690.00	\$ 880,690.00	\$ -	\$ 879,110.00	55639.9%

CONTRACT SERVICES									
Labor	E 05-51-03-156	\$ -	\$ -	\$ -	\$ 25,000.00	\$ 25,000.00		\$ 25,000.00	
Equipment Inspections	E 05-51-03-412	\$ -	\$ -	\$ -	\$ 3,300.00	\$ 3,300.00		\$ 3,300.00	
Plow Sand Private	E 05-51-03-691	\$ -	\$ -	\$ -	\$ 195,000.00	\$ 195,000.00		\$ 195,000.00	
Interlocal Windham	E 05-51-03-692	\$ -	\$ -	\$ -	\$ 3,000.00	\$ 3,000.00		\$ 3,000.00	
Engineer	E 05-51-03-751	\$ -	\$ -	\$ -	\$ 35,000.00	\$ 35,000.00		\$ 35,000.00	
		\$ -	\$ -	\$ -	\$ 261,300.00	\$ 261,300.00	\$ -	\$ 261,300.00	

SUPPLIES & EQUIPMENT									
Equipment	E 05-51-04-220	\$ 1,106.84	\$ 13,000.00	\$ 5,425.00	\$ 13,000.00	\$ 13,000.00		\$ -	0.0%
Uniforms	E 05-51-04-222	\$ -	\$ -	\$ -	\$ 6,000.00	\$ 6,000.00		\$ 6,000.00	
Supplies	E 05-51-04-223	\$ 214.06	\$ 750.00	\$ -	\$ 750.00	\$ 750.00		\$ -	0.0%
Safety Shoes	E 05-51-04-226	\$ -	\$ -	\$ -	\$ 2,750.00	\$ 2,750.00		\$ 2,750.00	
Office Supplies	E 05-51-04-240	\$ -	\$ -	\$ -	\$ 1,100.00	\$ 1,100.00		\$ 1,100.00	
Equipment Repair	E 05-51-04-391	\$ -	\$ -	\$ -	\$ 3,000.00	\$ 3,000.00		\$ 3,000.00	
Equipment Rental	E 05-51-04-392	\$ -	\$ -	\$ -	\$ 5,250.00	\$ 5,250.00		\$ 5,250.00	
Plow Sand Supply	E 05-51-04-510	\$ 13,033.50	\$ 17,000.00	\$ 11,620.00	\$ 17,000.00	\$ 17,000.00		\$ -	0.0%
Salt	E 05-51-04-511	\$ 212,634.49	\$ 273,000.00	\$ 16,458.73	\$ 292,500.00	\$ 285,000.00		\$ 12,000.00	4.4%
Sand	E 05-51-04-512	\$ 18,300.00	\$ 37,500.00	\$ 16,620.00	\$ 37,500.00	\$ 37,500.00		\$ -	0.0%
Culvert Supply	E 05-51-04-513	\$ -	\$ 400.00	\$ -	\$ 400.00	\$ 400.00		\$ -	0.0%
Calcium Chloride	E 05-51-04-514	\$ 5,947.62	\$ 7,313.00	\$ -	\$ -	\$ -		\$ (7,313.00)	-100.0%
Trees	E 05-51-04-516	\$ -	\$ -	\$ -	\$ 20,000.00	\$ 20,000.00		\$ 20,000.00	
Street Repair	E 05-51-04-517	\$ -	\$ -	\$ -	\$ 35,000.00	\$ 35,000.00		\$ 35,000.00	
Bridges Guard	E 05-51-04-518	\$ -	\$ -	\$ -	\$ 7,200.00	\$ 7,200.00		\$ 7,200.00	
Signs	E 05-51-04-521	\$ -	\$ -	\$ -	\$ 6,000.00	\$ 6,000.00		\$ 6,000.00	
Hand Tools	E 05-51-04-522	\$ -	\$ -	\$ -	\$ 300.00	\$ 300.00		\$ 300.00	
Parts / Repair	E 05-51-04-523	\$ -	\$ -	\$ -	\$ 73,000.00	\$ 73,000.00		\$ 73,000.00	
Mechanic Supply	E 05-51-04-524	\$ -	\$ -	\$ -	\$ 6,000.00	\$ 6,000.00		\$ 6,000.00	
Lubricants	E 05-51-04-525	\$ -	\$ -	\$ -	\$ 4,000.00	\$ 4,000.00		\$ 4,000.00	
		\$ 251,236.51	\$ 348,963.00	\$ 50,123.73	\$ 530,750.00	\$ 523,250.00	\$ -	\$ 174,287.00	49.9%
TOTAL		\$ 473,643.75	\$ 624,910.00	\$ 107,047.14	\$2,248,519.58	#####	\$ -	\$1,684,379.58	269.5%

PAY & BENEFITS-Summer Roads									
FT Personnel	E 05-52-01-100	\$ 236,863.86	\$ 246,609.00	\$ 147,481.44	\$ -	\$ -	\$ -	\$ (246,609.00)	-100.0%
Overtime	E 05-52-01-170	\$ 3,040.74	\$ 6,000.00	\$ 2,089.99	\$ -	\$ -		\$ (6,000.00)	-100.0%
FICA / Medical	E 05-52-01-201	\$ 18,046.33	\$ 19,325.00	\$ 11,301.16	\$ -	\$ -		\$ (19,325.00)	-100.0%
Retirement	E 05-52-01-203	\$ 16,789.00	\$ 17,683.00	\$ 9,974.38	\$ -	\$ -		\$ (17,683.00)	-100.0%
		\$ 274,739.93	\$ 289,617.00	\$ 170,846.97	\$ -	\$ -	\$ -	\$ (289,617.00)	-100.0%

OPERATIONS-Summer Roads									
Member Dues	E 05-52-02-101	\$ 75.00	\$ 400.00	\$ 110.00	\$ -	\$ -	\$ -	\$ (400.00)	-100.0%
Personnel Development	E 05-52-02-150	\$ 778.99	\$ 2,000.00	\$ 269.00	\$ -	\$ -	\$ -	\$ (2,000.00)	-100.0%
Physicals	E 05-52-02-152	\$ 850.00	\$ 650.00	\$ 124.00	\$ -	\$ -	\$ -	\$ (650.00)	-100.0%
Radio Maintenance	E 05-52-02-380	\$ 240.00	\$ 850.00	\$ -	\$ -	\$ -	\$ -	\$ (850.00)	-100.0%
Mileage / Toll	E 05-52-02-500	\$ 421.80	\$ 500.00	\$ -	\$ -	\$ -	\$ -	\$ (500.00)	-100.0%
Gravel Crush	E 05-52-02-603	\$ 15,413.00	\$ 19,200.00	\$ 5,322.00	\$ -	\$ -	\$ -	\$ (19,200.00)	-100.0%
Road Striping	E 05-52-02-604	\$ 46,282.60	\$ 90,300.00	\$ 77,389.12	\$ -	\$ -	\$ -	\$ (90,300.00)	-100.0%
		\$ 64,061.39	\$ 113,900.00	\$ 83,214.12	\$ -	\$ -	\$ -	\$ (113,900.00)	-100.0%

CONTRACT SERVICES-Summer Roads									
Labor	E 05-52-03-156	\$ 16,187.05	\$ 25,000.00	\$ 14,489.85	\$ -			\$ (25,000.00)	-100.0%
Engineer	E 05-52-03-751	\$ 9,985.29	\$ 35,000.00	\$ 6,826.17	\$ 35,000.00	\$ 35,000.00		\$ -	0.0%
		\$ 26,172.34	\$ 60,000.00	\$ 21,316.02	\$ 35,000.00	\$ 35,000.00	\$ -	\$ (25,000.00)	-41.7%

SUPPLIES & EQUIPMENT-Summer Roads									
Equipment	E 05-52-04-220		\$ -		\$ -	\$ -		\$ -	
Uniforms	E 05-52-04-222		\$ -		\$ -	\$ -		\$ -	
Equipment Rental	E 05-52-04-392	\$ 10,968.24	\$ 6,500.00	\$ 518.02	\$ -	\$ -		\$ (6,500.00)	-100.0%
Culvert Supply	E 05-52-04-513	\$ 19,074.00	\$ 20,000.00	\$ 14,388.62	\$ -	\$ -		\$ (20,000.00)	-100.0%
Trees	E 05-52-04-516	\$ 10,985.00	\$ 20,000.00		\$ -	\$ -		\$ (20,000.00)	-100.0%
Street Repair	E 05-52-04-517	\$ 25,163.35	\$ 35,000.00	\$ 6,467.52	\$ -	\$ -		\$ (35,000.00)	-100.0%
Bridges Guard	E 05-52-04-518	\$ -	\$ 7,200.00	\$ -	\$ -	\$ -		\$ (7,200.00)	-100.0%
Dust Control	E 05-52-04-519	\$ -	\$ -		\$ -	\$ -		\$ -	
Bank Run Gravel	E 05-52-04-520	\$ -	\$ -		\$ -	\$ -		\$ -	
Signs	E 05-52-04-521	\$ 4,065.68	\$ 6,000.00	\$ 2,383.90	\$ -	\$ -		\$ (6,000.00)	-100.0%
Hand Tools	E 05-52-04-522	\$ 245.15	\$ 300.00	\$ 36.99	\$ -	\$ -		\$ (300.00)	-100.0%
		\$ 70,501.42	\$ 95,000.00	\$ 23,795.05	\$ -	\$ -	\$ -	\$ (95,000.00)	-100.0%
TOTAL - Summer Roads		\$ 435,475.08	\$ 558,517.00	\$ 299,172.16	\$ 35,000.00	\$ 35,000.00	\$ -	\$ (523,517.00)	-93.7%

Contract Services-Additional Roadwork									
Plow Sand Private	E 05-53-03-691	\$ 144,033.55	\$ 177,500.00	\$ 32,325.48	\$ -	\$ -		\$ (177,500.00)	-100.0%
Interlocal Windham	E 05-53-03-692	\$ -	\$ 3,000.00	\$ -	\$ -	\$ -		\$ (3,000.00)	-100.0%
		\$ 144,033.55	\$ 180,500.00	\$ 32,325.48	\$ -	\$ -	\$ -	\$ (180,500.00)	-100.0%
TOTAL - Additional Roadwork		\$ 144,033.55	\$ 180,500.00	\$ 32,325.48	\$ -	\$ -	\$ -	\$ (180,500.00)	-100.0%

PAY & BENEFITS-Garage									
FT Personnel	E 05-54-01-100	\$ 64,677.53	\$ 61,277.00	\$ 30,292.36	\$ -			\$ (61,277.00)	-100.0%
PT Personnel	E 05-54-01-120	\$ 11,826.74	\$ 11,591.00	\$ 6,693.45				\$ (11,591.00)	-100.0%
Overtime	E 05-54-01-170	\$ 84.00	\$ 600.00	\$ 1,069.74	\$ -			\$ (600.00)	-100.0%
FICA / Medical	E 05-54-01-201	\$ 5,906.12	\$ 5,357.00	\$ 2,769.91	\$ -			\$ (5,357.00)	-100.0%
Retirement	E 05-54-01-203	\$ 3,199.70	\$ 4,289.00	\$ -	\$ -			\$ (4,289.00)	-100.0%
		\$ 85,694.09	\$ 83,114.00	\$ 40,825.46	\$ -	\$ -	\$ -	\$ (83,114.00)	-100.0%

OPERATIONS-Garage									
Postage	E 05-54-02-250	\$ -	\$ 500.00	\$ -	\$ -			\$ (500.00)	-100.0%
Telephone	E 05-54-02-390	\$ 1,801.74	\$ 1,625.00	\$ 995.93	\$ -			\$ (1,625.00)	-100.0%
Electricity	E 05-54-02-501	\$ 11,282.33	\$ 15,000.00	\$ 6,110.36	\$ -			\$ (15,000.00)	-100.0%
Water	E 05-54-02-506	\$ 1,485.12	\$ 1,560.00	\$ 742.56	\$ -			\$ (1,560.00)	-100.0%
Vehicle Gas D	E 05-54-02-515	\$ 62,033.04	\$ 46,500.00	\$ 12,706.26	\$ -			\$ (46,500.00)	-100.0%
Body Work	E 05-54-02-602	\$ -	\$ 8,000.00	\$ 158.22	\$ -			\$ (8,000.00)	-100.0%
Holding Tank	E 05-54-02-661	\$ 1,939.64	\$ 3,000.00	\$ 500.00	\$ -			\$ (3,000.00)	-100.0%
Heating Fuel	E 05-54-02-802	\$ 13,679.78	\$ 14,400.00	\$ 3,680.70	\$ -			\$ (14,400.00)	-100.0%
		\$ 92,221.65	\$ 90,585.00	\$ 24,894.03	\$ -	\$ -	\$ -	\$ (90,585.00)	-100.0%

CONTRACT SERVICES-Garage									
Equipment Inspections	E 05-54-03-412	\$ 2,273.38	\$ 2,930.00	\$ 536.00	\$ -			\$ (2,930.00)	-100.0%
		\$ 2,273.38	\$ 2,930.00	\$ 536.00	\$ -	\$ -	\$ -	\$ (2,930.00)	-100.0%

SUPPLIES & EQUIPMENT-Garage									
Uniforms	E 05-54-04-222	\$ 4,612.49	\$ 6,000.00	\$ 2,861.81	\$ -			\$ (6,000.00)	-100.0%
Safety Shoes	E 05-54-04-226	\$ 992.46	\$ 2,750.00	\$ 1,694.95	\$ -			\$ (2,750.00)	-100.0%
Office Supplies	E 05-54-04-240	\$ 1,189.46	\$ 1,100.00	\$ 521.99	\$ -			\$ (1,100.00)	-100.0%
Equipment Repair	E 05-54-04-391	\$ 1,784.25	\$ 3,000.00	\$ 371.47	\$ -			\$ (3,000.00)	-100.0%
Equipment Rental	E 05-54-04-392	\$ -	\$ 250.00	\$ -	\$ -			\$ (250.00)	-100.0%
Parts / Repair	E 05-54-04-523	\$ 57,831.15	\$ 73,000.00	\$ 28,264.93	\$ -			\$ (73,000.00)	-100.0%
Mechanic Supply	E 05-54-04-524	\$ 4,075.13	\$ 6,000.00	\$ 809.25	\$ -			\$ (6,000.00)	-100.0%
Lubricants	E 05-54-04-525	\$ 1,408.42	\$ 3,500.00	\$ 2,717.19	\$ -			\$ (3,500.00)	-100.0%
		\$ 71,893.36	\$ 95,600.00	\$ 37,241.59	\$ -	\$ -	\$ -	\$ (95,600.00)	-100.0%
TOTAL - Garage		\$ 252,082.48	\$ 272,229.00	\$ 103,497.08	\$ -	\$ -	\$ -	\$ (272,229.00)	-100.0%

GRAND TOTAL		\$1,305,234.86	\$1,636,156.00	\$ 542,041.86	\$2,283,519.58	#####	\$ -	\$ 708,133.58	43.3%
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Public Works


- 🏛️ Positions included: Director (\$85,280), Foreman (\$63,544), Mechanic (\$60,570), Light Equipment Operators x6.5 (\$341,825), PT Administrative Assistant (\$12,416), Seasonal Plow Drivers x3 (\$33,422)
- 🏛️ Combined summer / winter roads for accounting purposes.
- 🏛️ Added annual paving \$700,000.
- 🏛️ Maintained consulting engineers as we establish Town Engineer.
- 🏛️ Decreased salt for usage with increased pricing and eliminated calcium chloride.



Solid Waste & Recycling FY25 Budget Proposal

		FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses		\$ 860,256.91	\$ 981,425.50	\$ 452,794.09	\$ 1,056,820.68	\$ 1,034,713.68	\$ -	\$ 53,288.18	5%
PAY & BENEFITS									
FT Personnel	E 05-55-01-100	\$ 255,275.42	\$ 260,603.00	\$ 143,649.75	\$ 291,644.91	\$ 291,644.91		\$ 31,041.91	11.9%
PT Personnel	E 05-55-01-120	\$ 36,685.24	\$ 34,632.00	\$ 22,266.30	\$ 71,658.27	\$ 71,658.27		\$ 37,026.27	106.9%
Per Diem	E 05-55-01-130	\$ 8,327.78	\$ 28,107.00	\$ -	\$ 28,107.00	\$ -		\$(28,107.00)	-100.0%
Overtime	E 05-55-01-170	\$ 1,068.76	\$ 1,000.00	\$ 239.46	\$ 1,000.00	\$ 1,000.00		\$ -	0.0%
FICA/Medicare	E 05-55-01-201	\$ 22,806.27	\$ 29,424.00	\$ 12,643.97	\$ -	\$ -		\$(29,424.00)	-100.0%
Retirement	E 05-55-01-203	\$ 13,079.79	\$ 18,242.00	\$ 7,542.40	\$ -	\$ -		\$(18,242.00)	-100.0%
		\$ 337,243.26	\$ 372,008.00	\$ 186,341.88	\$ 392,410.18	\$ 364,303.18	\$ -	\$ (7,704.82)	-2.1%
OPERATIONS									
Member Dues	E 05-55-02-101	\$ 400.00	\$ 400.00	\$ -	\$ 450.00	\$ 450.00		\$ 50.00	12.5%
Physicals / Inncoluations	E 05-55-02-152	\$ -	\$ 125.00	\$ -	\$ 125.00	\$ 125.00		\$ -	0.0%
Postage	E 05-55-02-250	\$ -	\$ 500.00	\$ -	\$ 500.00	\$ 500.00		\$ -	0.0%
Advertising	E 05-55-02-290	\$ -	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00		\$ 1,000.00	
Telephone	E 05-55-02-390	\$ 788.12	\$ 840.00	\$ 221.04	\$ -	\$ -	\$ -	\$ (840.00)	-100.0%
Recycleable Oil	E 05-55-02-411	\$ 1,039.55	\$ 2,160.00	\$ 1,625.00	\$ 2,160.00	\$ 2,160.00		\$ -	0.0%
Baler / Compactor	E 05-55-02-415	\$ 4,653.10	\$ 3,000.00	\$ -	\$ 3,000.00	\$ 3,000.00		\$ -	0.0%
Milesage and Toll	E 05-55-02-500	\$ 265.94	\$ 100.00	\$ -	\$ 100.00	\$ 100.00		\$ -	0.0%
Electricity	E 05-55-02-501	\$ 6,207.45	\$ 8,100.00	\$ 3,192.20	\$ -	\$ -	\$ -	\$ (8,100.00)	-100.0%
MW Sampling	E 05-55-02-503	\$ 11,000.00	\$ 15,875.00	\$ 4,910.00	\$ 15,875.00	\$ 15,875.00		\$ -	0.0%
Repairs	E 05-55-02-504	\$ 56.28	\$ 3,500.00	\$ 207.38	\$ 1,000.00	\$ 1,000.00		\$ (2,500.00)	-71.4%
LP Fuel	E 05-55-02-505	\$ 1,731.20	\$ 2,000.00	\$ 998.59	\$ 2,000.00	\$ 2,000.00		\$ -	0.0%
Water	E 05-55-02-506	\$ 2,598.55	\$ 2,760.00	\$ 1,416.04	\$ 360.00	\$ 360.00		\$ (2,400.00)	-87.0%
Vehicle Gas/ Diesel	E 05-55-02-515	\$ 2,754.44	\$ 3,600.00	\$ 1,355.98	\$ 2,672.00	\$ 2,672.00		\$ (928.00)	-25.8%
Hazardous Waste Collection	E 05-55-02-657	\$ 6,568.38	\$ 7,000.00	\$ 8,506.39	\$ 8,000.00	\$ 8,000.00		\$ 1,000.00	14.3%
Universal Hazardous Waste	E 05-55-02-658	\$ 437.08	\$ 2,000.00	\$ 1,218.00	\$ 2,000.00	\$ 2,000.00		\$ -	0.0%
Tipping Fees	E 05-55-02-659	\$ 345,539.72	\$ 393,792.50	\$ 169,920.50	\$ 423,475.00	\$ 423,475.00		\$ 29,682.50	7.5%
Transfer Station Hauling	E 05-55-02-660	\$ 105,096.44	\$ 119,001.00	\$ 55,194.00	\$ 124,993.50	\$ 124,993.50		\$ 5,992.50	5.0%
Holding Tank Pumping	E 05-55-02-661	\$ 250.00	\$ 1,600.00	\$ -	\$ 1,600.00	\$ 1,600.00		\$ -	0.0%
Composting	NEW	\$ -	\$ -	\$ -	\$ -	\$ 6,000.00		\$ 6,000.00	
		\$ 489,386.25	\$ 566,353.50	\$ 248,765.12	\$ 589,310.50	\$ 595,310.50	\$ -	\$ 28,957.00	5.1%
SUPPLIES & EQUIPMENT									
Equipment	E 05-55-04-220	\$ -	\$ 4,200.00	\$ -	\$ 5,000.00	\$ 5,000.00		\$ 800.00	19.0%
Uniforms	E 05-55-04-222	\$ 392.15	\$ 400.00	\$ 402.10	\$ 450.00	\$ 450.00		\$ 50.00	12.5%
Supplies	E 05-55-04-223	\$ 5,539.94	\$ 8,850.00	\$ 2,575.48	\$ 10,140.00	\$ 10,140.00		\$ 1,290.00	14.6%
Safety Shoes	E 05-55-04-226	\$ 924.62	\$ 2,000.00	\$ 250.00	\$ 2,000.00	\$ 2,000.00		\$ -	0.0%
Office Supplies	E 05-55-04-240	\$ -	\$ 500.00	\$ -	\$ 500.00	\$ 500.00		\$ -	0.0%
Equipment Repair	E 05-55-04-391	\$ 10,157.69	\$ 9,600.00	\$ 5,757.31	\$ 25,450.00	\$ 25,450.00		\$ 15,850.00	165.1%
Equipment Rental	E 05-55-04-392	\$ 16,613.00	\$ 17,514.00	\$ 8,702.20	\$ 31,560.00	\$ 31,560.00		\$ 14,046.00	80.2%
		\$ 33,627.40	\$ 43,064.00	\$ 17,687.09	\$ 75,100.00	\$ 75,100.00	\$ -	\$ 32,036.00	74.4%
TOTAL		\$ 860,256.91	\$ 981,425.50	\$ 452,794.09	\$ 1,056,820.68	\$ 1,034,713.68	\$ -	\$ 53,288.18	5.4%

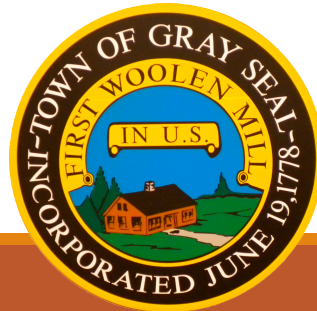
Solid Waste & Recycling

 Positions included: Director (\$76,891), Assistant Director (\$56,217), Transfer Station Attendants x6 (\$220,196), GPCOG Resiliency Fellow (\$10,000)

 Tipping fees increased.

 Added food composting for Transfer Station & Town Hall.

 Equipment repairs & rentals increasing.



Facilities & Parks FY25 Budget Proposal

		FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses		\$ 477,169.87	\$592,651.00	\$ 252,205.37	\$ 716,487.88	\$ 849,749.40	\$ -	\$ 257,098.40	43%
PAY & BENEFITS									
FT Personnel	E 05-56-01-100	\$ 257,418.06	\$306,779.00	\$ 148,910.08	\$ 325,761.49	\$ 325,761.49		\$ 18,982.49	6.2%
Per Diem	E 05-56-01-130	\$ -	\$ 4,752.00		\$ 4,752.00	\$ 3,000.00		\$ (1,752.00)	-36.9%
Overtime	E 05-56-01-140	\$ 2,257.82	\$ 5,586.00	\$ 627.01	\$ 5,586.00	\$ 5,586.00		\$ -	0.0%
FICA/Medicare	E 05-56-01-201	\$ 19,132.98	\$ 27,917.00	\$ 11,003.44	\$ -	\$ -	\$ -	\$ (27,917.00)	-100.0%
Retirement	E 05-56-01-203	\$ 12,357.59	\$ 21,475.00	\$ 7,298.26	\$ -	\$ -	\$ -	\$ (21,475.00)	-100.0%
		\$ 291,166.45	\$366,509.00	\$ 167,838.79	\$ 336,099.49	\$ 334,347.49	\$ -	\$ (32,161.51)	-8.8%
OPERATIONS									
Personnel Development	E 05-56-02-150	\$ 42.68	\$ 250.00	\$ -	\$ 500.00	\$ 500.00		\$ 250.00	100.0%
Grounds Maintenance	E 05-56-02-225	\$ 1,652.18	\$ 1,500.00	\$ 253.96	\$ 1,500.00	\$ 1,500.00		\$ -	0.0%
Telephone	E 05-56-02-390	\$ -	\$ 720.00	\$ -	\$ -	\$ -	\$ -	\$ (720.00)	-100.0%
Cell Phone	E 05-56-02-391	\$ 497.02	\$ 1,380.00	\$ 323.71	\$ -	\$ -	\$ -	\$ (1,380.00)	-100.0%
Internet	E 05-56-02-393	\$ -	\$ 1,800.00	\$ -	\$ -	\$ -	\$ -	\$ (1,800.00)	-100.0%
Mileage	E 05-56-02-500	\$ -	\$ 25.00	\$ -	\$ 25.00	\$ 25.00		\$ -	0.0%
Electricity	E 05-56-02-501	\$ 700.20	\$ 4,176.00	\$ 597.44	\$ -	\$ -	\$ -	\$ (4,176.00)	-100.0%
Vehicle Maintenance	E 05-56-02-502	\$ 2,191.08	\$ 3,500.00	\$ 4,430.54	\$ 6,000.00	\$ 6,000.00		\$ 2,500.00	71.4%
Water	E 05-56-02-506	\$ 533.87	\$ 1,836.00	\$ 1,020.86	\$ -	\$ -	\$ -	\$ (1,836.00)	-100.0%
Vehicle Gas/ Diesel	E 05-56-02-515	\$ 5,946.80	\$ 7,450.00	\$ 3,452.05	\$ 8,121.00	\$ 8,121.00		\$ 671.00	9.0%
Heating Fuel	E 05-56-02-802	\$ 2,463.37	\$ 8,100.00	\$ 904.58	\$ -	\$ -	\$ -	\$ (8,100.00)	-100.0%
		\$ 14,027.20	\$ 30,737.00	\$ 10,983.14	\$ 16,146.00	\$ 16,146.00	\$ -	\$ (14,591.00)	-47.5%
CONTRACT SERVICES									
Pennell Building	E 05-56-03-301	\$ 13,879.01	\$ 14,443.00	\$ 6,547.81	\$ -	\$ -	\$ -	\$ (14,443.00)	-100.0%
Newbegin	E 05-56-03-302	\$ 8,069.51	\$ 7,375.00	\$ 5,000.86	\$ -	\$ -	\$ -	\$ (7,375.00)	-100.0%
Public Safety	E 05-56-03-305	\$ 6,760.50	\$ 7,857.00	\$ 1,379.00	\$ -	\$ -	\$ -	\$ (7,857.00)	-100.0%
Dry Mills Station	E 05-56-03-306	\$ 413.75	\$ 860.00	\$ 395.00	\$ -	\$ -	\$ -	\$ (860.00)	-100.0%
Historical Society	E 05-56-03-307	\$ 1,010.00	\$ 740.00	\$ 690.00	\$ -	\$ -	\$ -	\$ (740.00)	-100.0%
Transfer Station	E 05-56-03-308	\$ 3,005.00	\$ 2,755.00	\$ 590.75	\$ -	\$ -	\$ -	\$ (2,755.00)	-100.0%
Manual Arts	E 05-56-03-309	\$ 1,210.00	\$ 1,380.00	\$ -	\$ -	\$ -	\$ -	\$ (1,380.00)	-100.0%
Library	E 05-56-03-310	\$ 10,061.75	\$ 8,585.00	\$ 3,246.75	\$ -	\$ -	\$ -	\$ (8,585.00)	-100.0%
Public Works	E 05-56-03-311	\$ 10,928.50	\$ 10,046.00	\$ 4,650.00	\$ -	\$ -	\$ -	\$ (10,046.00)	-100.0%
Libby Hill	E 05-56-03-		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Facilities & Parks Building	E 05-56-03-315	\$ 985.25	\$ 1,220.00	\$ 575.00	\$ -	\$ -	\$ -	\$ (1,220.00)	-100.0%
Wilkie's Beach	E 05-56-03-316		\$ 4,685.00	\$ 2,125.00	\$ -	\$ -	\$ -	\$ (4,685.00)	-100.0%
Stillwater	E 05-56-03-		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Cemetery	E 05-56-03-706	\$ 30,500.00	\$ 35,900.00	\$ -	\$ -	\$ -	\$ -	\$ (35,900.00)	-100.0%
		\$ 86,823.27	\$ 95,846.00	\$ 25,200.17	\$ -	\$ -	\$ -	\$ (95,846.00)	-100.0%

Supplies & Equipment									
Cleaning Supplies	E 05-56-04-210	\$ 8,473.17	\$ 9,000.00	\$ 5,432.00	\$ 9,500.00	\$ 9,500.00		\$ 500.00	5.6%
Equipment	E 05-56-04-220	\$ 6,178.29	\$ 7,400.00	\$ 2,884.94	\$ 7,400.00	\$ 34,400.00		\$ 27,000.00	364.9%
Uniforms	E 05-56-04-222	\$ 3,439.62	\$ 4,619.00	\$ 3,233.97	\$ 4,650.00	\$ 4,650.00		\$ 31.00	0.7%
Office Supplies	E 05-56-04-240	\$ 799.74	\$ 800.00	\$ 420.68	\$ 800.00	\$ 800.00		\$ -	0.0%
Office Equipment	E 05-56-04-260		\$ 1,700.00	\$ 1,367.17	\$ 250.00	\$ 250.00		\$ (1,450.00)	-85.3%
Copier	E 05-56-04-621		\$ 2,000.00	\$ -	\$ -	\$ -	\$ -	\$ (2,000.00)	-100.0%
		\$ 18,890.82	\$ 25,519.00	\$ 13,338.76	\$ 22,600.00	\$ 49,600.00	\$ -	\$ 24,081.00	94.4%
Pennell Building									
Electricity	E 05-56-05-501	\$ -	\$ -	\$ -	\$ 21,600.00	\$ 21,600.00		\$ 21,600.00	
Water	E 05-56-05-506	\$ -	\$ -	\$ -	\$ 1,560.30	\$ 1,638.32		\$ 1,638.32	
Heating Fuel	E 05-56-05-802	\$ -	\$ -	\$ -	\$ 15,000.00	\$ 15,000.00		\$ 15,000.00	
Capital Maintenance	E 05-56-05-	\$ -	\$ -	\$ -	\$ 8,000.00	\$ 57,800.00		\$ 57,800.00	
Contract Services	E 05-56-05-	\$ -	\$ -	\$ -	\$ 12,640.00	\$ 12,640.00		\$ 12,640.00	
		\$ -	\$ -	\$ -	\$ 58,800.30	\$ 108,678.32	\$ -	\$ 108,678.32	
Newbegin									
Electricity	E 05-56-06-501	\$ -	\$ -	\$ -	\$ 10,000.00	\$ 10,000.00		\$ 10,000.00	
Water	E 05-56-06-506	\$ -	\$ -	\$ -	\$ 831.60	\$ 873.18		\$ 873.18	
Heating Fuel	E 05-56-06-802	\$ -	\$ -	\$ -	\$ 11,600.00	\$ 11,600.00		\$ 11,600.00	
Capital Maintenance	E 05-56-	\$ -	\$ -	\$ -	\$ 10,261.00	\$ 10,261.00		\$ 10,261.00	
Contract Services	E 05-56-	\$ -	\$ -	\$ -	\$ 9,186.00	\$ 9,186.00		\$ 9,186.00	
		\$ -	\$ -	\$ -	\$ 41,878.60	\$ 41,920.18	\$ -	\$ 41,920.18	
Public Safety									
Electricity	E 05-56-0	\$ -	\$ -	\$ -	\$ 8,400.00	\$ 8,400.00		\$ 8,400.00	
Water	E 05-56-07-506	\$ -	\$ -	\$ -	\$ 2,406.60	\$ 2,526.93		\$ 2,526.93	
Heating Fuel	E 05-56-07-802	\$ -	\$ -	\$ -	\$ 13,000.00	\$ 13,000.00		\$ 13,000.00	
Capital Maintenance	E 05-56-	\$ -	\$ -	\$ -	\$ 8,000.00	\$ 28,000.00		\$ 28,000.00	
Contract Services	E 05-56-	\$ -	\$ -	\$ -	\$ 5,695.00	\$ 5,695.00		\$ 5,695.00	
		\$ -	\$ -	\$ -	\$ 37,501.60	\$ 57,621.93	\$ -	\$ 57,621.93	
Dry Mills Station									
Electricity	E 05-56-08-501	\$ -	\$ -	\$ -	\$ 420.00	\$ 420.00		\$ 420.00	
Water	E 05-56-08-506	\$ -	\$ -	\$ -	\$ 859.06	\$ 859.06		\$ 859.06	
Heating Fuel	E 05-56-08-802	\$ -	\$ -	\$ -	\$ 2,400.00	\$ 2,400.00		\$ 2,400.00	
Capital Maintenance	E 05-56-	\$ -	\$ -	\$ -	\$ 1,500.00	\$ 1,500.00		\$ 1,500.00	
Contract Services	E 05-56-	\$ -	\$ -	\$ -	\$ 970.00	\$ 970.00		\$ 970.00	
		\$ -	\$ -	\$ -	\$ 6,149.06	\$ 6,149.06	\$ -	\$ 6,149.06	
Historical Society									
Electricity	E 05-56-10-501	\$ -	\$ -	\$ -	\$ 540.00	\$ 540.00		\$ 540.00	
Water	E 05-56-10-506	\$ -	\$ -	\$ -	\$ 336.17	\$ 352.98		\$ 352.98	
Heating Fuel	E 05-56-10-802	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	
Capital Maintenance	E 05-56-	\$ -	\$ -	\$ -	\$ 2,500.00	\$ 2,500.00		\$ 2,500.00	
Contract Services	E 05-56-	\$ -	\$ -	\$ -	\$ 805.00	\$ 805.00		\$ 805.00	
		\$ -	\$ -	\$ -	\$ 4,181.17	\$ 4,197.98	\$ -	\$ 4,197.98	

Buildings Supplies									
Pennell	E 05-56-09-301	\$ 13,252.82	\$ 8,000.00	\$ 3,209.60	\$ -			\$ (8,000.00)	-100.0%
Newbegin	E 05-56-09-304	\$ 7,320.53	\$ 6,000.00	\$ 4,196.55	\$ -			\$ (6,000.00)	-100.0%
Public Safety	E 05-56-09-305	\$ 9,959.30	\$ 8,000.00	\$ 7,496.18	\$ -			\$ (8,000.00)	-100.0%
Dry Mills Station	E 05-56-09-306	\$ 883.98	\$ 1,000.00	\$ -	\$ -			\$ (1,000.00)	-100.0%
Historical Society	E 05-56-09-307	\$ 23.47	\$ 4,000.00	\$ -	\$ -			\$ (4,000.00)	-100.0%
Recycling Center	E 05-56-09-308	\$ 2,537.99	\$ 3,500.00	\$ 831.25	\$ -			\$ (3,500.00)	-100.0%
Manual Arts	E 05-56-09-309	\$ 1,867.64	\$ 3,500.00	\$ 207.06	\$ -			\$ (3,500.00)	-100.0%
Library	E 05-56-09-310	\$ 3,564.64	\$ 5,000.00	\$ 8,896.67	\$ -			\$ (5,000.00)	-100.0%
Public Works	E 05-56-09-311	\$ 7,539.76	\$ 9,000.00	\$ 1,592.69	\$ -			\$ (9,000.00)	-100.0%
Parks and Facilities	E 05-56-09-312	\$ 8,708.49	\$ 7,150.00	\$ 4,932.37	\$ -			\$ (7,150.00)	-100.0%
Libby Hill	E 05-56-09-313	\$ 8,878.58	\$ 12,390.00	\$ 2,125.52	\$ -			\$ (12,390.00)	-100.0%
Dry Mills Schoolhouse	E 05-56-09-314	\$ 699.05	\$ 1,000.00	\$ -	\$ -			\$ (1,000.00)	-100.0%
Facilities & Parks Building	E 05-56-09-315	\$ 1,025.88	\$ 3,500.00	\$ 1,356.62	\$ -			\$ (3,500.00)	-100.0%
Wilkie's Beach	E 05-56-09-316		\$ 2,000.00	\$ -	\$ -			\$ (2,000.00)	-100.0%
Stillwater	E 05-56-09-		\$ -		\$ -			\$ -	
		\$ 66,262.13	\$ 74,040.00	\$ 34,844.51	\$ -	\$ -	\$ -	\$ (74,040.00)	-100.0%
Transfer Station									
Electricity	E 05-56-11-501	\$ -	\$ -	\$ -	\$ 7,200.00	\$ 7,200.00		\$ 7,200.00	
Water	E 05-56-11-506	\$ -	\$ -	\$ -	\$ 2,648.27	\$ 2,780.68		\$ 2,780.68	
Heating Fuel	E 05-56-11-802	\$ -	\$ -	\$ -		\$ -		\$ -	
Capital Maintenance	E 05-56-	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	
Contract Services	E 05-56-	\$ -	\$ -	\$ -	\$ 3,180.00	\$ 3,180.00		\$ 3,180.00	
		\$ -	\$ -	\$ -	\$ 13,028.27	\$ 13,160.68	\$ -	\$ 13,160.68	
Manual Arts									
Electricity	E 05-56-12-501	\$ -	\$ -	\$ -	\$ 720.00	\$ 720.00		\$ 720.00	
Water	E 05-56-12-506	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	
Heating Fuel	E 05-56-12-802	\$ -	\$ -	\$ -	\$ 9,000.00	\$ 9,000.00		\$ 9,000.00	
Capital Maintenance	E 05-56-	\$ -	\$ -	\$ -	\$ 3,500.00	\$ 3,500.00		\$ 3,500.00	
Contract Services	E 05-56-	\$ -	\$ -	\$ -	\$ 2,485.00	\$ 2,485.00		\$ 2,485.00	
		\$ -	\$ -	\$ -	\$ 15,705.00	\$ 15,705.00	\$ -	\$ 15,705.00	

Library									
Electricity	E 05-56-13	\$ -	\$ -	\$ -	\$ 7,200.00	\$ 7,200.00		\$ 7,200.00	
Water	E 05-56-13-506	\$ -	\$ -	\$ -	\$ 1,575.00	\$ 1,653.75		\$ 1,653.75	
Heating Fuel	E 05-56-13-802	\$ -	\$ -	\$ -	\$ 5,800.00	\$ 5,800.00		\$ 5,800.00	
Capital Maintenance	E 05-56-	\$ -	\$ -	\$ -	\$ 8,000.00	\$ 42,500.00		\$ 42,500.00	
Contract Services	E 05-56-	\$ -	\$ -	\$ -	\$ 10,530.00	\$ 10,530.00		\$ 10,530.00	
		\$ -	\$ -	\$ -	\$ 33,105.00	\$ 67,683.75	\$ -	\$ 67,683.75	
Public Works									
Electricity	E 05-56-14-501	\$ -	\$ -	\$ -	\$ 10,200.00	\$ 10,200.00		\$ 10,200.00	
Water	E 05-56-14-506	\$ -	\$ -	\$ -	\$ 1,560.30	\$ 1,638.32		\$ 1,638.32	
Heating Fuel	E 05-56-14-802	\$ -	\$ -	\$ -	\$ 16,000.00	\$ 16,000.00		\$ 16,000.00	
Capital Maintenance	E 05-56-	\$ -	\$ -	\$ -	\$ 9,000.00	\$ 9,000.00		\$ 9,000.00	
Contract Services	E 05-56-	\$ -	\$ -	\$ -	\$ 10,046.00	\$ 10,046.00		\$ 10,046.00	
		\$ -	\$ -	\$ -	\$ 46,806.30	\$ 46,884.32	\$ -	\$ 46,884.32	
Libby Hill									
Capital Maintenance	E 05-56-	\$ -	\$ -	\$ -	\$ 10,875.00	\$ 10,875.00		\$ 10,875.00	
Contract Services	E 05-56-	\$ -	\$ -	\$ -	\$ 1,750.00	\$ 1,750.00		\$ 1,750.00	
		\$ -	\$ -	\$ -	\$ 12,625.00	\$ 12,625.00	\$ -	\$ 12,625.00	
Facilities and Parks									
Electricity	E 05-56-16-501	\$ -	\$ -	\$ -	\$ 1,980.00	\$ 1,980.00		\$ 1,980.00	
Water	E 05-56-16-506	\$ -	\$ -	\$ -	\$ 3,015.94	\$ 3,166.73		\$ 3,166.73	
Heating Fuel	E 05-56-16-802	\$ -	\$ -	\$ -	\$ 9,000.00	\$ 9,000.00		\$ 9,000.00	
Capital Maintenance	E 05-56-	\$ -	\$ -	\$ -	\$ 3,500.00	\$ 6,500.00		\$ 6,500.00	
Contract Services	E 05-56-	\$ -	\$ -	\$ -	\$ 1,220.00	\$ 1,220.00		\$ 1,220.00	
		\$ -	\$ -	\$ -	\$ 18,715.94	\$ 21,866.73	\$ -	\$ 21,866.73	
Wilkie's Beach									
Capital Maintenance	E 05-56-	\$ -	\$ -	\$ -	\$ 2,000.00	\$ 2,000.00		\$ 2,000.00	
Contract Services	E 05-56-	\$ -	\$ -	\$ -	\$ 3,935.00	\$ 3,935.00		\$ 3,935.00	
		\$ -	\$ -	\$ -	\$ 5,935.00	\$ 5,935.00	\$ -	\$ 5,935.00	
Stillwater									
Capital Maintenance	E 05-56-	\$ -	\$ -	\$ -	\$ 8,000.00	\$ 8,000.00		\$ 8,000.00	
Contract Services	E 05-56-	\$ -	\$ -	\$ -	\$ 2,975.00	\$ 2,975.00		\$ 2,975.00	
		\$ -	\$ -	\$ -	\$ 10,975.00	\$ 10,975.00	\$ -	\$ 10,975.00	
Cemetery									
Water	E 05-56-19-506	\$ -	\$ -	\$ -	\$ 336.17	\$ 352.98		\$ 352.98	
Capital Maintenance	E 05-56-	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	
Contract Services	E 05-56-	\$ -	\$ -	\$ -	\$ 35,900.00	\$ 35,900.00		\$ 35,900.00	
		\$ -	\$ -	\$ -	\$ 36,236.17	\$ 36,252.98	\$ -	\$ 36,252.98	
TOTAL									
		\$ 477,169.87	\$ 592,651.00	\$ 252,205.37	\$ 716,487.88	\$ 849,749.40	\$ -	\$ 257,098.40	43.4%

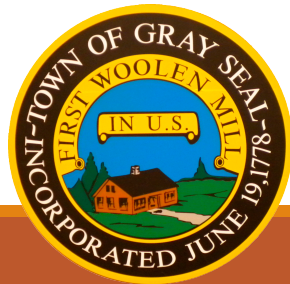
Facilities & Parks

 Positions included: Director (\$83,575), Assistant Director (\$61,809), Labors x2.5 (\$135,817), Custodian (\$44,562)





 Combined all facilities related items such as utilities & maintenance. Water increasing 10% per GWD.

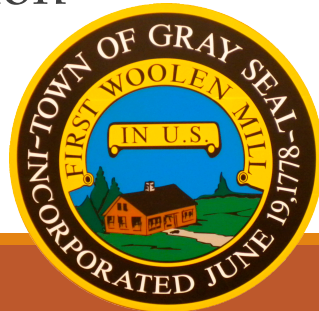
 Created capital maintenance accounts for small repairs & equipment.

 Equipment: General (\$7,400), Leaf Blower (\$11,000), & Water Reel (\$16,000)



Facilities & Parks (Capital Maintenance)

-  Pennell Building: General (\$8,000), Access Control Conversion & Additions (\$30,000), Staff Door Replacement (\$7,000), Exterior Camera (\$5,200), Elevator Repair & Access Control (\$7,800)
-  Public Safety: General (\$8,000) & Access Control Conversion (\$13,500)
-  Library: General (\$8,000), Large Meeting Room Carpet Replacement (\$7,500), & Camera Replacement (\$27,000)
-  Facilities & Parks: General (\$3,500) & Access Control Conversion (\$3,000)



Council & Board FY25 Budget Proposal

		FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses		\$ 75,251.73	\$ 75,703.00	\$ 40,908.88	\$ 10,500.00	\$10,500.00	\$ -	\$ (65,203.00)	-86%
Pay & Benefits									
Officers	E 06-61-01-150	\$ 9,000.00	\$ 10,500.00	\$ 9,250.00	\$ 10,500.00	\$10,500.00		\$ -	0%
FICA/Medicare	E 06-61-01-201	\$ 1,172.24	\$ 803.00	\$ 830.77	\$ -			\$ (803.00)	-100%
		\$ 10,172.24	\$ 11,303.00	\$ 10,080.77	\$ 10,500.00	\$10,500.00	\$ -	\$ (803.00)	-7%
Operations									
Recorder	E 06-61-02-130	\$ 3,118.75	\$ 4,000.00	\$ 1,750.00	\$ -			\$ (4,000.00)	-100%
Personnel Development	E 06-61-02-150	\$ 503.33	\$ 1,200.00	\$ 140.00	\$ -			\$ (1,200.00)	-100%
Advertising	E 06-61-02-290	\$ 513.25	\$ 3,500.00	\$ 354.69	\$ -	\$ -	\$ -	\$ (3,500.00)	-100%
Marketing Expense	E 06-61-02-598	\$ -	\$ 4,000.00	\$ 780.44	\$ -			\$ (4,000.00)	-100%
Legal	E 06-61-02-700	\$ 14,487.02	\$ 20,000.00	\$ 13,603.36	\$ -	\$ -	\$ -	\$ (20,000.00)	-100%
Volunteer Recognition	E 06-61-02-861		\$ 1,500.00	\$ -	\$ -			\$ (1,500.00)	-100%
BlueberryFes	E 06-61-02-862	\$ 12,207.42	\$ -	\$ 575.97	\$ -	\$ -	\$ -	\$ -	
Contingency	E 06-61-02-900	\$ 12,207.42	\$ 3,000.00	\$ -	\$ -	\$ -	\$ -	\$ (3,000.00)	-100%
		\$ 43,037.19	\$ 37,200.00	\$ 17,204.46	\$ -	\$ -	\$ -	\$ (37,200.00)	-100%
Supplies & Equipment									
Council Office Supplies	E 06-61-04-240	\$ 100.84	\$ 400.00	\$ 27.25	\$ -			\$ (400.00)	-100%
		\$ 100.84	\$ 400.00	\$ 27.25	\$ -	\$ -	\$ -	\$ (400.00)	-100%
Community Services									
Build Maine	E 06-61-10-720	\$ 600.00	\$ 600.00	\$ -	\$ -			\$ (600.00)	-100%
Growsmart Maine	E 06-61-10-722	\$ 200.00	\$ 200.00	\$ -	\$ -			\$ (200.00)	-100%
		\$ 800.00	\$ 800.00	\$ -	\$ -	\$ -	\$ -	\$ (800.00)	-100%

Zoning Board of Appeals

Pay & Benefits									
Recorder	E 06-62-02-130	\$ 356.25	\$ 700.00		\$ -			\$ (700.00)	-100%
Personnel Development	E 06-62-02-150	\$ 210.00	\$ 300.00		\$ -			\$ (300.00)	-100%
Postage	E 06-62-02-250	\$ -	\$ 200.00		\$ -			\$ (200.00)	-100%
Advertising	E 06-62-02-290	\$ 1,222.26	\$ 1,250.00	\$ 101.72	\$ -			\$ (1,250.00)	-100%
Legal	E 06-62-02-700	\$ 10,693.02	\$ 5,000.00	\$ 3,206.25	\$ -			\$ (5,000.00)	-100%
Office Supplies	E 06-62-04-270	\$ 149.27	\$ 200.00	\$ 7.14	\$ -			\$ (200.00)	-100%
		\$ 12,630.80	\$ 7,650.00	\$ 3,315.11	\$ -	\$ -	\$ -	\$ (7,650.00)	-100%
Planning Board Operations + Supplies									
FICA/Medicare	E 06-63-01-201	\$ 6.69	\$ -	\$ 76.50	\$ -	\$ -	\$ -	\$ -	
Stipend	E 06-63-02-129	\$ -	\$ 3,500.00	\$ 1,000.00	\$ -	\$ -	\$ -	\$ (3,500.00)	-100%
Recorder	E 06-63-02-130	\$ 87.50	\$ 1,100.00	\$ -	\$ -	\$ -	\$ -	\$ (1,100.00)	-100%
Personnel Development	E 06-63-02-150	\$ 65.00	\$ 250.00	\$ 105.00	\$ -	\$ -	\$ -	\$ (250.00)	-100%
Member Training	E 06-63-02-154	\$ -	\$ 200.00	\$ 50.00	\$ -	\$ -	\$ -	\$ (200.00)	-100%
Postage	E 06-63-02-250	\$ -	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ (150.00)	-100%
Advertising	E 06-63-02-290	\$ 651.75	\$ 3,000.00	\$ 1,003.92	\$ -	\$ -	\$ -	\$ (3,000.00)	-100%
Legal	E 06-63-02-700	\$ 1,675.00	\$ 2,500.00	\$ -	\$ -	\$ -	\$ -	\$ (2,500.00)	-100%
Office Supplies	E 06-63-04-240	\$ -	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ (150.00)	-100%
		\$ 2,479.25	\$ 10,850.00	\$ 2,235.42	\$ -	\$ -	\$ -	\$ (10,850.00)	-100%
Blueberry Festival									
Operations	E 06-66-02-862	\$ -	\$ 1,000.00	\$ 7,882.57	\$ -			\$ (1,000.00)	-100%
		\$ -	\$ 1,000.00	\$ 7,882.57	\$ -	\$ -	\$ -	\$ (1,000.00)	-100%
Economic Development									
Advertising	E 06-67-02-290	\$ -	\$ 850.00	\$ -	\$ -			\$ (850.00)	-100%
Events	E 06-67-02-864	\$ 84.90	\$ 1,475.00	\$ -	\$ -			\$ (1,475.00)	-100%
Projects	E 06-67-02-865	\$ 5,668.21	\$ 1,675.00	\$ -	\$ -			\$ (1,675.00)	-100%
		\$ 5,753.11	\$ 4,000.00	\$ -	\$ -	\$ -	\$ -	\$ (4,000.00)	-100%
Open Space									
Marketing Expense	E 06-68-02-598	\$ 278.30	\$ 1,000.00	\$ 163.30	\$ -	\$ -	\$ -	\$ (1,000.00)	-100.00%
Tax Maps	E 06-68-04-245	\$ -	\$ 500.00		\$ -	\$ -	\$ -	\$ (500.00)	-100.00%
		\$ 278.30	\$ 1,500.00	\$ 163.30	\$ -	\$ -	\$ -	\$ (1,500.00)	-100%
Resiliency									
Marketing Expense	E 06-69-02-598	\$ -	\$ 1,000.00		\$ -			\$ (1,000.00)	-100.00%
		\$ -	\$ 1,000.00	\$ -	\$ -	\$ -	\$ -	\$ (1,000.00)	-100%
TOTAL		\$ 75,251.73	\$ 75,703.00	\$ 40,908.88	\$ 10,500.00	\$10,500.00	\$ -	\$ (65,203.00)	-86%

Council & Board

 Council Stipends (\$10,500)





 Moved other accounts to more appropriate budgets.

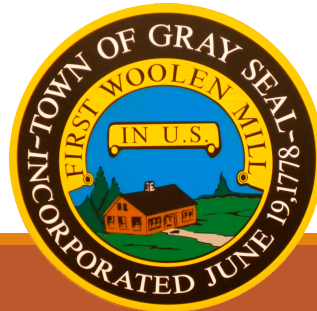


Community Services FY25 Budget Proposal

		FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses		\$ 38,760.18	\$ 40,025.00	\$ 25,349.41	\$ 41,525.00	\$ 55,525.00	\$ -	\$ 15,500.00	39%
Community Services									
Snowmobile Club	E 09-80-10-700	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00		\$ -	0.0%
American Legion	E 09-80-10-701	\$ 650.00	\$ 650.00		\$ 650.00	\$ 650.00		\$ -	0.0%
Regional Transportation	E 09-80-10-702	\$ 750.00	\$ 750.00		\$ 750.00	\$ 750.00		\$ -	0.0%
Opportunity Alliance	E 09-80-10-703	\$ 2,000.00	\$ 2,000.00		\$ 2,000.00	\$ 2,000.00		\$ -	0.0%
Southern Maine Agency on Aging	E 09-80-10-704	\$ 2,850.00	\$ 2,850.00		\$ 2,850.00	\$ 2,850.00		\$ -	0.0%
MaineHealth Care at Home	E 09-80-10-705	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00		\$ -	0.0%
Day One	E 09-80-10-707	\$ 400.00	\$ 400.00		\$ 400.00	\$ 400.00		\$ -	0.0%
Androscoggin Hospice of Maine	E 09-80-10-708	\$ 100.00	\$ 500.00		\$ 500.00	\$ 500.00		\$ -	0.0%
Through These Doors	E 09-80-10-709	\$ 250.00	\$ 500.00		\$ 500.00	\$ 500.00		\$ -	0.0%
Visiting Nurses Association	E 09-80-10-710	\$ 1,000.00	\$ 1,000.00		\$ 1,000.00	\$ 1,000.00		\$ -	0.0%
American Red Cross	E 09-80-10-711	\$ 250.00	\$ 250.00		\$ 250.00	\$ 250.00		\$ -	0.0%
Lake Water Quality	E 09-80-10-713	\$ 15,000.00	\$ 13,500.00	\$ 12,500.00	\$ 13,500.00	\$ 13,500.00		\$ -	0.0%
LRSS Inc Health Access Program	E 09-80-10-714	\$ 325.00	\$ 325.00		\$ 325.00	\$ 325.00		\$ -	0.0%
Gray Historical Society	E 09-80-10-716	\$ 9,685.18	\$ 6,000.00	\$ 466.84	\$ 6,000.00	\$ 6,000.00		\$ -	0.0%
Caring Community	E 09-80-10-717	\$ 1,000.00	\$ 1,000.00		\$ 1,000.00	\$ 1,000.00		\$ -	0.0%
The LifeFlight Foundation	E 09-80-10-724	\$ -	\$ 2,000.00		\$ 2,000.00	\$ 2,000.00		\$ -	0.0%
Northern Light Health	E 09-80-10-725	\$ -	\$ 1,200.00		\$ 1,200.00	\$ 1,200.00		\$ -	0.0%
Sebago Lakes Regional Chamber of Commerce	E 09-80-10-726	\$ -	\$ 1,000.00		\$ 1,500.00	\$ 1,500.00		\$ 500.00	50.0%
Charles Barker Scholarship	E 09-80-10-727	\$ -	\$ 1,600.00		\$ 1,600.00	\$ 1,600.00		\$ -	0.0%
Blueberry Festival	E 09-80-10-728	\$ -	\$ -	\$ 7,882.57	\$ 1,000.00	\$ 15,000.00		\$ 15,000.00	
		\$ 38,760.18	\$ 40,025.00	\$ 25,349.41	\$ 41,525.00	\$ 55,525.00	\$ -	\$ 15,500.00	38.7%
TOTAL		\$ 38,760.18	\$ 40,025.00	\$ 25,349.41	\$ 41,525.00	\$ 55,525.00	\$ -	\$ 15,500.00	38.7%

Community Services





-  Various non-profit organizations supported by the Town.
-  Chamber moved to ED.
-  Funds not requested and support should be evaluated.
-  Blueberry Festival: Increased to support actual staffing and expenses.

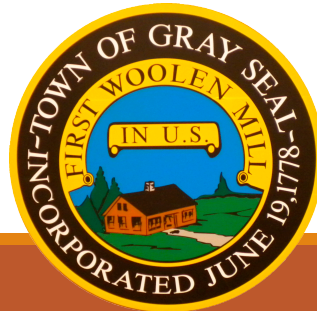


Debt Service FY25 Budget Proposal

[illegible]

Debt Service

-  Moved from CIP to Operating Budget
-  Retired Bridges / Road & Library Bonds
-  Includes FY24 Borrowing for Pennell / Manual Arts & Vehicles
-  Includes Interest Payment for new Rescue Pumper at \$1.3m, 24 month build time.



Capital Improvement Plan FY25 Budget Proposal

			FY24 Budget	Department Request	Manager	Council
Total Expenses			\$ 2,720,556.00	\$ 2,565,800.00	\$ 350,250.00	\$ -
Project/Equipment	Department	Priority				
Lab Building Roof & Electrical	Facilities & Parks	Future New Space	\$ -	\$ 60,000.00	\$ 60,000.00	
Pennell Building (various projects)	Facilities & Parks	Building Maintenance & Safety/Secruity	\$ -	\$ 49,800.00	\$ -	
Library Large Meeting Room Carpet	Facilities & Parks	Building Maintenance	\$ -	\$ 7,500.00	\$ -	\$ -
PS Access Control Conversion	Facilities & Parks	Building Maintenance & Safety/Secruity	\$ -	\$ 13,500.00	\$ -	\$ -
Central Station Door Replacement	Facilities & Parks	Building Maintenance	\$ -	\$ 10,000.00	\$ 10,000.00	
Turnpike Acres Access Control Conversion	Facilities & Parks	Building Maintenance & Safety/Secruity	\$ -	\$ 3,000.00	\$ -	
Public Works Stack Replacement	Facilities & Parks	Building Maintenance	\$ -	\$ 10,000.00	\$ 10,000.00	
Public Works HVAC Controls	Facilities & Parks	Building Maintenance	\$ -	\$ 40,000.00	\$ 40,000.00	
PW & PS Overhead Door Repairs	Facilities & Parks	Building Maintenance	\$ -	\$ 10,000.00	\$ 10,000.00	
Hopper Building Phase 3	Solid Waste & Recycling	Operation Improvements	\$ -	\$ 34,000.00	\$ -	
Dumpster	Solid Waste & Recycling	Replacement	\$ -	\$ 10,000.00	\$ -	
Library Camera Upgrade	Library	Safety/Secruity	\$ -	\$ 27,000.00	\$ -	
Public Safety LED Sign	Public Safety	Improved Communication	\$ -	\$ 24,000.00	\$ 26,000.00	
Turbine Debris Blower & Water Reel	Facilities & Parks	Operation Improvements	\$ -	\$ 26,500.00	\$ -	
Stillwater Infrastructure	Recreation	Operation Improvements	\$ -	\$ 100,000.00	\$ 100,000.00	
Assessing/Code Vehicles	Code/Assessing	Department Effenincy	\$ -	\$ 15,000.00	\$ -	
Command Vehicle	Public Safety	Vehicle Replacement	\$ -	\$ 65,000.00	\$ -	
Rescue Pumper	Public Safety	Operation Improvements & Fleet Upgrade	\$ -	\$ 1,300,000.00	\$ -	
Breathing Air Compressor	Public Safety	Equipment Replacemend	\$ -	\$ 37,000.00	\$ 37,000.00	
Basketball Hoops	Recreation	Equipment Replacemend	\$ -	\$ 21,000.00	\$ 21,000.00	
Gray Historical Society Intrusion System	Facilities & Parks	Safety/Secruity	\$ -	\$ 12,500.00	\$ 6,250.00	
Traffic Safety Improvements	Administration	Traffic Safety		\$ 15,000.00	\$ 15,000.00	
FY25 Paving	Public Works	Regular Maintence	\$ -	\$ 660,000.00	\$ -	
Lewiston Rd Construction/Repair	Public Works	Drainage Improvments w/MDOT Project	\$ -	\$ 15,000.00	\$ 15,000.00	
			\$ -	\$2,565,800.00	\$350,250.00	\$ -
TOTAL			\$ -	\$2,565,800.00	\$350,250.00	\$ -

CIP

- Moved capital maintenance & small equipment to Operating Budget
- Facilities & Parks: Lab Building Roof & Electrical (\$60,000) & Gray Historical Society Intrusion System (\$6,250)
- Public Safety: Central Station Door Replacement (\$10,000), LED Sign (\$26,000), Breathing Air Compressor (\$37,000)
- Public Works: Stack Replacement (\$10,000) & HVAC Controls (\$40,000)
- PS & PW Overhead Doors Replacement (\$10,000)
- Recreation: Stillwater Infrastructure (\$100,000) & Basketball Hoops (\$21,000)
- Other: Traffic Safety Improvements (\$15,000) & Lewiston Road Drainage Improvements (\$15,000)



**FY 2025 Capital Improvement Program
Proposed Project Detail**

Department(s):

Project:

Description, Purpose & Justification:

Requested Funding:

Source of Cost Information (e.g. quotes, estimates, etc.):

Proposed Funding Source:

Other Notes:

**FY 2025 Capital Improvement Program
Proposed Project Detail**

Department(s):

Project:

Description, Purpose & Justification:

Requested Funding:

Source of Cost Information (e.g. quotes, estimates, etc.):

Proposed Funding Source:

Other Notes:

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Proposed Project Detail**

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Proposed Project Detail**

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Other Notes:

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Proposed Project Detail**

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Other Notes:

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Requested Funding:

Source of Cost Information (e.g. quotes, estimates, etc.):

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Other Notes:

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Description, Purpose & Justification:

Requested Funding:

Source of Cost Information (e.g. quotes, estimates, etc.):

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Other Notes:

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Proposed Project Detail**

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Requested Funding:

Source of Cost Information (e.g. quotes, estimates, etc.):

Proposed Funding Source:

Other Notes:

**FY 2025 Capital Improvement Program
Proposed Project Detail**

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Project:

Description, Purpose & Justification:

Requested Funding:

Source of Cost Information (e.g. quotes, estimates, etc.):

Proposed Funding Source:

Other Notes:

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Proposed Project Detail**

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Project:

Description, Purpose & Justification:

Requested Funding:

Source of Cost Information (e.g. quotes, estimates, etc.):

Proposed Funding Source:

Other Notes:

**FY 2025 Capital Improvement Program
Proposed Project Detail**

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Project:

Description, Purpose & Justification:

Requested Funding:

Source of Cost Information (e.g. quotes, estimates, etc.):

Proposed Funding Source:

Other Notes:

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Description, Purpose & Justification:

Requested Funding:

Source of Cost Information (e.g. quotes, estimates, etc.):

Proposed Funding Source:

Other Notes:

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Proposed Project Detail**

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Project:

Description, Purpose & Justification:

Requested Funding:

Source of Cost Information (e.g. quotes, estimates, etc.):

Proposed Funding Source:

Other Notes:

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Proposed Project Detail**

Department(s):

Project:

Description, Purpose & Justification:

Requested Funding:

Source of Cost Information (e.g. quotes, estimates, etc.):

Proposed Funding Source:

Other Notes:

**FY 2025 Capital Improvement Program
Proposed Project Detail**

Department(s):

Project:

Description, Purpose & Justification:

Requested Funding:

Source of Cost Information (e.g. quotes, estimates, etc.):

Proposed Funding Source:

Other Notes:

**FY 2025 Capital Improvement Program
Proposed Project Detail**

Department(s):

Project:

Description, Purpose & Justification:

Requested Funding:

Source of Cost Information (e.g. quotes, estimates, etc.):

Proposed Funding Source:

Other Notes:

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Proposed Project Detail**

Department(s):

Project:

Description, Purpose & Justification:

Requested Funding:

Source of Cost Information (e.g. quotes, estimates, etc.):

Proposed Funding Source:

Other Notes:

**FY 2025 Capital Improvement Program
Proposed Project Detail**

Department(s):

Project:

Description, Purpose & Justification:

Requested Funding:

Source of Cost Information (e.g. quotes, estimates, etc.):

Proposed Funding Source:

Other Notes:

**FY 2025 Capital Improvement Program
Proposed Project Detail**

Department(s):

Project:

Description, Purpose & Justification:

Requested Funding:

Source of Cost Information (e.g. quotes, estimates, etc.):

Proposed Funding Source:

Other Notes:

FY 2025 Capital Improvement Program Proposed Project Detail

Department(s): Recreation

Project: Basketball Hoop Replacements in Newbegin Gym

Description, Purpose & Justification:

The existing hoops were originally obtained from a closing summer camp. They are not regulation and sharp edges exist on the bottoms of the backboards. One hoop is slightly out of alignment and has a tilt. Our current system does not allow for movement of the hoop up or down. During our youth basketball program we have to add on a hoop attachment by traveling up a ladder while carrying hoop attachment and then securing the attachment. This is a dangerous process.

The quote is for new hoops that will have the ability to move up and down via crank system that can be managed from the ground. The hoops will be regulation and backboards will have padding.

Requested Funding: \$21,000

Source of Cost Information (e.g. quotes, estimates, etc.):
BSN Sports

Proposed Funding Source:

Other Notes:

**FY 2025 Capital Improvement Program
Proposed Project Detail**

Department(s):

Project:

Description, Purpose & Justification:

Requested Funding:

Source of Cost Information (e.g. quotes, estimates, etc.):

Proposed Funding Source:

Other Notes:

**FY 2025 Capital Improvement Program
Proposed Project Detail**

Department(s):

Project:

Description, Purpose & Justification:

Requested Funding:

Source of Cost Information (e.g. quotes, estimates, etc.):

Proposed Funding Source:

Other Notes:

**FY 2025 Capital Improvement Program
Proposed Project Detail**

Department(s): Public Works Department

Project: Road Paving, Repair and Maintenance

Description, Purpose & Justification:

The following roads are scheduled for paving in FY25.

Chris Lane.
Libby Hill Rd.
Spruce Drive.
Wanda Drive.
Autumn Crossing.
Poplar Ridge Rd.
Hemlock Lane.
Jessi Drive.
Fosters Hill/Legrow Road.
Lawrence Rd.
Partridge Lane.
Magnolia Drive.
Sunset View.
Tamarack Lane.

Requested Funding: \$610,000 Underfined-refer to street schedule. (Paving)
\$50,000 Road reclamation/recontriction.

Source of Cost Information (e.g. quotes, estimates, etc.):

Estimation.

Proposed Funding Source:

CIP

Other Notes:

There has been no increase in these numbers compared to FY24 CIP for paving. I have attached a road list out to FY36 for the propsed paving schedule.

Road Name	Total Cost
Chris Lane	\$16,100.00
Libby Hill Road	\$54,625.00
Spruce Drive	\$20,700.00
Wanda Drive	\$16,100.00
Autumn Crossing	\$44,850.00
Popular Ridge Road	\$56,350.00
Hemlock Lane	\$42,550.00
Jessi Drive	\$14,375.00
Foster Hill Road	\$83,375.00
Lawrence Road	\$163,875.00
Partridge Lane	\$28,750.00
Magnola Drive	\$31,625.00
Sunset View	\$15,525.00
Tamarack Lane	\$24,725.00
Frost Road	\$35,550.00
TOTAL	649,075.00

2026 Road Name	Cost
Mayall Road (Middle)	\$420,000.00
Merrill Road	\$232,410.00
Total	\$652,410.00

2027 CIP Paving

Mayberry Road	\$282,575.00
Mckonkey Road	\$30,480.00
Bull Run	\$102,200.00
Tim's Run	\$35,550.00
Colley Hill Road	\$56,690.00
Dunn Drive	\$12,000.00
Total	\$519,195.00

2028 CIP Paving

Mountain View Road	\$273,000.00
Adler Drive	\$39,200.00
Gray Park	\$97,350.00
Southridge	\$40,300.00
Fairview Avenue	\$59,500.00
Hunts Hill Road	\$135,800.00
Total	\$645,150.00

2029 CIP Paving

Center Road	\$634,480.00
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2030 CIP Paving

Cambell Shore Road	\$346,800.00
Town Farm Road	\$161,500.00
Gore Road	\$127,500.00
Total	\$635,800.00

2031 CIP Paving

Lyon's Point Road	\$284,750.00
May Meadow Drive	\$140,000.00
Town Farm Road	\$133,000.00
Total	\$557,750.00

2032 Paving

Mayall Road (UPPER)	\$365,000.00
Upper Marginal Way	\$225,250.00
Total	\$590,250.00

2033 CIP Paving

Forest Lake Road	\$184,450.00
Pleasant Veiw Drive	\$108,700.00
North Raymond Road	\$296,650.00
Total	\$589,800.00

2034 CIP Paving

Town Farm Road	\$133,000.00
Mayall Road (Lower)	\$100,050.00
Alling Drive	\$35,700.00
Summit Road	\$45,050.00
Eagle's Nest Road	\$49,300.00
Fran Circle	\$126,500.00
Graystone Road	\$53,550.00
Garrett Avenue	\$46,750.00
Marion Avenue	\$17,850.00
Sprio Avenue	\$21,250.00
Total	\$629,000.00

2035 CIP Paving

Dutton Hill Road	\$368,900.00
Hancock Street	\$36,550.00
Jenny Drive	\$47,600.00
Liberty Avenue	\$34,000.00
Lindan Lane	\$56,100.00
Presidential Drive	\$76,500.00
George Perley Road	\$35,700.00
Total	\$655,360.00

2036 CIP Paving

Stave Mill Road	\$43,350.00
Lawrence Road	\$163,875.00
Long Hill Road	\$255,875.00
Popular Ridge	\$70,000.00

Total	\$533,100.00
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**FY 2025 Capital Improvement Program
Proposed Project Detail**

Department(s): Public Works Dept

Project: Lewiston Rd Construction/Repair
Upgrading Culvert size and Adding Larger Catch Basin

Description, Purpose & Justification:

80' of 30 inch culverts.
1 5' diameter catch basin.
1 beehive grate.
paving and groundwork.

Requested Funding: \$15,000

Source of Cost Information (e.g. quotes, estimates, etc.):
Estimates

Proposed Funding Source:
CIP

Other Notes: