



Annual Report Fiscal Year 2022

Photo: Abigail Cloutier

Town of Gray

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TOWN OFFICE PHONE EXTENSIONS

207-657-3339

**Note: This table reflects staff as of when this report was published in FY2023. The rest of the Annual Report reflects staff assignments as they were in FY2022.*

Extension	Name/Room
101	Nate Rudy, Town Manager
102	Jon Hartt, Assistant to Town Manager / HR Administrator
103	Katie Johnston, Finance Director
104	Kailey Hanley, Assistant Town Clerk
105	Judy Rand, Deputy Clerk
106	General Assistance
107	Jennifer Doten, Clerk
108	Town Clerks' Counter
110	Pamela Edson, Administrative Assistant
111	Doug Webster, Director of Planning
112	Lauren Asselin, Assessor
113	Tammy Munson, Lead Code Enforcement Officer
114	Kristen Muszynski, Town Planner
116	Kyle Hadyniak, Digital Media Coordinator
118	Anthony Dahms, Recreation Director
121	Large Conference Room
123	Cynthia Schaeffer, Administrative Assistant
125	Mohamed Abu, IT Administrator
128	George Froehlich, Code Enforcement Officer
132	Nellie Levier, Childcare Coordinator

Town Office Hours

Monday – Wednesday: 8:30 a.m. – 4:00 p.m.

Thursday: 8:30 a.m. – 6:30 p.m.

Friday: 8:30 a.m. – 12 p.m.

Town Department List	Contact	Phone	Description of Service
Animal Control	Jon Powers	893-2810	The Animal Control Officer provides domestic animal control services in the Town of Gray.
Buildings & Grounds	Mose Russo III	657-3339	The Buildings & Grounds Department is responsible for the care & maintenance of the Town's buildings & grounds.
Code Enforcement	Tammy Munson	657-3112	The Code Enforcement Officer is responsible for code enforcement, issuing building and plumbing permits, and inspections.
Community Television	Kyle Hadyniak	657-3339	The Community Television Department handles all video broadcasts on the community television station Channel 2 (GCTV2), serving Gray & reaching into New Gloucester.
Community Planner	Kristen Muszynski	657-3339	The Community Planner performs technical and administrative work related to municipal planning and community economic development for the Town of Gray.
Fire & Rescue	Kurt Elkanich	657-3931	Gray Fire-Rescue provides 24-hour fire & medical emergency support to Gray residents.
General Assistance	Pamela Edson	657-3339	The Town provides general assistance to Gray residents who qualify. Applicants must make an appointment and fill out a GA application.
Library	Joshua Tiffany	657-4110	The Public Library offers library materials & services to Gray & New Gloucester residents without charge.
Planning	Doug Webster	657-3112	The Town's planning office oversees land use planning, engineering, code enforcement, zoning, and variance to the town's zoning law and subdivision review in Gray. It also maintains records on building permits, building plans & subdivision and site plans.
Public Works	Alec Dodd	657-3381	The Public Works Department is responsible for the care and maintenance of Gray's infrastructure.
Recreation	Anthony Dahms	657-3339	The Recreation Department offers leisure & recreational opportunities to the residents of Gray & New Gloucester.
Recycling & Solid Waste	Randy Cookson	657-2343	The Transfer Station / Recycling Center is available for use by Gray residents only. A current transfer station sticker is required for use.

Registrar of Voters	Kailey Hanley	657- 3339	The registrar of voters is responsible for maintaining the voter registration list and registering new voters in the municipality.
Tax Assessing	Lauren Asselin	657- 3112	The Tax Assessor is responsible for tax assessment. Homestead Exemption & Veterans Exemption applications are available at the Tax Assessor's office.
Town Administration/ Town Manager	Nate Rudy	657- 3339	The day-to-day administration of all town services is managed by the Town Manager, who is appointed by the Town Council.
Town Clerk /Tax Collector	Jennifer Doten	657- 3339	The services performed in the Town Clerk's office include vehicle registration, property taxes, and vital records.
Town Controller/ Finance Department	Katie Johnston	657- 3339	The Town Controller is responsible for municipal accounting and financial functions.

LETTERS FROM ELECTED OFFICIALS

SUSAN M. COLLINS
MAINE

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(202) 224-2693 (FAX)

United States Senate
WASHINGTON, DC 20510-1904

COMMITTEES:
APPROPRIATIONS
HEALTH, EDUCATION,
LABOR, AND PENSIONS
SELECT COMMITTEE
ON INTELLIGENCE
SPECIAL COMMITTEE
ON AGING

Dear Friends:

I am deeply honored to serve the people of Maine in the U.S. Senate, and I welcome this opportunity to share some of the areas I have been working on.

The ongoing COVID-19 pandemic continues to pose enormous challenges for our state and our country. When the pandemic began, I co-authored the Paycheck Protection Program that helped small businesses remain afloat and keep their employees paid. In Maine, our small businesses received more than 47,000 forgivable loans totaling \$3.2 billion. I also led efforts to provide relief for loggers, lobstermen, and bus companies.

In addition, I helped secure \$700 million to assist Maine's overwhelmed hospitals and nursing homes, and a new law I led prevented Medicare payment cuts to help further ease the financial strain on our hospitals. I also urged the CDC to update its recommendations so that our students and teachers could safely return to their classrooms, and I pressed the Administration to end the closure of the U.S.-Canada border.

While addressing the pandemic has been a major focus, I've also worked hard to ensure Maine's other needs are met. A group of 10 Senators, of which I was a part, negotiated the landmark bipartisan infrastructure bill that was signed into law last November. I co-authored the section of the bill that will provide Maine with as much as \$300 million to expand high-speed internet in rural and underserved areas. Soaring inflation is another crisis, particularly when it comes to the cost of heating oil. I have strongly supported federal programs that help Maine families stay warm. Last year, Maine was awarded \$35 million to help low-income Mainers pay their energy bills. And the bipartisan infrastructure bill included \$3.5 billion to help families make energy efficiency improvements that would permanently lower their heating costs.

As a senior member of the Appropriations Committee, I have supported investments in Maine's communities. This year's funding bills include \$300 million I championed for 176 projects across Maine. These projects would help create jobs, improve workforce training, address the opioid crisis, and increase access to childcare and health care services. In addition, I worked to reverse proposed cuts to our Navy in order to help protect America and keep the skilled workers at Bath Iron Works on the job. The bills also include \$475 million for the construction of a new dry dock at Maine's Portsmouth Naval Shipyard that will allow the Navy to continue to carry out its submarine missions.

No one works harder than the people of Maine, and I honored that work ethic when I cast my 8,000th consecutive vote, becoming the only Senator in history to do so without ever having missed a roll call vote. The Lugar Center at Georgetown University once again ranked me as the most bipartisan Senator for the eighth year in a row.

I will keep working to solve problems and make life better for the people of Maine and America.

Sincerely,



Susan M. Collins, U.S. Senator

Dear Friends,

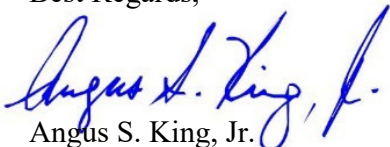
On the heels of 2020's challenges, 2021 brought us both amazing progress and frustrating setbacks. The incredible rollout of several effective, FDA approved COVID-19 vaccines helped reduce the risks of this deadly pandemic – but vaccine hesitancy, combined with the dangers of new variants, have prolonged this crisis and created new risks for Maine people. The challenges raised tension levels to boiling points during the fallout of the 2020 presidential election and the January 6th Capitol attack. But despite that, Congress was able to deliver for a nation gripped by an unprecedented pandemic. As we reflect back on the year, we see the important action that will make a difference for Maine people – as well as work still unfinished.

As COVID-19 continued to impact communities across our state and the country, Congress's first priority this year was to confront the pandemic's health threats and economic toll. We immediately got to work on the *American Rescue Plan*, crafting an emergency bill to meet the moment and get our nation back on stable footing. The legislation delivered essential support to businesses facing crises, households in need, and the medical professionals on the front lines of this fight. The funds helped get vaccine shots in arms, while also confronting the damage done to our economy. All told, the *American Rescue Plan* is bringing billions of dollars to Maine, helping the state continue to push through this crisis and bounce back stronger than ever.

After passing the *American Rescue Plan*, Congress turned its attention to a longstanding but unfulfilled priority: infrastructure. Through hard work and compromise, both parties came together to pass a bipartisan bill that finally addresses key infrastructure needs. For Maine people, the bill means an estimated \$1.5 billion to repair crumbling roads and out-of-date bridges, \$390 million to improve access to clean drinking water, and more. I am most excited about the significant funding for broadband – because, as we have seen during the pandemic, broadband is a necessity to succeed in the 21st century economy. The historic investments in the bipartisan infrastructure bill, combined with additional funding I pushed for in *the American Rescue Plan*, will bring an estimated \$400 million for broadband home to Maine. These funds will be nothing short of transformational, creating new opportunities across our state.

These two bills have made and will continue to make a real difference for Maine people, helping to both address the challenges of COVID-19 and lay a foundation for long-term success. I am proud of what we've accomplished this year – but I know there is still a lot of work to do and that the road ahead is challenging. Even still, I am filled with optimism because I know the true nature of our citizens, though challenged, has not changed. Despite every hardship, people in towns and communities have stepped up with strong local leadership, a willingness to help, and a Maine 'neighborhood' spirit. It is why I truly believe we can and will get through anything together. Mary and I wish you a happy, healthy, and safe 2022.

Best Regards,



Angus S. King, Jr.
United States Senator

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CHELLIE PINGREE
CONGRESS OF THE UNITED STATES
1ST DISTRICT, MAINE

COMMITTEE ON APPROPRIATIONS

SUBCOMMITTEES:

AGRICULTURE, RURAL DEVELOPMENT, AND
RELATED AGENCIES

INTERIOR, ENVIRONMENT, AND
RELATED AGENCIES

MILITARY CONSTRUCTION, VETERANS AFFAIRS,
AND RELATED AGENCIES

HOUSE AGRICULTURE COMMITTEE

SUBCOMMITTEES:

BIOTECHNOLOGY, HORTICULTURE, AND
RESEARCH

CONSERVATION AND FORESTRY

Dear Friends,

I hope this letter finds you well. It is an honor to represent you and your family during these challenging times, and I am thankful for the opportunity to update you on my work in Washington and Maine.

The COVID-19 pandemic continues to cause challenges for people in Maine and across the country. Please know that the health and safety of you and your loved ones, as well as the economic recovery of our communities, remains the driving force behind legislation I have pushed for in Congress.

In early 2021, Congress passed the American Rescue Plan, historic legislation that makes investments to crush the virus, create millions of jobs, provide direct relief to working families, and help schools remain safely open. Not only did this legislation give 90 percent of American households a stimulus check, but it also helped local and state governments better respond to the pandemic, put food on families' tables, got more vaccine shots into arms, cut child poverty in half through the expanded Child Tax Credit, and so much more. The American Rescue Plan is one of the most important pieces of legislation Congress will ever pass, and I'm so proud to have supported it from the beginning. You can read more about this piece of legislation here: <https://pingree.house.gov/covid>.

Our economic recovery from the pandemic will be accelerated even more thanks to the bipartisan Infrastructure Investment and Jobs Act, which Congress passed in November. This legislation marks the most expansive infrastructure investment since the construction of the interstate highway system. From funding to repair our aging roads, bridges, and ports to high-speed broadband expansion and legacy pollution clean-up, this law is a once-in-a-generation investment in our future.

In addition to working on COVID-19 relief legislation, my Congressional colleagues and I are also collaborating on legislation that addresses the climate crisis, supports voting rights, and—through my role on the House Appropriations Committee—supports programs important to Maine.

After seven years on the House Appropriations Committee, I took the gavel and lead the subcommittee that oversees discretionary spending for the Department of the Interior, the Environmental Protection Agency, US Forest Service, and several agencies related to the arts and humanities. In my new role as Chair, I have fought to secure significant funding for Maine's tribes, environmental preservation programs, our cultural economy, and our forests.

I will keep pushing legislation to support America's long-term care needs, lower prescription drug costs, expand Medicare benefits, cut taxes for working people, make our workforce competitive with the world, and fight climate change.

So, as we reflect on 2021, let us welcome 2022 with a renewed sense of optimism. There is a lot to fight for, and I assure you I will continue to fight for Maine in Congress. I want you to know that my staff and I are doing all we can to support Mainers through this public health crisis and all the challenges that come with it. If you are unsure of the resources available to you, are having difficulty accessing resources, or if you'd just like to share a thought or opinion, please do not hesitate to reach out.

Best wishes,

Chellie Pingree
Member of Congress



HOUSE OF REPRESENTATIVES
2 STATE HOUSE STATION
AUGUSTA, MAINE 04333-0002
(207) 287-1400
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Stephen W. Moriarty
12 Oak Street
Cumberland Center, ME 04021
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Steve.Moriarty@legislature.maine.gov

Dear friends and neighbors in Gray:

The second session of the 130th Legislature was extremely busy, and a lot was accomplished before adjournment in April. Unlike last year, we never met again at the Augusta Civic Center, although session days were limited and all committee work was done by zoom. The following are some of the major accomplishments.

The fiscal year ended with the state's "rainy day fund" at a historically high level, and legislation was enacted to send \$850 direct relief checks to roughly 850,000 Maine taxpayers. Property taxes for qualifying seniors were stabilized at their current levels, thus providing significant property tax relief. The Earned Income Tax Credit was expanded to assist 100,000 Maine families in meeting their obligations.

A significant step was taken to expand post-secondary educational opportunities for Maine students. For members of the high school graduating classes of 2020 – 2023, two years of free education is now available within the Community College System, and enrollment has begun to grow. The Educational Stabilization Fund was created to guarantee that the state will continue to fund 55% of the costs of public schooling for students in grades K – 12. Maintaining the state's share of public education will help to lower property taxes.

Veterans who served in the armed forces from February 1, 1955 through February 27, 1961 may qualify for property tax exemptions based upon the status of their property beginning April 1, 2023. In addition, a refundable property fairness credit was created for those veterans who are totally and permanently disabled.

Steps were taken to address the contamination problems caused by "forever chemicals," or PFAS, in our farmlands and water. Legislation was also passed to improve the quality of public water at the Passamaquoddy Reservation at Pleasant Point and also in the City of Eastport.

Much work in these and other areas remains to be done, and I am confident that the next legislature will be up to the task.

I have been honored since June, 2019 to represent the residents of southern Gray in the House of Representatives. The boundaries of legislative districts have been changed, and it will be another person's privilege to continue to serve you. I offer all my best wishes.

Respectfully,

Stephen Moriarty
State Representative

130th Legislature
Senate of Maine
Senate District 25

Senator Cathy Breen
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Appropriations & Financial Affairs
Committee, Chair

Dear Residents of Gray,

I hope the fall finds you and your loved ones healthy and happy. Thank you for the opportunity to represent Gray in the Maine Senate — as I serve my last term, I realize how fortunate I am to have earned your trust. Representing Senate District 25 in Augusta has been one of the great privileges of my life.

As Chair of the Appropriations and Financial Affairs Committee, I am pleased to report that we finished the legislative session in May by passing a supplemental budget that delivers direct inflation relief and ongoing tax relief for retirees while also investing in education, property tax relief, workforce training, health care and long-term care. It also takes historic steps to help farmers address the PFAS, or “forever chemical,” crisis, which is long overdue. And we increased the Rainy Day Fund balance to \$896 million, its highest level ever by far.

This is my sixth year on the committee, and my fourth as Senate Chair. In that time, I have taken the responsibility of appropriating Maine taxpayers’ money very seriously. My goal has always been to construct responsible, sensible budgets that meet the needs of folks from all corners of the state. While I will truly miss working with my Democratic and Republican colleagues on fiscal matters, I am confident that this bipartisan tradition will continue with the next Senate Chair.

Lastly, I’d like remind you about unclaimed property, or money owed to Maine people by third parties, such as former employers, banks or utility companies. It could be from a forgotten account or uncollected wages, and could be unclaimed as a result of a change in name, addresses or bank account. Go to Maineunclaimedproperty.gov or call 1-888-283-2808 to see if the state is holding any unclaimed property for you.

I know we are all enjoying the return to normalcy as Maine emerges from two years of COVID-19. While we must remain vigilant, I am relieved that most pandemic-related restrictions have been phased out. In the meantime, if you need assistance with services of any kind, please call my office at (207) 287-1515 or email me at Cathy.Breen@legislature.maine.gov. I always enjoy hearing from you and hope to see you around!

Sincerely,



Cathy Breen
Senate District 25

LETTER FROM THE TOWN COUNCIL CHAIR

Greetings to the Citizens of Gray,

July 23rd, 2022

As Council Chair, I am happy to share a summary of Council activities in the past year. The Town, State and Country continued to deal with remnants of the pandemic which has brought many challenges and improvements to providing Town Services. The Council has been very busy working on many high priority items throughout the last year.

One major improvement to the Council's goal of increased communication, participation and transparency was our transition to a hybrid meeting format. After a little practice, it has officially become the preferred format for public meetings. This format allows those wishing to attend meetings in person to do so, but also to allow anyone who needs to or wishes to attend meetings remotely to do so via zoom and even allows a dial in option for those without internet. It has resulted in increased participation, a clearer ability to see presentation material and allowed Staff to zoom in for required meetings. It provides flexibility to switch to remote rather than postpone meetings (weather). The Planning Board and Zoning Board of Appeals will transition to the hybrid format while other Committees will have the choice to use the hybrid format, remote format or attend in person. Recordings are required for any fully remote meetings.

A great deal of progress was made towards several large infrastructure projects:

- Shaker Rd project reached completion with the planting of replacement trees to restore the canopy. A few items remain for the contractor. A noticeable increase in usage has been evident and strong positive feedback has been received. This is the first step in upgrading and formally budgeting for long term maintenance and replacement of all existing/new sidewalks.
- Route 115/Yarmouth Rd project moved forward through phase one which included a completion of (1) the full survey of the road/properties (2) a ledge mapping of the road and (3) the drafting of initial high level engineering plans to allow for the identification of needed right of way and any/all potential additional issues. The next phase is full outreach to all impacted property owners to obtain required easements to allow for the addition of stormwater, sidewalk, and improved road infrastructure. The Council moved the necessary funds from the Route 100 South TIF fund in the FY22-23 budget to facilitate the hiring of a specialty firm to handle the easement work. The Council has also received a commitment from the Maine Department of Transportation (MDOT) to review our Municipal Partnership Initiative (MPI) application in Jan 2023 which could result in up to \$625,000 in grant funding to assist with the project.
- Route 100/Main St project which runs from the New Gloucester Town line through the Village intersection and on towards the Maine Turnpike interchange will include full replacement of existing stormwater, sidewalks, the squaring of Colley Hill Rd, reconfiguration of the big intersection and additional safety improvements. This is a MDOT project with the Town as a partner. The Council engaged the Greater Portland Council of Governments (GPCOG) and the Principle Group to facilitate and create plans for the revitalization of the Village which includes any additional changes desired for the Main Str project. The MDOT has completed survey work and initial high level road design plans. The Council will work with Staff to compile the additional requirements and negotiate with the MDOT for inclusion in their project. The MDOT is looking to add this project to their active workplan and seek funding in the coming year.

This sustained progress for these projects will position Gray to take full advantage of upcoming zoning and ordinance changes to implement the 2020 Comprehensive Plan and assist with increasing density in the Village for both residential and commercial development. The revitalization of the Village is a top priority in the Comprehensive Plan and the success of that endeavor will assist with meeting the other goals which include protecting open space in the Critical Rural areas and maintaining the rural character throughout the Rural, Residential and Agricultural areas.

The Council and Staff have taken substantial steps towards the implementation of the Comprehensive Plan:

- Approved the Open Space Plan created by the Open Space Committee.
- Approved a Memorandum of Understanding between the Town, MSAD15 and the Gray Community Endowment related to the ownership, maintenance, and management of the Libby Hill Trail System. This kicked off a 12-month shadow period which will allow the Buildings and Ground Director to compile and create a maintenance policies and procedures manual to facilitate long term budgeting for the three entities. A formal long-term agreement will be created and submitted to the three entities in the coming year to ensure the permanent access and preservation of the trail system.
- The slow process of the Land for Maine's Future Grant conversion continues with the approval of the new recreational area on Woodcock Str (to replace the tennis courts at the High School) by the State and submission of the Town's request to the National Park Service. Unfortunately, due to staff turnover at the Federal level, there has been no response to date.
- Approved a change in density standards and zoning for the Village Center to allow for more density and the approval of an expansion to the existing affordable senior housing community on Hancock Str.
- Approved new duplex design standards for the Village Center and Village Proper zones to ensure any new buildings or changes to existing buildings better align with the rural historical design of Gray Village.
- Approved a Water Extraction ordinance to prohibit the removal of water from Crystal Lake or any fire pond in the Town by commercial water businesses to protect this natural resource and ensure public safety needs are met. This ordinance is set up to allow additional bodies of water to be added as needed.
- Approved a Vehicle Weight Restriction ordinance on Town roads to improve safety on residential roads by restricting large commercial vehicles and reduce costs as Town roads are maintained fully by local taxpayers. The new restriction was placed on a short section of Mayall Rd between Depot Rd and Yarmouth Rd. The Council has received approval to implement a time-of-day weight restriction on the portion of Shaker Rd between the Bypass and Main Street, as well as remove the Route 26 designation to mandate that large commercial vehicles utilize the bypass instead of driving through a residential neighborhood and creating congestion within the Village due to necessary left-hand turns. Those steps will be taken in the coming year.

The Council continued work towards stabilizing the MILL rate by working to stabilize the long-term Capital Improvement Plan (CIP) fund via the budget process and American Rescue Plan Act (ARPA) funds. Nate Rudy, Town Manager continued his review of Town department organization and provided additional recommendations to increase capacity and efficiency. The final budget figures combined with the School and County budgets resulted in no impact to the MILL rate. Having said that, the State found that Gray's overall valuation fell to 88% which is below the required 92-100% valuation. Without adjustment, the Town would be unable to provide the full homestead and veterans exemption. This required the Town Assessor to adjust property valuations throughout the Town which resulted in the projected reduction of the MILL rate overall. This does not mean there will be tax

reductions, as individual valuations will have increased. Generally, the rule is 1/3 will see tax increases, 1/3 will see tax decreases and 1/3 will remain the same. Highlights from the budget include:

- A reorganization of the Planning Department to realign the Code Enforcement, Planning and Assessing roles and responsibilities and create an Administrative Assistant position for Planning.
- Convert one Clerk position to the Town Clerk position which was approved as part of the reorganization proposed when the new Town Manager was hired. This will allow for the transition of tasks currently handled by the Town Manager and Finance Director to the Town Clerk.
- Moving the IT and Communications Department from under the Administrative Assistant to the Town Manager to the Library Director. This change will assist with the full utilization of the GCTV (Gray Community Television) asset and improve communication with residents. The Council also approved a new public use/content policy for the GCTV asset. A part time position was upgraded to full time to create a Library Director Assistant position.
- Convert the Administrative Assistant to the Town Manager into the Human Resources Director. This change will allow for the consolidation of HR tasks from various Staff and allow the Town to fully implement robust training and safety programs which will assist with reducing insurance costs overall.
- Added 2 full time Firefighter/EMT positions to Public Safety with a start date of Jan 1, 2023, to help spread the costs over 2 budgets. Public Safety is seeking 4 new positions to allow for the reduction of unsustainable overtime on existing full-time personnel. All Communities in the State are facing a severe shortage of volunteer firefighters/EMT via per diem positions both due to the overall labor shortage and long-term impacts from the pandemic. This shortage requires full time personnel to work more overtime and leads to burnout. In addition, not having enough EMT personnel impacts the ability to have more than one ambulance out on a call at a time. The number of calls has increased dramatically in the last several years as Gray has grown, aged and the continued lack of mental health and substance abuse services puts pressure on emergency personnel.
- Salary adjustments were made for most personnel including Public Safety union members. Town Manager, Nate Rudy did an extensive review of like Communities and found Gray to be well below the average. The Council approved a two-year plan to increase competitive pay for Staff to ensure retention and the most qualified applicants consider Gray for employment.
- Approved a change to the employee sick time policy to address a long-standing unfunded liability issue identified annually by the Town's auditors. This is part of an ongoing comprehensive review of all benefits which began with adding an educational reimbursement program, remote work policy, the above salary adjustments, an addition of merit base increase program and additional personal time.
- Updated the Senior Tax Credit ordinance to better align with the fiscal year and provide for a credit rather than refund check to improve efficiency.
- Moved the Town Building being used by the Gray Historical Society (GHS) into the CIP plan to ensure proper maintenance and budgeting is done. Negotiated a new lease to move the operating expenses for the use of the building from the GHS to the Town to allow the GHS to fundraise specifically to protect and maintain the artifacts, historical materials and programming provided by the GHS.
- Updated the Fiscal Policy to allow for better use of credit via bonding and other tools to reduce the severity of impacts to taxpayers when large pieces of equipment need to be replaced or large projects need to be funded. This included utilizing lease-purchasing for an excavator in this year's budget.
- Updated the Emergency Management Ordinance and approved an Emergency Operations Plan to ensure the safety of residents during any/all future man made or natural emergencies. A new

Emergency Management contingency fund was created to allow for immediate funds which automatically carry forward if not used.

- Approved phase 1 of the Port City buildings and grounds review recommendations which include the relocation of the Maintenance Department from the Pennell (arts) building to the Village Fire Station located on Turnpike Acres Rd. That Fire Station is only used for storage. With the relocation of the antique fire truck to the GHS and the sale of one piece of equipment, work will begin to upgrade the building to allow the relocation. This move will free up space at the Pennell site by relocating vehicles and equipment. In addition, it will allow for the existing building to be converted to additional bathrooms and storage space for recreational programs.
- Approved changes to the Pennell building to remodel the Planning Dept to allow for more personnel and better use of the space, additional bathroom/shower space on the 2nd floor, and funding for studies and an engineering plan to upgrade the septic system including upgrading electrical and water infrastructure to address increasing demand by users, installation of an electric vehicle charger and allow expanded programming.
- Approved safety upgrades to the Transfer Station building by addressing a bearing wall and provided funding for an engineered solution to the roof design which creates a hazard with falling snow.

And finally, the Council held a Council retreat to set goals, review status of the Comprehensive Plan and Tracking list to identify work for the coming year. This will be expanded to include a meeting with the Department Heads and Council Committees to provide guidance on how they can assist with goals. A commitment has also been made to provide more direct training to Committee members and to meet bi-annually with the Planning Board.

A tremendous amount of work has been completed in the last year, but more needs to be done as we continue our efforts to implement the Comprehensive Plan, protect the rural character and small town values which make Gray an extraordinary place to live, and to manage the inevitable growth and change which will continue to impact Gray. We are honored to represent the residents in this work and strive to work together to meet your expectations.

Respectfully,



Sandy Carder, Town Council Chair

LETTER FROM TOWN MANAGER

Greetings Gray residents and friends,



Nathaniel Rudy
Town Manager

FY22 is the first full year I've been Town Manager, and I've been energized to learn and experience so much about Gray. I'm consistently impressed by the dedication many residents and citizens feel toward their community, and how that dedication and effort is being incorporated by the Gray Town Council and Town staff to shape our efforts for growth and positive change.

It has been a pleasure working with Town staff, some of whom are newer to Town employment and thus offer fresh ideas and different strategies for growth, while other staff are veteran public servants whose institutional experience and insight have been invaluable as we look forward. Everyone I work with is vital to the Town's function, and I thank them immensely. I also want to thank the Town Council for their role in working with me to provide priorities and vision for Town operations and long-term goals, and I

look forward with anticipation to this year's Council Retreat.

The end of the fiscal year saw major changes on the horizon, as the Gray Village started a thorough, [community-driven design process](#). Thanks to the involvement of residents and the Town's consulting partners, the Village area has a bright future that gears it toward sociability, family friendliness, safety, and accessibility. The report from our consultants about this work will be available in Fall 2022.

Just a few more highlights from FY22 include Gray receiving a [substantial grant](#) from the U.S. Environmental Protection Agency which will help evaluate potentially environmentally damaged properties; passing the [FY23 municipal budget](#), which includes money for substantial infrastructure improvements, Town employment opportunities, and much more; spreading community and Town-related news via our redesigned monthly [News About Town newsletter](#); and continuing to make Gray a great place to live, learn, and grow, among many other things.

I look forward to adding more to this list of accomplishments, as residents, Town staff and I, and all those who are interested in Gray's future, drive a vision of growth and community together.

Thank you,
Nate Rudy

ASSESSING DEPARTMENT

Statistical Data

	<u>2020/2021 Tax Year</u>	<u>2021/2022 Tax Year</u>
Taxable Property Valuation	\$1,111,994,300	\$1,140,342,800
Cumberland County Appropriation	\$756,334	\$752,213
MSAD 15 Appropriation (Local Share Only)	\$10,412,484	\$10,412,484
Municipal Appropriation	\$9,025,898	\$9,171,533
Total Taxes Committed for Collection	\$16,401,916	\$16,660,408
Tax Rate	\$14.75	\$14.61



Lauren Asselin
Assessor

Property Tax Relief Programs

The following programs are made available to taxpayers at the local level. Applications are located in the Assessor's Office and on the Town of Gray's website www.graymaine.org.

Homestead Exemption: To qualify, homeowners must have owned a homestead in Maine for a minimum of 12 months prior to April 1st and declared the homestead to be their permanent place of residence. Once the application is filed, the exemption remains on the property until the owner sells or changes their place of residence. The exemption provides up to the whole value of \$25,000 of taxable valuation exemption.

Veteran's Exemption: Any veteran or the widow/widower of a veteran, who has reached the age of 62 and served on active duty during a federally recognized wartime period may be eligible for this property exemption. Veterans under the age of 62 who served on active duty during a federally recognized wartime period must be receiving a pension or compensation from the U.S. Government for total disability. This exemption provides up to the whole value of \$6,000 of taxable valuation.

Blind Exemption: Individuals declared legally blind by a medical doctor or eye care professional may be eligible for this exemption, which provides up to the whole value of \$4,000 of taxable valuation exemption.

Senior Property Tax Assistance Program: This program provides property tax assistance to applicants who are at least 65 years of age, have owned or rented a Homestead property in the Town of Gray for the last 10 years, own no other residential property, and meet all other application and eligibility criteria set forth in the Senior Property Tax Assistance ordinance. The maximum assistance amount is \$500.

Property Tax Fairness Credit: This program is administered by the State of Maine and applicants may file for this refund program as part of their State of Maine income tax return.

Business Equipment Tax Exemption (BETE): Certain businesses may qualify for an exemption on personal property tax for equipment first subject to taxation on or after April 1, 2008. This exemption is not an automatic exemption and must be applied for annually.

Business Equipment Tax Reimbursement (BETR): Certain businesses may qualify for tax reimbursement from the State of Maine on personal property tax paid during the previous year. Taxpayers begin the application process by filing an application form with the local assessor's office, followed by the filing of an application form with Maine Revenue Services. This reimbursement must be applied for annually.

Property Valuation

Property is assessed based on the status of the taxpayer (eligibility for tax exemptions) as well as the location, condition, and taxable status of the property as of April 1st of each year in compliance with state statute.

Mobile homes are real estate for property taxation purposes. An individual buying, selling, or moving a mobile home is required to contact the assessor's office to provide information for the updating of ownership records.

The Commitment book and real estate transfer tax forms are public records and are available for review at the town office. Citizens are welcome to call or visit the office at any time during regular office hours. Property tax assessments and tax maps are available on our website: www.graymaine.org

Respectfully submitted,
Lauren Asselin, CMA - 3
Assessor
lasselin@graymaine.org
(207) 657-3112

BUILDINGS AND GROUNDS



Mo Russo
Buildings and Grounds Director

I am pleased to prepare this annual report for the Department of Buildings and Grounds.

The Building and Grounds Department is staffed by four full-time positions and one part-time position. We are tasked with the maintenance of the buildings, grounds, and parks owned by the Town of Gray.

The maintenance crew is responsible for all aspects of the Town Facilities. Just some of the responsibilities are cleaning, mowing, shoveling, moving furniture, painting and the setup and take down of elections. There are always small projects and maintenance items to be done that slowly get taken off the list and other items are always added.

The Town put out a Request for Proposal for a Facilities Assessment. Port City Architecture was the selected firm for the Town to work with and over the Summer of 2021 they visited all town facilities with a team of engineers to evaluate all aspects. The result is a road map essentially of what needs to be addressed and the timeline in which it needs to be done in so that we make informed and sound decisions on facilities. This will be the Buildings and Grounds Department's guide for the next few years CIP request.

Projects completed in the fiscal year 2022 included the following:

- Installation of Playground at Newbegin
- Installation of generator at Pennell
- Replacement of generator at Public Safety (new generator capable of running entire building)
- Replacement of boiler at Library
- Handicap ramp replacement at Newbegin
- Removed stage and constructed new closets at Newbegin
- Public Works and Public Safety had epoxy floor coatings installed in bays
- Public Safety kitchen remodel
- Continued work at the Dry Mills Schoolhouse

I would like to extend a thank you to Alec and the Public Works Crew for assisting us when we needed them, especially Vaughn who assisted with numerous projects this past year. I would like to thank Katy for all that she did for staff. Thank you also to Doug, Kurt, Anthony, and Nellie.

I would be remiss if I did not thank my staff; Wink, Roger, Dean, and Carol for their dedicated service. Thank you!

Respectfully submitted,
Mo Russo III
Facilities Manager
Director of Buildings and Grounds

CODE ENFORCEMENT OFFICE



Tammy Munson
Code Enforcement Officer

The Code Enforcement Office has gone through some changes during FY 2022.

Scott Dvorak took a CEO position in New Hampshire. I joined the Town of Gray in May. I am excited to be a part of the Community Development Team in Gray. As the lead CEO, I bring 30 years of experience in the code enforcement field and enjoy serving the public. I arrived just in time for the start of the busy building season. George Froehlich and I have been diligently working on issuing permits, investigating violations, and have had multiple Zoning Board of Appeal applications.

This past year has been a busy and productive year in the Code Enforcement office. The town has had 49 new single-family dwellings, 5 new duplexes, numerous shoreland tear down and rebuilds, as well as several small businesses coming to town.

We are grateful to have dedicated volunteers on the Zoning Board of Appeals and appreciate the time that they devote to keeping the Town's important administrative functions moving forward. If you are interested in serving on this instrumental board, please contact me.

Respectfully Submitted,

Tammy Munson
CEO/LPI/Health Officer

COMMUNICATIONS AND INFORMATION



Josh Tiffany
Director of Communications

The Communications and IT Department of the Town of Gray had another highly successful year, with those successes being both visible, loud, and resounding throughout the Town and region, while also being silent, steady, and ensuring the underlying processes necessary for the functioning of the Town continuing with few interruptions.

In terms of Communications, FY22 saw the Town of Gray truly step to the next level. The monthly newsletter has grown in both quality and readership throughout the year. The newsletter has achieved a higher level of professionalism in its look, incorporates the newly established Town of Gray colors and fonts so it folds easily into other visible interfaces with the Town, and provides a deeper depth of information to the public about the events in Town, and what is occurring in local government.

Coupled with the newsletter, social media has become an invaluable resource for the public to be notified and learn about Town events, as well as for the Town to understand the general interest and most popular postings. This helps determine what events or news are of most interest to the users, so Gray can better tailor messaging to a targeted audience. Digital Media Coordinator Kyle Hadyniak incorporates breakdowns of viewership numbers for the newsletter, website, and social media, so the Town can better gauge the success of its overall messaging.

Gray Community Television, operating under the Communications department, continues to develop its policies and expand its capabilities. The greatest achievement this year was the Gray Television Access Committee (GTAC) amending and updating the Cable TV Ordinance, which was approved by Town Council during the March 15 meeting. The Ordinance clarified many vague policies that had previously existed and created a clear set of rules and understanding on how GCTV was to operate to support its PEG programming (Public, Education, and Government). The adoption of this policy laid the groundwork for GCTV to truly become an invaluable community asset to allow the public access to the inner workings of government, and to become a space where the creativity inherent in the Gray community can be unleashed. Additionally, GCTV expanded beyond simple cable access by making the channel available through an assortment of streaming devices (Roku, Apple TV, etc.) This enables community members who have “cut the cord” on cable to still access. There are big plans for GCTV in FY23, which was only possible because of the work done in FY22.

Additional impacts and improvements in Communications came through efforts both standard, such as constant website updates, announcing important policy changes such as mask wearing in municipal buildings, using social media to broadcast important announcements, and maintaining things as basic as committee members and Town staff on the website, plus non-standard efforts, like the completion of the Pennell Lobby television projects (completed in collaboration with Gray Buildings and Grounds Department), creating a data matrix regarding visits on web page and social media, and making the look and feel of the Town’s bulletin board on GCTV more professional and readable.

Communications and IT worked together to ensure the easy implementation of a hybrid meeting format, where participants could both view and engage in meetings in person, as well as remotely. This took some care troubleshooting and constant adjustments to ensure that people talking from a remote location could be heard in Council Chambers. The hybrid model of meetings allowed for greater participation by both committee members, and members of the public.

Additionally, the department assisted in increasing the general knowledge about candidates who were seeking to be elected to Town Council. The website posted a brief Q&A with both candidates so voters could have a clearer idea of the philosophies and goals of the candidates. Additionally, a Town Council meet-the-candidates forum was held at Pennell and recorded. It was broadcast of GCTV, and additionally made available through the website.

The Information Technology Department is an essential service for Town programs and departments. Our focus continues to be for the department to do its job so well in the background of many areas of Town service that it is nearly invisible. IT is one of the areas where people simply suppose things will work, with no consideration given to the efforts involved to create a stable technology operating environment. The IT department was constantly busy with cyber-security (with nearly a third of all emails coming into the Town of Gray being marked as spam, or viruses), maintenance and updates on both hardware and software in the Town, and constantly troubleshooting minor issues so they do not evolve into greater issues. While it is necessary, tasks such as server updates, Trio updates and management, ensuring internet availability for both the public and the staff, and printer operation are not often captured and appreciated by the user. Yet without these invisible and silent activities, many of the Town of Gray's basic functions would fail to successfully operate. For instance, the Town experienced a multi-day phone outage in late April due to a TPX system issue. Overall, however, there were minimal disruptions, many successful rollouts of new and updated products, and a reliable IT environment that allowed for high productivity by all staff, and easy access by members of the public.

While much work has been done in the past year, the CIT department is just getting started. Greater things await us all in FY23.

Respectfully submitted,

Joshua Tiffany, MLIS
Director of Communication, Libraries, and Information Technology

COMMUNITY DEVELOPMENT



Doug Webster
Community Development Director

The Town's Community Development Department is comprised of Planning, Code Enforcement, and Assessing. The Planning department has two full-time employees, Code Enforcement has two full-time code officers, and Assessing has two full-time employees (Assessor and assistant). There is currently one full-time department administrator whose primary role is assisting the CEOs and helping with planning-related needs.

There were several town staff changes that affected the department during FY22. In the spring of 2021, Kathy Tombarelli (Town Planner) gave her notice and the position was not filled until September of 2021 when Kristen Muszynski joined the department as the planner. The town's lead CEO/LPI (Scott Dvorak) gave his notice in the spring of 2022, as did the assistant to the assessor (Brenda Tubbs). Additionally, the town's long-standing town manager (Deborah Cabana) retired in the spring of 2021. The planning department, in particular, often works collaboratively with the town manager and other staff implementing policy direction from the Town Council, such as contract zoning agreements or substantive land use amendments.

As reflected in the Planning Board report in this annual report, there were also significant changes to Planning Board membership. Many seasoned Planning Board members were no longer on the board after the summer of 2021. The staff is grateful to the efforts by these volunteers over their many years of service reviewing development proposals. I am grateful to the department staff for their extra efforts and dedication to work through these many staff and board changes to ensure that the necessary functions continued to get done. I extend a special thanks to Lauren Asselin (Assessor), Pam Edson (Administrative Assistant), and George Froehlich (Assistant CEO) for their instrumental help with these transitions.

The department staff aids many town boards and committees. The assessor is the staff designee for the Board of Assessment Review. The lead CEO provides staff support for the Zoning Board of Appeals. The planning director is the staff designee for the Ordinance Advisory Committee. The planner is the lead staff for the Planning Board, Community Economic Development Committee, Open Space Committee, and the Wild Blueberry Festival Committee.

The Ordinance Advisory Committee (OAC) focused extensive energies on substantive amendments to the sign ordinance (Chapter 406). The OAC also provided input on performance standards for two-family structures, self-storage facilities, short-term rentals, a water extraction ordinance, and several minor ordinance adjustments. In response to policy direction from the Town Council, department staff spearheaded changes to the town's shoreland zoning ordinance (Chapter 403) to bring standards in line with state-adopted amendments.

The Community Development "arm" of Town Hall would not be able to function without the consistently dedicated efforts of those in the various departments together with the countless hours from volunteers on the respective boards and committees. The town is fortunate to have residents willing to devote time to their government that is essential for the many administrative functions, often technically complex, that need to be completed.

Respectfully submitted,
Doug Webster
Community Development Director

ELECTION REPORT



Kailey Hanley
Registrar of Voters

The Registrar of Voters at the Town Clerk’s Office is responsible for voter registration; maintenance of the voting list; and the administration of elections.

November 02, 2021: Statewide Referendum Election & Local Referendum

- Registered Voters: 5712
- Number of Voters: 2676
- Voter Turnout: 47%
- Number of Absentee Voters: 721

June 14, 2022: Primary Election & Municipal Elections

- 1 Town Councilor – Michael Curtis
- 3 School Board Members – Will Burrow, Cole Chandler, and James Manzer
- 1 Gray Water District Member – Jon Roy
- Number of Voters: 618
- Number of Absentee Voters: 105

Elections Require the Work of Many Volunteers—Thank You!

We would like to recognize and thank all those citizens who took time out of their busy lives to serve as election officials in 2021 and 2022. The success of our elections relies upon the dedication and work of our election workers.

Special thanks to: Carol West, Laurence Szendrei, Susan Tsukroff, David Whitney, Corey Birdsall, Kayla Birdsall, Kaleb Gower, Lisa Lehne-Gilmore, Debra Ledoux, and Virginia Bennett

Respectfully submitted,
Kailey Hanley
Registrar of Voters

GRAY FIRE RESCUE



Kurt Elkanich
GFR Chief

Gray Fire Rescue is please to submit our annual report for fiscal year ending June 30, 2022.

Emergency Medical Services continue to be the most requested service we provide with well over half of our activity related to pre-hospital care. It is our goal to hire and train our personnel to Firefighter 1&2, EMT basic, and to challenge our basic EMTs to strive to be an advanced EMT.

We are licensed to the paramedic level and continue to do our best to recruit paramedics. Every year, Maine EMS inspects our ambulances to make sure we meet the highest standards.

Last year, several of our members were recognized by Maine Medical Center for outstanding patient care for two patients who would have died or have been severely handicapped if not for the excellent patient care and recognition of the medical problem.

In 2021, we responded to 1521 calls for service. Of those, 963 calls were EMS calls. The average EMS call takes at least 1.5 hours to complete.

We responded out of town to provide mutual aid ninety-six times and we received mutual aid seventy-two times.

We were out the door at an average of 1:44 minutes for EMS calls and 2:48 minutes for a fire-related call. These are great numbers and show the dedication of our members.

We sold our oldest Fire Engine, Engine 42. The report titled "[Breakdown by Major Incident Types for Date Range](#)" justifies the decision not to replace that truck. We certainly need to keep the other apparatus that we have for several reasons, including breakdowns, preventative maintenance, and repairs.

This budget year, we asked the Town Council to remove the SCBA fill station we had asked for from the CIP schedule and that we were planning to apply for a grant from FEMA's Assistance to Firefighters Grant. We were extremely fortunate to receive this grant and will be going out to bid within the next couple of months.

As we continually report, maintaining an adequate roster of call firefighters is challenging. We are at an all-time low for call members response. The ones who do turn out do so regularly and are much appreciated. We have added a couple dedicated members this past year and hope to build on that. This problem is one that is nationwide. Our goal is to staff four firefighter/EMS personnel 24/7. We have made slow but continuous progress towards that goal in a fiscally responsible way with the Town Council and the residents' support.

COVID continues to have a major influence in our daily lives. We are doing an excellent job preventing on-duty infection, however many of our staff have contracted COVID when not working. This causes us to be short staffed, resulting in forced overtime. Filling our open positions will help with this problem. We have also been quite successful in recruiting per-diem or part time members. Our pool has increased to ten per-diems from about five one year ago. Our philosophy has changed from hiring seasoned employees to ones who we will need to train. There have been some surprising

benefits to this. Constantly training new members helps us remember the basics. If we do not get the basics right, things can go horribly wrong.

As always, we appreciate the continued excellent support of the Town Council and the citizens of Gray who we have the privilege to serve.

We would be remiss if we did not thank Public Works and Buildings and Grounds for all their help this past year. The new kitchen has been a welcome addition and Public Works has saved the Town a lot of money by helping us with preventative maintenance for our fleet.

We are proud to serve our community and help oversee the changes needed for planning for major events related to the changes in weather and the changes in our community.

We also must recognize the support of the Gray Water District, Cumberland County Sheriff's Office, State Police, as well as Town of Gray staff.

Most notably, we thank our new Town Manager, Nate Rudy, and the Town Council led by Sandy Carder. Without your support we could not provide the services our residents deserve. We make a great team!

Respectfully submitted by,
Kurt Elkanich
Fire Chief
Gray Fire Rescue

GRAY PUBLIC LIBRARY



Josh Tiffany
Library Director

Statistics:

- Total e-book / e-audiobook circulation: 3,910
- Total circulation for items in the Gray Public Library collection (regardless of whether checkouts happened at GPL or via requests at member libraries): 39,550
- Total checkout and renewals by Gray patrons (regardless of where the item came from): 43,021
- New additions to Gray Library collection for FY22: 2,976 items
- Total circulation of items added in FY22: 10,515 checkouts and renewals
- Total in-person programs: 21
- Total in-person attendance: 104
- Total virtual programs: 57
- Total virtual attendance: 6,767
- Total items sent to other Minerva libraries to fulfill requests: 11,655
- Total items sent to Gray Public Library to fulfill patron requests: 6,934

FY22 was nothing if not an “interesting” year for the Gray Public Library. Amid the second year of the COVID-19 pandemic, we planned and plotted hoping for the best, responded appropriately when threats and fears resurged, and managed to make institutional strides towards making the Gray Public Library a true community asset.

The Gray Library started FY22 believing that the worst days of the pandemic were behind us due to constantly increasing vaccination rates, and plummeting infection rates. We resumed hosting free film screenings on our 150-inch screen with a 4K projector and 11-speaker / 2-subwoofer sound system (thanks to the generous funding of the Gray Public Library Association) and scheduled a slate of authors for the 2022 Pat Barter Speaker Series. During the all-too brief period, we hosted fourteen film screenings, and had three authors talk about recently published books, including Dr. Chuck Radis and Vietnam Veteran Jack Flowers. But as the summer ended, it was obvious the respite from COVID was temporary. By September 3, we cancelled our remaining author series (including an October booking for celebrated local author Paul Doiron) and future film screenings until further notice. In the fall, the Gray Town Council reinstated the mandatory mask mandate for anyone entering Town facilities, including the library. During the fall and early winter, the library still allowed outside organizations and groups to utilize the two meeting rooms, so long as they continued to wear masks while in the building.

We maintained this position until January, when the COVID-19 surge forced more restrictive measures. In January, the library discontinued use of the meeting rooms and for a four-week period moved to a curbside-only service model for book delivery. We returned to in-person browsing in February, and by March the transmission wave (in addition to Maine and Federal CDC providing updated guidance on measuring community transmission), the mask mandate was dropped, and the meeting rooms were made available for community use. By May, we announced the resumption of our film screenings. Throughout the remainder of the year, we were able to operate under “normal” conditions.

While the Library was limited in its programming offerings, and temporarily existing with only staff in the building, we still strove to make improvements and advances in our operations and offerings. We were able to update our automatic door software that had originally been installed during the library’s renovation in 2013/2014. The software was no longer supported by the vendor, frequently did not

work as instructed, and often presented issues in after-hours access by external meeting room users. The software update enabled easier interaction with the software, more intuitive programming, tech support, and ease of use. Additionally, through Maine InfoNet, the library was able to make available Comics Plus which, much like the popular CloudLibrary, offered patrons the ability to checkout virtual comics and graphic novels. The staff also performed various weeding, collection maintenance, catalog cleanup, and other invisible yet highly necessary tasks to a well-used public library.

The largest success for the Library in terms of improvements came when, under the direction of the Town Manager, the Library Director, in collaboration with the Public Safety and Buildings and Grounds Departments, applied for an ARPA-funded Maine Emergency Management Association grant to install an emergency background generator for the Gray Public Library. The grant was written with the prolonged power-outage that affected the Gray community due to severe weather in 2017. The library, which regained power after 48 hours, was able to provide shelter, warmth, running water, and a safe space for many community members who were without power for up to 10 days. The grant, despite being very competitive and the generator category being the lowest funding priority, was accepted and the generator will be installed soon.

During the year, Library Director Josh Tiffany was heavily involved in state-wide activities related to the Minerva consortium. During the year, the Director served on the Minerva Executive Board as member and Treasurer, the Minerva Cataloging Committee as Chair, and the Minerva Circulation Standards Committee.

By being involved at so many levels of library service, he was able to assist in starting new projects, enable committees that addressed long-standing issues in the system, and help make the Minerva system less segmented among the various service units. With Minerva funds, he created the Minerva High Demand Library which sought to purchase highly requested books that would help lessen the overall burden of patron requests on individual libraries. In the seven months the project has been active, the books he purchased for the collection have circulated over a thousand times. He enabled a cataloging sub-committee that reviewed and suggested new subject heading terms that removed derogatory, defamatory, or outdated terms that were still used by the Library of Congress yet did not accurately reflect the common language of many users. He worked to implement policy language for the Minerva system that forced libraries to better their own local collections to serve their patrons, as opposed to relying on other member libraries to provide for their local needs. Additionally, for the seven months, he continued to create and distribute the “High Demands Hold Digest” which presented a now-beloved introduction to the month, and then listed the most highly requested items in the Minerva system so member libraries could more easily identify gaps in their local collection.

The Gray Public Library Trustees were an invaluable asset to the Gray Library throughout the year. The primary accomplishments were reviewing of key library policies – some of which had not been updated in as much as twenty years. The Trustees reviewed, updated, and accepted the Library’s internet policy, collection development policy, and circulation policy. The Trustees help guide the Library achieve its goal of making the library a more welcoming and accessible space by guiding the revision of the library loan rules and helping create the environment that aided in a new fine policy. With input and consent of the Trustees, the Gray Public Library standardized its collection loan rules so most items in the library were checked out for a standard three-week period and could be renewed twice for 21 days per renewal if no one had requested the circulated item. There were formerly different loan periods and renewal lengths for several different categories of materials. The change made it easier for patrons to navigate their accounts, have more awareness of our standardized loan periods, and allowed for more time for patrons to enjoy the materials they checked out. This change was met with universal acclaim.

The Trustees, in coordination with the Library Director, had been discussing the “fine free” movement in public libraries, which had its genesis in 2015, and truly expanded during the pandemic. Libraries across the nation were moving away from a daily fee for items that were checked out longer than their loan period. After much philosophical and impactful discussion, the Trustees voted in support of making the Gray Library fine free. The proposal was put to Gray Town Council in December of 2021 and approved for FY23. The latter part of the year was spent attempting to create the system rules that would allow for this change and advertising the change to the public so they would understand the loan rules that still existed under a “fine free” model. As steps were taken towards this transition, again the change was met with universal approval of the public.

And to conclude the year, in stepping boldly into the future, the Gray Public Library took a big step back. The Gray Public Library has long championed making music available through physical media. It has primarily purchased and made available old and new compact discs, which now make up a significant portion of our overall circulation and is very well used around the state. At the conclusion of the year, the Gray Public Library, based on prevailing data and interests, started purchasing vinyl records to make available to users. Vinyl records have seen an astronomical increase in attention in use in the last decade to the point that vinyl records outsold CDs in 2021 for the first time since the 1990s. According to system information, two vinyl records had been added to the overall catalog in the last decade. Our collection stands alone in pursuing this niche, yet significant, population of users. Our hope is that, much like any other format we provide, the user will achieve an experience that would otherwise have been impossible without the library.

Respectfully submitted.
Josh Tiffany

PUBLIC WORKS



Alec Dodd
Public Works Director

During the fiscal year ending June 30, 2022, Public Works performed familiar tasks and took on some new demands as well. While we were up to the challenge, we faced continued supply chain issues, dramatically increased material pricing, staffing shortages and unavailable contractors due to the same issues. Pushing our limits at times, we have continued to take on many projects with in-house resources that we may have otherwise contracted. Some tasks still need to be performed by contractors and with the limitations they face, we have seen difficulties in completing some tasks, such as our striping schedule. We understand that like ours, many other vocations are working with similar challenges, and we will continue to seek and employ the best methods to accomplish our tasks and provide safe and convenient town ways.

Throughout the year, we coordinated many projects with other town departments, contractors, MEDOT, MSAD15, and public safety agencies. Among these projects are the Pennell playground, the cemetery gate and archway, and generator installations at Pennell and GFR Central Station. Also completed this year was the Long Hill Rd culvert and the Shaker Rd sidewalk and drainage project followed by replanting trees along the project area.

The summer of 2021 was a busy one for paving. Much of the previous fiscal year's paving was delayed and took place in the same construction season as our FY22 paving. Roads reconstructed and/or paved during the fiscal year 2022 included Dutton Hill Rd, Graystone Rd, Jenny Dr, Fran Cir, Summit Rd, Lindan Ln, Liberty Ave, Hancock St, Stave Mill Rd, and Meguire Rd. Public Works crews spent much of the summer rehabilitating and preparing these roads for paving, while also performing the usual maintenance activities on our other roads and infrastructure.

During the winter of 2021/2022, Public Works crews responded to 33 winter weather events, including many freezing rain events that consume more resources than most other types of precipitation. We saw approximately 63 inches of snow in Gray but most of our storms embodied changes in precipitation types and kept us on our toes. Response to winter weather events consumed 3,235 tons of salt, 5,616 yards of sand and tallied 2,798 hours for personnel and equipment. This is a significant increase from the previous winter, but not far from average.

I would like to thank all the public safety agencies that serve Gray for their help and collaboration on various projects to improve the safety and well-being of the traveling public in Gray: Chief Elkanich and Gray Fire Rescue, Cumberland County Regional Communication Center, and the Cumberland County Sheriff's Office.

I would also like to thank the other town departments that have collaborated and assisted us in our efforts to provide quality services to the community: Mose, Katy, Doug, Scott, George as well as Town Manager Nate Rudy. Lastly, a big thank you to Public Works Foreman, Tim Estes, and crew (fulltime and seasonal) doing the heavy lifting out on the road: Mike M, Vaughn H, Joe P, Travis C, Mike G, Jon P, Adam C, Steve L, Chris L, Carl H, Dan C. We have a top-notch crew that is very attentive to our mission, and I am proud to work with them.

Respectfully submitted,
Alec Dodd
Director of Public Works

RECREATION DEPARTMENT



Anthony Dahms
Recreation Director

In fiscal year 2022, the Recreation Department was still impacted by the COVID-19 Pandemic. Specifically, by school closures and added programming to support those school closures. Staffing continues to be a challenge for youth programming. Some positives were: the return of some programming that had not been active in a while, as well as new programming, an increase in engagements through our email lists and social media, strengthening of our partnership with the New Gloucester Recreation Department, updated changes instituted through our Recreation Committee, and more engagement with our older adult population.

Childcare services continued to adjust to better serve the community in the wake of changing protocols and guidance from the school department and the state CDC. March marked a milestone in the pandemic when we were able to remove indoor masking requirements for children. Our population of students served in Summer and School year programming has plateaued based on bathroom capacity, indoor facility space, and staffing. Moving forward, the department will discontinue before/after school and day long services for pre-k during the school year and summer. This pre-k programming was added during the pandemic to help support working families. A renewed focus on recreational opportunities for pre-k and their caregivers will take place in the Fall of 2022.

Kids Club Program	Projected Enrollment	Actual Enrollment
Before School	50	35 (limited due to staffing)
After School	75	79
Summer 2022	76	81
Leaders in Training 2022	17	17

With guidelines loosening and people feeling more comfortable participating, we generally saw a rise in program participation. We were able to bring back some programs that had not run due to guidelines, as well as create some new programming. The same holds true for special events, rentals and drop in programming.

New* Programming	Enrollment
Red Cross Babysitting Course	5
Youth Flag Football	17
Fall Lacrosse	27
Spring Lacrosse	12
Jr Basketball	91
Youth Karate	82 (over 3 sessions)
Futsal (indoor soccer)	29
Nordic Pole Walking	20+
Coffee Club	15
Community Café (monthly meal)	25

*Some programs had run in the past but were discontinued due to pandemic guidelines. FY 22 marked the opportunity for some popular past programs to return like basketball.

Continued Programming	FY 21 Enrollment	FY 22 Enrollment
Fall Youth Soccer	116	230
Diamonds Cheering	44	41

Summer JR Track	31	75
Welch's Warriors Clinic	13	25
Gymnastics	91	206
Zumba	14	44

The Recreation Department hosted four birthday parties in the Spring. Party options included nerf, gaga ball, and use of the gym for games. Feedback was very positive; more marketing and expansion of offerings should help expand future birthday party rentals. There were 104 basketball gym rentals, primarily November through February.

Drop in programming was added to support community interests. Indoor pickleball ran twice per week during the school year. A "Winter Walkers" program was added to allow walkers to use the gym to walk laps inside. Open gyms were added in the late Winter and early Spring. There was a Family Open Gym, and Teen Open Gym. The open gyms had solid participation but dwindled as the temperatures warmed up.

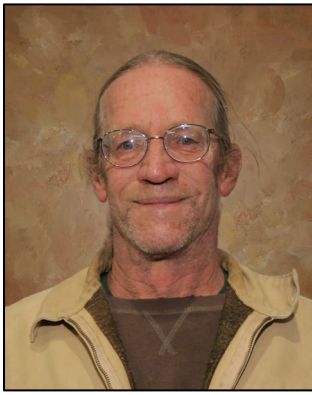
Special Events	Attendees
Halloween Trunk or Treat	Estimated to be over 1500
Tree Lighting Ceremony	50+
Family Ice Skate	40+
Maine Backyard Campout	19 Registered
Movie in the Park (Sonic the Hedgehog)	36 Registered

The Recreation Committee met each month. Some of their goals included updating the charge of the group, expanding adult recreational opportunities, and adjusting rental fees. This year, the committee did complete an update on the groups charge and scope of work which is now reflected on the Town website. The committee helped with the popular Halloween Trunk or Treat Event and bringing back the Tree Lighting Ceremony. More money was placed in the special events budget at the committees request to help both the Trunk or Treat event and new lights for the tree. The committee worked with the Resiliency Committee to help coordinate Earth Day cleanup efforts. Work on the GNG Recreation Partnership was done through drafting an MOU. The committee goals for FY 2023 include:

- Increase older adult engagement
- Recreation transportation solution
- Development of programming for 5 and under
- Increase community engagement in the winter months
- Recognize community needs and gaps in programming and plan to address
- Increase activity at the Libby Hill Trail System

Respectfully submitted,
 Anthony Dahms
 Recreation Director

SOLID WASTE AND RECYCLING



Randy Cookson
Solid Waste and Recycling Director

During fiscal year 2022, the Solid Waste Department shipped out the following tonnages of materials, compared with the same time period of fiscal years 2021 and 2020.

Item	2022	2021	2020
Corrugated cardboard	210.03	248.78	124.61
Mixed paper	126.85	149.53	106.36
Plastics	70.75	80.86	34.88
Tin cans	21.14	10.28	17.91
Household trash	2934.34	2927.81	2820.19
Furniture/C&D*	618.88	530.95	405.04
Wood waste	644.22	526.89	678.07
Metal	379.89	430.57	419.64

*A major cause for the increase in the C&D is the loss of a recycling market for mixed glass and asphalt roofing, resulting in the landfilling of these materials.

Recycling markets for paper, plastics and metals remained very strong throughout FY 2022, though trucking costs have risen dramatically, nearly negating the gains in revenue from sales.

I cannot adequately express my sincere gratitude to my staff for their diligence in good weather and bad, the volunteers who help tirelessly, and you, the residents of Gray, for allowing me to be at your service.

Respectfully submitted,
Randy J. Cookson
Solid Waste Director

BLUEBERRY FESTIVAL COMMITTEE

Gray's 5th Annual Blueberry Festival, which was held on August 14, 2021, continues to take place the second Saturday in August at Town Hall. With the generous support of our returning and new Gray business sponsors, there is no admission charge.

Hours: We extended the event by two hours this year in hopes of 'stretching out' the busiest arrival times (typically 10:30 a.m.-12:30 p.m.). Having the Festival run from 9:30 a.m. to 6:00 p.m. also allowed us to showcase one more live band, and with hopes that folks arriving late afternoon would also purchase dinner/supper from the food trucks. However, due to the wicked heat wave on August 14, 2021, most were eager for the event to close by 6:00 p.m.

Parking and traffic control/pedestrian safety: Parking for vendors and attendees is still across the street in the large open field, overseen during the festival by G-NG High School Booster Club. (They ask for a \$5 donation). The parking lot in front of Newbegin Hall was reserved for a Gray Fire Engine, the 1933 Fire Truck, CCEMA, and limited handicapped accessible parking

Wyman's Bee Wild Mobile was near the festival entrance from 9:30-11:00 a.m. They gave out small sample cups of their frozen fruit snacks. This new addition to our festival was in place of the Lion's Club handing out (smaller) sample cups of fresh, wild blueberries. And, because of the heat wave that day, Wyman's frozen fruit cups helped cool off grateful festival goers.

Greeters, Programs, Attendance: G-NG Lion's Club once again were our festival's official Greeters. They used hand clickers to tally number of people attending. In 2021, as was in 2019, there were approx. 2,300 attending plus approx. 150 festival "workers". 600 festival programs were handed out; however, this year it did not include a map or QR code (mainly due to limited staff hours at Town Hall - as a result of the pandemic and Town Hall flooding earlier that spring). We paid to have programs professionally printed, which was one of our larger expenses.

Logistics: In 2021, we flipped location of the main stage and the vendors so attendees were first "greeted" with live music (next to Town Hall). Almost all the vendors were out in the two adjoining ball fields, except for four Sponsors and some interactive art-vendors and our returning Master Beekeeper. In 2021, great efforts were made to redesign the foot traffic pattern into a large arc between these two fields. Four issues with putting vendors out in the fields: some problems with Wi-Fi; further distance to carry their merchandise; some vendors maneuvering their vehicle thru the Festival to pack-up before the Festival was over; and the heat on the infield for vendors. A lawn sprinkler help alleviate the heat for kids and adults.

Under Gray Rec. Dept.'s 20'x20' tents, three tents were used for eating and one tent was for kids activities run by the Gray Rec. Dept. The Festival also rented a 20'x20' tent for more live music, pie eating contests, and the Volunteer Awards Ceremony, but not everyone knew where to find the tent.

This annual summer Festival continues to retain much of the same flow of events and the same small town, welcoming feel since it began in 2016; however, August 12, 2021, was also our hottest day for the Festival in five years, which affected both turnout and food/vendor sales.

2021 Revenue & Expenses: Revenue was just over \$5,000 through the generosity of 14 local Sponsors, plus several hundred dollars of in-kind donations; and approx. \$2,700 total from booth fees and t-shirt sales. Two returning sponsors increased their sponsorship level, and we had one new \$500 Sponsor. For the second year, Enercon Technologies was our \$1000 Presenting Sponsor. In 2021, we once

again received a \$100 grant from Wild Blueberry Commission to purchase approx. \$145 in locally sourced wild blueberries given away this year as pints (not small sample cups). Expenses for 2021 were approx. \$7,500 and the largest expenses continue to be: musician & sound system, tent rental, printing t-shirts and marketing materials, renting porta potties, and cost of horse-drawn wagon rides.

The Town covers expenses, such as insurance waivers, to run this large community event, and by allowing staff administration time to help with small facets of the festival planning, including background checks on new volunteers and processing \$15 (nonprofit groups), \$50 (craft/local businesses), and \$90 (food truck) table fees.

T-shirts

Volunteers receive a volunteer T-shirt their first year. In 2021, we also sold light blue, adult T-shirts with a smaller festival logo, and a few lime green Wild Blueberry Commission T-shirts for toddlers, both of these for \$12 and previous year T-shirts at \$10. Some unsold Tote-bags were given away as door prizes, although some people said they would buy them if we had more.

Activities: We kept most of the same activities (e.g. Dunk Tank, Master Beekeeper) and added one or two (e.g. Caricature Artist, a Corn Hole Tournament). We had a morning and two afternoon pie eating contests for both children and for adults, with all the pies and the ice cream prizes being donated. We had two Pie-Bake-Off entries; in 2019 we had four misc. Bake-Off entries. Request a 2021 Program for more details.

Marketing: Facebook Likes/Followers/Shared posts continue to increase steadily each year, with 900+ Likes as of 2021. We repurposed 2019 lawn signs using new date stickers. Our Festival photographers were two young adult volunteers, rather than hiring our local event photographer, Heather Bennoti, who was not available in 2021. Festival photos are used for Facebook event page posts <https://Facebook.com/GrayBlueberryFestival/> and marketing materials.

Committee Members and volunteers: 2021 Festival Planning Committee included: Lacy Antonson committee chair, Gail Cote-Vendor Booth Coordinator, Bernice Corcoran – and a craft vendor, Vicky Lee – and ran the Coop. Extension booth, and Mikell Perry – who oversaw the Info/Registration tent. Plus (newcomer to the festival) Mo Russo, day of event Town Staff, and new Town Council Liaison Marty Meaney.

Additional volunteers assist with Friday set-up and Saturday day of event. About half are returning volunteers which helps with continuity, plus some new volunteers depending on who is on the committee each year. Two large groups of volunteers on Saturday were the G-NG High School Community Service Club and the Boy Scout Troop #135 from NG. Town staff Mo Russo, Bldgs & Grounds Director, did a standout job during the Festival! Gray Fire Rescue Volunteers help us every year with traffic crossing on Route 100.

Feedback and Thank-yous: Feedback is critical to build on the success of this small-town event. Feedback from: 29 vendors, the Committee, and Town Staff helps plan the next year's festival. Committee chair mailed thank you letters with a program, newspaper article, and day of event photo montage to the Sponsors.

Gray Blueberry Festival focuses on four main goals: 1) Celebrate and promote the Town of Gray, businesses, organizations, and Pennell Complex; 2) Build on existing, and foster new, collaborative efforts in town; 3) Create 'new childhood' memories and relive 'old childhood' memories of Gray's Old Home Days; and 4) Educate attendees by offering interactive activities and booths. Gray's Old Home Days took place for several decades and ceased operating in the early 1990s.

In February 2022, the new 2022 Festival Committee started meeting; members included: Lisa Lehne-Gilmore, Julie Flynn, Aamee Tatom, Karl Schatz, Bernice Corcoran, and Lacy Antonson. Town Liaison was Marty Meaney and Town Staff Liaison was Kristen Muszynski.

In the spring, the three new, major projects included: 1) Having a new logo created since we changed the name of this annual event to the 'Gray **Wild** Blueberry Festival'. 2) Applying for, and receiving, a **\$2,500 2023 Cycle 1 Communities Grant from the Maine Office of Tourism** for the Festival's marketing expenses incurred after July 1, 2022, and completed by June 30, 2023. 3) Working with University of Maine's New Media Department to have a dedicated website designed for the Festival, over the summer by a college student. For the first year, the Wild Blueberry Commission of Maine is hosting the website, which went live on Saturday, August 6, 2022. The Committee will start managing the upkeep and data administration starting in September 2022.

Respectfully submitted,
Lacy Antonson
Event chair and volunteer

COMMUNITY TELEVISION ADVISORY COMMITTEE

The Community Television Advisory Committee (CTAC) had an active FY22, despite a lack of quorum. The addition of a full-time Station Manager/Digital Media Coordinator allowed for Gray Community Television (GCTV) initiatives to get off the ground, and roadmaps for new initiatives were able to be planned.

The Gray Town Council meetings, Gray Zoning Board of Appeals, Gray Planning Board, Town workshops, and, as needed, MSAD15 School Board meetings, continued to be recorded, broadcast, and replayed on the GCTV. A milestone for the year was evidence of increased community awareness for GCTV, which serves to spread information about Gray's government, education, and public access. Additionally, we noted an increase in requests for new items for the GCTV bulletin board. The GCTV bulletin board, which is the carousel of information cycled on the channel in between shows, is updated consistently with news alerts, community notices, and other useful information. Apart from being accessible wherever GCTV is streamed, the bulletin board is played in the lobby of the Town Office to help maximize citizen exposure.

In FY22, GCTV availability exponentially expanded thanks to making the channel available through smart devices, rather than restricted to only those who pay for network cable. Users can download the Cablecast Screenweave app on most smart devices and experience GCTV from anywhere on the planet with a strong internet signal. Additionally, GCTV is available on graymaine.org and on cable channel 2. It never been easier to watch GCTV, and the committee hopes this exposure will help drive channel engagement and make it a strong community asset.

Any Gray resident can sponsor a channel programming by visiting graymaine.org/gctv and completing the Public Access Application.

A major goal for the committee in FY23 will be to usher in regular Community Media Nights as opportunities for Gray residents to learn about GCTV, how to create content for the channel, and how to utilize it in the community. The committee is optimistic that FY23 will be the year the floodgates on GCTV break open and expose the community to how invaluable the channel is.

Respectfully submitted,

Josh Tiffany, Director of Communications, Libraries, and Information Technology
Kyle Hadyniak, GCTV Station Manager

COMMUNITY ECONOMIC DEVELOPMENT COMMITTEE

The Community Economic Development Committee (CEDC) had three active members this past year: Lacy Antonson, Rachel Lyn Rumson and Schelene Shevchenko. This small but mighty committee continued to build upon the projects started in 2020/2021. There is a school of thought that tomorrow's economic development is about aesthetics - people are making choices on where they live and do business based on how beautiful the area is. In short, making spaces beautiful is important to community economic development. Many of the CEDC's efforts, described below, are in this vein.

Over the past year, the CEDC hosted two permablitzes at the new Village Green Park, located between Main St. and Yarmouth Rd. The Village Green Park was established in May 2021, when the space was transformed from a hard-packed, empty dirt lot to a beautiful space teeming with pollinator-friendly, edible plants. So, what's a Permablitz, you may ask? A Permablitz is a volunteer event focused on creating or improving edible gardens, sharing skills related to permaculture, building community and having fun! In September 2021, the CEDC hosted a permablitz and a small group of volunteers continued building the landscape and hardscape at the park. In May 2022, a dozen volunteers continued making further improvements. Volunteers created seed balls from seeds harvested in the park last fall, worked on the beautiful willow fence, spread compost and planted numerous plants and a tree. The park has truly been a labor of love, and we hope you've had a chance to visit and enjoy it!

You may have also noticed the birdhouses in the Village Green Park and along Yarmouth Rd. The CEDC started the Birdhouse Project in Spring 2021. This past year, the CEDC partnered with local artist Mary Sweeney Underwood and LocalCentric, a retail shop in Gray Village, on a new phase of the Gray Birdhouse Project. In spring 2021, during the height of the pandemic, community members decorated close to 40 birdhouses for the new Village Green Park. Next door to the park, LocalCentric had numerous visitors asking whether the birdhouses were for sale. This spring, the CEDC launched a new phase of the birdhouse project - a partnership with Mary to paint unfinished birdhouses that would be sold at LocalCentric. LocalCentric, located at 4B Brown St., is a retail shop selling unique products by local Maine and New England artists.

To date, Mary, also known around Gray as the "Woman Who Walks," has painted 15 gorgeous birdhouses with hummingbirds, chickadees, sunflowers, butterflies and more. 100% of profits are going to a cause close to Mary's heart - the Nordic walking pole program for Seniors through the Gray Rec Department. The CEDC is thrilled to partner with Mary and LocalCentric to bring you these amazing birdhouses, and we hope you'll stop by LocalCentric to check them out and support a great program to benefit the health and wellness of local seniors. The CEDC hopes to have future phases of the birdhouse project, so please stay tuned!

You may have also noticed a couple of other CEDC projects around town. In spring 2022, new banners were hung around town depicting birdhouses. We hope they catch your eye! The CEDC also continued the mural design contest. Mural winners from Spring 2021 completed their murals over the summer and these were hung in September 2021 at the fence next to the entrance to Town Hall. The CEDC just selected another winner this year; be on the lookout for a new mural to be placed on the fence next to the Village Green Park and Aroma Joe's. Aroma Joe's has agreed to let us use the back side of their fence. Thank you, Aroma Joe's!

In Spring 2022, CEDC was also involved in the Mayor's Monarch Pledge, and agreed to support the Town and the Town Manager in our pledge. For more information, visit this [website](#). While the CEDC has focused a lot of attention on beautification in Gray, we have other ideas and would love new members to help bring those to fruition or come join us with your own ideas!

Respectfully submitted,
Lacy Antonson

DRY MILLS SCHOOLHOUSE COMMITTEE

The mission of the Dry Mills Schoolhouse Museum Committee is to strive to fully restore and secure the Schoolhouse for posterity; to preserve its rich history; to open and present it to the public on a regular basis; to allow Gray residents, individual visitors, and student groups direct access to an educational immersion experience; and to provide a preserve for inter-mutual community and celebratory events.

The Committee's goals for 2021-2022 were as listed below with updates on progress:

1. To work collaboratively with the Gray Historical Society to finalize the Henry Pennell Memorial. This memorial will be installed at the schoolhouse upon its completion.
 - a. *The Committee has finalized the pictures and text for this memorial display. Work continues on the design with the goal to install the display at the Schoolhouse by end of season.*
2. To continue planning for the upcoming Bicentennial Bean Supper including securing a date for this event. *This event was cancelled due to staffing changes with partners and ongoing pandemic impacts.*
3. To work with GNG High School, the Gray Historical Society, and the American Legion Hall to submit a Bicentennial Grant Application. *The grant was not awarded.*
4. To continue fundraising efforts to assist with repairs, programming & preservation efforts.
 - a. *The Committee's primary fundraiser – the Memorial Plaque – is ongoing. More effort will be put into this goal once the Schoolhouse is reopened.*
5. To continue working with Town Staff, Volunteers and the ExCel class to assist with archiving, developing a memoir project, and planning a Grand Reopening for the summer of 2022.
 - a. *The ExCel Class continued to have limitations on their time to assist with the archiving project. In addition the Committee is working to reorganize all materials to streamline the archiving.*
 - b. *The Memoir Project is now underway with a new approach to use different platforms.*
 - c. *A soft reopening is still planned for 2022, but a full Grand Reopening will now occur in 2023.*
6. To overhaul the DMS programming to coincide with the Grand Reopening.
 - a. *Meetings have been held with the Windham Historical Society as they have robust active programming for schools. They have agreed to collaborate with the Committee to work through this process between now and 2023.*
7. To secure construction and placement of a DMS sign on Route 26.
 - a. *This is pending the construction of the new Maine Wildlife Park sign which was delayed due to the lack of funds and staff resources brought on by the pandemic.*

Comprehensive Plan Action Items applicable to the Dry Mills Schoolhouse Committee:

1. Encourage town-wide events and festivals, like Gingerbread House making, Trunk or Treat, and the Blueberry Festival, year-round.
2. Create a designated funding stream to promote programs identified as key priorities of the community and enhance physical facilities.
3. To create programs and provide services for seniors who would like to stay in the community while aging.

The Committee's goals for 2022-2023 are:

1. To finalize and install the Henry Pennell Memorial Display as part of setting up all furniture, materials, historical artifacts, books, etc. to prepare for the reopening of the Schoolhouse. This goal is dependent on the remaining repair completion by Town Staff.
2. Working with Town Staff, complete a review of the outside footprint of the DMS location and create a repair and maintenance plan for items such as existing outhouse, parking, new Henry Pennell memorial bench, access to the Post Office building, mowing, and signage including working with Inland Wildlife & Fisheries for new sign on Route 26 Maine Wildlife Park sign.
3. Working with the Gray Historical Society, Windham Historical Society and Community members finalize new programming for (1) school age groups (2) senior groups (3) general public including creation of invitation letters/packet materials.
4. Develop a robust Volunteer base to fill Committee spots and facilitate programming to maintain regular open hours for the public. Implement a training program to ensure consistency with Volunteers.
5. Plan Grand Reopening Event for Spring of 2023. Plan fundraising events in conjunction with Maine Wildlife Park events.
6. Memoir Project is underway and initial phase will be completed by Grand Reopening. This will be an ongoing project as new participants are identified.
7. Work out new plan with ExCel Class Teachers to engage class in archive project.

Respectfully submitted,

Jennifer Dupuis, Sherri Baker-Hewey, Janet Smith and Cindy Chamberland
The Dry Mills Schoolhouse Committee

Council Liaison – Sandy Carder

FINANCE COMMITTEE

The Finance Committee meets every three months to monitor the revenue stream - both incoming and outgoing. As the end of FY22 approached, we appeared to be operating well ahead of the curve on both tax receipts and fees, as well as expenses. On the last day of FY22 (June 30, 2022), we found unaudited expenses were 76.28% of budget and the revenue stream was 102.3% of budget; the TIF was not factored in. The tax commitment was \$16,454,981.95 and the amount remaining unpaid was \$572,034.01 or 3.5 percent (rounded up) as of June 30, 2022.

The total budgeted amounts for motor fuels and heating fuels missed the mark by \$9,333.84. Unfortunately, nobody saw this unprecedented increase coming. We were over on motor fuels by \$17,795.72 and under budget on heating fuels by \$8,461.88.

Our Finance Committee consisted of Chair Charlie Cote, Gary Robbins, Katy Jewell, Town Councilor and member Martin Meaney, Council liaison Dan Maguire, and Katie Johnston, the Town's new incoming Finance Director.

Katie came to us from the Portland Jetport, where she gained experience working with government funding. Our outgoing finance director, Katie Jewell, left us on June 30, 2022, for a professional opportunity in South Carolina. Charlie Cote left us also, as his term expired on August 22, 2022. We thank Charlie for his professional support and his time.

Respectfully Submitted,
Martin T. Meaney
Councilor

GRAY CEMETERY ASSOCIATION

Town of Gray Appropriation	\$33,050.00
Interest: Town of Gray	\$00.00
Interest: Bank	\$110.78
Administrative Fees	\$4,200.00
Lot Sales	\$8,500.00
Miscellaneous Revenue	\$275.00
Donations: Special Projects*	\$1,825.00
Total Receipts	\$47,960.78
Maintenance Contract/Payroll	\$35,000.00
Accounting Fees: Secretary/Treasurer	\$700.00
Insurance: Bonding	\$500.00
Flowers	\$153.36
Bank Fees	\$29.84
Renovation & Repair/Landscaping	\$00.00
Miscellaneous Expense	\$280.00
Special Projects*	\$6,194.26
Total Expenses	\$42,857.46
Lots Sold	15
Burials	24

The annual meeting of Trustees of the Gray Cemetery Association is held in early October of each year. Activity for the 2021-2022 for review/discussion:

- *Special Projects – work to raise funds to install a historically reminiscent gateway at the north entrance of Gray Village Cemetery spanned the FY2021-FY2022 periods. While this reporting includes project expenditures, only a small portion of donations were received after the beginning of the fiscal year, with most funds having been received in FY2021. The project is complete and was dedicated to the people of Gray and their families in May 2022.
- In summer 2021, GCA applied to the Maine Old Cemetery Association to participate in a four-day cemetery preservation/conservation workshop under the tutelage of Joseph Ferrannini of Grave Stone Matters, Hoosick, NY. While Gray Village Cemetery was not selected for the summer of 2022 workshop, GCA was encouraged to hear that our application will be held and reviewed again for consideration of scheduling in the 2023 training season.
- As reported by D.C. Stilkey & Son, Sexton, many of the gravel avenues in the cemetery need additional fill and leveling. A description of work will be compiled during the summer of 2022 and sent to contractors along with a bid request. Funds added to the Perpetual Care fund over recent years are anticipated to cover the cost of work.

Respectfully submitted,

Debi Curry, Secretary/Treasurer

GRAY HISTORICAL SOCIETY

The proposed lease agreement for GHS and the Town of Gray was approved by the Town Council and becomes effective July 1, 2022. Under the new lease agreement, the Town of Gray accepts more building maintenance responsibilities as well as utility costs.

The “Cemetery Archway” project was completed in October of 2021, and a dedication was held to thank all those who contributed funds and those who built and installed the archway.

After a few years of discussion and planning, GHS voted to proceed with the capital campaign “Coming Home 33”. A campaign goal of \$50,000 will allow construction of an addition to the current fire museum to house the antique 1933 Chevrolet fire truck, Gray’s first motorized fire apparatus. Construction is expected to begin in September 2022 and continue as funds allow.

Our History Helpers continue work to organize collections, digitize records, and rework displays to share photos, documents, and a wide array of memorabilia with the Gray community more effectively. Of special note are a growing obituaries collection and a lookup index of collection items along with several new displays on both floors of the museum.

My sincere thanks to our History Helpers, officers, and GHS members for their faithful and dedicated service to Gray Historical Society and the town of Gray.

Respectfully submitted,

Galen Morrison, President
Gray Historical Society

GRAY PUBLIC LIBRARY TRUSTEES

The Gray Public Library Trustees consists of seven members appointed by the Gray Town Council. This board works with the Library Director to develop policies and procedures that affect the library. They also work with the Library Director to develop, promote, and support the annual budget requests of the library. This group also examines alternative funding sources such as grants and other types of fundraising.

The Board of Trustees meets on the fourth Tuesday of every other month at 6:30 P.M. These meetings are open to any members of the community. Community input is welcome.

In FY22, the Trustees met five times, with one meeting missed due to a positive COVID-19 test by the Library Director.

The primary accomplishment and most significant change in the operations of the Gray Public Library was the library moving to a fine-free model. Traditionally, libraries have charged a per-day fee when materials checked out exceeded the loan limit. Based on a recent move throughout libraries globally, the fine-based model of service has been viewed as a deterrent to use, created a punitive environment for patrons, cost more in staff time than fines collected, and disproportionately affected lower-income communities. After nearly two years of conversations, research, and planning, a fine free model for the Gray Public Library was presented to Town Council in early 2022. It was accepted by the Town Council for implementation in FY23.

Since the policy was fully implemented in July, the Library has seen no increase in billed or overdue materials, and the policy shift was met with universal acclaim in the community.

Additionally, the Trustees made it a point to review one existing policy per meeting throughout the year. The policies were last revisited when Library Director Josh Tiffany assumed the rule in 2013, so the efforts were timely and enabled the library to reassess its positions on nearly every point of service.

The library's internet policy, primarily driven to be in compliance with the federal Child Internet Protection Act was reviewed with no significant changes. The Library Registration Policy was reviewed, primarily in terms of whether to continue to allow New Gloucester residents to use the Gray Public Library free of charge. In light of New Gloucester making an effort to have hours of operation that filled gaps in the service hours of Gray, they were making a good faith effort to be an equal partner in the reciprocal agreement. The existing arrangement will stand for the time being.

Apart from the fine free movement, the other significant change that came about because of the Trustees were the changes made to the library's Circulation Policy. The Trustees were in favor of reducing the number of staggered loan periods, renewal times, and loan rules for various types of items (books, music, audiobooks, TV-series, movies, etc.) The Trustees were in favor of flattening the loan rules so all materials circulated for three weeks, and everything could be renewed twice for an additional three weeks per renewal. Again, this was met with great acclaim from the users.

The Trustees are proud of the work they have done to assist the Library in truly becoming a gem in the Town of Gray. We hope to help assisting the Library Director as he continues to evolve and grow the services and resources offered to the community.

FY22 Gray Public Library Trustees

Kristen Pfeifle, Chair

2023

Becky Gauthier, Regular Member	2023
Cathy Janelle, Regular Member	2022
Kristi Lamoureux, Regular Member	2024
Karen Morrison, Regular Member	2022
Kiersten Scarpati, Secretary	2024
Patricia Larrabee, Regular Member	2024
Krista Chappell, Council Liaison	2022

PLANNING BOARD

This year has been challenging for the Community Development department due to staffing changes and Planning Board member vacancies, but planning business has continued as usual, with several projects proposed, continued and approved during this time. With the departure of Town Planner Kathy Tombarelli in the spring of 2021, Community Development Director Doug Webster took on the planning role and kept business moving along.

In late September 2021, I joined the town staff in the community planner position and have been incredibly fortunate to have Doug's guidance in training me for this role as well as the support of my co-workers, especially in Codes and Assessing. I also sat in on the town council retreat during the fall of 2021, which was helpful in learning about their goals and vision for the Town of Gray.

The board has faced challenges with finding and retaining members during this fiscal year, and lost three long-time members: Charlie Abrams and Don Hutchings, whose terms expired in August 2021; and Peter Gellerson, who resigned in August 2021. We'd like to thank them for their years of dedicated service to the town.

In addition to these long-time members, we also saw the resignations of several regular and alternate members who we'd like to thank for their time on the board: Catherine Caswell, Kiersten Scarpati, Andrew Watson, Emanuel "Manny" Archibald.

Chairman Dan Cobb has been a lynchpin for this board throughout, with his extensive experience, and we were pleased to bring on new members who have much to offer the board not only through their commitment to serving the town but also by their personal and professional experience: Tamara Lee Pinard (joined in September 2021), Keary Sibole (joined in February 2022), David Phelps (joined in May 2022), and Melinda Sheehee (joined in June 2022). With these members now seated, the board is fully staffed, but alternates are still needed.

In addition to recognizing the board for their efforts, I'd also like to thank our minutes takers, Peggy Brown, who resigned in December 2021; and Doreen Christ, who served in that role from March-July 2022, for providing thorough and accurate notes from the meetings. As of September 2022, the minutes will be transcribed by staff.

During the pandemic, Board meetings have taken place virtually. The board began to meet in person again in April 2022 and began hybrid meetings, at the direction of the town council, in July 2022. The board and I would like to thank Kyle Hadyniak for his technical support and assistance with the virtual meetings.

Whether in-person or remotely, the Planning Board has seen a variety of applications and reviews during this fiscal year:

The 14-lot Stillwater Pines and 25-lot Long Hill Road subdivisions were approved in summer 2021. In June 2022, the board approved a new 26-unit affordable senior living facility off Hancock Street, on the campus of the existing Avesta Meadowview apartment buildings. This change necessitated changes to the subdivision and zoning ordinances, to allow increased density.

The Gray Yarmouth Road solar project received final approval in September 2021 and the Planning Board extended the approval for one year in July 2022, at the developer's request due to continued pandemic impacts causing construction material delays.

The ISM solar array on the bypass is now complete, with the developer putting final elements in place as they prepare to energize. The CircleK project has also made progress on finalizing the conditions of approval for their new building in Dry Mills, with the landscaping and parking improvements.

The board approved several minor projects, including: an addition to the Bruns Bros. building in September 2021; a new barbershop at 31 Main Street; a lot combination in Garrison Woods subdivision; and a minor subdivision of property on Jenny Drive for single-family homes.

The board also considered a sketch plan and participated in a site walk for a proposal to create an alternate road around a portion of Ramsdell Road, which would require shoreland zoning review. Two other proposals came before the board this fiscal year and are still pending: An amendment to the Gracewoods subdivision, to add two lots with duplexes; and addition of a commercial kitchen for workshops at Caswell Farm on Whitney Road.

The Staff Review Committee (made up of the code enforcement officer, planner and Planning Board chairperson, to handle minor proposals) approved a few projects as well: A roofing addition and fuel tank station at Hill View Mini Barns on Lewiston Road, a new urgent care center at Turnpike Acres and a tattoo shop at 19 Main Street.

In January 2022, the town council placed a moratorium on self-storage developments. Two projects that had already come before the Board were allowed to move forward, one located at 104 Lewiston Road and a second at 119 Portland Road. During the approval process, staff noted that the definition of self-storage did not allow multiple buildings, as proposed by both applicants, and the ordinance was updated to allow multiple building storage developments. By the end of 2022, the council expects to end the moratorium, and adopt design standards and an updated ordinance regarding self-storage units.

In addition to the applications considered by the Planning Board, other changes occurred in this fiscal year: The board approved new design standards for the Village Center and Village Center Proper districts, which went into effect in October 2021. At staff's request, they approved an earlier deadline for Planning Board applications, to allow more time for legal advertising and confirmation of completeness, and in June 2022, the board met with the Open Space Committee to review their new plan and discuss ways the board can help implement it during subdivision reviews.

Interest in the town continues to be strong, with regular queries from potential developers and we expect a busy year ahead with significant potential for investment in the town.

Respectfully submitted,
Kristen Schulze Muszynski
Town Planner

OPEN SPACE COMMITTEE

After years of meeting, planning and working together, the Open Space Committee presented the Open Space Plan to the Town Council in February 2022, and the Council unanimously adopted it. The Open Space Plan is the foundation document of the Open Space Committee and provides guidance for the town on best practices for land conservation.

Plan Vision Statement

The Town of Gray will develop a system of parks, trails, and open space that contribute to Gray retaining its rural and natural resources by protecting natural habitats, outdoor recreational areas and trails, scenic landscapes, historic places, agricultural land, and clean air and water.

Our slogan is
“Protect and Connect!”

Plan Priorities

1. Develop New Trails and Facilities
2. Protect Critical Open Space
3. Landowner Partnerships for a Better Gray
4. Open Space Maintenance/Stewardship

Bob Coleman, who served as the initial chairperson for the committee, stepped away from that role this spring, but continues to serve on the committee. Kaitlyn Nuzzo was then nominated and elected to serve as the chairperson.

Bob really shepherded the Open Space Plan and worked closely with Al Schaeffer, who provided his mapping skills to the committee to include in our plan and ongoing work. For this effort, Bob, Al, and the Open Space Committee were all recognized with annual volunteer awards from the Town of Gray. The Open Space Committee also created a new community award: Landowner of the Year. The committee solicited nominations from other community groups and we were pleased to award Cindy Durgin and family.

Regional Organizations & Partners:

Groups the OSC met with in the last year

Snow Wolves Snowmobile Club
GNG ATV Club
Presumpscot Regional Land Trust
Royal River Conservation Trust
Gray Community Endowment
Libby Hill Trails
Gray Planning Board

Another focus area for OSC is to inform community members about what is going on with regards to open space in the town. In that capacity, our committee hosted a table at the Blueberry Festival in August 2022. OSC members also participated and attended the Community Visioning for Gray Village Redesign Week events in July 2022 and the Royal River Conservation Trust’s Thayer Brook Preserve planning and ribbon cutting event.

The committee meets monthly at 6 p.m. on the first Wednesday of each month at the Gray Public Library. Meetings are open to the public.

Members of the Open Space Committee:

Kaitlyn Nuzzo, Chairperson

Bob Coleman, Regular Member

Al Schaeffer, Regular Member

Timothy Farrar, Regular Member

Valerie Rasza, Regular Member

Anne Gass, Regular Member

Sandy Carder, Council Liaison

(Vacant, Regular Member)

RESILIENCY COMMITTEE

Fiscal year 2022 (July 2021-July 2022) was a time of transition for the Gray Resiliency Committee. Formerly Gray's Recycling Committee, the committee's charge was expanded, with committee member input, and approved by the Town Council in June 2021.

In recognition of the need for Maine and local municipalities to prepare for and address climate change impacts such as more frequent droughts, public health outcomes, energy disruptions, and more severe storms, State leadership released a four-year climate action plan, [*Maine Won't Wait*](#). Within the plan is a strategy to "Build Healthy and Resilient Communities," which offers municipalities an opportunity to receive technical and financial assistance to address local and regional issues by engaging a variety of community stakeholders in projects most relevant to their community. To support this strategy the State launched the Community Resilience Partnership in December 2021. With this climate action plan and the State's partnership in mind, as it relates to Gray, the new Resiliency Committee has been charged with:

- 1) Expanding education for residents on energy efficiency, waste reduction, resiliency planning, and climate action.
- 2) Assisting with resiliency and climate action planning to identify a baseline, forecasted climate changes, and actionable projects for Gray, its neighborhoods, and residents.
- 3) Working with local businesses, organizations, and residents to conduct readiness assessments and collaborate on projects identified, particularly regional opportunities.
- 4) Making recommendations to modify Gray's disposal policies and support the Transfer Station with programs such as Hazardous Waste Day.

Resiliency Committee members supported the August 2021 Hazardous Waste Day collection hosted at the Gray Transfer Station, which saw the inclusion of New Gloucester residents for the first time since 2010. New Gloucester formerly took part in 2007, 2008, and 2010. Members verified collection tallies and ensured residency requirements were met by participants. The program successfully removed hazardous waste items, such as chemical cleaning agents, fertilizers, herbicides/pesticides, gasoline, and paint thinners, from Gray's hauled waste stream.

In early 2022, committee membership was reduced below quorum due to resignations. Active members pursued opportunities to expand recruitment. They created an outreach plan and drafted a public announcement, reaching out through the Town's social media and communications, the MSAD 15 school community, public bulletin boards, and local organizations. They successfully recruited two new members – reaching quorum and engaging with a talented cross-section of Gray's community. With renewed energy behind the Resiliency Committee's charge, in spring 2022 members recommended joining the State's Community Resilience Partnership to better define Gray's climate action plan, understand community needs, and engage residents in local projects that address those needs identified. In June 2022, the Town Council approved the committee's goal to join the partnership, engaging with 207 Permaculture in this grant funded work. 207 Permaculture has also engaged with New Gloucester and Durham to develop a regional cohort of towns working towards mutual resiliency goals – a priority for this committee.

Residents should watch for announcements about how to engage with the Community Resilience Partnership in fall 2022 and winter 2023! Public workshops and other community building activities will be a key component as the town and this committee completes a climate mitigation and adaptation self assessment to apply for further grant funded projects. This work aims to support the 2020 Comprehensive Plan goals of "protecting Gray's rural character and natural resources" and "investing in the Village and community programs."

This committee is extremely interested in hearing from and engaging with residents of all ages and backgrounds as it works towards creating an adaptable community prepared for and invested in climate resiliency.

The committee thanks former members (2021) Rachel Lyn Rumson, Zhenya Shevchenko, and Helena Ives for their commitment to community engagement and their efforts crafting an updated charge for this committee, especially as they worked through an unprecedented pandemic.

Current Resiliency Committee members are dedicated to these efforts and look forward to progressing on the committee's newly defined goals in fiscal year 2023.

Respectfully submitted,

Town of Gray Resiliency Committee – Jayne Chandler, Chair; Ellie Steele, Secretary; Ann Bagala; Matthew Hight; Krista Chappell, Council Liaison; and Randy Cookson, Staff Liaison.

ZONING BOARD OF APPEALS

The Maine State Statutes provide that the Town of Gray appoint a Board of Appeals. The appointment of this Board is not discretionary but must be made in any municipality which has adopted zoning. In the town of Gray, the ordinance authorizes the creation of a five-member Board. All zoning boards of appeals are directly given appellate authority by state statute. Appellate authority is the power to hear and decide appeals from decisions of town officials charged with the administration and enforcement of the zoning ordinance. This is the primary function and purpose of the Zoning Board of Appeals and zoning administration and encompasses the power (if an appeal is properly taken to the Board) to interpret the zoning ordinance to grant variances.

A variance is a reduction or waiver of certain ordinance requirements or standards set by the town of Gray. A variance granted is not a permit.

The ZBA has exclusive authority to issue variances from Zoning and Shoreland zoning ordinance requirements. And the Board of Appeals may issue variances from non-zoning ordinance requirements. There are two types of zoning variances that apply to all Zoning/Shoreland zoning ordinances: undue hardship variance and disability variance which is access or egress for a person with a disability. There are three variances that apply only if adopted by local ordinance: disability variance for vehicle storage such as a variance for garage/parking for the car with disability plates; special setback reductions for single-family residence; and practical difficulty variances. Undue hardship variances are also considered and have a four-part test. 1, the land in question cannot yield reasonable return without the variance; 2, the need for the variance is due to unique circumstances of the property, not general neighborhood conditions; 3, granting the variance will not alter the essential character of the locality; and 4, the hardship is not the result of action taken by the applicant or prior owner.

In fiscal year 2021 – July 2022 the Town of Gray Zoning Board of Appeals met on five occasions hearing appeals for nine requests for variances in the shoreland, for relief of setback requirements and hardship. The Board is scheduled to meet once a month, but generally meets only when appeals are filed.

Members of the Zoning Board of Appeals in 2021 and 2022 were: Bradley Fogg, Lena Reichardt, Josh Sibert, and John Swiger. As of June 30, 2022, the Board has two vacancies, with a third vacancy anticipated in September 2022. This Board needs a minimum of three people to conduct business; and interested people are encouraged to apply. All votes require at least three affirmative votes to pass.

Respectfully submitted,
Brad Fogg, ZBA Chair

AUDITED FINANCIAL STATEMENTS



March 17, 2022

Town Council
Town of Gray
Gray, Maine

We were engaged by the Town of Gray, Maine and have audited the financial statements of the Town of Gray, Maine as of and for the year ended June 30, 2021. The following statements and schedules have been excerpted from the 2021 financial statements, a complete copy of which, including our opinion thereon, is available for inspection at the Town Office.

Balance Sheet - Governmental Funds	Statement C
Statement of Revenues, Expenditures and Changes in Fund Balances - Governmental Funds	Statement E
Budgetary Comparison Schedule - Budgetary Basis - Budget and Actual - General Fund	Schedule 1
Schedule of Departmental Operations - General Fund	Schedule B
Combining Balance Sheet - Nonmajor Governmental Funds	Schedule C
Combining Schedule of Revenues, Expenditures and Changes in Fund Balances - Nonmajor Governmental Funds	Schedule D

RHR Smith & Company

Certified Public Accountants

3 Old Orchard Road, Buxton, Maine 04093
Tel: (800) 300-7708 (207) 929-4606 Fax: (207) 929-4609
www.rhrsmith.com

TOWN OF GRAY, MAINE

BALANCE SHEET - GOVERNMENTAL FUNDS
JUNE 30, 2021

	General Fund	Other Governmental Funds	Total Governmental Funds
ASSETS			
Cash and cash equivalents	\$ 5,466,856	\$ 4,255,984	\$ 9,722,840
Accounts receivable (net of allowance for uncollectibles):			
Taxes	356,177	-	356,177
Liens	197,071	-	197,071
Other	584,452	242	584,694
Prepaid items	73,575	16,693	90,268
Inventory	49,457	-	49,457
Due from other funds	3,265,149	3,190,874	6,456,023
TOTAL ASSETS	\$ 9,992,737	\$ 7,463,793	\$ 17,456,530
LIABILITIES			
Accounts payable	\$ 134,369	\$ 4,187	\$ 138,556
Accrued expenses	34,665	-	34,665
Accrued payroll	74,629	4,894	79,523
Due to other funds	3,190,874	3,265,149	6,456,023
TOTAL LIABILITIES	3,434,537	3,274,230	6,708,767
DEFERRED INFLOWS OF RESOURCES			
Prepaid taxes	127,148	-	127,148
Deferred revenue	5,461	60,207	65,668
Deferred property tax	394,873	-	394,873
TOTAL DEFERRED INFLOWS OF RESOURCES	527,482	60,207	587,689
FUND BALANCES			
Nonspendable	123,032	126,380	249,412
Restricted	-	3,017,549	3,017,549
Committed	500,000	154,697	654,697
Assigned	-	2,501,070	2,501,070
Unassigned	5,407,686	(1,670,340)	3,737,346
TOTAL FUND BALANCES	6,030,718	4,129,356	10,160,074
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES	\$ 9,992,737	\$ 7,463,793	\$ 17,456,530

See accompanying independent auditors' report and notes to financial statements.

TOWN OF GRAY, MAINE

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND
BALANCES - GOVERNMENTAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2021

	General Fund	Other Governmental Funds	Total Governmental Funds
REVENUES			
Taxes:			
Property	\$ 16,546,536	\$ -	\$ 16,546,536
Excise	2,136,308	-	2,136,308
Intergovernmental	1,474,496	-	1,474,496
Interest income	98,069	21,840	119,909
Charges for services	760,846	489,814	1,250,660
Miscellaneous	471,363	368,285	839,648
TOTAL REVENUES	21,487,618	879,939	22,367,557
EXPENDITURES			
Current:			
Administration services	1,372,617	-	1,372,617
Council, boards and committees	45,544	-	45,544
Public safety	1,287,480	-	1,287,480
Library, parks and recreation	360,103	-	360,103
Public works	2,196,709	-	2,196,709
Municipal finances	976,920	-	976,920
County assessment	756,334	-	756,334
Education	10,412,484	-	10,412,484
Insurance claims	299,718	-	299,718
Other grants	56,601	-	56,601
Law enforcement	251,172	-	251,172
Community services	31,131	-	31,131
Program expenses	-	972,050	972,050
Overlay	19,304	-	19,304
Debt service:			
Principal	-	965,000	965,000
Interest	-	277,963	277,963
Capital outlay	-	2,355,183	2,355,183
TOTAL EXPENDITURES	18,066,117	4,570,196	22,636,313
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	3,421,501	(3,690,257)	(268,756)
OTHER FINANCING SOURCES (USES)			
Transfers in	500	2,508,823	2,509,323
Transfers (out)	(2,508,823)	(500)	(2,509,323)
TOTAL OTHER FINANCING SOURCES (USES)	(2,508,323)	2,508,323	-
NET CHANGE IN FUND BALANCES	913,178	(1,181,934)	(268,756)
FUND BALANCES - JULY 1	5,117,540	5,311,290	10,428,830
FUND BALANCES - JUNE 30	\$ 6,030,718	\$ 4,129,356	\$ 10,160,074

See accompanying independent auditors' report and notes to financial statements.

TOWN OF GRAY, MAINE

BUDGETARY COMPARISON SCHEDULE - BUDGETARY BASIS
 BUDGET AND ACTUAL - GENERAL FUND
 FOR THE YEAR ENDED JUNE 30, 2021

	Budgeted Amounts		Actual Amounts	Variance Positive (Negative)
	Original	Final		
Budgetary Fund Balance, July 1	\$ 5,117,540	\$ 5,117,540	\$ 5,117,540	\$ -
Resources (Inflows):				
Property taxes	16,401,916	16,401,916	16,546,536	144,620
Excise taxes	1,796,000	1,796,000	2,136,308	340,308
Intergovernmental	1,360,978	1,360,978	1,474,496	113,518
Charges for services	573,830	573,830	760,846	187,016
Interest income	75,000	75,000	98,069	23,069
Other revenue	110,000	468,298	471,363	3,065
Transfers from other funds	500	500	500	-
Amounts Available for Appropriation	<u>25,435,764</u>	<u>25,794,062</u>	<u>26,605,658</u>	<u>811,596</u>
Charges to Appropriations (Outflows):				
Administration services	1,369,971	1,433,169	1,372,617	60,552
Council, boards and committees	65,340	65,340	45,544	19,796
Public safety	1,326,913	1,337,367	1,287,480	49,887
Library/parks and recreation	388,922	396,194	360,103	36,091
Public works	2,483,998	2,513,074	2,196,709	316,365
Municipal finances	1,305,837	1,195,837	976,920	218,917
County assessment	756,334	756,334	756,334	-
Education	10,412,484	10,412,484	10,412,484	-
Insurance claims	-	291,291	299,718	(8,427)
Other grants	-	67,007	56,601	10,406
Community services	31,131	31,131	31,131	-
Law enforcement	253,786	253,786	251,172	2,614
Overlay	95,685	95,685	19,304	76,381
Transfers to other funds	2,508,823	2,508,823	2,508,823	-
Total Charges to Appropriations	<u>20,999,224</u>	<u>21,357,522</u>	<u>20,574,940</u>	<u>782,582</u>
Budgetary Fund Balance, June 30	<u>\$ 4,436,540</u>	<u>\$ 4,436,540</u>	<u>\$ 6,030,718</u>	<u>\$ 1,594,178</u>
Utilization of committed fund balance	<u>\$ 681,000</u>	<u>\$ 681,000</u>	<u>\$ -</u>	<u>\$ (681,000)</u>

See accompanying independent auditors' report and notes to financial statements.

TOWN OF GRAY, MAINE

SCHEDULE OF DEPARTMENTAL OPERATIONS - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2021

	Original Budget	Budget Adjustments	Final Budget	Actual Expenditures	Variance Positive (Negative)
ADMINISTRATION SERVICES:					
Administration	\$ 572,764	\$ 36,352	\$ 609,116	\$ 587,120	\$ 21,996
Community development	224,032	9,714	233,746	232,063	1,683
Assessing	136,338	7,017	143,355	141,651	1,704
Code enforcement	202,462	2,276	204,738	185,630	19,108
General assistance	24,298	-	24,298	12,143	12,155
Public communications	193,988	7,839	201,827	201,903	(76)
Elections	16,089	-	16,089	12,107	3,982
Totals	1,369,971	63,198	1,433,169	1,372,617	60,552
COUNCIL, BOARDS AND COMMITTEES:					
Council	47,615	-	47,615	33,709	13,906
Zoning Board of Appeals	3,900	-	3,900	1,019	2,881
Planning Board	4,725	-	4,725	2,997	1,728
Economic development	9,100	-	9,100	7,819	1,281
Totals	65,340	-	65,340	45,544	19,796
PUBLIC SAFETY:					
Public safety services	1,104,479	10,454	1,114,933	1,055,795	59,138
Utilities	222,434	-	222,434	231,685	(9,251)
Totals	1,326,913	10,454	1,337,367	1,287,480	49,887

TOWN OF GRAY, MAINE

SCHEDULE OF DEPARTMENTAL OPERATIONS - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2021

	Original Budget	Budget Adjustments	Final Budget	Actual Expenditures	Variance Positive (Negative)
LIBRARY, PARKS AND RECREATION:					
Library	321,568	7,272	328,840	317,053	11,787
Parks and recreation administration	67,354	-	67,354	43,050	24,304
Totals	388,922	7,272	396,194	360,103	36,091
PUBLIC WORKS:					
Winter roads	515,314	1,437	516,751	345,894	170,857
Summer roads	463,216	1,432	464,648	399,107	65,541
Additional roadwork	146,095	-	146,095	141,093	5,002
Garage	240,827	4,713	245,540	201,446	44,094
Recycling	776,983	15,364	792,347	768,724	23,623
Buildings and grounds	341,563	6,130	347,693	340,445	7,248
Totals	2,483,998	29,076	2,513,074	2,196,709	316,365
MUNICIPAL FINANCES:					
General insurance	1,170,837	-	1,170,837	952,350	218,487
Annual wage adjustments	110,000	(110,000)	-	-	-
Contingency fund	25,000	-	25,000	24,570	430
Totals	1,305,837	(110,000)	1,195,837	976,920	218,917
COUNTY ASSESSMENT	756,334	-	756,334	756,334	-
EDUCATION	10,412,484	-	10,412,484	10,412,484	-
INSURANCE CLAIMS	-	291,291	291,291	299,718	(8,427)
OTHER GRANTS	-	67,007	67,007	56,601	10,406

TOWN OF GRAY, MAINE

SCHEDULE OF DEPARTMENTAL OPERATIONS - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2021

	Original Budget	Budget Adjustments	Final Budget	Actual Expenditures	Variance Positive (Negative)
LAW ENFORCEMENT	253,786	-	253,786	251,172	2,614
COMMUNITY SERVICES	31,131	-	31,131	31,131	-
OVERLAY	95,685	-	95,685	19,304	76,381
TRANSFERS TO OTHER FUNDS:					
Northbrook TIF	244,910	-	244,910	244,910	-
South Gray TIF	333,820	-	333,820	333,820	-
Village TIF	130,093	-	130,093	130,093	-
Capital reserves	1,800,000	-	1,800,000	1,800,000	-
Totals	2,508,823	-	2,508,823	2,508,823	-
TOTAL DEPARTMENTAL OPERATIONS	\$ 20,999,224	\$ 358,298	\$ 21,357,522	\$ 20,574,940	\$ 782,582

See accompanying independent auditors' report and notes to financial statements.

SCHEDULE C

TOWN OF GRAY, MAINE

COMBINING BALANCE SHEET - NONMAJOR GOVERNMENTAL FUNDS
JUNE 30, 2021

	Special Revenue Funds	Capital Projects Funds	Permanent Funds	Total Nonmajor Governmental Funds
ASSETS				
Cash and cash equivalents	\$ 125	\$ 4,218,705	\$ 37,154	\$ 4,255,984
Accounts receivable (net of allowance for uncollectibles)	242	-	-	242
Prepaid items	16,339	354	-	16,693
Due from other funds	2,780,429	296,306	114,139	3,190,874
TOTAL ASSETS	\$ 2,797,135	\$ 4,515,365	\$ 151,293	\$ 7,463,793
LIABILITIES				
Accounts payable	\$ 4,187	\$ -	\$ -	\$ 4,187
Accrued payroll	4,894	-	-	4,894
Due to other funds	33,045	3,232,104	-	3,265,149
TOTAL LIABILITIES	42,126	3,232,104	-	3,274,230
DEFERRED INFLOWS OF RESOURCES				
Deferred revenue	60,207	-	-	60,207
TOTAL DEFERRED INFLOWS OF RESOURCES	60,207	-	-	60,207
FUND BALANCES				
Nonspendable	16,339	354	109,687	126,380
Restricted	454,458	2,521,485	41,606	3,017,549
Committed	32,042	122,655	-	154,697
Assigned	2,225,008	276,062	-	2,501,070
Unassigned	(33,045)	(1,637,295)	-	(1,670,340)
TOTAL FUND BALANCES	2,694,802	1,283,261	151,293	4,129,356
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES	\$ 2,797,135	\$ 4,515,365	\$ 151,293	\$ 7,463,793

See accompanying independent auditors' report and notes to financial statements.

SCHEDULE D

TOWN OF GRAY, MAINE

COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND
BALANCES - NONMAJOR GOVERNMENTAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2021

	Special Revenue Funds	Capital Projects Funds	Permanent Funds	Total Nonmajor Governmental Funds
REVENUES				
Investment income, net of unrealized gains/(losses)	\$ 1,978	\$ 19,693	\$ 169	\$ 21,840
Charges for services	489,814	-	-	489,814
Other income	346,679	21,606	-	368,285
TOTAL REVENUES	838,471	41,299	169	879,939
EXPENDITURES				
Debt service:				
Principal	-	965,000	-	965,000
Interest	-	277,963	-	277,963
Capital outlay	-	2,355,183	-	2,355,183
Other	972,050	-	-	972,050
TOTAL EXPENDITURES	972,050	3,598,146	-	4,570,196
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	(133,579)	(3,556,847)	169	(3,690,257)
OTHER FINANCING SOURCES (USES)				
Transfers in	708,823	1,800,000	-	2,508,823
Transfers (out)	(500)	-	-	(500)
TOTAL OTHER FINANCING SOURCES (USES)	708,323	1,800,000	-	2,508,323
NET CHANGE IN FUND BALANCES	574,744	(1,756,847)	169	(1,181,934)
FUND BALANCES - JULY 1	2,120,058	3,040,108	151,124	5,311,290
FUND BALANCES - JUNE 30	\$ 2,694,802	\$ 1,283,261	\$ 151,293	\$ 4,129,356

See accompanying independent auditors' report and notes to financial statements.

DELINQUENT TAXES

NAME

CONLEY, KATE E	\$	150.53
TOTAL FISCAL YEAR 2012		

SCHEHR, ANDRE M	\$	0.29
PETERSEN, PETER J	\$	252.24
TOTAL FISCAL YEAR 2015	\$	252.53

NAME

TRUE, GENEVIEVE C TRUE, FRANK C	\$	85.20
GIRARD, ANGELA	\$	707.49
PETERSEN, PETER J	\$	244.28
TOWN OF GRAY	\$	1.35
TOTAL FISCAL YEAR 2016	\$	1,038.32

NAME

LABBE, SHEILA SMITH, TAMI	\$	0.08
TRUE, GENEVIEVE C TRUE, FRANK C	\$	373.44
GIRARD, ANGELA	\$	158.52
ASH, ANDREW S	\$	208.50
PETERSEN, PETER J	\$	223.50
TOTAL FISCAL YEAR 2017	\$	964.04

NAME

DADIEGO, JOSEPH M JR DADIEGO, CATH	\$	138.79
TRUE, GENEVIEVE C TRUE, FRANK C	\$	393.19
LIBERTY OIL SERVICE, INC	\$	1,744.59
GIRARD, ANGELA	\$	428.17
PETERSEN, PETER J	\$	243.32
TOTAL FISCAL YEAR 2018	\$	2,948.06

NAME

DADIEGO, JOSEPH M JR DADIEGO, CATH	\$	882.72
WEEMAN, BENJAMIN WEEMAN, ERICA	\$	110.02
WHITE, DEBORAH J	\$	84.91
TRUE, GENEVIEVE C TRUE, FRANK C	\$	532.03
LIBERTY OIL SERVICE, INC	\$	1,591.70
GIRARD, ANGELA	\$	502.40
PETERSEN, PETER J	\$	216.58
TOTAL FISCAL YEAR 2019	\$	3,920.36

NAME

GLASER, DANNY R II	\$	216.72
TRUE, GENEVIEVE C TRUE, FRANK C	\$	530.14
RUSSELL, JOLENE L	\$	1,321.66
HAYWARD, JUSTIN L	\$	3,837.63
WEEMAN, BENJAMIN WEEMAN, ERICA	\$	585.79
WHITE, DEBORAH J	\$	444.87

BEAN, CHARLES BEAN, DENISE	\$	756.16
DADIEGO, JOSEPH M JR DADIEGO, CATH	\$	873.18
REDWAY, DIAN P G HAZZARD	\$	4,568.38
DAWLEY, AARON S ORLANDO, JILL M	\$	1,503.24
MANCHESTER, CHARLES H	\$	2,782.99
LIBERTY OIL SERVICE, INC	\$	1,607.83
SINNETT, HENRY B	\$	1.80
GIRARD, ANGELA	\$	499.99
HEWEY, WESLEY HEWEY, BRENDA	\$	2,624.80

GRAY CENTER, LLC	\$	6.97
TOTAL FISCAL YEAR 2020	\$	22,162.15

NAME		
GRAY CENTER LLC	\$	533.29
BOGDANOVICH, EDWARD JR BOGDANOV	\$	7,097.59
FOSTER, JAMES W FOSTER, MERRITT T	\$	0.26
LIBFAM, LLC	\$	10,829.35
LIBFAM, LLC	\$	2,900.43
CUSHMAN, JOHN J	\$	6,190.85
HAYWARD, JUSTIN L	\$	3,496.62
DADIEGO, JOSEPH M JR DADIEGO, CATH	\$	816.93
EMMERTZ, CYNTHIA L	\$	3,614.23
PAMPERED POOCH, LLC	\$	3,732.91
DORRINGTON, NIKKI L	\$	982.08
REDWAY, DIAN P G HAZZARD	\$	6,223.63
GLASER, DANNY R II	\$	547.01
TRUE, GENEVIEVE C TRUE, FRANK C	\$	497.46
GRAY CENTER, LLC	\$	1,668.76
WEEMAN, BENJAMIN WEEMAN, ERICA	\$	582.85
WHITE, DEBORAH J	\$	471.05
RUSSELL, JOLENE L	\$	2,228.96
BEAN, CHARLES BEAN, DENISE	\$	992.54
ROBERTS, JAMES F ROBERTS, DONNA L	\$	1,198.62
DARLING, ELIZABETH A	\$	47.00
FOSTER, JAMES W FOSTER, MERRITT T	\$	2.45
GIRARD, ANGELA	\$	469.39
CUSHMAN, JAY	\$	513.55
DAWLEY, AARON S ORLANDO, JILL M	\$	1,404.15
SANDERS, TODD V SR SANDERS, ANNA M	\$	499.74
LIBERTY OIL SERVICE, INC	\$	1,501.59
HEWEY, WESLEY HEWEY, BRENDA	\$	2,728.67
EMMERTZ, THOMAS J EMMERTZ, CYNTHI	\$	1,043.47
MANCHESTER, CHARLES H	\$	2,596.55
JUNIPER FARMS, INC	\$	9,961.00
DILL, CRISTY L	\$	1,293.75
WOODLEY, LAURIE J	\$	1,749.31
WOODLEY, LAURIE J	\$	698.95
WOODLEY, LAURA J	\$	2,421.49
SINNETT, HENRY B	\$	1.65
JACQUES, MARGARET	\$	0.13
RAYMOND, SCOTT RAYMOND, DAWN	\$	468.93
LIBBYHILL LLC	\$	696.00
SPOFFORD, DIANA	\$	1,516.74
MACS CONVENIENCE STORES, LLC	\$	106.10
WILLIAMS, GEOFF WILLIAMS, TEGAN	\$	3.14
SHAKER ROAD FAMILY, LLC %FREEMAN	\$	4,153.92

LIBERTY FAMILY, LLC	\$	12,827.68
WILLETTE - HEIRS, GERALD J	\$	573.95
LIBERTY FAMILY TRUST MARCUS, GEORG	\$	2,899.12
LIBERTY FAMILY, LLC	\$	672.54
LIBERTY FAMILY, LLC	\$	16,352.01
LIBERTY FAMILY TRUST GEORGE MARCU	\$	7,222.43
15 SHAKER RD, LLC	\$	10,286.35
CLARK, RANDALL CLARK, SUSAN	\$	7,648.53
B & N PROPERTIES LLC	\$	3,717.08
RUSHLOW, DENNIS RUSHLOW, KAREN	\$	636.25
LIBFAM, LLC	\$	375.26
LIBFAM, LLC	\$	375.26
LIBFAM, LLC	\$	370.31
LIBFAM, LLC	\$	375.26
LIBFAM, LLC	\$	371.96
LIBFAM, LLC	\$	378.56
LIBFAM, LLC	\$	370.31
LIBFAM, LLC	\$	371.96
LIBFAM, LLC	\$	380.20
LIBFAM, LLC	\$	370.31
LIBFAM, LLC	\$	370.31
LIBFAM, LLC	\$	380.20
BEAN, ANN MARIE CHANDLER, STEPHEN	\$	1,231.07
RILEY, KEITH A RILEY, KEVIN A	\$	8.93
EMMERTZ, CYNTHIA L EMMERTZ, THOMA	\$	2,710.85
FROTTON, GEORGE E JR FROTTON, PATR	\$	5,445.91
FORBES, RICHARD S - 1/3 INTEREST FOR	\$	2,417.04
BROWN, JEREMY HAMILL, SARAH	\$	568.01
TOTAL FISCAL YEAR 2021	\$	168,190.74

TEE EM UP INC	\$	3,996.82
NMS VENTURES IV LLC	\$	536.44
JORDAN, LEE ERLAN JR JORDAN, NICOLE	\$	771.59
PENSCO TRUST CO CUSTODIAN FBO MAR	\$	1,153.30
DURGIN, GLENWOOD H	\$	1,421.83
EMERY (ET AL), LEWIS H	\$	1.29
CARTER, AMANDA MAE	\$	0.09
CLEMANN, DALE S CLEMANN, EUGENIE G	\$	1,350.66
LIBERTY, LINDA M	\$	373.66
DOUGHTY, ALBERT W FLECK, SUSAN B	\$	699.11
PHILBRICK, AMY B	\$	251.26
HERRICK, ROBIN L	\$	3.07
HERRICK, ROBIN	\$	3.60
HARRINGTON, ANTHONY OLFENE, CARA	\$	4,797.28
HANABURGH, REBECCA LEE HANABURGH	\$	706.89
TEAM PALADINO DEVELOPMENT GROUP	\$	3,741.28
MCMINN, NANCY B	\$	451.31
DRIESCH, EDWARD A DRIESCH, KAREN S	\$	18.95
HUMPHREY, LAWRENCE P HUMPHREY, PA	\$	940.21
BOUCHARD, BRIAN M BOWDEN, ABIGAIL	\$	2,165.43
RICE, MARGARET D RICE, DAVID D	\$	15.91
LEEMAN, LAWRENCE N	\$	227.32
MOBERG, MICHAEL J MOBERG, SUSAN J	\$	3.68
O'BRIEN, DANIEL E O'BRIEN, JUDITH R	\$	1,463.76

O'BRIEN, DANIEL E O'BRIEN, JUDITH R	\$	6,110.73
DARLING, JOSEPH F	\$	1,182.80
MACKAY FAMILY TRUST MACKAY, HANNA	\$	147.90
SEKVDFK FAMILY TRUST KOVACH - TRUS	\$	36.96
CUNNINGHAM, SHAWN M CUNNINGHAM,	\$	5,324.98
FIELDING PROPERTIES LLC	\$	7,772.61
IRELAND, ASHTON L WEST, HANNAH L	\$	2.31
AUSTEN, DREW T	\$	876.22
BURNHAM, PHYLLIS D BURNHAM, ROBER	\$	1.62
PLUMMER, CLIFFORD HEIRS OF - 1/2 INT	\$	395.32
GURNEY, MICHAEL P GURNEY, LYNN K	\$	25.45
BOROWSKI, MATTHEW M	\$	4,212.11
MACKINNON ET AL, JEFFREY STUART CH	\$	1,283.67
TOPAR, RAYMOND K TOPAR, KIMBERLY J	\$	0.21
WILEY, THOMAS E WILEY, BONNIE H	\$	3.96
SCHICKLE, KURT R SCHICKLE, ANGIE A	\$	0.86
BEAN, ANN MARIE CHANDLER, STEPHEN	\$	636.95
MORRILL, JEFFREY A MORRILL, KARLA R	\$	1,527.09
PLUMMER, JAMES P	\$	1,160.88
HAYWARD, JUSTIN L	\$	3,241.96
BRAINERD, JAMES C BRAINERD, CYNTHI	\$	1,327.02
COLE, ROBERT J COLE SUSAN D	\$	0.42
GRAPE ISLAND ASSOCIATES	\$	5.79
FOLLAYTTAR, JAMES S, JR & CLARISSA, T	\$	2,407.02
FOYE, MARK C FOYE, LAUREN M	\$	27.40
MARTIN, ABIGAIL - TENANT IN COMMON	\$	2,523.46
BURNS, GALE M (DEVISEES)	\$	609.82
FERNANDEZ, ANTHONY NELSON	\$	2,115.79
CONNELL, GREGORY M CONNELL, ELIZAB	\$	5,301.65
KANDEL, JODIE A	\$	1,012.62
CHRIS' LEGACY LLC	\$	1,585.00
10 SHAKER RD, LLC	\$	1,888.10
WEBB, CHARLES E	\$	3,623.37
KING, BENJAMIN P KING, ELISABETH VO	\$	905.12
CAPTAIN KIRKS PROPERTIES AND SERVI	\$	3,988.17
WILLIAMS, JENNIFER	\$	2.70
EMMERTZ, CYNTHIA L	\$	3,145.53
MANCHESTER, KATIE J	\$	1,754.74
FARRINGTON, KENNETH	\$	2,174.16
BOUCHER, MICHAEL A	\$	816.87
SCHEHR, ANDRE M	\$	1.04
NMS VENTURES V, LLC	\$	1,732.72
JO-EL PROPERTIES LLC	\$	0.52
PAMPERED POOCH, LLC	\$	3,485.95
38 BLACKTHORNE LLC	\$	176.43
JO-EL PROPERTIES LLC	\$	0.61
GUEST CAMP, LLC	\$	8,723.63
NANNICELLI, ANGELEA BOYLE, JONATHA	\$	1,609.37
FIRTH, CLIFFORD C	\$	0.62
KITTREDGE, PATRICIA	\$	72.20
LOVEITT, BURLEIGH H TATE, WILLIAM	\$	507.30
CARDONA, MICHAEL	\$	2,452.39
TAYLOR, WILLIAM C TAYLOR, JANE H	\$	25.66
ASH, ANDREW J	\$	419.58
ASH, JANICE M ASH, ANDREW S JR	\$	1,347.60
BRAINERD, EVAN J	\$	412.55

SEBESTYEN, ALLEN H LIVING TRUST SEB	\$	1,642.40
BROWN, JEREMY HAMILL, SARAH	\$	4,683.64
D & F DEVELOPMENT GROUP LLC	\$	13.20
WHITNEY, DAVID P WHITNEY, MIA C	\$	1,636.80
WESCOTT, NICHOLAS WESCOTT, ASHLEY	\$	3,483.40
MORELLI, DENNIS ANDREWS, MELISSA J	\$	0.53
HAYES - TENANT IN COMMON, TIMOTHY	\$	140.25
HAYES, TIMOTHY T	\$	2,453.09
MCNALLY, SEAN F MCNALLY, BETHANY A	\$	38.47
YOUNES, SARAH YOUNES, YOUNES HALI	\$	2,196.49
FOSTER, ALTA G (DEVISEES)	\$	1,576.42
BURNS, SHAWN MICHAEL	\$	489.26
FOSTER, JAMES W FOSTER, MERRITT T	\$	2,368.28
LIBFAM, LLC	\$	9,809.15
FOSTER, JAMES W	\$	468.73
LIBFAM, LLC	\$	2,520.23
KIMBALL, BERNARD P	\$	584.40
CRYSTAL LAKE ESTATES LLC	\$	321.42
PIERCE, BRIAN D PIERCE, AMY N	\$	1.06
HUMPHREY, GENE D	\$	2,156.46
MARQUIS, TYLOR MARQUIS, ANDREA	\$	0.03
STREET, ERIK S STREET, JUDITH A	\$	113.48
CAPTAIN KIRKS PROPERTIES AND SERVI	\$	2,182.41
REDWAY, DIAN P G HAZZARD	\$	5,453.91
FOSTER, ALTA G (DEVISEES)	\$	438.30
STANLEY, CALVIN J STANLEY, MARGARET	\$	1,246.32
BONNEY, CHRISTOPHER R	\$	2,758.90
GLASER, DANNY R II	\$	102.27
MARLES, ZACHARY A MARLES, AKADIA L	\$	38.70
SEBESTYEN, SUSAN F SEBESTYEN, ALLEN	\$	788.01
TRUE, GENEVIEVE C TRUE, FRANK C	\$	394.47
DADIEGO, JOSEPH M JR DADIEGO, CATH	\$	664.76
GRAY CENTER LLC	\$	428.07
GRAY CENTER, LLC	\$	1,424.48
HENNESSY, SHARON	\$	754.65
RICHARDS, DENNIS H RICHARDS, PATRIC	\$	1.36
FAUNCE, CAROL A	\$	460.21
RUSSELL, JOLENE L	\$	1,913.91
WILBUR, STEPHEN E WILBUR, BRENDA L	\$	6.32
CRONIN, DIANA CRONIN, MARK	\$	639.92
PEACOCK, THOMAS J PEACOCK, ANN L	\$	1,710.19
ROBERTS, JAMES F ROBERTS, DONNA L	\$	1,040.23
CLARK, RONALD A CLARK, KATHLEEN A	\$	1,627.17
HAGAR, CLAUDIA A	\$	12.02
STANDING BEAR PROPERTIES LLC	\$	1.34
WALNUT HILL INVESTMENTS, LLC	\$	5.23
KANE, MICHAEL D KANE, MICHELLE L	\$	1,668.32
LESSARD, MICHAEL A	\$	2,378.51
MOORE, HSIU LIEN MOORE, SCOTT N	\$	5.02
O'BRION, JAMES J JR	\$	1,176.48
OCTOBER CORPORATION C/O BOULOUS	\$	0.11
CORCORAN, SHERI LYN CORCORAN, JON	\$	0.02
MARK, VIRGINIA L & KELLEHER, KAREN A	\$	604.16
KEEFE, JAMES D	\$	0.57
WAGNER, JEFFREY M WAGNER, MARY J	\$	557.76
DEMING, ADAM K	\$	1,745.90

RICHARDSON, BRADLEY D PLEAU-RICHAR	\$	446.45
DARLING, ELIZABETH A	\$	2,217.80
HALEY, SEAMUS L HALEY, MELISSA E	\$	2,364.77
DOTSON, MATTHEW ALLEN YOUNG, CHE	\$	2,358.10
BREGMAN, KIM J	\$	1,919.24
DWYER, SHANNON E DWYER, SANDI M	\$	2.45
ROBIE, JAROD A	\$	0.34
CHASE CUSTOM HOMES & FINANCE INC	\$	1.40
FOSTER, JAMES W FOSTER, MERRITT T	\$	1,034.39
ROBICHAUD, ROBERT J ROBICHAUD, KAR	\$	0.16
CURTIS, GARY M CURTIS, MICHAEL SHAW	\$	2,190.62
LOCKE, VICKY LEE LOCKE, ARTHUR P	\$	2.90
DORRINGTON, NIKKI L	\$	810.86
DAWLEY, AARON S ORLANDO, JILL M	\$	1,196.56
SMALL, ERIC SMALL, KELLY	\$	2,189.81
YATTAW CONSTRUCTION LLC	\$	3,777.02
YATTAW CONSTRUCTION LLC	\$	0.73
LJM PROPERTIES LLC	\$	337.30
STANDING BEAR PROPERTIES LLC	\$	0.44
TURGEON, MARK W TURGEON, SONIA	\$	2,587.16
SANDERS, TODD V SR SANDERS, ANNA M	\$	797.71
HANNAFORD BROS. CO	\$	14.93
WEEMAN, BENJAMIN WEEMAN, ERICA	\$	504.05
HARTMAN, JOHN F	\$	79.88
HILLOCK, BRIANNA	\$	287.82
WHITE, DEBORAH J	\$	371.09
DERRIG, ANTHONY	\$	188.47
WOOD, RICHARD C FARM TRUST RICHAR	\$	72.65
PALMER - HEIRS, JANET	\$	0.83
THOMAS, PETER A	\$	157.89
NOBLE, ELIZABETH	\$	211.85
LIBERTY OIL SERVICE, INC	\$	1,282.76
BEAN, CHARLES BEAN, DENISE	\$	879.52
MARILYN S DALEY - TRUSTEE CLIFTON P	\$	890.31
REED, JOHN E TRUSTEE REED, SHARON	\$	1,526.35
GRAYLAND HOLDINGS LLC	\$	3,639.81
MANCHESTER, CHARLES H	\$	2,251.40
HUMPHREY, GENE D	\$	647.90
HUMPHREY, GENE D	\$	462.57
BRUNS, TAMMY J	\$	1,211.29
GROVER, JON T JR GROVER, THERESA L	\$	216.36
WOODLEY, LAURIE J	\$	1,501.91
WOODLEY, LAURIE J	\$	572.71
WOOD, RICHARD	\$	192.00
WOOD, RICHARD	\$	1,260.96
WOODLEY, LAURA J	\$	2,096.54
ORANGE AND BLUE EARTH TRUST WHITN	\$	0.29
GREER, JENNIFER	\$	5,160.25
HUMPHREY, GENE D	\$	1,161.63
PURRINGTON, JAY E PURRINGTON, DEBO	\$	1,158.86
VIGER, KENNETH A DOUCETTE, LISA M	\$	2.91
YOUNG, CHARLES E JR	\$	1,677.49
PORCARO, ROBERT J PORCARO, MARILY	\$	1.05
BALFOUR, ROBERT I BALFOUR, ANTOINE	\$	346.93
CONANT, MONICA	\$	46.70
HANCOCK, WILLIAM P HANCOCK, LINDSA	\$	15.90

BRUNS, LOUIS BRUNS, MATTHEW	\$	566.50
GUIDER, JAMES ORELUP, DIANE M	\$	3,570.14
SCELZO, ROBERT SCELZO, KRISTIE	\$	3,383.68
SINNETT, HENRY B	\$	1.50
GRANT, RONALD J	\$	1,386.40
EQUITY TRUST COMPANY CUSTODIAN FB	\$	0.16
BOUVIER, MARC A	\$	1,962.24
COOK, ELIZABETH C	\$	106.01
BRITTON MAINE PROPERTIES, LLC	\$	5,904.51
152 PORTLAND ROAD LLC	\$	2.53
WILSON, JEFFERY T WILSON, LAURIE J	\$	1,713.16
NICHOLS, GARY A	\$	1,919.98
JUNIPER FARMS, INC	\$	8,960.31
MCCUE, PATRICK MCCUE, ROSE	\$	7.65
PLUMMER, WILLIAM A	\$	307.63
SEBESTYEN, ALLEN H LIVING TRUST SEB	\$	1,897.75
LEVASSEUR, MICHAEL P LEVASSEUR, MA	\$	3,503.48
CARR, KAREN L	\$	3,000.07
DILL, CRISTY L	\$	1,329.51
LEE, KAMI RIVERS, DAVID L	\$	508.79
HOLMQUIST, CARL B HOLMQUIST, SHELL	\$	0.15
WILKINSON, DAVID WILKINSON, SALLY	\$	368.43
POPOWITZ, CHRISTINE	\$	3,291.63
COPP, CHARLOTTE B, HEIRS	\$	986.18
COPP LLC	\$	1,337.26
MCATEE, DOUGLAS A	\$	204.54
COPP LLC	\$	2,696.01
MCGINNIS, THOMAS L	\$	933.47
DOUGHER, COLIN	\$	1,968.85
BOWIE, WAYNE R BOWIE, BEVERLEY E	\$	717.58
BOYINGTON, RODNEY S	\$	3.88
OCTOBER CORPORATION C/O BOULOS P	\$	0.12
GIRARD, ANGELA	\$	369.63
WHITNEY, DAVID P WHITNEY, MIA	\$	92.66
CUSHMAN, JAY	\$	438.30
BUSY BEE CABINS LLC	\$	400.31
FILES, WILLIAM E FILES, LINDA B	\$	4.85
CUSHMAN, JOHN J	\$	5,941.89
PETERSEN, PETER D HEIRS	\$	1,740.29
KNUDSEN - TENANT IN COMMON - DEVIS	\$	1,554.52
PROCIDA, ANTHONY J - TENANT IN COM	\$	1,014.79
DUMAIS-SIMMONS, LISA SIMMONS, PAUL	\$	84.42
VIOLETTE, MICHAEL P VIOLETTE, MARY	\$	0.02
VIOLETTE, MICHAEL P VIOLETTE, MARY	\$	0.03
GROVER, ALWIN H GROVER, M SANDRA	\$	0.08
MONTGOMERY, DANA MONTGOMERY, JO	\$	0.22
JACQUES, MARGARET	\$	1,241.85
COPP, VIRGINIA	\$	1,012.62
BONDROFF, SHARON BUNKER, STEVEN	\$	0.29
DRPOOLER PROPERTIES LLC	\$	470.44
JR POOLER PROPERTIES LLC	\$	544.95
WING, FLOYD A - TENANT IN COMMON F	\$	1.60
AUSTIN, KEVIN W	\$	1,848.17
BRUNS PROPERTIES LIMITED LIABILITY	\$	411.84
BRUNS PROPERTIES LIM LIABILITY CO	\$	11,052.06
LEMIEUX, RONALD L LEMIEUX, CAROL S	\$	75.85

38 BLACKTHORNE LLC	\$	4,218.05
CHRISTIE, NICHOLAS C	\$	1,146.06
BERKOWITZ, MITCHELL A BERKOWITZ, S	\$	1,743.55
DOUGHTY, ROBERT F DOUGHTY, JUNE E	\$	1,511.53
DIRENZO, TRAVIS WEBER, BRANDI D	\$	1,515.97
LOWELL, DAVID L	\$	1,548.59
RAYMOND, SCOTT RAYMOND, DAWN	\$	657.45
ESTATE OF PRISCILLA E LIBBEY	\$	1,034.45
HEWEY, WESLEY HEWEY, BRENDA	\$	2,368.28
HANKS, EMILY R	\$	1,505.59
DAVIS, BRADFORD V	\$	493.67
VIOLETTE, MICHAEL P VIOLETTE, MARY	\$	0.04
BARTLETT, ALLAN P	\$	1,571.57
WG HOMES LLC	\$	1,564.81
DYKE, JODY E	\$	530.78
EMMERTZ, THOMAS J EMMERTZ, CYNTHI	\$	997.86
NADEAU, TERENCE E NADEAU, TORI D	\$	2,055.64
NADEAU, TORI D	\$	2,152.01
ROSS (HEIRS), SANDRA	\$	1,280.23
WILSON, CHRISTOPHER D WILSON, ANN	\$	2.69
BARTER, RALPH L BARTER, FRANCINA E	\$	1,192.22
GRAFFAM, JEFFREY L	\$	1,247.62
MACS CONVENIENCE STORES, LLC	\$	60.85
MACS CONVENIENCE STORES, LLC	\$	1,066.53
SUNRISE ROTH, LLC	\$	96.43
HATCH, MARK R HATCH, REBECCA	\$	2,564.18
ROUTE 22 SERVICE CENTER, INC	\$	4.83
FOSTER, ALTA G (DEVISEES)	\$	2,203.19
FOSTER - LIFE ESTATE, JAMES W STRATT	\$	898.76
LANG, ROBERT C LANG, JENNIFER L	\$	2,063.95
SEKVDK FAMILY TRUST KOVACH, STEPH	\$	9.22
CRONIN, AMANDA L	\$	1,107.07
STROUT - TENANT IN COMMON, THOMAS	\$	0.41
LODGE LSL, LLC	\$	13.08
COTTAGE48, LLC	\$	5.96
LAKEHOUSE46, LLC	\$	12.21
MITCHELL, BONNIE	\$	6.83
KURGAN, SCOTT W TRUSTEE	\$	7.27
THE MAROTTA FAMILY REVOCABLE TRUS	\$	1.52
SOMMA, JOSEPH V SOMMA, MARY L	\$	1,399.58
GILBERT, KEVIN M GILBERT, ERIC P	\$	1,706.49
THE RUTH AND BROWNIE CAMP LLC	\$	915.52
CLARK, RANDALL CLARK, SUSAN	\$	6,720.60
BROWN, CAROL A BROWN, DAVID S & DE	\$	1,012.62
SEBESTYEN, ALLEN H LIVING TRUST	\$	1,825.10
LAURITSEN, STEVEN E	\$	3,849.74
BERNARDINI, LOREE A M	\$	0.25
SHAKER ROAD FAMILY, LLC %FREEMAN	\$	3,629.12
LIBERTY FAMILY, LLC	\$	11,302.30
SHAKER ROAD MOBILE HOME PARK LLC	\$	1,112.52
MANDILE, JUDITH MANDILE, STEVEN	\$	236.68
GUSTAVSSON, ASA WOODMAN, JONATHA	\$	2,583.05
LIBERTY FAMILY TRUST MARCUS, GEORG	\$	2,512.92
LIBERTY FAMILY, LLC	\$	549.34
LIBERTY FAMILY, LLC	\$	15,077.52
LIBERTY FAMILY TRUST GEORGE MARCU	\$	6,463.46

BELL, RICHARD TRUSTEE BELL, LORRAIN	\$	2.51
HUDSON, CASSANDRA E HUDSON, CHRIS	\$	4,046.67
HARTT, AL HARTT, MARCIA	\$	369.91
BREWER, MARY; BREWER, GEORGE; BRE MOXCEY, SCOTT	\$	0.61
GEISSLER, RAYMOND GEISSLER, NINA	\$	1,365.06
STRONG, MARTHA F IRREVOCABLE TRUS	\$	3.00
CAMERON, CORINNE, TRUSTEE CORINNE	\$	1.10
PHILLIPS, KENNETH B PHILLIPS, NANCY	\$	20.25
MCCUE, ALISON R ANDREA REUTER LIVI	\$	307.08
SARELAS, ELIZABETH	\$	2,277.70
TAPLIN, KRISTEN E D RICHARDSON, JAK	\$	3,561.92
MCDOWELL, MARK	\$	1,813.98
JOHNSON (DEVISEES), EVERETT F JR	\$	3,107.43
JOHNSON (DEVISEES), EVERETT F JR	\$	1.80
SEBESTYEN, ALLEN H LIVING TRUST SEB	\$	1.33
MCDONALD, DARREL K	\$	2,710.22
FALCIONE, JANIS L NEUMAN, MATTHEW	\$	2.29
WILDE, ALBERT E & MARY E, TRUSTEES	\$	3,407.05
WHITNEY, RUBY C	\$	3,105.33
VILLANUEVA, TRACEY	\$	2,825.40
HALLWORTH, RICHARD HALLWORTH, CH	\$	741.17
HALLWORTH, RICHARD HALLWORTH, CH	\$	5,858.61
BABBITT, ROBERT M	\$	3,867.27
LIBBYHILL LLC	\$	795.44
HAGAR, DAVID EUGENE HAGAR, GAIL MA	\$	580.73
WILSON - ETAL, ALICIA R	\$	4,446.64
LOPS, ROBERTA J LOPS, NICHOLAS F	\$	0.31
CLEMENTS, HARRY W CLEMENTS, GAIL M	\$	1.16
SPOFFORD, DIANA	\$	2,652.40
HARPER, TIMOTHY J HARPER, SUSAN A	\$	2,102.38
		804.53
R & M ASSOCIATES LLC	\$	1.07
BAUMANN, JOSEPH E BAUMANN, SHEILA	\$	2,600.58
HARVEY, EARLE F HARVEY, DIANE P	\$	3.45
KUSTRON, JOHN F JR KUSTRON, JANET M	\$	38.99
RADZISZEWSKI, JOSEPH P III ET AL LEV	\$	157.46
RJL PROPERTIES, LLC	\$	358.05
DOUGHTY, WILLIAM H & SUSAN D TRUST	\$	900.69
WATTS, DAVID E, ET AL c/o JEROME B W	\$	1,927.73
BEAN, ANN MARIE CHANDLER, STEPHEN	\$	3,180.60
JURGELEVICH, KIRK	\$	1,673.13
ZELENSKY FAMILY TRUST	\$	2,704.29
ZELENSKY FAMILY TRUST	\$	4,407.07
SCHUSTER ROAD, LLC	\$	2,910.20
TURTLE COVE PROPERTIES, LLC C/O PAU	\$	3,684.93
DEWOLFE, FRANK DEWOLFE, SERINA	\$	199.41
SMITHSON, GARY L SMITHSON, SHARON	\$	182.66
36 ARUNDEL ROAD REALTY TRUST HENE	\$	5.67
KELLER, MICHAEL G KELLER, FIONA	\$	0.82
EMMERTZ, CYNTHIA L EMMERTZ, THOMA	\$	2,346.37
LAVOIE, MARK G LAVOIE, DEBRA L	\$	3,509.46
MOBERG, LINDA B	\$	12.53
MOBERG, FAMILY REAL ESTATE TRUST	\$	6.17
ECKTON WALLACE H JR & MARY L TRUST	\$	3.87
WILLETTE - HEIRS, GERALD J	\$	3,282.87
SERRANO, LIND JEAN BLAIS ET AL C/O D	\$	6.07

EAMES, ARNOLD	\$	5.99
BRAM FAMILY COTTAGE TRUST	\$	6.70
POTTER, PETER E	\$	0.11
COWDREY, RACHELLE F	\$	2.10
PASTORE, PHILIP M, TRUSTEE MICHAEL	\$	1,756.89
ALLISON, SCOTT C ALLISON, CHRISTY M	\$	1.17
SULLIVAN, COLLIN V ROSEFF, ERIC H	\$	0.27
FROTTON, GEORGE E JR FROTTON, PATR	\$	4,768.70
PACIFICO, STEVEN M PACIFICO, GAIL L	\$	1.36
POOLER PROPERTIES, LLC C/O GRAY TRU	\$	66.11
THE CIACCIARELLI FAMILY MAINE REALT	\$	9.02
EQUITY TRUST COMPANY CUSTODIAN FB	\$	1,478.53
LAFLAMME, TIMOTHY R SR LAFLAMME, A	\$	1,802.43
BRENNAN, JOSEPH E	\$	9.06
FORBES, RICHARD S - 1/3 INTEREST FOR	\$	7,005.50
COLELLO, ANTHONY M SCHULTZ, HEIDI S	\$	2,520.13
WINTLE, RODERICK J WINTLE, MARGARE	\$	3.44
BAILEY, JOHN A BAILEY, PHYLLIS	\$	11.57
RICE, TERRY V JR	\$	0.16
ORTIZ, STEVEN ORTIZ, MARIA PSARAS	\$	2,370.70
TURNER, CHARLES P JR TURNER, SUSAN	\$	15.40
WILSON, JEFFERY T WILSON, LAURIE	\$	325.43
ATWOOD, MERYL C PRATT, CHRISTOPHE	\$	19.10
CAVALLARO, MICHELE B, TRUSTEE CAVA	\$	1.70
PRECISION REAL ESTATE LLC	\$	5,028.76
GRAY COMMUNITY ENDOWMENT CORP A	\$	1.87
MAINE NARROW GAUGE RAILROAD & IND	\$	1,469.77
LECLERC PROPERTIES LLC	\$	447.84
HALL, DARLENE K HALL, DAVID W	\$	36.74
LABRECQUE, MICHAEL E	\$	109.57
LABRECQUE, MICHAEL E	\$	1.84
DURGIN, BETSY J	\$	1,620.01
BROWN, JEREMY HAMILL, SARAH	\$	723.20
FLOYD J BROWN JR CONSTRUCTION COM	\$	367.69
JOHNSON, ADAM D JOHNSON, KELLY A	\$	2,917.79
PLUMMER, WILLIAM A	\$	875.48
CARR, CHARLES, JR LANGLEY, KAREN	\$	3,242.47
TARBOX, GEORGE S	\$	2,764.33
KING, JOSEPHINE, TRUSTEE OX HERITAG	\$	16.90
GRUNDEN, JERRY L GRUNDEN, FRANCES	\$	372.14
BOGDANOVICH, EDWARD JR BOGDANOV	\$	6,713.30
JONES, ROGER L JONES, SUSAN C	\$	1,108.90
MOLLEUR, CHRISTOPHER A	\$	2,393.90
BALFOUR, ROBERT I II BALFOUR, TRACIE	\$	834.23
15 SHAKER RD, LLC	\$	9,047.97
STROUT - TENANT IN COMMON, THOMAS	\$	0.13
LUONGO, JOHN R JR	\$	999.32
YULE, LANCE S	\$	818.16
LECLAIR, STEVEN W LECLAIR, NORMA J	\$	300.23
MOULTON, ALISON L	\$	498.15
MARAGH, LOURDES C BIRNBAUM, GLENN	\$	8.37
GRAIVER, WILLOW S	\$	657.45
WG ENTERPRISES INC	\$	637.00
KILBORN, NICHOLAS A	\$	267.05
NAKUMMUN - TENANT IN COMMON, THA	\$	1,025.97
HARTT, AL HARTT, MARCIA	\$	333.58

DOW, CLIFFORD	\$	4,654.75
RADZISZEWSKI, JOSEPH P III ET AL LEV	\$	876.60
SOTIRIOU, GEORGE SOTIRIOU, MIEKAL	\$	1,151.27
HALL, JAMES P	\$	2,529.00
KANE, ELIZABETH B	\$	3,021.96
TOWN OF GRAY	\$	3,323.37
!TOWN OF GRAY	\$	733.42
MAINLY BUILDING LLC	\$	744.71
!TOWN OF GRAY	\$	1,211.10
H & L INVESTMENTS LLC	\$	6,161.04
FARRINGTON, JANET A FARRINGTON, MA	\$	1,324.71
ANDROSCOGGIN SAVINGS BANK	\$	3.43
LINDSTEDT, JACQUELINE E	\$	1,786.55
LYON, DAVID R SR TRUSTEE	\$	8.98
B & N PROPERTIES LLC	\$	6,108.44
BOYNTON REALTY LLC	\$	3,480.10
ARCHLAND PROPERTY I, LLC STATE SITE	\$	3.68
MCLAUGHLIN, CHRISTINE F REBELLO, DE	\$	142.05
ARYAN, MANSOUR ARYAN, SHAHEEN	\$	1,062.15
AVESTA MEADOWVIEW II LP	\$	592.31
RUSHLOW, DENNIS RUSHLOW, KAREN	\$	1,672.85
HANSON, HENRY T	\$	6.66
BALFOUR, ROBERT I BALFOUR, ANNTOIN	\$	616.54
HORT RESOURCE	\$	2.25
LIBFAM, LLC	\$	286.36
LIBFAM, LLC	\$	286.36
LIBFAM, LLC	\$	281.97
LIBFAM, LLC	\$	286.36
LIBFAM, LLC	\$	283.43
LIBFAM, LLC	\$	289.28
LIBFAM, LLC	\$	281.97
LIBFAM, LLC	\$	283.43
LIBFAM, LLC	\$	290.74
LIBFAM, LLC	\$	281.97
LIBFAM, LLC	\$	281.97
LIBFAM, LLC	\$	290.74
CRYSTAL LAKE ESTATES LLC	\$	516.93
GRAY CENTER LLC	\$	511.59
CRYSTAL LAKE ESTATES LLC	\$	502.63
GRAY CENTER LLC	\$	500.00
TOTAL FISCAL YEAR 2022		\$ 620,059.80

NAME

APPLIED SCALES INC	25.79
ELECTRONICS UNLIMITED	63.78
HOLMES JOHNNY EXCAVATION	268.00
INLAND AUTO BODY SHOP	91.25
MAINE HOUSING & BLDG MATERIALS	25.53
NITZ LANDSCAPE & DESIGN	285.29

P J'S REMODELING & RESTORATION	134.00
PROBABLY AUTO	2.97
TIBBETT'S REFINISHING	<u>71.91</u>
TOTAL FISCAL YEAR 2005	968.57

NAME	
APPLIED SCALES INC	41.66
BRAD WHITE BUILDING & REMODEL	37.20
ELECTRONICS UNLIMITED	59.02
GRAY AUTO SALES	86.80
HOLMES JOHNNY EXCAVATION	248.00
MAINE HOUSING & BLDG MATERIALS	178.31
NITZ LANDSCAPE & DESIGN	264.00
P J'S REMODELING & RESTORATION	124.00
PROBABLY AUTO	21.20
TIBBETT'S REFINISHING	<u>66.51</u>
TOTAL FISCAL YEAR 2006	1,126.78

NAME	
APPLIED SCALES INC	41.66
BRAD WHITE BUILDING & REMODEL	37.20
D&D INDUSTRIAL PAINTING	8.08
ELECTRONICS UNLIMITED	41.17
GRAY AUTO SALES	86.80
GRAY HOUSE OF PIZZA	89.77
HOLMES JOHNNY EXCAVATION	248.00
MAINE HOUSING & BLDG MATERIALS	128.71
NITZ LANDSCAPE & DESIGN	264.00
P J'S REMODELING & RESTORATION	124.00
PROBABLY AUTO	15.50
TIBBETT'S REFINISHING	<u>65.31</u>
TOTAL FISCAL YEAR 2007	1,150.24

NAME	
APPLIED SCALES INC	45.36
BRAD WHITE BUILDING & REMODEL	67.50
D&D INDUSTRIAL PAINTING	44.15
ELECTRONICS UNLIMITED	44.82
FREDS VENDING COMPANY	8.10
GRAY AUTO SALES	94.50
GRAY HOUSE OF PIZZA	0.81
HADLOCK'S HARDSCAPING	702.00
HOLMES JOHNNY EXCAVATION	270.00
MAINE HOUSING & BLDG MATERIALS	140.13
P J'S REMODELING & RESTORATION	135.00
PROBABLY AUTO	16.88
SOLID & STURDY COUNTERTOPS INC	316.17
TIBBETT'S REFINISHING	<u>71.11</u>
TOTAL FISCAL YEAR 2008	1,956.57

NAME	
APPLIED SCALES INC	48.05
CREATIVE MARKETING & ASSOC	9.44

CYR AUCTION CO	102.53
ELECTRONICS UNLIMITED	32.60
GRAY STONE INC	25.43
HADLOCK'S HARDSCAPING	735.31
HATCH, CHARITY	50.05
HOLMES JOHNNY EXCAVATION	286.00
P J'S REMODELING & RESTORATION	143.00
PROBABLY AUTO	12.87
SAVE THE QUEEN INC	41.47
SOLID & STURDY COUNTERTOPS INC	<u>318.71</u>
TOTAL FISCAL YEAR 2009	1,805.50

NAME	
APPLIED SCALES INC	49.63
CYR AUCTION CO	105.90
ELECTRONICS UNLIMITED	33.68
GRAY STONE INC	44.61
HADLOCK'S HARDSCAPING	759.47
HATCH, CHARITY	51.70
HOLMES JOHNNY EXCAVATION	295.40
K & S PROPERTIES	33.23
P J'S REMODELING & RESTORATION	147.70
PUDDLEDUCKS CTRY CHILD CARE	110.04
RAVEX MOTOR SPORTS	15.80
SAVE THE QUEEN INC	42.83
SOLID & STURDY COUNTERTOPS INC	43.91
TRM ATM CORPORATION	<u>24.81</u>
TOTAL FISCAL YEAR 2010	1,758.71

NAME	
A PLACE TO GROW	85.05
APPLIED SCALES INC	47.58
GOBEIL'S FURNITURE GALLERIES INC	380.82
HADLOCK'S HARDSCAPING	789.24
HOLMES JOHNNY EXCAVATION	<u>307.01</u>
TOTAL FISCAL YEAR 2011	1,609.69

NAME	
A PLACE TO GROW	70.87
GOBEIL'S FURNITURE GALLERIES INC	353.60
HADLOCK'S HARDSCAPING	794.38
HOLMES JOHNNY EXCAVATION	309.00
MONROE FRAN M	20.76
WHITE'S CUE CONNECTION	<u>69.91</u>
TOTAL FISCAL YEAR 2012	1,618.60

NAME	
A PLACE TO GROW	64.99
EDMISTON HEATING & OIL BURNER	19.81
HADLOCK'S HARDSCAPING	814.69
HOLMES JOHNNY EXCAVATION	317.00
NASSAU BROADCASTING	939.95
WHITE'S CUE CONNECTION	<u>101.41</u>

TOTAL FISCAL YEAR 2013 **2,257.88**

NAME

A PLACE TO GROW	70.52
CHELATION MEDICAL CENTER	17.20
DAIGLE, THOMAS	15.48
EDMISTON HEATING & OIL BURNER	43.00
ELRCARE MAINE, LLC	3.20
HADLOCK'S HARDSCAPING	884.08
HOLMES JOHNNY EXCAVATION	344.00
MCALLISTER PROPERTIES, LLC	49.17
NASSAU BROADCASTING	1,697.64
PARK, JUNG	13.76
SUNDOG COMPANY	6.88
WEB ELECTRIC	2.06
WHITE'S CUE CONNECTION	<u>110.01</u>
TOTAL FISCAL YEAR 2014	3,257.07

NAME

A PLACE TO GROW	74.62
CHELATION MEDICAL CENTER	36.40
DAIGLE, THOMAS	16.38
EDMISTON HEATING & OIL BURNER	45.50
ELRCARE MAINE, LLC	258.44
HADLOCK'S HARDSCAPING	935.48
HOLMES JOHNNY EXCAVATION	364.00
MCALLISTER PROPERTIES, LLC	3.62
PARK, JUNG	14.56
SENTRY FINANCIAL CORP	0.40
SPACENET INC SITE #13811	8.10
The Presence Radio Network	1,796.34
TOWNSEND, JOHN	681.54
WEB ELECTRIC	182.00
WHITE'S CUE CONNECTION	<u>116.41</u>
TOTAL FISCAL YEAR 2015	4,533.86

NAME

A PLACE TO GROW	75.03
DYNAMIC URETHANES INC	109.66
EDMISTON HEATING & OIL BURNER	45.75
ELRCARE MAINE, LLC	488.61
HADLOCK'S HARDSCAPING	940.62
HOLMES JOHNNY EXCAVATION	366.00
MCALLISTER PROPERTIES, LLC	128.10
SENTRY FINANCIAL CORP	12.81
TOWNSEND, JOHN	4,468.86
WEB ELECTRIC	183.00
WHITE'S CUE CONNECTION	<u>117.11</u>
TOTAL FISCAL YEAR 2016	6,935.56

NAME

#1 COLLISION CENTER	331.99
A PLACE TO GROW	74.01
EDMISTON HEATING & OIL BURNER	45.13

ELRCARE MAINE, LLC	481.94
HADLOCK'S HARDSCAPING	927.77
HOLMES JOHNNY EXCAVATION	361.00
SOUTHERN MAINE SITEWORK, INC	202.53
TOWNSEND, JOHN	4,407.81
WHITE'S CUE CONNECTION	<u>115.5</u>
TOTAL FISCAL YEAR 2017	6,947.70

NAME

#1 COLLISION CENTER	349.60
A PLACE TO GROW	77.90
DOGGETT A L INC	713.20
ELRCARE MAINE, LLC	463.60
H & H HARDSCAPES LLC	976.60
J. M. HOLMES EXCAVATING	190.00
SIGNATURES AND STAMPS	26.60
SOUTHERN MAINE SITEWORK, INC	400.90
TOWNSEND, JOHN	4,639.80
WHITE'S CUE CONNECTION	<u>121.6</u>
TOTAL FISCAL YEAR 2018	7,959.80

NAME

A L DOGGETT INC	1,033.20
DISANTO'S RESTAURANT	86.10
H & H HARDSCAPES LLC	711.20
J. M. HOLMES EXCAVATING	280.00
NAKUMMUN, THANOM	108.37
NEW BOSTON FARM	26.60
THE ONEIL COMPANY	4.23
TOWNSEND, JOHN	<u>3,407.6</u>
TOTAL FISCAL YEAR 2019	5,657.30

NAME

ATLANTIC REAL ESTATE	4.43
BARTLETT GLASS LLC	23.60
DARK HARBOR PUBLISHING	22.13
DIBIASE, ALEENA	31.93
DICKINSON ENTERPRISES CORP	126.85
DISANTO'S RESTAURANT	181.43
DYNAMIC HAPKIDO DEFENSE	26.55
FULL CIRCLE CUSTOM COLLISON	218.30
GREEN ALTERNATIVES	38.35
H & H HARDSCAPES LLC	1,473.53
J. M. HOLMES EXCAVATING	324.50
JUNIPER FARMS INC	147.50
KEVCO CONSTRUCTION LLC	8.85
KITCHEN PARTNERS OF MAINE LLC	1,589.93
LAKE REGION CHIMNEY SERVICE	10.33
LITTLE LEAPERS DAYCARE	0.55
MAINE/NEW HAMPSHIRE COMPUTER	4.36
MARVEL GLASS	0.05
NAKUMMUN, THANOM	413.00

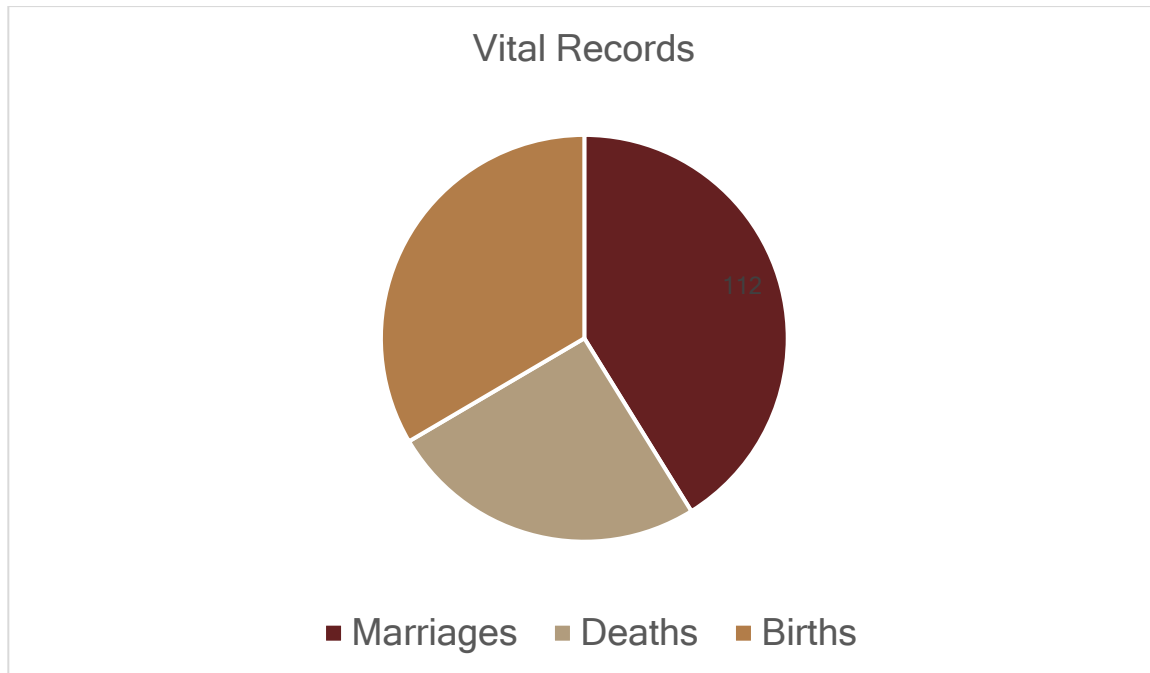
NEW ENGLAND RUST STOPPERS	1.28
ROYAL ACADEMY EDUCATION, INC	20.19
SHEER BLISS SALON & SPA	230.10
SUBWAY OF GRAY	186.90
SYMQUEST	57.53
THE HOP SHOP	25.08
THURLOW'S TRANSMISSION & AUTO	529.53
TOWNSEND, JOHN	3,948.58
TURN 4 AUTOMOTIVE	221.25
WILKINSON, DONNA	64.90
TOTAL FISCAL YEAR 2020	9,931.51

NAME	
AMERIGAS PROPANE LP	0.04
ANDROSCOGGIN SAVINGS BANK	7.24
ARAMARK	4.43
AROMA JOES	3.39
ATLANTIC REAL ESTATE	4.43
AVAUNT, ROBERT H ESQ	57.52
BEAN DATA	4.43
BETTER BOX CO	670.32
BILL TAYLOR LOGGING INC	6.15
BIRCHWOOD BREWING LLC	14.18
BOOKKEEPING PLUS & ASSOCIATES, LLC	0.02
BRUNS BROS PROCESS EQUIPMENT	6.47
BWE, LLC DBA BRENNAG LUBRICANTS	0.06
CARLL CLAN BJJ	0.05
CASWELL FARM & WEDDING BARN	78.18
CATHY BLANCHARD	2.95
CHAPMAN ELECTRICAL CONTRACTOR	19.18
CHIPMAN FARM STAND	63.92
DARK HARBOR PUBLISHING	19.18
DAVE'S DEER CUTTING	5.90
DIBIASE, ALEENA	79.65
DICKINSON ENTERPRISES CORP	122.43
EDSON BUILDERS INC	0.01
EDWARD D JONES & CO, LP	0.24
F A WING PAVING LLC	6.63
FALABELLA BLDG & RESTORATION	20.60
FISHERMAN'S NET	0.40
FULL CIRCLE CUSTOM COLLISON	218.30
GOODY'S PIZZERIA	0.01
GRAPE ISLAND GLASS	0.01
GREEN ALTERNATIVES	38.35
H & H HARDSCAPES LLC	1,489.75
HIGI SH, LLC	0.08
J MAXWELL TRUCKING INC.	742.82
J T MACHINE, INC	3,590.15
J. M. HOLMES EXCAVATING	356.95
JACKIE LINDSTEDT DESIGN LLC	11.06
JEFF PREBLE CONCRETE	0.25
JESS & NIC'S	32.95
JUNIPER FARMS INC	162.25
JUST ABOUT HOME	224.20

K & J HEATING INC	0.04
KELLER WILLIAMS	0.13
KITCHEN PARTNERS OF MAINE LLC	2,885.10
LAKE REGION CHIMNEY SERVICE	10.33
LITTLE LEAPERS DAYCARE	17.70
LOCAL CENTRIC	31.62
MAIETTA, NEAL	85.55
MAINE FIRE AND SECURITY LLC	88.73
MAINE/NEW HAMPSHIRE COMPUTER	19.18
MARVEL GLASS	32.45
NAKUMMUN, THANOM	454.30
NEW ENGLAND RUST STOPPERS	41.30
NPRTO NORTH-EAST, LLC	89.97
NUC02 SUPPLY LLC	0.18
PAMPERED POOCH LLC	4.39
PATIENT ADVOCATES, LLC	0.06
PERFORMANCE WORKSHOP LLC	0.35
PORTLAND PERCUSSION & MUSIC	13.27
PORTLAND SAND & GRAVEL CO	5.00
REDBOX AUTOMATED RETAIL, LLC	112.10
REFLEXOLOGY & RELAXATION	9.59
ROE, GARY	0.25
ROYAL ACADEMY EDUCATION, INC	101.78
RUG DOCTOR LLC	0.01
SCIZZOR HANDS	0.67
SHEER BLISS SALON & SPA	253.70
STUDIO FOR LIVING ARTS INC	19.91
SUBWAY OF GRAY	346.63
TAPLIN ELECTRIC	0.14
TEN APPLE FARM	0.16
THE BARN ON 26	26.55
THE LEARNING GARDEN CHILD CARE	13.27
THURLOW, DAVID L JR	528.05
TIMEPAYMENT CORP	66.38
TURN 4 AUTOMOTIVE	243.38
WARM WATERS, LLC	0.02
WATER QUALITY ASSURANCE	44.25
WEST GRAY CREATIVE	23.60
WILKINSON, DONNA	59.01
TOTAL FISCAL YEAR 2021	13,694.22

LIST OF BIRTHS, DEATHS, AND MARRIAGES

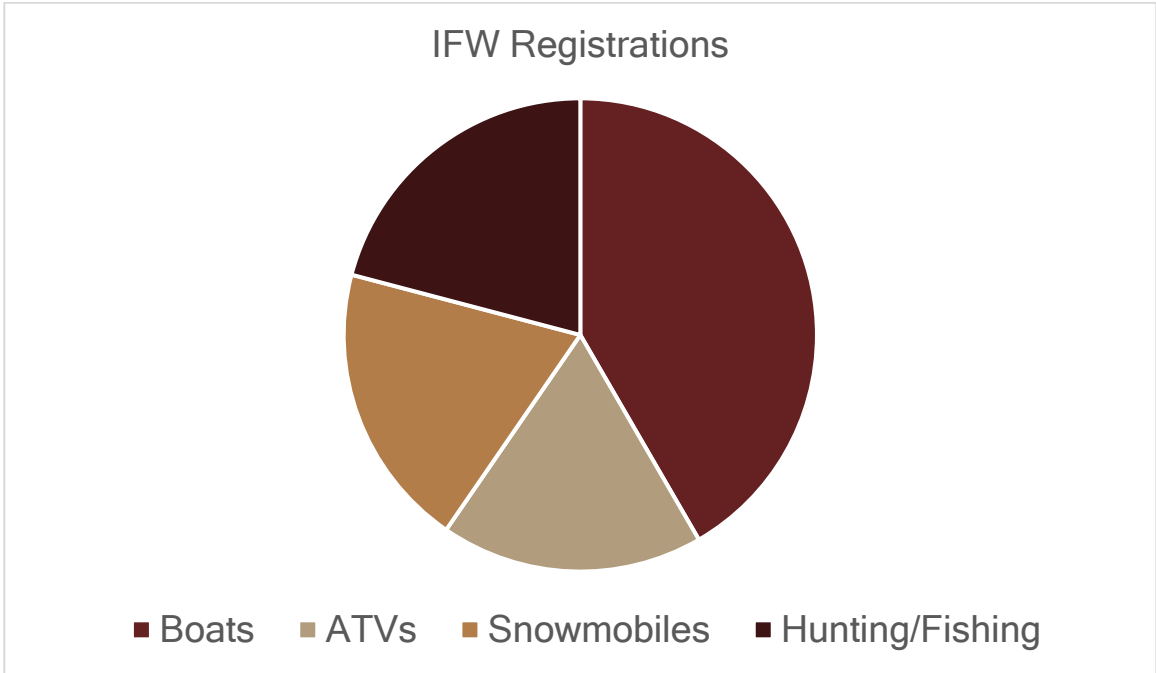
Marriages – 112
Deaths – 69
Births – 91



INLAND FISHERIES AND WILDLIFE REGISTRATIONS

The Gray Town Clerk’s Office is an agent of the Maine Department of Inland Fisheries and Wildlife and is authorized to issue new registrations and registration renewals to the residents of Gray. You may re-register online at www.maine.gov/ifw.

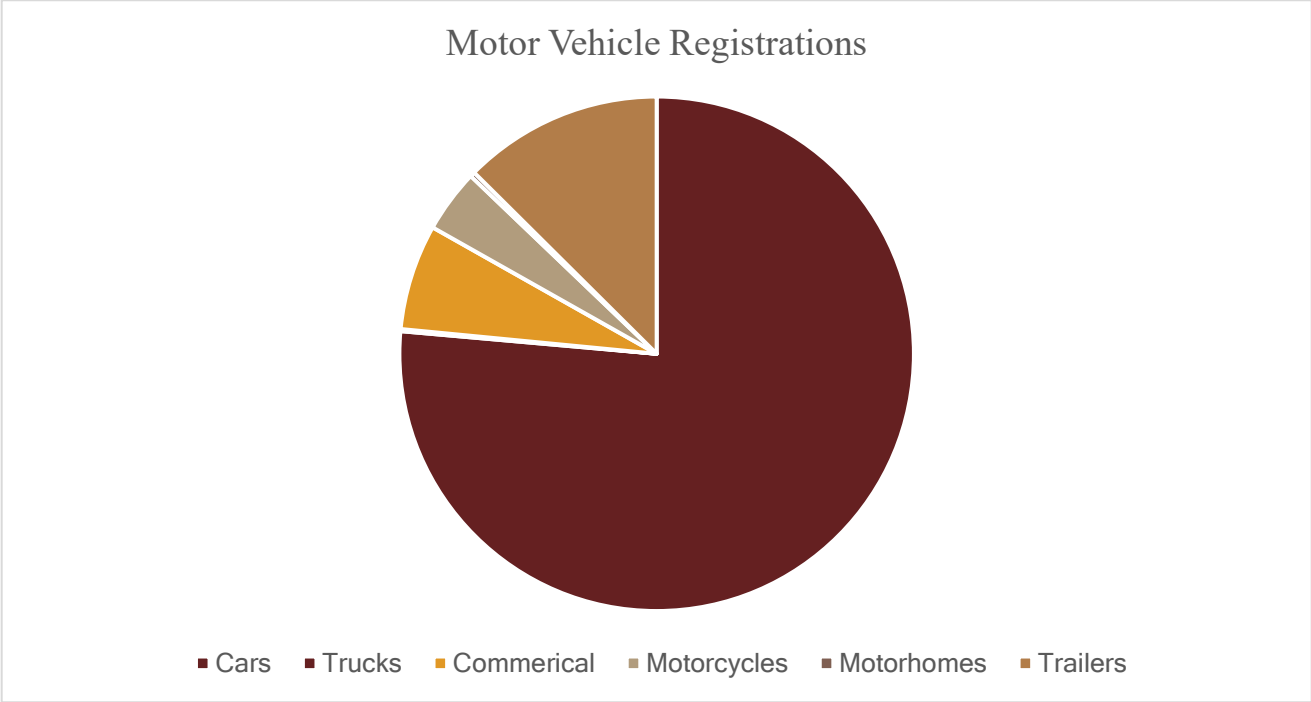
Boats – 805
ATVs – 347
Snow – 377
Hunt/Fish – 404



MOTOR VEHICLE REGISTRATIONS

The Gray Town Clerk’s Office is an agent of the Bureau of Motor Vehicles and is authorized to issue new registrations and registration renewals to the residents of Gray. Vehicles may also be renewed online at www.informe.org/bmv/rapid-renewal/. Below are the statistics for registrations, both in list and chart form.

Cars = 6,317
Trucks = 11
Commercial = 549
Motorcycles = 328
Motorhomes = 25
Trailers = 1,038



FY2023 HOLIDAY SCHEDULE

HOLIDAY	DAY, DATE OBSERVED
<i>New Year's Day*</i>	<i>Friday, December 31, 2021</i>
<i>Martin Luther King, Jr. Day</i>	<i>Monday, January 17, 2022</i>
<i>Presidents' Day</i>	<i>Monday, February 21, 2022</i>
<i>Patriots' Day</i>	<i>Monday, April 18, 2022</i>
<i>Memorial Day</i>	<i>Monday, May 30, 2022</i>
<i>Juneteenth*</i>	<i>Monday, June 20, 2022</i>
<i>Independence Day</i>	<i>Monday, July 4, 2022</i>
<i>Labor Day</i>	<i>Monday, September 5, 2022</i>
<i>Indigenous Peoples Day</i>	<i>Monday, October 10, 2022</i>
<i>Veterans' Day</i>	<i>Friday, November 11, 2022</i>
<i>Thanksgiving Day</i>	<i>Thursday, November 24, 2022</i>
<i>Thanksgiving Friday</i>	<i>Friday, November 25, 2022</i>
<i>Christmas Eve* – Closed</i>	<i>Friday, December 23, 2022</i>
<i>Christmas Day*</i>	<i>Monday, December 26, 2022</i>
<i>New Year's Day*</i>	<i>Monday, January 2, 2023</i>

**Holidays that fall on Saturday are observed on the preceding Friday.*

**Holidays that fall on Sunday are observed on the following Monday*

