



TOWN OF GRAY

Henry Pennell Municipal Complex
24 Main St, Gray Maine 04039
www.graymaine.org

Michael Foley
Town Manager
207-657-3715
mfoley@graymaine.org

TO: Honorable Town Councilors
FROM: Michael Foley, Town Manager
DATE: April 4, 2024
RE: FY25 Budget Approval

My administration is grateful for the smooth budget review process we have been having thus far and are pleased to present these final budget figures and warrants for your approval.

This is the annual budget and appropriations for all municipal departments for FY 25. Municipal spending is up 11% with municipal revenue up by 21.94%, which yields a 1.8% or \$0.14 reduction in property tax needs to support municipal operations. Attached please find the FY25 Annual Town Meeting Warrant for review and adoption this evening.

The proposed School Department budget is up by 9.4% while they are still completing their budget review process and not voted on by the Town Council.

The Town's funding share in support of Cumberland County operations is up 6.31%, increasing the county property tax needs by that same amount.

Cumulatively, the total appropriation for municipal, proposed school and county reflects an increase of 10.53% calling for an estimated property tax rate of \$15.95 which is an increase of \$0.77 based on the current assessed valuation or 5.1% over the current property tax rate.

This municipal budget and warrant is supported by the Administration and is in order for approval.

TOWN OF GRAY
June 11, 2024
ANNUAL TOWN MEETING WARRANT

Cumberland, SS.

State of Maine

To Britt Barton, Town Clerk of the Town of Gray

Greetings:

In the name of the State of Maine, you are hereby required to notify and warn the inhabitants of the Town of Gray in said County and State, qualified by law to vote in Town affairs, to meet at Newbegin Community Center, 22 Main Street, Gray, Maine on Tuesday, June 11, 2024, at 7:00 AM, then and there to act upon Article 1. The polls for voting for public officials and Articles 2 through 13 shall open at 7:00 AM and close at 8:00 PM.

Article 1. To choose, by ballot, a moderator to preside at said Annual Town Meeting.

To choose by secret ballot the following public officials:

1. Voting for two members of the Town Council to serve a three-year term until June 2027.
2. Voting for one member of the Town Council to serve the balance of a three-year term until June 2025.
3. Voting for two members of the MSAD #15 Board of Directors to serve three-year terms until June 2027.
4. Voting for one member of the Gray Water District Trustee to serve a five-year term until June 2029.

To decide by secret ballot the following Budget Articles:

Article 2. Shall the Town vote to accept any Federal, State, and other sources of revenue and to appropriate the same to fund, in part, the line-item budgets set forth in Article 3 and Article 5, as recommended by the Town Council?

Article 3. Shall the Town vote to raise and appropriate \$13,208,761 to fund the FYE 2025 Municipal Budget, as recommended by the Town Council for the following line-item budgets:

(Administration: Clerk, HR, Elections, GA, Finance, Economic Development, Code Enforcement, Assessing, Planning, Communications & IT)	\$4,752,634
Library & Recreation	\$938,348
Public Safety (Fire & Law Enforcement)	\$2,175,903
Public Works	\$4,121,775
Debt Service	\$1,220,101
Total Budget FYE 2025	\$13,208,761

Article 4. Shall the Town vote to raise and appropriate \$10,500 for Town Council compensation for FYE 2025, as recommended by the Town Council?

(Note: This appropriation must be voted on as a separate article, pursuant to Art. II, Sec. 6 of the Town Charter.)

TOWN OF GRAY
June 11, 2024
ANNUAL TOWN MEETING WARRANT

Article 5. Shall the Town vote to raise and transfer \$194,250 to the Capital Reserve Fund for FYE 2025, and appropriate said amount from the Capital Reserve Fund for the following Capital Projects, as recommended by the Town Council:

Road Infrastructure Improvements	\$30,000
Facilities Improvements	\$127,250
Public Safety Equipment	\$37,000
Total Capital Projects FYE 2025	\$194,250

Article 6. Shall the Town vote to authorize the Town Council to appropriate from the TIF Revenue an amount not to exceed \$346,259 for activities and projects authorized by the TIF District Development Program documents, as recommended by the Town Council?

Article 7. Shall the Town vote to authorize the Town Council to dispose of Town-owned personal property or real property and to transfer amounts received from the disposition of Town-owned personal or real property into the Capital Reserve Fund, and to appropriate funds from the Capital Reserve Fund for capital improvements and projects, as recommended by the Town Council, provided that the Town Council shall hold a public hearing prior to the expenditure of any funds from the Capital Reserve Fund, as recommended by the Town Council?

Article 8. Shall the Town vote to authorize the Town Council to accept or reject donations of personal property without conditions and/or gifts of money received through fund-raising activities on behalf of the Town's Recreation Department, the Dry Mills Schoolhouse, the Gray Public Library Association, the Gray Fire Rescue Association, and various Town Committees, and to appropriate the same for their intended purposes, as recommended by the Town Council?

Article 9. Shall the Town vote to authorize the Town Council to apply for federal, state, and private funds or grants on the Town's behalf and to accept and appropriate such funds, grants or gifts for the purpose so received or for any purpose for which the Town has appropriated funds during the period from July 1, 2024, through June 30, 2025, as recommended by the Town Council?

Article 10. Shall the Town vote to authorize the payment of tax abatements, including any interest due thereon, from the property tax overlay or, if necessary, from the unassigned fund balance, as recommended by the Town Council?

Article 11. Shall the Town vote to authorize the transfer of the amount in excess of 3/12 of the Town's unassigned general fund balance as of June 30, 2024, not to exceed \$1,000,000 to reduce the tax commitment of FYE June 30, 2025, provided that in no event shall the Unassigned General Fund Balance be reduced as a result of such transfer to a level less than 2/12 of the Town's Net Assessment for Commitment; and to appropriate up to said amounts as described, as recommended by the Town Council?

TOWN OF GRAY
June 11, 2024
ANNUAL TOWN MEETING WARRANT

Absentee Ballot Processing:

- ✓ During Election Day (06/11/2024) Processing Time(s): 10:00 AM, 2:00 PM, 4:00 PM, and 8:00 PM.

The Gray Town Democratic Committee, the Gray Town Republican Committee, the Green Independent Party will be notified, in writing, the absentee ballot processing times.

The Registrar of Voters is available to accept new registrations and corrections to the voter list at the Municipal Offices at the Henry Pennell Municipal Complex, 24 Main Street in Gray. The Municipal Offices are open Mondays, Tuesdays, and Wednesdays 8:30AM - 4:00PM, Thursdays 8:30AM – 6:30PM, and Fridays, 8:30AM – 12:00PM until May 3, 2024. Effective May 6, 2024, Municipal Offices will be open Mondays 8:00AM- 5:00PM, Tuesdays 8:00AM-6:00PM, Wednesdays 8:00AM- 5:00PM, and Thursdays 7:00AM-3:00PM. Proof of residency and identity is required. A person who is not registered is not eligible to vote in the Annual Town Meeting.

Given Under our hands this 9th Day of April 2024

Municipal Officers/Town Council of Gray, Maine:

Krista Chappell, Chair

Dan Maguire, Vice Chair

Matthew Hight

Anne Gass

Martin Meaney

A true copy.

Attest: _____
Judy Rand, Resident of Gray

Attest: _____
Britt Barton, Town Clerk

The warrant shall be posted in the Town offices at least 7 days prior to the Town Meeting.

**Town of Gray
Net Taxes to be Raised
FY25 Budget**

	FY24	FY25*	Change	% Change
General Fund (Proposed)	9,336,912	13,208,761	3,871,849	41.47%
Capital Improvements	2,720,556	194,250	(2,526,306)	-92.86%
Non-Property Tax Revenues Overlay	5,968,669 148,214	7,278,238 0	1,309,569 (148,214)	21.94% -100.00%
Municipal Tax needs	6,237,013	6,124,773	(112,240)	-1.80%
School (Proposed & Updated)	11,981,537	12,803,470	821,933	6.86%
School Tax Needs	11,981,537	12,803,470	821,933	6.86%
TIF	797,288	980,360	183,072	22.96%
County Tax Needs	918,022	975,935	57,913	6.31%
Total Tax Needs	19,933,860	20,884,539	950,679	4.77%
Budgeted Valuation	1,313,166,006	1,328,166,006	15,000,000	1.14%
	\$15.18	\$15.72	0.544	3.59%
Tax Rate	\$15.18 /1,000	\$15.72 /1,000		
Municipal	\$4.75	\$4.61	(\$0.14)	-2.91%
School	\$9.12	\$9.64	\$0.52	5.65%
TIF	\$0.61	\$0.74	\$0.13	21.57%
County	\$0.70	\$0.74	\$0.04	5.25%
Total	\$15.18	\$15.73	\$0.55	3.59%
Average Home Impact \$350,000	\$5,313.00	\$5,503.87	\$190.87	3.59%

Updated 4/5/24

***FY25 reflects the inclusion of the Recreation budget that was previously budgeted in a separate fund and Debt Service moved from Capital Improvements to the General Fund.**



Town Council

FY25 BUDGET






FY25 Budget Goals

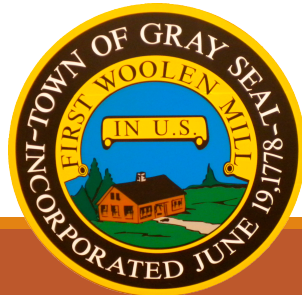
 Financial Accountability & Sustainability

 Laying the foundation for the future.








FY25 Budget Changes

-  Revised revenues based on actuals.
-  Future Budgeting Program: [ClearGov](#)
-  New HR Budget with all benefits & payroll taxes.
-  Combined Contingency, Legal, IT related items, Facilities and into more appropriate budgets.
-  Insurance increases.



FY25 Budget Goals & Changes

-  New Economic Development Department supported by TIF Funding.
-  Improved Finance Department staffing.
-  Recreation budget added to the General Fund.
-  Debt Service moved to General Fund.
-  Revaluation will reduce tax rate further post budget.



FY25 Budget Future Challenges

 Law Enforcement

 Solid Waste & Recycling

 Water District

 Auditing

 Fund Balance (Reduced to Using \$1,000,000) Begin step-down.

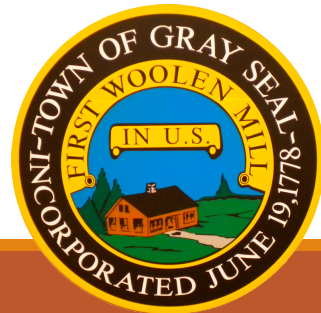
 One Time Expenses (Approx. \$225,000)

 LD1 (not impacted this FY)



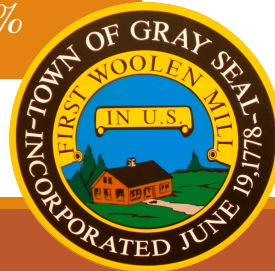
FY25 Fund Balance

FY24 & FY25 Municipal Commitment	\$6,237,103	\$6,124,773
Charter Requirement Max	\$1,559,253	3/12s or 25% Per Charter
Charter Requirement Min	\$1,035,344	2/12s or 17% Per Charter
Unassigned Fund Balance Per FY22 Audit	\$6,274,883	101% Per Charter Requirement
FY23 Transfer	-\$835,000	
FY24 Transfers	-\$1,937,000	
Proposed FY 25 Transfer	-\$1,000,000	Reduced by \$937,000
TOTAL REMAINING	\$2,502,883	41% Per Charter Requirement



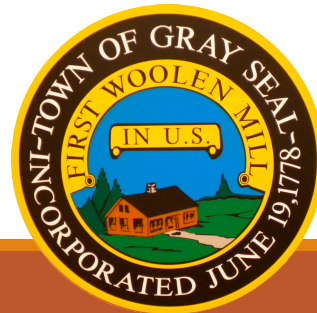
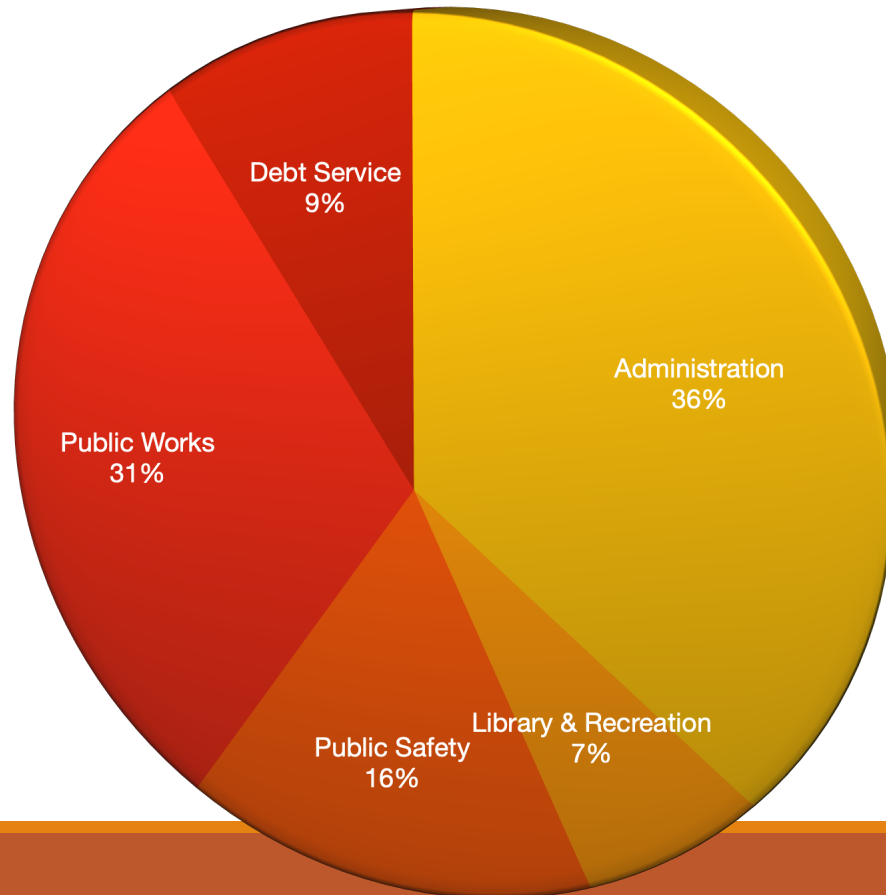
FY25 Final Budget

Warrant	FY24 (Restated)	FY25	Difference	% Change
Administration <i>(Admin., HR, Comm. Dev., ED, Assessing, Code, GA, CIT, & Elections)</i>	\$ 3,568,124	\$ 4,752,634	\$ 1,184,510	33%
Library & Recreation <i>(Previous Enterprise Fund)</i>	\$ 469,908	\$ 938,348	\$ 468,440	100%
Public Safety <i>(Fire Department & Law Enforcement)</i>	\$ 2,088,649	\$ 2,175,903	\$ 87,254	4%
Public Works <i>(Public Works, Solid Waste & Recycling, & Facilities & Parks)</i>	\$ 3,210,231	\$ 4,121,775	\$ 911,544	28%
Debt Service <i>(Previously included in CIP)</i>	\$ 1,381,814	\$ 1,220,101	\$ (161,713)	
Capital Improvements	\$ 1,338,742	\$ 194,250	\$(1,144,492)	-85%
Totals	\$12,057,468	\$13,403,011	\$ 1,345,543	11%



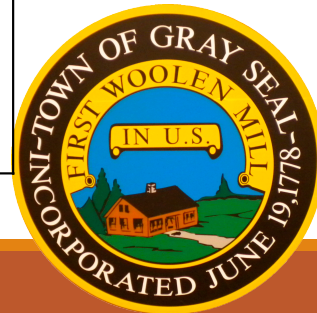
FY25 Final Budget

● Administration ● Library & Recreation ● Public Safety ● Public Works ● Debt Service



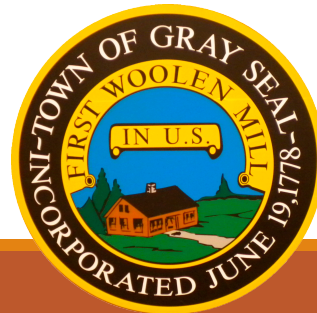
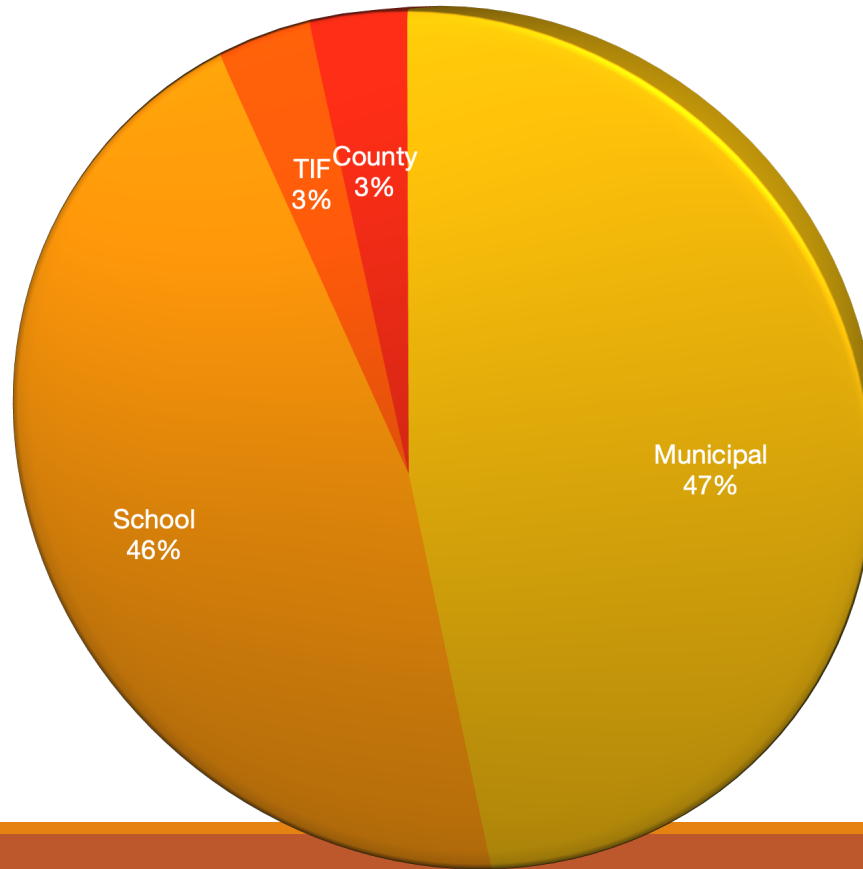
FY25 Final Estimated Budget

	FY24	FY25	\$ Change	% Change
Municipal General Fund	\$9,336,912	\$13,208,761	\$3,871,849	41.47%
CIP	\$2,720,556	\$194,250	-\$2,526,306	-92.86%
TIF	\$797,288	\$980,360	\$183,072	22.96%
School (Proposed & Updated)	\$11,981,537	\$12,803,470	\$821,933	6.86%
County	\$918,022	\$975,935	\$57,913	6.31%
TOTAL	\$25,754,315	\$28,162,776	\$2,408,461	9.35%



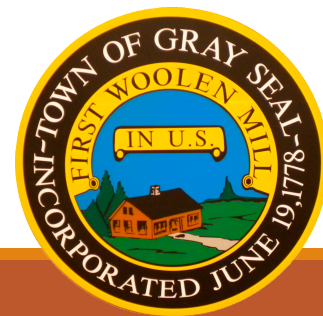
FY25 Final Estimated Budget

● Municipal ● School ● TIF ● County



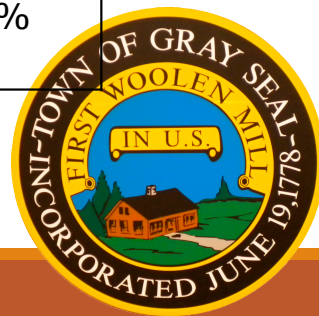
FY25 Estimated Revenues

	FY24	FY25	\$ Change	% Change
Non-Property Tax Revenue	\$5,968,669	\$7,278,238	\$1,309,569	21.94%
TOTAL	\$5,968,669	\$7,278,238	\$1,309,569	21.94%



FY25 Estimated Tax Needs

	FY24	FY25	\$ Change	% Change
Municipal	\$6,237,013	\$6,124,773	-\$112,240	-1.80%
TIF	\$797,288	\$980,360	\$183,072	22.96%
School (Estimated)	\$11,981,537	\$12,803,470	\$821,933	6.86%
County	\$918,022	\$975,935	\$57,913	6.31%
TOTAL	\$19,933,860	\$20,884,539	\$950,679	4.77%



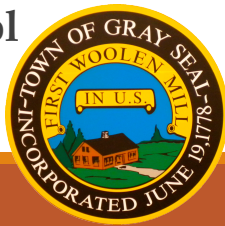
FY25 Estimated Tax Rate

	FY24	FY25	\$ Change	% Change
Municipal	\$4.75	\$4.61	-\$0.14	2.6%
TIF	\$0.61	\$0.74	\$0.13	21.6%
School	\$9.12	\$9.64	\$0.52	1.8%
County	\$0.70	\$0.74	\$0.04	5.3%
TOTAL	\$15.18	\$15.73	\$0.55	3.6%
Average Home \$350k	\$5,313.00	\$5,503.86	\$190.87	3.6%







FY25 Budget Review Schedule

- 🗓️ 2/6/2024 Town Council Workshop FY 25 Budget Public Input Session
- 🗓️ 3/7/2024 Budget Delivered to Town Council (Deadline 3/12 met)
- 🗓️ 3/12/2024 Town Council Workshop Budget Review Sessions
- 🗓️ 3/19/2024 Town Council Workshop Budget Review Sessions
- 🗓️ 3/26/2024 Town Council Workshop Budget Review Sessions & Refer Final Budget
- 🗓️ 4/9/2024 Town Council Meeting FY 25 Budget Public Hearing & Approval of Warrants
(Deadline 5/7 exceeded)
- 🗓️ 4/10-6/10/2024 Community Budget Education
- 🗓️ 5/16/2024 School Budget Town Meeting (6:30 p.m.)
- 🗓️ 6/11/2024 Election Day: Referendum Town Meeting FY25 Budget Warrant Vote & School
Budget Validation (7 a.m. - 8 p.m.)



Where we have come from?

-  Proposed Budget increased municipal portion of the tax rate by \$0.13 and now we are reducing by \$0.14.
-  We did that with improved revenue forecasts and spending adjustments, mostly capital to 2018 Bond
-  Absorbed budget growth with growth in revenues.
-  Reduced tax rate is really a correction.



FY25 Budget Proposal Totals

	FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses	\$ 7,916,014.85	\$ 12,953,230.03	\$ 4,637,234.08	\$ 14,814,740.46	\$ 13,447,802.56	\$ 13,403,002.56	\$ 449,772.53	3%
Department Budget								
Administration	\$ 696,006.10	\$ 948,663.00	\$ 305,206.60	\$ 905,283.45	\$ 985,795.20	\$ 990,795.20	\$ 42,132.20	4.4%
Human Resources & Benefits	\$ -	\$ 1,098,065.00	\$ 3,801.50	\$ 1,147,013.05	\$ 1,989,309.47	\$ 1,989,309.47	\$ 891,244.47	81.2%
Community Development	\$ 253,192.09	\$ 283,719.00	\$ 134,039.20	\$ 258,166.67	\$ 324,173.07	\$ 324,173.07	\$ 40,454.07	14.3%
Economic Development (NEW)	\$ -	\$ -	\$ -	\$ 277,000.00	\$ 346,258.75	\$ 346,258.75	\$ 346,258.75	
Assessing	\$ 149,055.46	\$ 168,884.00	\$ 81,036.29	\$ 335,117.28	\$ 335,117.28	\$ 335,117.28	\$ 166,233.28	98.4%
Code Enforcement	\$ 229,529.06	\$ 286,334.00	\$ 109,606.76	\$ 264,995.32	\$ 258,995.32	\$ 258,995.32	\$ (27,338.68)	-9.5%
General Assistance	\$ 42,934.34	\$ 59,486.00	\$ 17,378.88	\$ 60,315.00	\$ 60,290.00	\$ 60,290.00	\$ 804.00	1.4%
Communications & Information Technology	\$ 251,303.17	\$ 333,364.00	\$ 148,442.79	\$ 471,207.48	\$ 421,558.48	\$ 421,558.48	\$ 88,194.48	26.5%
Elections	\$ 7,310.69	\$ 20,159.00	\$ 4,922.52	\$ 23,331.60	\$ 26,131.60	\$ 26,131.60	\$ 5,972.60	29.6%
Library	\$ 367,564.03	\$ 410,416.00	\$ 201,204.77	\$ 375,187.97	\$ 375,187.97	\$ 375,187.97	\$ (35,228.03)	-8.6%
Recreation	\$ 29,872.44	\$ 59,492.00	\$ 7,751.28	\$ 567,778.29	\$ 563,159.29	\$ 563,159.29	\$ 503,667.29	846.6%
Public Safety	\$ 1,532,303.66	\$ 1,803,721.00	\$ 892,168.84	\$ 1,733,465.29	\$ 1,741,885.69	\$ 1,741,885.69	\$ (61,835.31)	-3.4%
Public Works	\$ 1,305,234.86	\$ 1,636,156.00	\$ 542,041.86	\$ 2,283,519.58	\$ 2,309,289.58	\$ 2,309,289.58	\$ 673,133.58	41.1%
Solid Waste & Recycling	\$ 860,256.91	\$ 981,425.50	\$ 452,794.09	\$ 1,046,820.68	\$ 1,023,713.68	\$ 1,023,713.68	\$ 42,288.18	4.3%
Facilities & Parks	\$ 477,169.87	\$ 592,651.00	\$ 252,205.37	\$ 716,522.25	\$ 838,570.62	\$ 788,770.62	\$ 196,119.62	33.1%
Council & Board	\$ 75,258.42	\$ 75,703.00	\$ 40,908.88	\$ 10,500.00	\$ -	\$ -	\$ (75,703.00)	-100.0%
Law Enforcement	\$ 238,980.04	\$ 283,927.00	\$ 266,891.51	\$ 481,016.23	\$ 434,016.23	\$ 434,016.23	\$ 150,089.23	52.9%
Community Services	\$ 39,760.18	\$ 40,025.00	\$ 26,349.41	\$ 41,525.00	\$ -	\$ -	\$ (40,025.00)	-100.0%
Debt Service	\$ 1,360,283.53	\$ 1,150,483.53	\$ 1,150,483.53	\$ 1,249,975.33	\$ 1,220,100.33	\$ 1,220,100.33	\$ 69,616.80	6.1%
Total General Fund (Proposed)	\$ 7,916,014.85	\$ 10,232,674.03	\$ 4,637,234.08	\$ 12,248,740.46	\$ 13,253,552.56	\$ 13,208,752.56	\$ 2,976,078.53	29.1%
Capital Improvement Program	\$ -	\$ 2,720,556.00	\$ -	\$ 2,566,000.00	\$ 194,250.00	\$ 194,250.00	\$ (2,526,306.00)	-92.9%
	\$ 7,916,014.85	\$ 12,953,230.03	\$ 4,637,234.08	\$ 14,814,740.46	\$ 13,447,802.56	\$ 13,403,002.56	\$ 449,772.53	3.5%
TOTAL	\$ 7,916,014.85	\$ 12,953,230.03	\$ 4,637,234.08	\$ 14,814,740.46	\$ 13,447,802.56	\$ 13,403,002.56	\$ 449,772.53	3.5%

Revenues FY25 Budget Proposal

FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
\$ 3,863,149.75	\$ 5,838,698.00	\$ 2,950,642.42	\$ 6,450,265.75	\$ 6,330,447.75	\$ 6,151,497.75	\$ 312,799.75	5%

Department Budget								
Clerk Fees	\$ 51,739.39	\$ 50,600.00	\$ 23,327.00	\$ 50,700.00	\$ 50,700.00	\$ 50,700.00	\$ 100.00	0.2%
Development Fees	\$ 156,307.42	\$ 132,250.00	\$ 124,521.97	\$ 183,050.00	\$ 183,050.00	\$ 200,000.00	\$ 67,750.00	51.2%
Solid Waste & Recycling Fees	\$ 166,339.43	\$ 171,100.00	\$ 84,909.94	\$ 171,100.00	\$ 171,100.00	\$ 183,100.00	\$ 12,000.00	7.0%
Public Safety Fees	\$ 231,630.36	\$ 260,000.00	\$ 157,441.54	\$ 260,000.00	\$ 315,000.00	\$ 315,000.00	\$ 55,000.00	21.2%
Auto Excise Tax	\$ 2,169,120.06	\$ 1,850,000.00	\$ 1,303,639.99	\$ 1,850,000.00	\$ 2,500,000.00	\$ 2,692,100.00	\$ 842,100.00	45.5%
Boat Excise Tax	\$ 31,680.35	\$ 10,000.00	\$ 2,570.80	\$ 25,500.00	\$ 30,000.00	\$ 30,000.00	\$ 20,000.00	200.0%
Snowmobile Fees	\$ 3,131.26	\$ -	\$ -	\$ -	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	
Cable Franchise Fees	\$ 98,372.32	\$ 98,000.00	\$ 91,478.79	\$ 91,000.00	\$ 91,000.00	\$ 91,000.00	\$ (7,000.00)	-7.1%
Interest-General Fund	\$ -	\$ -	\$ -	\$ -	\$ 300,000.00	\$ 300,000.00	\$ 300,000.00	
Interest on Delinquent Taxes	\$ 57,872.74	\$ 60,000.00	\$ 38,960.07	\$ 55,770.00	\$ 65,000.00	\$ 65,000.00	\$ 5,000.00	8.3%
Miscellaneous Revenue	\$ 11,293.24	\$ 10,000.00	\$ 685.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ -	0.0%
Library Fees	\$ 3,679.48	\$ -	\$ 1,682.19	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	
Tree Removal	\$ 4,425.00	\$ 4,000.00	\$ 2,550.00	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00	\$ 500.00	12.5%
Blueberry Fest	\$ 14,043.26	\$ 4,200.00	\$ 19,219.50	\$ 7,000.00	\$ 20,000.00	\$ 20,000.00	\$ 15,800.00	376.2%
DOT Local Roads	\$ 144,648.00	\$ 167,048.00	\$ 167,048.00	\$ 167,048.00	\$ 165,000.00	\$ 165,000.00	\$ (2,048.00)	-1.2%
General Assistance Reimbursement	\$ 25,061.45	\$ 25,000.00	\$ 4,996.08	\$ 33,600.00	\$ 33,600.00	\$ 33,600.00	\$ 8,600.00	34.4%
BETE	\$ 125,685.00	\$ 115,000.00	\$ 95,879.00	\$ 115,000.00	\$ -	\$ -	\$ (115,000.00)	-100.0%
Homestead Exemption	\$ 533,377.00	\$ 500,000.00	\$ 473,000.00	\$ 500,000.00	\$ -	\$ -	\$ (500,000.00)	-100.0%
Veterans Reimbursement	\$ 4,800.00	\$ 4,500.00	\$ 4,238.00	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00	\$ -	0.0%
Tree Growth	\$ 29,943.99	\$ 30,000.00	\$ 27,230.87	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ -	0.0%
Recreation Revenue	\$ -	\$ -	\$ 327,263.68	\$ 604,239.00	\$ 604,239.00	\$ 604,239.00	\$ 604,239.00	
Total General Fund (Proposed)	\$ 3,863,149.75	\$ 3,491,698.00	\$ 2,950,642.42	\$ 4,167,007.00	\$ 4,584,189.00	\$ 4,805,239.00	\$ 1,313,541.00	37.6%
Transfer from Unassigned Fund Balance		\$ 1,937,000.00	\$ -	\$ 1,937,000.00	\$ 1,400,000.00	\$ 1,000,000.00	\$ (937,000.00)	-48.4%
Transfer from Village TIF		\$ 410,000.00	\$ -	\$ -	\$ -	\$ -	\$ (410,000.00)	-100.0%
Transfer from South Gray TIF		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Transfer from Northbrook TIF		\$ -	\$ -	\$ 346,258.75	\$ 346,258.75	\$ 346,258.75	\$ 346,258.75	
Total Transfers (Proposed)	\$ -	\$ 2,347,000.00	\$ -	\$ 2,283,258.75	\$ 1,746,258.75	\$ 1,346,258.75	\$ (1,000,741.25)	-42.6%
Municipal Revenue Sharing (Estimate)	\$ 1,556,174.36	\$ 980,970.00	\$ 559,795.78	\$ 1,024,310.00	\$ 1,024,310.00	\$ 1,126,740.00	\$ 145,770.00	14.9%
Total Municipal Revenue Sharing	\$ 1,556,174.36	\$ 980,970.00	\$ 559,795.78	\$ 1,024,310.00	\$ 1,024,310.00	\$ 1,126,740.00	\$ 145,770.00	14.9%
TOTAL Non-Property Tax Revenues	\$ 3,863,149.75	\$ 5,838,698.00	\$ 2,950,642.42	\$ 6,450,265.75	\$ 6,330,447.75	\$ 6,151,497.75	\$ 312,799.75	5.4%
TOTAL REVENUES	\$ 5,419,324.11	\$ 6,819,668.00	\$ 3,510,438.20	\$ 7,474,575.75	\$ 7,354,757.75	\$ 7,278,237.75	\$ 458,569.75	6.7%

Administration FY25 Budget Proposal

		FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses		\$ 696,006.10	\$ 948,663.00	\$ 305,206.60	\$ 905,283.45	\$ 985,795.20	\$ 990,795.20	\$ 42,132.20	4%
PAY & BENEFITS									
FT Personnel	E 01-10-01-100	\$ 422,142.07	\$ 506,073.00	\$ 187,740.43	\$ 514,229.00	\$ 484,970.25	\$ 484,970.25	\$ (21,102.75)	-4.2%
PT Personnel	E 01-10-01-120	\$ -	\$ -	\$ -	\$ 2,000.00	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	
Stipends						\$ 10,500.00	\$ 10,500.00	\$ 10,500.00	
Per Diem	E 01-10-01-130	\$ -	\$ -	\$ -	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	
Overtime	E 01-10-01-170	\$ 132.99	\$ 1,100.00	\$ 117.73	\$ 1,100.00	\$ 1,100.00	\$ 1,100.00	\$ -	0.0%
FICA/Medicare	E 01-10-01-201	\$ 33,061.45	\$ 38,715.00	\$ 14,371.10	\$ -	\$ -	\$ -	\$ (38,715.00)	-100.0%
Retirement	E 01-10-01-203	\$ 34,028.22	\$ 36,366.00	\$ 14,814.01	\$ -	\$ -	\$ -	\$ (36,366.00)	-100.0%
		\$ 489,364.73	\$ 582,254.00	\$ 217,043.27	\$ 521,329.00	\$ 512,570.25	\$ 512,570.25	\$ (69,683.75)	-12.0%
OPERATIONS									
Member Dues	E 01-10-02-101	\$ 1,403.00	\$ 1,479.00	\$ 1,346.00	\$ 1,439.00	\$ 10,229.00	\$ 10,229.00	\$ 8,750.00	591.6%
MMA Dues	E 01-10-02-102	\$ 10,578.00	\$ 10,578.00	\$ -	\$ 11,550.00	\$ 11,550.00	\$ 11,550.00	\$ 972.00	9.2%
GPCOG Dues	E 01-10-02-103		\$ 17,365.00	\$ 8,682.00	\$ 17,885.95	\$ 17,885.95	\$ 17,885.95	\$ 520.95	3.0%
Personnel Development	E 01-10-02-150	\$ 17,364.42	\$ 8,000.00	\$ 4,696.54	\$ 9,200.00	\$ 9,200.00	\$ 9,200.00	\$ 1,200.00	15.0%
Tax Billing	E 01-10-02-241	\$ 5,239.88	\$ 6,500.00	\$ 4,764.92	\$ 6,500.00	\$ 6,500.00	\$ 6,500.00	\$ -	0.0%
Printing	E 01-10-02-242	\$ 1,002.99	\$ 500.00	\$ -	\$ 500.00	\$ 500.00	\$ 500.00	\$ -	0.0%
Postage	E 01-10-02-250	\$ 9,266.80	\$ 8,000.00	\$ 6,134.15	\$ 17,000.00	\$ 17,000.00	\$ 17,000.00	\$ 9,000.00	112.5%
Advertising	E 01-10-02-290	\$ 1,764.60	\$ 2,500.00	\$ 290.56	\$ 6,000.00	\$ 7,000.00	\$ 7,000.00	\$ 4,500.00	180.0%
Telephone	E 01-10-02-390	\$ 7,369.86	\$ 10,462.00	\$ 4,766.19	\$ -	\$ -	\$ -	\$ (10,462.00)	-100.0%
Internet	E 01-10-02-393	\$ 4,564.31	\$ 4,520.00	\$ 1,681.00	\$ -	\$ -	\$ -	\$ (4,520.00)	-100.0%
Mileage	E 01-10-02-500	\$ 502.08	\$ 1,000.00	\$ 363.37	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -	0.0%
Electricity	E 01-10-02-501	\$ 14,828.37	\$ 20,000.00	\$ 11,136.23	\$ -	\$ -	\$ -	\$ (20,000.00)	-100.0%
Water	E 01-10-02-506	\$ 1,485.12	\$ 1,800.00	\$ 742.56	\$ -	\$ -	\$ -	\$ (1,800.00)	-100.0%
Manager's Expense	E 01-10-02-600	\$ 429.04	\$ 1,100.00	\$ 447.51	\$ 1,100.00	\$ 1,100.00	\$ 1,100.00	\$ -	0.0%
Vehicle Reimbursement	E 01-10-02-601	\$ 3,000.00	\$ 3,000.00	\$ 750.00	\$ 2,400.00	\$ 2,400.00	\$ 2,400.00	\$ (600.00)	-20.0%
Legal	E 01-10-02-700	\$ 36,801.57	\$ 25,000.00	\$ (561.64)	\$ 75,000.00	\$ 80,000.00	\$ 80,000.00	\$ 55,000.00	220.0%
Registry Fees	E 01-10-02-701	\$ 5,263.00	\$ 7,500.00	\$ 3,740.00	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	\$ -	0.0%
Heating Fuel	E 01-10-02-802	\$ 11,587.48	\$ 14,250.00	\$ 2,709.03	\$ -	\$ -	\$ -	\$ (14,250.00)	-100.0%
Volunteer Recognition	E 01-10-02-862		\$ -	\$ -	\$ 1,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	
Blueberry Festival	E 01-10-02-xxx			\$ 7,882.57	\$ 1,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	
Contingency	E 01-10-02-900	\$ 4,240.25	\$ 61,000.00	\$ -	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ (11,000.00)	-18.0%
		\$ 136,690.77	\$ 204,554.00	\$ 59,570.99	\$ 209,574.95	\$ 239,364.95	\$ 239,364.95	\$ 34,810.95	17.0%

CONTRACT SERVICES									
Professional Services	E 01-10-03-155	\$ 2,951.41	\$ 1,000.00	\$ 1,533.62	\$ 11,815.00	\$ 11,815.00	\$ 11,815.00	\$ 10,815.00	1081.5%
Trio Contract	E 01-10-03-620	\$ 18,755.16	\$ 20,000.00	\$ 19,974.25	\$ -	\$ -	\$ -	\$ (20,000.00)	-100.0%
Audit	E 01-10-03-702	\$ 30,400.00	\$ 15,000.00	\$ 500.00	\$ 30,000.00	\$ 100,000.00	\$ 100,000.00	\$ 85,000.00	566.7%
General Insurance	E 02-14-02-680		\$ 104,695.00		\$ 115,164.50	\$ 99,645.00	\$ 99,645.00	\$ (5,050.00)	-4.8%
		\$ 52,106.57	\$ 140,695.00	\$ 22,007.87	\$ 156,979.50	\$ 211,460.00	\$ 211,460.00	\$ 70,765.00	50.3%
SUPPLIES & EQUIPMENT									
Office Supplies	E 01-10-04-240	\$ 7,360.16	\$ 7,500.00	\$ 3,075.59	\$ 12,400.00	\$ 12,400.00	\$ 12,400.00	\$ 4,900.00	65.3%
Office Equipment	E 01-10-04-260	\$ 3,495.86	\$ 4,160.00	\$ 1,524.77	\$ 5,000.00	\$ 10,000.00	\$ 15,000.00	\$ 10,840.00	260.6%
Copiers	E 01-10-04-621	\$ 6,988.01	\$ 9,500.00	\$ 1,984.11	\$ -	\$ -	\$ -	\$ (9,500.00)	-100.0%
		\$ 17,844.03	\$ 21,160.00	\$ 6,584.47	\$ 17,400.00	\$ 22,400.00	\$ 27,400.00	\$ 6,240.00	29.5%
TOTAL		\$ 696,006.10	\$ 948,663.00	\$ 305,206.60	\$ 905,283.45	\$ 985,795.20	\$ 990,795.20	\$ 42,132.20	4.4%

Elections FY25 Budget Proposal

		FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses		\$ 7,310.69	\$ 20,159.00	\$ 4,922.52	\$ 23,331.60	\$ 26,131.60	\$ 26,131.60	\$ 5,972.60	30%
PAY & BENEFITS									
PerDiem	E 01-90-01-130	\$ 2,451.61	\$ 6,000.00	\$ 2,118.32	\$ 6,000.00	\$ 8,000.00	\$ 8,000.00	\$ 2,000.00	33.3%
Overtime	E 01-90-01-170	\$ 209.41	\$ -	\$ 758.30	\$ 200.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	
FICA/Medicare	E 01-90-01-201	\$ 215.94	\$ 459.00	\$ 891.29	\$ -	\$ -	\$ -	\$ (459.00)	-100.0%
		\$ 2,876.96	\$ 6,459.00	\$ 3,767.91	\$ 6,200.00	\$ 9,000.00	\$ 9,000.00	\$ 2,541.00	39.3%
OPERATIONS									
Personnel Development	E 01-90-02-150	\$ 514.99	\$ 1,500.00	\$ 266.79	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ -	0.0%
Printing	E 01-90-02-242	\$ 2,212.05	\$ 6,000.00	\$ -	\$ 4,200.00	\$ 4,200.00	\$ 4,200.00	\$ (1,800.00)	-30.0%
		\$ 2,727.04	\$ 7,500.00	\$ 266.79	\$ 5,700.00	\$ 5,700.00	\$ 5,700.00	\$ (1,800.00)	-24.0%
CONTRACT SERVICES									
ProfServices	E 01-90-03-155	\$ 782.35	\$ 4,200.00	\$ -	\$ 3,740.00	\$ 3,740.00	\$ 3,740.00	\$ (460.00)	-11.0%
		\$ 782.35	\$ 4,200.00	\$ -	\$ 3,740.00	\$ 3,740.00	\$ 3,740.00	\$ (460.00)	-11.0%
SUPPLIES & EQUIPMENT									
Office Supplies	E 01-90-04-240	\$ 924.34	\$ 2,000.00	\$ 887.82	\$ 7,691.60	\$ 7,691.60	\$ 7,691.60	\$ 5,691.60	284.6%
		\$ 924.34	\$ 2,000.00	\$ 887.82	\$ 7,691.60	\$ 7,691.60	\$ 7,691.60	\$ 5,691.60	284.6%
TOTAL		\$ 7,310.69	\$ 20,159.00	\$ 4,922.52	\$ 23,331.60	\$ 26,131.60	\$ 26,131.60	\$ 5,972.60	29.6%

General Assistance FY25 Budget Proposal

		FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses		\$ 42,934.34	\$ 59,486.00	\$ 17,378.88	\$ 60,315.00	\$ 60,290.00	\$ 60,290.00	\$ 804.00	1.4%
PAY & BENEFITS									
Per Diem	E 01-60-01-130	\$ 5,200.00	\$ 10,400.00	\$ 2,600.00	\$ 10,400.00	\$ 10,400.00	\$ 10,400.00	\$ -	0.0%
FICA/Medicare	E 01-60-01-201	\$ 362.18	\$ 796.00	\$ 183.68	\$ -	\$ -	\$ -	\$ (796.00)	-100.0%
		\$ 5,562.18	\$ 11,196.00	\$ 2,783.68	\$ 10,400.00	\$ 10,400.00	\$ 10,400.00	\$ (796.00)	-7.1%
OPERATIONS									
Personnel Development	E 01-60-02-150	\$ -	\$ 400.00	\$ 40.00	\$ 650.00	\$ 650.00	\$ 650.00	\$ 250.00	62.5%
Milage / Tolls	E 01-60-02-500	\$ -	\$ 200.00	\$ -	\$ 400.00	\$ 400.00	\$ 400.00	\$ 200.00	100.0%
		\$ -	\$ 600.00	\$ 40.00	\$ 1,050.00	\$ 1,050.00	\$ 1,050.00	\$ 450.00	75.0%
SERVICES									
Food / Household Personal Supply	E 01-60-02-801	\$ 162.44	\$ 250.00	\$ 389.77	\$ 500.00	\$ 1,000.00	\$ 1,000.00	\$ 750.00	300.0%
Heating Fuel	E 01-60-02-802	\$ 399.90	\$ 2,000.00	\$ 727.72	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ -	0.0%
Rentals	E 01-60-02-803	\$ 34,811.00	\$ 40,000.00	\$ 11,755.00	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ -	0.0%
Utilities	E 01-60-02-804	\$ 262.12	\$ 1,000.00	\$ 182.71	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -	0.0%
Burial	E 01-60-02-805	\$ -	\$ 1,000.00	\$ -	\$ 3,525.00	\$ 3,000.00	\$ 3,000.00	\$ 2,000.00	200.0%
Medical Reimbursement	E 01-60-02-806	\$ -	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -	0.0%
		\$ 35,635.46	\$ 45,250.00	\$ 13,055.20	\$ 48,025.00	\$ 48,000.00	\$ 48,000.00	\$ 2,750.00	6.1%
CONTRACT SERVICES									
Professional Services	E 01-60-03-155	\$ 236.70	\$ 840.00	\$ -	\$ 840.00	\$ 840.00	\$ 840.00	\$ -	0.0%
Computer Support	E 01-60-03-370	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ -	\$ -	\$ -	\$ (1,500.00)	-100.0%
		\$ 1,736.70	\$ 2,340.00	\$ 1,500.00	\$ 840.00	\$ 840.00	\$ 840.00	\$ (1,500.00)	-64.1%
SUPPLIES & EQUIPMENT									
Office Supplies	E 01-60-04-240	\$ -	\$ 100.00	\$ -	\$ -	\$ -	\$ -	\$ (100.00)	-100.0%
		\$ -	\$ 100.00	\$ -	\$ -	\$ -	\$ -	\$ (100.00)	-100.0%
TOTAL		\$ 42,934.34	\$ 59,486.00	\$ 17,378.88	\$ 60,315.00	\$ 60,290.00	\$ 60,290.00	\$ 804.00	1.4%

Human Resources & Benefits FY25 Budget Proposal

		FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses		\$ -	\$ 1,098,065.00	\$ 3,801.50	\$ 1,147,013.05	\$ 1,989,309.47	\$ 1,989,309.47	\$ 891,244.47	81%
PAY & BENEFITS									
FTPPersonnel	E 01-15-01-100				\$ 90,276.45	\$ 90,276.41	\$ 90,276.41	\$ 90,276.41	
FICA/Medicare	E 01-15-01-201				\$ 6,906.15	\$ -	\$ -	\$ -	
Retirement	E 01-15-01-203				\$ 1,309.01	\$ -	\$ -	\$ -	
		\$ -	\$ -	\$ -	\$ 98,491.61	\$ 90,276.41	\$ 90,276.41	\$ 90,276.41	
OPERATIONS									
Member Dues	E 01-15-02-101		\$ 789.00	\$ -	\$ 339.00	\$ 789.00	\$ 789.00	\$ -	0%
Personnel Development	E 01-15-02-155		\$ 12,750.00	\$ -	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 2,250.00	18%
Postage	E 01-15-02-250		\$ 200.00	\$ -	\$ -	\$ -	\$ -	\$ (200.00)	-100%
Advertising	E 01-15-02-290		\$ 1,200.00	\$ -	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	\$ -	0%
Telephone	E 01-15-02-390		\$ 120.00	\$ -	\$ -	\$ -	\$ -	\$ (120.00)	-100%
Legal	E 01-15-02-700		\$ 10,000.00	\$ 362.50	\$ -	\$ -	\$ -	\$ (10,000.00)	-100%
Employee Recognition	NEW				\$ -	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	
		\$ -	\$ 25,059.00	\$ 362.50	\$ 16,539.00	\$ 24,989.00	\$ 24,989.00	\$ (70.00)	-0.3%
CONTRACT SERVICES									
Professional Services	E 01-15-03-155		\$ 13,152.00	\$ 3,439.00	\$ 13,152.00	\$ 6,652.00	\$ 6,652.00	\$ (6,500.00)	-49%
		\$ -	\$ 13,152.00	\$ 3,439.00	\$ 13,152.00	\$ 6,652.00	\$ 6,652.00	\$ (6,500.00)	-49.4%
SUPPLIES & EQUIPMENT									
HR Supplies	E 01-15-04-240		\$ -	\$ -	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	
		\$ -	\$ -	\$ -	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	
BENEFITS									
Insurance Premiums	E 02-14-01-202		\$ 891,110.00		\$ 659,462.04	\$ 758,381.35	\$ 758,381.35	\$ (132,728.65)	-14.9%
HRA					\$ 178,500.00	\$ 178,500.00	\$ 178,500.00	\$ 178,500.00	
Health Insurance Buy-Out						\$ 18,344.02	\$ 18,344.02	\$ 18,344.02	
Unemployment	E 02-14-02-681		\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ -	0.0%
Workers Comp	E 02-14-02-682		\$ 116,244.00	\$ 127,868.40	\$ 166,813.00	\$ 166,813.00	\$ 166,813.00	\$ 50,569.00	43.5%
Vacation Accrual	E 02-14-02-683		\$ 25,000.00	\$ -	\$ -	\$ -	\$ -	\$ (25,000.00)	-100.0%
Sick Accrual	E 02-14-02-684		\$ 25,000.00	\$ -	\$ -	\$ -	\$ -	\$ (25,000.00)	-100.0%
Seperation Pay	NEW		\$ -	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	
Social Security	NEW					\$ 289,283.02	\$ 289,283.02	\$ 289,283.02	
Medicare						\$ 67,654.90	\$ 67,654.90	\$ 67,654.90	
Maine Family & Medical	NEW					\$ 23,405.15	\$ 23,405.15	\$ 23,405.15	
Mission Square	NEW					\$ 243,518.43	\$ 243,518.43	\$ 243,518.43	
MainePERS	NEW					\$ 68,492.20	\$ 68,492.20	\$ 68,492.20	
		\$ -	\$ 1,059,854.00	\$ -	\$ 1,018,330.44	\$ 1,866,892.06	\$ 1,866,892.06	\$ 807,038.06	76.1%
TOTAL		\$ -	\$ 1,098,065.00	\$ 3,801.50	\$ 1,147,013.05	\$ 1,989,309.47	\$ 1,989,309.47	\$ 891,244.47	81.2%

Community Development FY25 Budget Proposal

		FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses		\$ 253,192.09	\$ 283,719.00	\$ 134,039.20	\$ 258,166.67	\$ 324,173.07	\$ 324,173.07	\$ 40,454.07	14%
PAY & BENEFITS									
FT Personnel	E 01-20-01-100	\$ 191,634.06	\$ 203,486.00	\$ 105,808.26	\$ 219,816.67	\$ 219,816.67	\$ 219,816.67	\$ 16,330.67	8.0%
PT Personnel				\$ -		\$ -	\$ -	\$ -	#DIV/0!
Per Diem	E 01-20-01-130	\$ 5,947.62	\$ 6,500.00	\$ -	\$ 8,500.00	\$ 8,500.00	\$ 8,500.00	\$ 2,000.00	30.8%
FICA/Medicare	E 01-20-01-201	\$ 14,816.24	\$ 19,109.00	\$ 8,275.13	\$ -	\$ -	\$ -	\$ (19,109.00)	-100.0%
Retirement	E 01-20-01-203	\$ 13,079.98	\$ 14,244.00	\$ 8,075.87	\$ -	\$ -	\$ -	\$ (14,244.00)	-100.0%
		\$ 225,477.90	\$ 243,339.00	\$122,159.26	\$ 228,316.67	\$ 228,316.67	\$ 228,316.67	\$ (15,022.33)	-6.2%
OPERATIONS									
Member Dues	E 01-20-02-101	\$ 535.00	\$ 800.00	\$ -	\$ 800.00	\$ 800.00	\$ 800.00	\$ -	0.0%
Personnel Development	E 01-20-02-150	\$ 3,724.80	\$ 4,000.00	\$ -	\$ 4,450.00	\$ 4,450.00	\$ 4,450.00	\$ 450.00	11.3%
Publications and Subscriptions	E 01-20-02-200	\$ 150.00	\$ 100.00	\$ 861.14	\$ 100.00	\$ 100.00	\$ 100.00	\$ -	0.0%
Postage	E 01-20-02-250	\$ 53.95	\$ 800.00	\$ -	\$ -	\$ -	\$ -	\$ (800.00)	-100.0%
Advertising	E 01-20-02-290	\$ 590.75	\$ 7,000.00	\$ 1,156.22	\$ 11,000.00	\$ 11,000.00	\$ 11,000.00	\$ 4,000.00	57.1%
Telephone	E 01-20-02-390	\$ 154.72	\$ 180.00	\$ 47.87	\$ -	\$ -	\$ -	\$ (180.00)	-100.0%
Mileage and Toll	E 01-20-02-500	\$ 137.81	\$ 400.00	\$ -	\$ 400.00	\$ 400.00	\$ 400.00	\$ -	0.0%
Marketing	E 01-20-02-598	\$ -	\$ 500.00	\$ -	\$ 500.00	\$ -	\$ -	\$ (500.00)	-100.0%
Legal	E 01-20-02-700	\$ 15,330.00	\$ 12,500.00	\$ 4,725.00	\$ -	\$ -	\$ -	\$ (12,500.00)	-100.0%
		\$ 20,677.03	\$ 26,280.00	\$ 6,790.23	\$ 17,250.00	\$ 16,750.00	\$ 16,750.00	\$ (9,530.00)	-36.3%
CONTRACT SERVICES									
Professional Services	E 01-20-03-155	\$ 5,345.00	\$ 10,000.00	\$ 4,618.25	\$ 10,000.00	\$ 76,506.40	\$ 76,506.40	\$ 66,506.40	665.1%
Technical Support	E 01-20-03-640	\$ -	\$ -	\$ 135.00	\$ 600.00	\$ 600.00	\$ 600.00	\$ 600.00	
		\$ 5,345.00	\$ 10,000.00	\$ 4,753.25	\$ 10,600.00	\$ 77,106.40	\$ 77,106.40	\$ 67,106.40	671.1%
SUPPLIES & EQUIPMENT									
Office Supplies	E 01-20-04-240	\$ 1,212.18	\$ 1,000.00	\$ 336.46	\$ -	\$ -	\$ -	\$ (1,000.00)	-100.0%
Codification and Maps	E 01-20-04-246	\$ -	\$ 1,500.00	\$ -	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 500.00	33.3%
Office Equipment	E 01-20-04-260	\$ 479.98	\$ 1,600.00	\$ -	\$ -	\$ -	\$ -	\$ (1,600.00)	-100.0%
		\$ 1,692.16	\$ 4,100.00	\$ 336.46	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ (2,100.00)	-51.2%
TOTAL		\$ 253,192.09	\$ 283,719.00	\$134,039.20	\$ 258,166.67	\$ 324,173.07	\$ 324,173.07	\$ 40,454.07	14.3%

Assessing FY25 Budget Proposal

		FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses		\$ 149,055.46	\$ 168,884.00	\$ 81,036.29	\$ 335,117.28	\$ 335,117.28	\$ 335,117.28	\$ 166,233.28	98%
PAY & BENEFITS									
FT Personnel	E 01-30-01-100	\$ 123,029.00	\$ 129,580.00	\$ 68,965.93	\$ 157,512.28	\$ 157,512.28	\$ 157,512.28	\$ 27,932.28	21.6%
FICA/Medicare	E 01-30-01-201	\$ 9,203.98	\$ 9,913.00	\$ 5,210.64	\$ -	\$ -	\$ -	\$ (9,913.00)	-100.0%
Retirement	E 01-30-01-202	\$ 5,134.47	\$ 9,071.00	\$ 2,781.59	\$ -	\$ -	\$ -	\$ (9,071.00)	-100.0%
		\$ 137,367.45	\$ 148,564.00	\$ 76,958.16	\$ 157,512.28	\$ 157,512.28	\$ 157,512.28	\$ 8,948.28	6.0%
OPERATIONS									
Member Dues	E 01-30-02-101	\$ 542.50	\$ 525.00	\$ 465.00	\$ 370.00	\$ 370.00	\$ 370.00	\$ (155.00)	-29.5%
Personnel Development	E 01-30-02-150	\$ 3,592.43	\$ 5,990.00	\$ 942.00	\$ 5,110.00	\$ 5,110.00	\$ 5,110.00	\$ (880.00)	-14.7%
Postage	E 01-30-02-250	\$ -	\$ 200.00	\$ -	\$ -	\$ -	\$ -	\$ (200.00)	-100.0%
Telephone	E 01-30-02-390	\$ 154.72	\$ 180.00	\$ 47.87	\$ -	\$ -	\$ -	\$ (180.00)	-100.0%
Mileage/Toll	E 01-30-02-500	\$ 673.10	\$ 3,300.00	\$ 333.42	\$ 3,300.00	\$ 3,300.00	\$ 3,300.00	\$ -	0.0%
Registry Fees	E 01-30-02-701	\$ 886.00	\$ 1,500.00	\$ 389.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ -	0.0%
		\$ 5,848.75	\$ 11,695.00	\$ 2,177.29	\$ 10,280.00	\$ 10,280.00	\$ 10,280.00	\$ (1,415.00)	-12.1%
CONTRACT SERVICES									
Computer Support	E 01-30-03-370	\$ 674.20	\$ 675.00	\$ 674.20	\$ 675.00	\$ 675.00	\$ 675.00	\$ -	0.0%
Technical Support	E 01-30-03-640	\$ 2,700.00	\$ 5,000.00	\$ -	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ -	0.0%
SystemSoft	E 01-30-03-642	\$ 900.00	\$ 700.00	\$ 770.00	\$ 850.00	\$ 850.00	\$ 850.00	\$ 150.00	21.4%
Revaluation	E 01-30-xx-xxx	\$ -	\$ -	\$ -	\$ 160,000.00	\$ 160,000.00	\$ 160,000.00	\$ 160,000.00	
		\$ 4,274.20	\$ 6,375.00	\$ 1,444.20	\$ 166,525.00	\$ 166,525.00	\$ 166,525.00	\$ 160,150.00	2512.2%
SUPPLIES & EQUIPMENT									
Office Supplies	E 01-30-04-240	\$ 1,026.97	\$ 1,450.00	\$ 377.70	\$ -	\$ -	\$ -	\$ (1,450.00)	-100.0%
Tax Maps	E 01-30-04-245	\$ 172.00	\$ 300.00	\$ -	\$ 300.00	\$ 300.00	\$ 300.00	\$ -	0.0%
Office Equipment	E 01-30-04-260	\$ 366.09	\$ 500.00	\$ 78.94	\$ 500.00	\$ 500.00	\$ 500.00	\$ -	0.0%
		\$ 1,565.06	\$ 2,250.00	\$ 456.64	\$ 800.00	\$ 800.00	\$ 800.00	\$ (1,450.00)	-64.4%
TOTAL		\$ 149,055.46	\$ 168,884.00	\$ 81,036.29	\$ 335,117.28	\$ 335,117.28	\$ 335,117.28	\$ 166,233.28	98.4%

Code Enforcement FY25 Budget Proposal

		FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses		\$ 229,529.06	\$ 286,334.00	\$ 109,606.76	\$ 264,995.32	\$ 258,995.32	\$258,995.32	\$ (27,338.68)	-10%
PAY & BENEFITS									
FT Personnel	E 01-40-01-100	\$ 186,077.54	\$ 124,919.00	\$ 65,745.60	\$ 124,417.74	\$ 124,417.74	\$124,417.74	\$ (501.26)	-0.4%
PT Personnel	E 01-40-01-120	\$ -	\$ 94,848.00	\$ 24,684.87	\$ 96,497.98	\$ 96,497.98	\$ 96,497.98	\$ 1,649.98	1.7%
PerDiem	E 01-40-01-130	\$ -	\$ -	\$ -	\$ 700.00	\$ 700.00	\$ 700.00	\$ 700.00	
Overtime	E 01-40-01-170	\$ -	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -	0.0%
FICA/Medicare	E 01-40-01-201	\$ 13,391.49	\$ 19,999.00	\$ 6,934.52	\$ -	\$ -	\$ -	\$ (19,999.00)	-100.0%
Retirement	E 01-40-01-203	\$ 5,007.19	\$ 8,744.00	\$ 2,665.06	\$ -	\$ -	\$ -	\$ (8,744.00)	-100.0%
		\$ 204,476.22	\$ 249,510.00	\$ 100,030.05	\$ 222,615.72	\$ 222,615.72	\$222,615.72	\$ (26,894.28)	-10.8%
OPERATIONS									
Member Dues	E 01-40-02-101	\$ 125.00	\$ 375.00	\$ 175.00	\$ 375.00	\$ 375.00	\$ 375.00	\$ -	0.0%
Personnel Development	E 01-40-02-150	\$ 340.00	\$ 2,000.00	\$ 70.00	\$ 2,300.00	\$ 2,300.00	\$ 2,300.00	\$ 300.00	15.0%
Publications & Subscriptions	E 01-40-02-200	\$ 170.64	\$ 1,500.00	\$ -	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ -	0.0%
Postage	E 01-40-02-250	\$ -	\$ 125.00	\$ -	\$ -	\$ -	\$ -	\$ (125.00)	-100.0%
Advertising	E 01-40-02-290	\$ -	\$ -	\$ 368.63	\$ 1,250.00	\$ 1,250.00	\$ 1,250.00	\$ 1,250.00	
Telephone	E 01-40-02-390	\$ 154.72	\$ 180.00	\$ 47.87	\$ -	\$ -	\$ -	\$ (180.00)	-100.0%
Cellphone	E 01-40-02-391	\$ 240.48	\$ 3,512.00	\$ 442.00	\$ -	\$ -	\$ -	\$ (3,512.00)	-100.0%
Mileage/Toll	E 01-40-02-500	\$ 707.34	\$ 3,000.00	\$ 49.12	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ -	0.0%
Vehicle Maintenance	E 01-40-02-502	\$ 1,117.51	\$ 1,000.00	\$ 68.19	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -	0.0%
Vehicle Gas/Diesel	E 01-40-02-515	\$ 952.15	\$ 1,750.00	\$ 686.51	\$ 1,545.00	\$ 1,545.00	\$ 1,545.00	\$ (205.00)	-11.7%
Legal	E 01-40-02-700	\$ 21,245.00	\$ 10,000.00	\$ 2,418.75	\$ -	\$ -	\$ -	\$ (10,000.00)	-100.0%
		\$ 25,052.84	\$ 23,442.00	\$ 4,326.07	\$ 10,970.00	\$ 10,970.00	\$ 10,970.00	\$ (12,472.00)	-53.2%
CONTRACT SERVICES									
Professional Services	E 01-40-03-155		\$ 10,332.00	\$ 4,918.08	\$ 14,159.60	\$ 14,159.60	\$ 14,159.60	\$ 3,827.60	37.0%
		\$ -	\$ 10,332.00	\$ 4,918.08	\$ 14,159.60	\$ 14,159.60	\$ 14,159.60	\$ 3,827.60	37.0%
SUPPLIES & EQUIPMENT									
Uniforms	E 01-40-04-222		\$ 750.00	\$ -	\$ 2,250.00	\$ 2,250.00	\$ 2,250.00	\$ 1,500.00	200.0%
Office supplies	E 01-40-03-240		\$ 600.00	\$ 332.56	\$ -	\$ -	\$ -	\$ (600.00)	-100.0%
Copiers/Copies	E 04-04-03-621		\$ 1,700.00	\$ -	\$ -	\$ -	\$ -	\$ (1,700.00)	-100.0%
Equipment	NEW				\$ 15,000.00	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	
		\$ -	\$ 3,050.00	\$ 332.56	\$ 17,250.00	\$ 11,250.00	\$ 11,250.00	\$ 8,200.00	268.9%
TOTAL		\$ 229,529.06	\$ 286,334.00	\$ 109,606.76	\$ 264,995.32	\$ 258,995.32	\$258,995.32	\$ (27,338.68)	-9.5%

Economic Development FY25 Budget Proposal

		FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses		\$ -	\$ -	\$ -	\$ 277,000.00	\$ 346,258.75	\$ 346,258.75	\$ 346,258.75	
PAY & BENEFITS									
FT Personnel	E 01-xx-01-100	\$ -	\$ -	\$ -	\$ 180,000.00	\$ 249,258.75	\$ 249,258.75	\$ 249,258.75	
		\$ -	\$ -		\$ 180,000.00	\$ 249,258.75	\$ 249,258.75	\$ 249,258.75	
OPERATIONS									
Member Dues	E 01-xx-02-101	\$ -	\$ -	\$ -	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	
Personnel Development	E 01-xx-02-150	\$ -	\$ -	\$ -	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	
Mileage/Toll	E 01-xx-02-500	\$ -	\$ -	\$ -	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	
Marketing & Branding					\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	
Village Supplies	E 01-xx-02-107	\$ -	\$ -	\$ -	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	
		\$ -	\$ -	\$ -	\$ 87,000.00	\$ 87,000.00	\$ 87,000.00	\$ 87,000.00	
CONTRACT SERVICES									
Professional Services	E 01-xx-03-155	\$ -	\$ -	\$ -	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	
		\$ -	\$ -	\$ -	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	
TOTAL		\$ -	\$ -	\$ -	\$ 277,000.00	\$ 346,258.75	\$ 346,258.75	\$ 346,258.75	

Communications & IT FY25 Budget Proposal

		FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses		\$ 251,303.17	\$333,364.00	\$148,442.79	\$ 471,207.48	\$ 421,558.48	\$421,558.48	\$ 88,194.48	26%
PAY & BENEFITS									
FT Personnel	E 01-65-01-100	\$ 139,689.87	\$137,854.00	\$ 75,837.96	\$ 159,728.48	\$ 119,728.48	\$119,728.48	\$ (18,125.52)	-13.1%
PT Personnel	E 01-65-01-120	\$ -	\$ 3,000.00	\$ -	\$ -	\$ -	\$ -	\$ (3,000.00)	-100.0%
Per Diem Personnel	E 01-65-01-130	\$ 2,947.50	\$ 9,600.00	\$ 4,300.50	\$ 10,552.00	\$ 10,552.00	\$ 10,552.00	\$ 952.00	9.9%
FICA/Medicare	E 01-65-01-201	\$ 11,381.61	\$ 11,280.00	\$ 6,172.64	\$ -	\$ -	\$ -	\$ (11,280.00)	-100.0%
Retirement	E 01-65-01-203	\$ 7,871.19	\$ 9,650.00	\$ 4,290.03	\$ -	\$ -	\$ -	\$ (9,650.00)	-100.0%
		\$ 161,890.17	\$171,384.00	\$ 90,601.13	\$ 170,280.48	\$ 130,280.48	\$130,280.48	\$ (41,103.52)	-24.0%
OPERATIONS									
Member Dues	E 01-65-02-101	\$ -	\$ 150.00	\$ -	\$ 150.00	\$ 150.00	\$ 150.00	\$ -	0.0%
Personnel Development	E 01-65-02-150	\$ 681.75	\$ 1,000.00	\$ 1,910.82	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -	0.0%
Telephone	E 01-65-02-390	\$ 1,855.26	\$ 2,040.00	\$ 850.00	\$ 30,012.00	\$ 30,012.00	\$ 30,012.00	\$ 27,972.00	1371.2%
Cellphone	E 01-65-02-391	\$ -	\$ -	\$ 41.49	\$ 18,709.00	\$ 18,709.00	\$ 18,709.00	\$ 18,709.00	
Internet	E 01-65-02-393	\$ 360.00	\$ -	\$ -	\$ 9,546.00	\$ 9,546.00	\$ 9,546.00	\$ 9,546.00	
Legal	E 01-65-02-700		\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -	\$ -	\$ (1,000.00)	-100.0%
Contingency	E 01-65-02-900		\$ 8,000.00	\$ -	\$ 8,000.00	\$ -	\$ -	\$ (8,000.00)	-100.0%
		\$ 2,897.01	\$ 12,190.00	\$ 3,802.31	\$ 68,417.00	\$ 59,417.00	\$ 59,417.00	\$ 47,227.00	387.4%
CONTRACT SERVICES									
Computer Support	E 01-65-03-370	\$ 39,007.47	\$ 28,260.00	\$ 8,703.97	\$ 33,720.00	\$ 33,720.00	\$ 33,720.00	\$ 5,460.00	19.3%
Software	E 01-65-03-371	\$ -	\$ -	\$ -	\$ 62,142.00	\$ 62,142.00	\$ 62,142.00	\$ 62,142.00	
Site Host Fees	E 01-65-03-630	\$ 11,973.24	\$ 9,493.00	\$ -	\$ 11,300.00	\$ 13,151.00	\$ 13,151.00	\$ 3,658.00	38.5%
Webmaster Fees	E 01-65-03-635	\$ 5,780.59	\$ 9,180.00	\$ 5,302.17	\$ 10,354.00	\$ 10,354.00	\$ 10,354.00	\$ 1,174.00	12.8%
Technical Support	E 01-65-03-640	\$ 18,424.42	\$ 68,057.00	\$ 38,393.11	\$ 61,184.00	\$ 58,684.00	\$ 58,684.00	\$ (9,373.00)	-13.8%
		\$ 75,185.72	\$114,990.00	\$ 52,399.25	\$ 178,700.00	\$ 178,051.00	\$178,051.00	\$ 63,061.00	54.8%
SUPPLIES & EQUIPMENT									
Office Supplies	E 01-65-04-240	\$ 48.57	\$ 500.00	\$ -	\$ 500.00	\$ 500.00	\$ 500.00	\$ -	0.0%
Tech Equipment & Hardware	E 01-65-04-260	\$ 11,281.70	\$ 34,300.00	\$ 1,640.10	\$ 34,300.00	\$ 34,300.00	\$ 34,300.00	\$ -	0.0%
Copies/Copiers	E 01-65-04-621	\$ -	\$ -	\$ -	\$ 19,010.00	\$ 19,010.00	\$ 19,010.00	\$ 19,010.00	
		\$ 11,330.27	\$ 34,800.00	\$ 1,640.10	\$ 53,810.00	\$ 53,810.00	\$ 53,810.00	\$ 19,010.00	54.6%
TOTAL		\$ 251,303.17	\$333,364.00	\$148,442.79	\$ 471,207.48	\$ 421,558.48	\$421,558.48	\$ 88,194.48	26.5%

Library FY25 Budget Proposal

		FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses		\$ 367,564.03	\$ 410,416.00	\$ 201,204.77	\$ 375,187.97	\$ 375,187.97	\$ 375,187.97	\$(35,228.03)	-8.58%
PAY & BENEFITS									
FT Personnel	E 03-20-01-100	\$ 212,763.06	\$ 238,306.00	\$ 120,776.94	\$ 255,116.99	\$ 255,116.99	\$ 255,116.99	\$ 16,810.99	7.1%
PT Personnel	E 03-20-01-120	\$ 49,931.94	\$ 50,123.00	\$ 25,921.62	\$ 53,679.97	\$ 53,679.97	\$ 53,679.97	\$ 3,556.97	7.1%
Overtime	E 03-20-01-170	\$ 220.67	\$ -	\$ 20.51	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00	
FICA/Medicare	E 03-20-01-201	\$ 19,794.52	\$ 22,065.00	\$ 11,490.68	\$ -	\$ -	\$ -	\$(22,065.00)	-100.0%
Retirement	E 03-20-01-203	\$ 7,205.37	\$ 16,681.00	\$ 8,530.90	\$ -	\$ -	\$ -	\$(16,681.00)	-100.0%
		\$ 289,915.56	\$ 327,175.00	\$ 166,740.65	\$ 308,896.97	\$ 308,896.97	\$ 308,896.97	\$(18,278.03)	-5.6%
OPERATIONS									
Member Dues	E 03-20-02-101	\$ -	\$ 175.00	\$ -	\$ 175.00	\$ 175.00	\$ 175.00	\$ -	0.0%
Personnel Development	E 03-20-02-150	\$ 196.64	\$ 1,500.00	\$ -	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ (500.00)	-33.3%
Postage	E 03-20-02-250	\$ 425.11	\$ 500.00	\$ 141.60	\$ 500.00	\$ 500.00	\$ 500.00	\$ -	0.0%
Telephone	E 03-20-02-390	\$ 4,722.94	\$ 4,620.00	\$ 2,470.00	\$ -	\$ -	\$ -	\$ (4,620.00)	-100.0%
Maine InfoNet	E 03-20-02-394	\$ 7,115.40	\$ 8,366.00	\$ 6,933.40	\$ 8,366.00	\$ 8,366.00	\$ 8,366.00	\$ -	0.0%
Mileage	E 03-20-02-500	\$ 302.42	\$ 500.00	\$ -	\$ 500.00	\$ 500.00	\$ 500.00	\$ -	0.0%
Electricity	E 03-20-02-501	\$ 5,280.16	\$ 4,500.00	\$ 4,783.38	\$ -	\$ -	\$ -	\$ (4,500.00)	-100.0%
Water	E 03-20-02-506	\$ 1,485.12	\$ 1,560.00	\$ 742.56	\$ -	\$ -	\$ -	\$ (1,560.00)	-100.0%
Heating Fuel	E 03-20-02-802	\$ 4,995.38	\$ 5,220.00	\$ -	\$ -	\$ -	\$ -	\$ (5,220.00)	-100.0%
		\$ 24,523.17	\$ 26,941.00	\$ 15,070.94	\$ 10,541.00	\$ 10,541.00	\$ 10,541.00	\$(16,400.00)	-60.9%
SUPPLIES & EQUIPMENT									
Office Supplies	E 03-20-04-240	\$ 4,306.21	\$ 4,600.00	\$ 1,374.79	\$ 4,600.00	\$ 4,600.00	\$ 4,600.00	\$ -	0.0%
Office Equipment	E 03-20-04-260	\$ 1,916.90	\$ 3,000.00	\$ 1,056.93	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	\$ 5,000.00	166.7%
Books	E 03-20-04-281	\$ 34,216.83	\$ 33,000.00	\$ 12,387.58	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ (3,000.00)	-9.1%
Periodicals	E 03-20-04-282	\$ 2,170.09	\$ 2,000.00	\$ 1,498.03	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ -	0.0%
Books Lost	E 03-20-04-285	\$ 74.80	\$ 150.00	\$ -	\$ 150.00	\$ 150.00	\$ 150.00	\$ -	0.0%
AudioVisual	E 03-20-04-286	\$ 10,440.47	\$ 12,000.00	\$ 3,075.85	\$ 11,000.00	\$ 11,000.00	\$ 11,000.00	\$ (1,000.00)	-8.3%
Copies	E 03-20-04-621	\$ -	\$ 1,550.00	\$ -	\$ -	\$ -	\$ -	\$ (1,550.00)	-100.0%
		\$ 53,125.30	\$ 56,300.00	\$ 19,393.18	\$ 55,750.00	\$ 55,750.00	\$ 55,750.00	\$ (550.00)	-1.0%
TOTAL		\$ 367,564.03	\$ 410,416.00	\$ 201,204.77	\$ 375,187.97	\$ 375,187.97	\$ 375,187.97	\$(35,228.03)	-8.6%

Recreation FY25 Budget Proposal

		FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses		\$ 29,872.44	\$ 59,492.00	\$ 7,751.28	\$ 567,778.29	\$ 563,159.29	\$ 563,159.29	\$ 503,667.29	847%
PAY & BENEFITS									
FT Personnel	E 03-21-01-100			\$ -	\$ 138,553.29	\$ 138,553.29	\$ 138,553.29	\$ 138,553.29	
PT Personnel	E 03-21-01-120	\$ -	\$ -	\$ -	\$ 342,000.00	\$ 334,531.00	\$ 334,531.00	\$ 334,531.00	
Per Diem	E 03-21-01-130	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Wilkie Beach	E 03-21-01-162	\$ 5,670.01	\$ 12,075.00	\$ 1,478.75	\$ 12,075.00	\$ 12,075.00	\$ 12,075.00	\$ -	0.0%
Overtime	E 03-21-01-170	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
FICA/Medicare	E 03-21-01-201	\$ 433.76	\$ 924.00	\$ 113.12	\$ -	\$ -	\$ -	\$ (924.00)	-100.0%
Retirement	E 03-21-01-203	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		\$ 6,103.77	\$ 12,999.00	\$ 1,591.87	\$ 492,628.29	\$ 485,159.29	\$ 485,159.29	\$ 472,160.29	3632.3%
OPERATIONS									
Member Dues	E 03-21-02-101	\$ 1,334.82	\$ -	\$ 276.00	\$ 1,500.00	\$ 4,350.00	\$ 4,350.00	\$ 4,350.00	
Personnel Development	E 03-21-02-150	\$ 1,599.13	\$ -	\$ -	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	
Postage	E 03-21-02-250	\$ -	\$ 100.00	\$ -	\$ -	\$ -	\$ -	\$ (100.00)	-100.0%
Software	E 03-21-02-290	\$ 99.95	\$ 100.00	\$ -	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 5,900.00	5900.0%
Telephone	E 03-21-02-390	\$ -	\$ 516.00	\$ -	\$ -	\$ -	\$ -	\$ (516.00)	-100.0%
Mileage	E 03-21-02-500	\$ 565.92	\$ 200.00	\$ -	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 800.00	400.0%
Electricity	E 03-21-02-501	\$ 9,164.23	\$ 19,200.00	\$ 3,184.44	\$ -	\$ -	\$ -	\$ (19,200.00)	-100.0%
Water	E 03-21-02-506	\$ 867.87	\$ 816.00	\$ 443.28	\$ -	\$ -	\$ -	\$ (816.00)	-100.0%
Heating Fuel	E 03-21-02-802	\$ 5,866.22	\$ 10,150.00	\$ 1,719.28	\$ -	\$ -	\$ -	\$ (10,150.00)	-100.0%
Events	E 03-21-02-864	\$ -	\$ 5,000.00	\$ -	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ -	0.0%
		\$ 19,498.14	\$ 36,082.00	\$ 5,623.00	\$ 20,500.00	\$ 23,350.00	\$ 23,350.00	\$ (12,732.00)	-35.3%
SUPPLIES & EQUIPMENT									
Equipment	E 03-21-04-220	\$ -	\$ 1,000.00		\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -	0.0%
Uniforms	E 03-21-04-222	\$ -	\$ 400.00		\$ 400.00	\$ 400.00	\$ 400.00	\$ -	0.0%
Program Supplies	NEW				\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	
Office Supplies	E 03-21-04-240	\$ 525.66	\$ 1,750.00	\$ 383.42	\$ 1,750.00	\$ 1,750.00	\$ 1,750.00	\$ -	0.0%
Misc Office Equipment	E 03-21-04-260	\$ -	\$ 1,500.00	\$ 152.99	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ -	0.0%
Copiers/Copies	E 03-21-04-621	\$ -	\$ 1,500.00		\$ -	\$ -	\$ -	\$ (1,500.00)	-100.0%
		\$ 525.66	\$ 6,150.00	\$ 536.41	\$ 54,650.00	\$ 54,650.00	\$ 54,650.00	\$ 48,500.00	788.6%
BUILDINGSSUP									
ParksFacilit	E 03-21-09-312	\$ 3,744.87	\$ 4,261.00	\$ -	\$ -	\$ -	\$ -	\$ (4,261.00)	-100.0%
		\$ 3,744.87	\$ 4,261.00	\$ -	\$ -	\$ -	\$ -	\$ (4,261.00)	-100.0%
TOTAL		\$ 29,872.44	\$ 59,492.00	\$ 7,751.28	\$ 567,778.29	\$ 563,159.29	\$ 563,159.29	\$ 503,667.29	846.6%

Public Safety FY25 Budget Proposal

		FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses		\$ 1,532,303.66	\$ 1,803,721.00	\$ 892,168.84	\$ 1,733,465.29	\$1,741,885.69	\$ 1,741,885.69	\$(61,835.31)	-3%
PAY & BENEFITS									
FT Personnel	E 04-41-01-100	\$ 415,443.56	\$ 629,079.00	\$ 329,049.36	\$ 695,882.41	\$ 695,882.41	\$ 695,882.41	\$ 66,803.41	10.6%
Per Diem	E 04-41-01-130	\$ 281,636.64	\$ 250,000.00	\$ 112,893.68	\$ 286,900.00	\$ 295,000.00	\$ 295,000.00	\$ 45,000.00	18.0%
Officers	E 04-41-01-150	\$ 700.00	\$ 2,000.00	\$ -	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ (1,000.00)	-50.0%
PerCall	E 04-41-01-164	\$ 29,194.20	\$ 58,116.00	\$ 7,987.03	\$ 58,116.00	\$ 30,000.00	\$ 30,000.00	\$(28,116.00)	-48.4%
Overtime	E 04-41-01-170	\$ 86,079.63	\$ 50,000.00	\$ 24,794.07	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ -	0.0%
FICA/Medicare	E 04-41-01-201	\$ 63,533.69	\$ 61,206.00	\$ 37,571.55	\$ -	\$ -	\$ -	\$(61,206.00)	-100.0%
Retirement	E 04-41-01-203	\$ 32,991.33	\$ 80,522.00	\$ 28,866.42	\$ -	\$ -	\$ -	\$(80,522.00)	-100.0%
		\$ 909,579.05	\$1,130,923.00	\$ 541,162.11	\$ 1,091,898.41	\$1,071,882.41	\$ 1,071,882.41	\$(59,040.59)	-5.2%
OPERATIONS									
Member Dues	E 04-41-02-101	\$ 35,000.90	\$ 19,514.00	\$ 18,408.79	\$34,221.00	\$37,221.00	\$37,221.00	\$ 17,707.00	90.7%
Personnel Development	E 04-41-02-150	\$ 10,760.00	\$ 15,000.00	\$ 7,439.68	\$17,500.00	\$17,500.00	\$17,500.00	\$ 2,500.00	16.7%
EMS License	E 04-41-02-151	\$ 175.00	\$ 310.00	\$ 220.00	\$310.00	\$310.00	\$310.00	\$ -	0.0%
Physical/IN	E 04-41-02-152	\$ 3,126.00	\$ 5,000.00	\$ 405.03	\$5,000.00	\$5,000.00	\$5,000.00	\$ -	0.0%
ALSIntercept	E 04-41-02-180	\$ 600.00	\$ 1,200.00	\$ -	\$1,200.00	\$1,200.00	\$1,200.00	\$ -	0.0%
Telephone	E 04-41-02-390	\$ 7,707.14	\$ 6,408.00	\$ 3,662.22	\$ -	\$0.00	\$0.00	\$ (6,408.00)	-100.0%
Cell Phone	E 04-41-02-391	\$ 3,161.72	\$ 11,460.00	\$ 2,889.16	\$ -	\$0.00	\$0.00	\$(11,460.00)	-100.0%
Internet	E 04-41-02-393	\$ 2,794.87	\$ 2,586.00	\$ 947.96	\$ -	\$0.00	\$0.00	\$ (2,586.00)	-100.0%
EMA	E 04-41-02-402	\$ -	\$ 2,000.00	\$ -	\$ 2,000.00	\$2,000.00	\$2,000.00	\$ -	0.0%
Ladder Maint	E 04-41-02-405	\$ 1,340.00	\$ 5,800.00	\$ 6,220.87	\$ 10,000.00	\$10,000.00	\$10,000.00	\$ 4,200.00	72.4%
Milage/Toll	E 04-41-02-500	\$ 457.75	\$ 3,000.00	\$ -	\$ 3,000.00	\$3,000.00	\$3,000.00	\$ -	0.0%
Vehicle Maintenance	E 04-41-02-502	\$ 38,913.43	\$ 38,700.00	\$ 20,074.49	\$ 50,000.00	\$50,000.00	\$50,000.00	\$ 11,300.00	29.2%
Vehicle Gas D	E 04-41-02-515	\$ 30,382.50	\$ 34,000.00	\$ 17,761.69	\$ 26,220.00	\$26,220.00	\$26,220.00	\$ (7,780.00)	-22.9%
Rescue Billing	E 04-41-02-655	\$ 21,331.42	\$ 25,596.00	\$ 14,404.03	\$ 26,000.00	\$26,000.00	\$26,000.00	\$ 404.00	1.6%
Vet Fees	E 04-41-02-740	\$ -	\$ 150.00	\$ -	\$ 150.00	\$150.00	\$150.00	\$ -	0.0%
Cremation	E 04-41-02-741	\$ -	\$ 150.00	\$ -	\$ 150.00	\$150.00	\$150.00	\$ -	0.0%
Humane Shelter	E 04-41-02-742	\$ 15,120.85	\$ 12,400.00	\$ 5,912.34	\$ 16,000.00	\$16,000.00	\$16,000.00	\$ 3,600.00	29.0%
		\$ 170,871.58	\$ 183,274.00	\$ 98,346.26	\$ 191,751.00	\$ 194,751.00	\$ 194,751.00	\$ 11,477.00	6.3%

CONTRACT SERVICES									
County Dispatch	E 04-41-03-840	\$ 62,321.00	\$ 69,418.00	\$ 34,192.32	\$ 70,451.88	\$ 70,451.88	\$ 70,451.88	\$ 1,033.88	1.5%
		\$ 62,321.00	\$ 69,418.00	\$ 34,192.32	\$ 70,451.88	\$ 70,451.88	\$ 70,451.88	\$ 1,033.88	1.5%

SUPPLIES & EQUIPMENT									
Equipment	E 04-41-04-220	\$ -	\$ 2,500.00	\$ -	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 500.00	20.0%
Uniforms	E 04-41-04-222	\$ 11,035.23	\$ 14,500.00	\$ 4,668.65	\$ 15,500.00	\$ 15,500.00	\$ 15,500.00	\$ 1,000.00	6.9%
Office Supplies	E 04-41-04-240	\$ 3,289.52	\$ 3,500.00	\$ 528.50	\$ 3,750.00	\$ 3,750.00	\$ 3,750.00	\$ 250.00	7.1%
Postage	E 04-41-04-250	\$ 18.00	\$ 750.00	\$ -	\$ 750.00	\$ 750.00	\$ 750.00	\$ -	0.0%
Office Equipment	E 04-41-04-260	\$ 6,075.09	\$ 2,750.00	\$ 2,043.71	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	\$ 5,250.00	190.9%
Radio Repair	E 04-41-04-380	\$ 3,854.62	\$ 10,000.00	\$ 689.33	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ -	0.0%
Fire Prevention	E 04-41-04-406	\$ 347.95	\$ 2,000.00	\$ -	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ -	0.0%
Firefighting	E 04-41-04-407	\$ 52,424.55	\$ 39,520.00	\$ 58,463.37	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 10,480.00	26.5%
Training Supply	E 04-41-04-408	\$ 1,683.31	\$ 4,000.00	\$ 387.92	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ -	0.0%
EMT Supplies	E 04-41-04-421	\$ 21,109.07	\$ 25,000.00	\$ 9,046.27	\$ 28,000.00	\$ 28,000.00	\$ 28,000.00	\$ 3,000.00	12.0%
		\$ 99,837.34	\$ 104,520.00	\$ 75,827.75	\$ 125,000.00	\$ 125,000.00	\$ 125,000.00	\$ 20,480.00	19.6%

Public Safety Building									
Electricity	E 04-41-05-501	\$ 10,253.30	\$ 15,300.00	\$ 5,719.93	\$ -	\$ -	\$ -	\$ (15,300.00)	-100.0%
Water	E 04-41-05-506	\$ 4,980.12	\$ 1,662.00	\$ 971.96	\$ -	\$ -	\$ -	\$ (1,662.00)	-100.0%
Heating Fuel	E 04-41-05-802	\$ 8,145.79	\$ 11,700.00	\$ 1,773.03	\$ -	\$ -	\$ -	\$ (11,700.00)	-100.0%
		\$ 23,379.21	\$ 28,662.00	\$ 8,464.92	\$ -	\$ -	\$ -	\$ (28,662.00)	-100.0%

Village Station									
Electricity	E 04-41-06-501	\$ 715.93	\$ -	\$ 582.63	\$ -	\$ -	\$ -	\$ -	
Water	E 04-41-06-506	\$ 320.16	\$ -	\$ 53.36	\$ -	\$ -	\$ -	\$ -	
		\$ 1,036.09	\$ -	\$ 635.99	\$ -	\$ -	\$ -	\$ -	

Dry Mills Station									
Electricity	E 04-41-07-501	\$ 267.52	\$ 900.00	\$ 236.92	\$ -	\$ -	\$ -	\$ (900.00)	-100.0%
Heating Fuel	E 04-41-07-802	\$ 2,883.36	\$ 2,160.00	\$ 226.15	\$ -	\$ -	\$ -	\$ (2,160.00)	-100.0%
		\$ 3,150.88	\$ 3,060.00	\$ 463.07	\$ -	\$ -	\$ -	\$ (3,060.00)	-100.0%

Utilities									
Water	E 04-43-02-506		\$ -	\$ 63,591.00	\$ -	\$ -	\$ -	\$ -	
Street Lights	E 04-43-02-850	\$ 3,677.27	\$ 20,000.00	\$ 2,033.71	\$ -	\$ -	\$ -	\$ (20,000.00)	-100.0%
Traffic Lights	E 04-43-02-851	\$ 959.24	\$ 2,500.00	\$ 647.58	\$ -	\$ -	\$ -	\$ (2,500.00)	-100.0%
Traffic Light Maintenance	E 04-43-02-852	\$ 5,660.00	\$ 7,000.00	\$ 3,213.13	\$ -	\$ -	\$ -	\$ (7,000.00)	-100.0%
Hydrants	E 04-43-02-860	\$ 251,832.00	\$ 254,364.00	\$ 63,591.00	\$ 254,364.00	\$ 279,800.40	\$ 279,800.40	\$ 25,436.40	10.0%
		\$ 262,128.51	\$ 283,864.00	\$ 133,076.42	\$ 254,364.00	\$ 279,800.40	\$ 279,800.40	\$ (4,063.60)	-1.4%

TOTAL		\$ 1,532,303.66	\$ 1,803,721.00	\$ 892,168.84	\$ 1,733,465.29	\$ 1,741,885.69	\$ 1,741,885.69	\$ (61,835.31)	-3.4%
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Law Enforcement FY25 Budget Proposal

		FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses		\$ 238,980.04	\$ 283,927.00	\$ 266,891.51	\$ 481,016.23	\$ 434,016.23	\$ 434,016.23	\$150,089.23	53%
Operations									
Vehicle Gas Diesel	E 08-71-02-515	\$ 14,643.72	\$ 22,050.00	\$ 4,303.35	\$ 21,042.00	\$ 21,042.00	\$ 21,042.00	\$ (1,008.00)	-4.6%
Vehicle Replacement Details					\$ 72,000.00	\$ 72,000.00	\$ 72,000.00	\$ 72,000.00	
					\$ -	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	
		\$ 14,643.72	\$ 22,050.00	\$ 4,303.35	\$ 93,042.00	\$118,042.00	\$118,042.00	\$ 95,992.00	435.3%
Contract Services									
County Sheriff	E 08-71-03-841	\$ 224,336.32	\$ 261,877.00	\$ 262,588.16	\$ 387,974.23	\$ 315,974.23	\$ 315,974.23	\$ 54,097.23	20.7%
		\$224,336.32	\$ 261,877.00	\$262,588.16	\$ 387,974.23	\$315,974.23	\$315,974.23	\$ 54,097.23	20.7%
TOTAL		\$238,980.04	\$ 283,927.00	\$266,891.51	\$ 481,016.23	\$434,016.23	\$434,016.23	\$150,089.23	52.9%

Public Works FY25 Budget Proposal

	FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses	\$ 1,305,234.86	\$ 1,636,156.00	\$ 542,041.86	\$ 2,283,519.58	\$2,309,289.58	\$ 2,309,289.58	\$ 673,133.58	41%

PAY & BENEFITS									
FT Personnel	E 05-51-01-100	\$ 138,808.10	\$ 170,120.00	\$ 44,704.35	\$ 526,764.37	\$ 553,034.37	\$ 553,034.37	\$ 382,914.37	225.1%
PT Personnel	E 05-51-01-120	\$ -	\$ -	\$ -	\$ 12,415.21	\$ 12,415.21	\$ 12,415.21	\$ 12,415.21	
Seasonal	E 05-51-01-140	\$ 18,991.14	\$ 22,000.00	\$ 2,215.20	\$ 22,000.00	\$ 22,000.00	\$ 22,000.00	\$ -	0.0%
Overtime	E 05-51-01-170	\$ 41,960.77	\$ 50,000.00	\$ 4,661.61	\$ 56,600.00	\$ 56,600.00	\$ 56,600.00	\$ 6,600.00	13.2%
FICA / Medical	E 05-51-01-201	\$ 14,732.98	\$ 16,839.00	\$ 3,782.91	\$ -	\$ -	\$ -	\$ (16,839.00)	-100.0%
Retirement	E 05-51-01-203	\$ 7,112.82	\$ 15,408.00	\$ 1,127.06	\$ -	\$ -	\$ -	\$ (15,408.00)	-100.0%
		\$ 221,605.81	\$ 274,367.00	\$ 56,491.13	\$ 617,779.58	\$ 644,049.58	\$ 644,049.58	\$ 369,682.58	134.7%

OPERATIONS									
Member Dues	E 05-51-02-101	\$ -	\$ -	\$ -	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00	
Personnel Development	E 05-51-02-150	\$ -	\$ -	\$ -	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	
Physicals	E 05-51-02-152	\$ -	\$ -	\$ -	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	
Postage	E 05-54-02-250	\$ -	\$ -	\$ -	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	
Radio Maintenance	E 05-51-02-380	\$ -	\$ -	\$ -	\$ 850.00	\$ 850.00	\$ 850.00	\$ 850.00	
Cell Phone	E 05-51-02-391	\$ 801.43	\$ 1,580.00	\$ 432.28	\$ 1,580.00	\$ 1,580.00	\$ 1,580.00	\$ -	0.0%
Mileage / Toll	E 05-51-02-500	\$ -	\$ -	\$ -	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	
Vehicle Gas D	E 05-54-02-515	\$ -	\$ -	\$ -	\$ 35,990.00	\$ 35,990.00	\$ 35,990.00	\$ 35,990.00	
Body Work	E 05-54-02-602	\$ -	\$ -	\$ -	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	
Gravel Crush	E 05-51-02-603	\$ -	\$ -	\$ -	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	
Road Striping	E 05-51-02-604	\$ -	\$ -	\$ -	\$ 93,300.00	\$ 93,300.00	\$ 93,300.00	\$ 93,300.00	
Annual Paving Fund	E 05-51-02-605	\$ -	\$ -	\$ -	\$ 660,000.00	\$ 700,000.00	\$ 700,000.00	\$ 700,000.00	
Holding Tank	E 05-54-02-661	\$ -	\$ -	\$ -	\$ 3,200.00	\$ 3,200.00	\$ 3,200.00	\$ 3,200.00	
Street Lights	E 05-51-02-850	\$ -	\$ -	\$ -	\$ 3,600.00	\$ 3,600.00	\$ 3,600.00	\$ 3,600.00	
Traffic Lights	E 05-51-02-851	\$ -	\$ -	\$ -	\$ 1,020.00	\$ 1,020.00	\$ 1,020.00	\$ 1,020.00	
TraffLighMai	E 05-51-02-852	\$ -	\$ -	\$ -	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	
		\$ 801.43	\$ 1,580.00	\$ 432.28	\$ 838,690.00	\$ 880,690.00	\$ 880,690.00	\$ 879,110.00	55639.9%

CONTRACT SERVICES									
Labor	E 05-51-03-156	\$ -	\$ -	\$ -	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	
Equipment Inspections	E 05-51-03-412	\$ -	\$ -	\$ -	\$ 3,300.00	\$ 3,300.00	\$ 3,300.00	\$ 3,300.00	
Plow Sand Private	E 05-51-03-691	\$ -	\$ -	\$ -	\$ 195,000.00	\$ 195,000.00	\$ 195,000.00	\$ 195,000.00	
Interlocal Windham	E 05-51-03-692	\$ -	\$ -	\$ -	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	
Engineer	E 05-51-03-751	\$ -	\$ -	\$ -	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00	
		\$ -	\$ -	\$ -	\$ 261,300.00	\$ 261,300.00	\$ 261,300.00	\$ 261,300.00	

SUPPLIES & EQUIPMENT									
Equipment	E 05-51-04-220	\$ 1,106.84	\$ 13,000.00	\$ 5,425.00	\$ 13,000.00	\$ 13,000.00	\$ 13,000.00	\$ -	0.0%
Uniforms	E 05-51-04-222	\$ -	\$ -	\$ -	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	
Supplies	E 05-51-04-223	\$ 214.06	\$ 750.00	\$ -	\$ 750.00	\$ 750.00	\$ 750.00	\$ -	0.0%
Safety Shoes	E 05-51-04-226	\$ -	\$ -	\$ -	\$ 2,750.00	\$ 2,750.00	\$ 2,750.00	\$ 2,750.00	
Office Supplies	E 05-51-04-240	\$ -	\$ -	\$ -	\$ 1,100.00	\$ 1,100.00	\$ 1,100.00	\$ 1,100.00	
Equipment Repair	E 05-51-04-391	\$ -	\$ -	\$ -	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	
Equipment Rental	E 05-51-04-392	\$ -	\$ -	\$ -	\$ 5,250.00	\$ 5,250.00	\$ 5,250.00	\$ 5,250.00	
Plow Sand Supply	E 05-51-04-510	\$ 13,033.50	\$ 17,000.00	\$ 11,620.00	\$ 17,000.00	\$ 17,000.00	\$ 17,000.00	\$ -	0.0%
Salt	E 05-51-04-511	\$ 212,634.49	\$ 273,000.00	\$ 16,458.73	\$ 292,500.00	\$ 285,000.00	\$ 285,000.00	\$ 12,000.00	4.4%
Sand	E 05-51-04-512	\$ 18,300.00	\$ 37,500.00	\$ 16,620.00	\$ 37,500.00	\$ 37,500.00	\$ 37,500.00	\$ -	0.0%
Culvert Supply	E 05-51-04-513	\$ -	\$ 400.00	\$ -	\$ 400.00	\$ 400.00	\$ 400.00	\$ -	0.0%
Calcium Chloride	E 05-51-04-514	\$ 5,947.62	\$ 7,313.00	\$ -	\$ -	\$ -	\$ -	\$ (7,313.00)	-100.0%
Trees	E 05-51-04-516	\$ -	\$ -	\$ -	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	
Street Repair	E 05-51-04-517	\$ -	\$ -	\$ -	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00	
Bridges Guard	E 05-51-04-518	\$ -	\$ -	\$ -	\$ 7,200.00	\$ 7,200.00	\$ 7,200.00	\$ 7,200.00	
Signs	E 05-51-04-521	\$ -	\$ -	\$ -	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	
Hand Tools	E 05-51-04-522	\$ -	\$ -	\$ -	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	
Parts / Repair	E 05-51-04-523	\$ -	\$ -	\$ -	\$ 73,000.00	\$ 73,000.00	\$ 73,000.00	\$ 73,000.00	
Mechanic Supply	E 05-51-04-524	\$ -	\$ -	\$ -	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	
Lubricants	E 05-51-04-525	\$ -	\$ -	\$ -	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	
		\$ 251,236.51	\$ 348,963.00	\$ 50,123.73	\$ 530,750.00	\$ 523,250.00	\$ 523,250.00	\$ 174,287.00	49.9%
TOTAL		\$ 473,643.75	\$ 624,910.00	\$ 107,047.14	\$ 2,248,519.58	\$2,309,289.58	\$ 2,309,289.58	\$1,684,379.58	269.5%

PAY & BENEFITS-Summer Roads									
FT Personnel	E 05-52-01-100	\$ 236,863.86	\$ 246,609.00	\$ 147,481.44	\$ -	\$ -	\$ -	\$ (246,609.00)	-100.0%
Overtime	E 05-52-01-170	\$ 3,040.74	\$ 6,000.00	\$ 2,089.99	\$ -	\$ -	\$ -	\$ (6,000.00)	-100.0%
FICA / Medical	E 05-52-01-201	\$ 18,046.33	\$ 19,325.00	\$ 11,301.16	\$ -	\$ -	\$ -	\$ (19,325.00)	-100.0%
Retirement	E 05-52-01-203	\$ 16,789.00	\$ 17,683.00	\$ 9,974.38	\$ -	\$ -	\$ -	\$ (17,683.00)	-100.0%
		\$ 274,739.93	\$ 289,617.00	\$ 170,846.97	\$ -	\$ -	\$ -	\$ (289,617.00)	-100.0%

OPERATIONS-Summer Roads									
Member Dues	E 05-52-02-101	\$ 75.00	\$ 400.00	\$ 110.00	\$ -	\$ -	\$ -	\$ (400.00)	-100.0%
Personnel Development	E 05-52-02-150	\$ 778.99	\$ 2,000.00	\$ 269.00	\$ -	\$ -	\$ -	\$ (2,000.00)	-100.0%
Physicals	E 05-52-02-152	\$ 850.00	\$ 650.00	\$ 124.00	\$ -	\$ -	\$ -	\$ (650.00)	-100.0%
Radio Maintenance	E 05-52-02-380	\$ 240.00	\$ 850.00	\$ -	\$ -	\$ -	\$ -	\$ (850.00)	-100.0%
Mileage / Toll	E 05-52-02-500	\$ 421.80	\$ 500.00	\$ -	\$ -	\$ -	\$ -	\$ (500.00)	-100.0%
Gravel Crush	E 05-52-02-603	\$ 15,413.00	\$ 19,200.00	\$ 5,322.00	\$ -	\$ -	\$ -	\$ (19,200.00)	-100.0%
Road Striping	E 05-52-02-604	\$ 46,282.60	\$ 90,300.00	\$ 77,389.12	\$ -	\$ -	\$ -	\$ (90,300.00)	-100.0%
		\$ 64,061.39	\$ 113,900.00	\$ 83,214.12	\$ -	\$ -	\$ -	\$ (113,900.00)	-100.0%

CONTRACT SERVICES-Summer Roads									
Labor	E 05-52-03-156	\$ 16,187.05	\$ 25,000.00	\$ 14,489.85	\$ -	\$ -	\$ -	\$ (25,000.00)	-100.0%
Engineer	E 05-52-03-751	\$ 9,985.29	\$ 35,000.00	\$ 6,826.17	\$ 35,000.00	\$ -	\$ -	\$ (35,000.00)	-100.0%
		\$ 26,172.34	\$ 60,000.00	\$ 21,316.02	\$ 35,000.00	\$ -	\$ -	\$ (60,000.00)	-100.0%

SUPPLIES & EQUIPMENT-Summer Roads									
Equipment	E 05-52-04-220	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Uniforms	E 05-52-04-222	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Equipment Rental	E 05-52-04-392	\$ 10,968.24	\$ 6,500.00	\$ 518.02	\$ -	\$ -	\$ -	\$ (6,500.00)	-100.0%
Culvert Supply	E 05-52-04-513	\$ 19,074.00	\$ 20,000.00	\$ 14,388.62	\$ -	\$ -	\$ -	\$ (20,000.00)	-100.0%
Trees	E 05-52-04-516	\$ 10,985.00	\$ 20,000.00	\$ -	\$ -	\$ -	\$ -	\$ (20,000.00)	-100.0%
Street Repair	E 05-52-04-517	\$ 25,163.35	\$ 35,000.00	\$ 6,467.52	\$ -	\$ -	\$ -	\$ (35,000.00)	-100.0%
Bridges Guard	E 05-52-04-518	\$ -	\$ 7,200.00	\$ -	\$ -	\$ -	\$ -	\$ (7,200.00)	-100.0%
Dust Control	E 05-52-04-519	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Bank Run Gravel	E 05-52-04-520	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Signs	E 05-52-04-521	\$ 4,065.68	\$ 6,000.00	\$ 2,383.90	\$ -	\$ -	\$ -	\$ (6,000.00)	-100.0%
Hand Tools	E 05-52-04-522	\$ 245.15	\$ 300.00	\$ 36.99	\$ -	\$ -	\$ -	\$ (300.00)	-100.0%
		\$ 70,501.42	\$ 95,000.00	\$ 23,795.05	\$ -	\$ -	\$ -	\$ (95,000.00)	-100.0%
TOTAL - Summer Roads		\$ 435,475.08	\$ 558,517.00	\$ 299,172.16	\$ 35,000.00	\$ -	\$ -	\$ (558,517.00)	-100.0%

Contract Services-Additional Roadwork									
Plow Sand Private	E 05-53-03-691	\$ 144,033.55	\$ 177,500.00	\$ 32,325.48	\$ -	\$ -	\$ -	\$ (177,500.00)	-100.0%
Interlocal Windham	E 05-53-03-692	\$ -	\$ 3,000.00	\$ -	\$ -	\$ -	\$ -	\$ (3,000.00)	-100.0%
		\$ 144,033.55	\$ 180,500.00	\$ 32,325.48	\$ -	\$ -	\$ -	\$ (180,500.00)	-100.0%
TOTAL - Additional Roadwork		\$ 144,033.55	\$ 180,500.00	\$ 32,325.48	\$ -	\$ -	\$ -	\$ (180,500.00)	-100.0%

PAY & BENEFITS-Garage									
FT Personnel	E 05-54-01-100	\$ 64,677.53	\$ 61,277.00	\$ 30,292.36	\$ -	\$ -	\$ -	\$ (61,277.00)	-100.0%
PT Personnel	E 05-54-01-120	\$ 11,826.74	\$ 11,591.00	\$ 6,693.45	\$ -	\$ -	\$ -	\$ (11,591.00)	-100.0%
Overtime	E 05-54-01-170	\$ 84.00	\$ 600.00	\$ 1,069.74	\$ -	\$ -	\$ -	\$ (600.00)	-100.0%
FICA / Medical	E 05-54-01-201	\$ 5,906.12	\$ 5,357.00	\$ 2,769.91	\$ -	\$ -	\$ -	\$ (5,357.00)	-100.0%
Retirement	E 05-54-01-203	\$ 3,199.70	\$ 4,289.00	\$ -	\$ -	\$ -	\$ -	\$ (4,289.00)	-100.0%
		\$ 85,694.09	\$ 83,114.00	\$ 40,825.46	\$ -	\$ -	\$ -	\$ (83,114.00)	-100.0%

OPERATIONS-Garage									
Postage	E 05-54-02-250	\$ -	\$ 500.00	\$ -	\$ -	\$ -	\$ -	\$ (500.00)	-100.0%
Telephone	E 05-54-02-390	\$ 1,801.74	\$ 1,625.00	\$ 995.93	\$ -	\$ -	\$ -	\$ (1,625.00)	-100.0%
Electricity	E 05-54-02-501	\$ 11,282.33	\$ 15,000.00	\$ 6,110.36	\$ -	\$ -	\$ -	\$ (15,000.00)	-100.0%
Water	E 05-54-02-506	\$ 1,485.12	\$ 1,560.00	\$ 742.56	\$ -	\$ -	\$ -	\$ (1,560.00)	-100.0%
Vehicle Gas D	E 05-54-02-515	\$ 62,033.04	\$ 46,500.00	\$ 12,706.26	\$ -	\$ -	\$ -	\$ (46,500.00)	-100.0%
Body Work	E 05-54-02-602	\$ -	\$ 8,000.00	\$ 158.22	\$ -	\$ -	\$ -	\$ (8,000.00)	-100.0%
Holding Tank	E 05-54-02-661	\$ 1,939.64	\$ 3,000.00	\$ 500.00	\$ -	\$ -	\$ -	\$ (3,000.00)	-100.0%
Heating Fuel	E 05-54-02-802	\$ 13,679.78	\$ 14,400.00	\$ 3,680.70	\$ -	\$ -	\$ -	\$ (14,400.00)	-100.0%
		\$ 92,221.65	\$ 90,585.00	\$ 24,894.03	\$ -	\$ -	\$ -	\$ (90,585.00)	-100.0%

CONTRACT SERVICES-Garage									
Equipment Inspections	E 05-54-03-412	\$ 2,273.38	\$ 2,930.00	\$ 536.00	\$ -	\$ -	\$ -	\$ (2,930.00)	-100.0%
		\$ 2,273.38	\$ 2,930.00	\$ 536.00	\$ -	\$ -	\$ -	\$ (2,930.00)	-100.0%

SUPPLIES & EQUIPMENT-Garage									
Uniforms	E 05-54-04-222	\$ 4,612.49	\$ 6,000.00	\$ 2,861.81	\$ -	\$ -	\$ -	\$ (6,000.00)	-100.0%
Safety Shoes	E 05-54-04-226	\$ 992.46	\$ 2,750.00	\$ 1,694.95	\$ -	\$ -	\$ -	\$ (2,750.00)	-100.0%
Office Supplies	E 05-54-04-240	\$ 1,189.46	\$ 1,100.00	\$ 521.99	\$ -	\$ -	\$ -	\$ (1,100.00)	-100.0%
Equipment Repair	E 05-54-04-391	\$ 1,784.25	\$ 3,000.00	\$ 371.47	\$ -	\$ -	\$ -	\$ (3,000.00)	-100.0%
Equipment Rental	E 05-54-04-392	\$ -	\$ 250.00	\$ -	\$ -	\$ -	\$ -	\$ (250.00)	-100.0%
Parts / Repair	E 05-54-04-523	\$ 57,831.15	\$ 73,000.00	\$ 28,264.93	\$ -	\$ -	\$ -	\$ (73,000.00)	-100.0%
Mechanic Supply	E 05-54-04-524	\$ 4,075.13	\$ 6,000.00	\$ 809.25	\$ -	\$ -	\$ -	\$ (6,000.00)	-100.0%
Lubricants	E 05-54-04-525	\$ 1,408.42	\$ 3,500.00	\$ 2,717.19	\$ -	\$ -	\$ -	\$ (3,500.00)	-100.0%
		\$ 71,893.36	\$ 95,600.00	\$ 37,241.59	\$ -	\$ -	\$ -	\$ (95,600.00)	-100.0%
TOTAL - Garage		\$ 252,082.48	\$ 272,229.00	\$ 103,497.08	\$ -	\$ -	\$ -	\$ (272,229.00)	-100.0%

GRAND TOTAL		\$ 1,305,234.86	\$ 1,636,156.00	\$ 542,041.86	\$ 2,283,519.58	\$ 2,309,289.58	\$ 2,309,289.58	\$ 673,133.58	41.1%
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Solid Waste & Recycling FY25 Budget Proposal

		FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses		\$ 860,256.91	\$ 981,425.50	\$ 452,794.09	\$ 1,046,820.68	\$ 1,023,713.68	\$ 1,023,713.68	\$ 42,288.18	4%
PAY & BENEFITS									
FT Personnel	E 05-55-01-100	\$ 255,275.42	\$ 260,603.00	\$ 143,649.75	\$ 291,644.91	\$ 291,644.91	\$ 291,644.91	\$ 31,041.91	11.9%
PT Personnel	E 05-55-01-120	\$ 36,685.24	\$ 34,632.00	\$ 22,266.30	\$ 61,658.27	\$ 61,658.27	\$ 61,658.27	\$ 27,026.27	78.0%
Per Diem	E 05-55-01-130	\$ 8,327.78	\$ 28,107.00	\$ -	\$ 28,107.00	\$ -	\$ -	\$ (28,107.00)	-100.0%
Overtime	E 05-55-01-170	\$ 1,068.76	\$ 1,000.00	\$ 239.46	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -	0.0%
FICA/Medicare	E 05-55-01-201	\$ 22,806.27	\$ 29,424.00	\$ 12,643.97	\$ -	\$ -	\$ -	\$ (29,424.00)	-100.0%
Retirement	E 05-55-01-203	\$ 13,079.79	\$ 18,242.00	\$ 7,542.40	\$ -	\$ -	\$ -	\$ (18,242.00)	-100.0%
		\$ 337,243.26	\$ 372,008.00	\$ 186,341.88	\$ 382,410.18	\$ 354,303.18	\$ 354,303.18	\$ (17,704.82)	-4.8%
OPERATIONS									
Member Dues	E 05-55-02-101	\$ 400.00	\$ 400.00	\$ -	\$ 450.00	\$ 450.00	\$ 450.00	\$ 50.00	12.5%
Physicals / Inncoluations	E 05-55-02-152	\$ -	\$ 125.00	\$ -	\$ 125.00	\$ 125.00	\$ 125.00	\$ -	0.0%
Postage	E 05-55-02-250	\$ -	\$ 500.00	\$ -	\$ 500.00	\$ 500.00	\$ 500.00	\$ -	0.0%
Advertising	E 05-55-02-290	\$ -	\$ -	\$ -	\$ 1,000.00	\$ -	\$ -	\$ -	
Telephone	E 05-55-02-390	\$ 788.12	\$ 840.00	\$ 221.04	\$ -	\$ -	\$ -	\$ (840.00)	-100.0%
Recycleable Oil	E 05-55-02-411	\$ 1,039.55	\$ 2,160.00	\$ 1,625.00	\$ 2,160.00	\$ 2,160.00	\$ 2,160.00	\$ -	0.0%
Baler / Compactor	E 05-55-02-415	\$ 4,653.10	\$ 3,000.00	\$ -	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ -	0.0%
Milesage and Toll	E 05-55-02-500	\$ 265.94	\$ 100.00	\$ -	\$ 100.00	\$ 100.00	\$ 100.00	\$ -	0.0%
Electricity	E 05-55-02-501	\$ 6,207.45	\$ 8,100.00	\$ 3,192.20	\$ -	\$ -	\$ -	\$ (8,100.00)	-100.0%
MW Sampling	E 05-55-02-503	\$ 11,000.00	\$ 15,875.00	\$ 4,910.00	\$ 15,875.00	\$ 15,875.00	\$ 15,875.00	\$ -	0.0%
Repairs	E 05-55-02-504	\$ 56.28	\$ 3,500.00	\$ 207.38	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ (2,500.00)	-71.4%
LP Fuel	E 05-55-02-505	\$ 1,731.20	\$ 2,000.00	\$ 998.59	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ -	0.0%
Water	E 05-55-02-506	\$ 2,598.55	\$ 2,760.00	\$ 1,416.04	\$ 360.00	\$ 360.00	\$ 360.00	\$ (2,400.00)	-87.0%
Vehicle Gas/ Diesel	E 05-55-02-515	\$ 2,754.44	\$ 3,600.00	\$ 1,355.98	\$ 2,672.00	\$ 2,672.00	\$ 2,672.00	\$ (928.00)	-25.8%
Hazardous Waste Collection	E 05-55-02-657	\$ 6,568.38	\$ 7,000.00	\$ 8,506.39	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	\$ 1,000.00	14.3%
Universal Hazardous Waste	E 05-55-02-658	\$ 437.08	\$ 2,000.00	\$ 1,218.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ -	0.0%
Tipping Fees	E 05-55-02-659	\$ 345,539.72	\$ 393,792.50	\$ 169,920.50	\$ 423,475.00	\$ 423,475.00	\$ 423,475.00	\$ 29,682.50	7.5%
Transfer Station Hauling	E 05-55-02-660	\$ 105,096.44	\$ 119,001.00	\$ 55,194.00	\$ 124,993.50	\$ 124,993.50	\$ 124,993.50	\$ 5,992.50	5.0%
Holding Tank Pumping	E 05-55-02-661	\$ 250.00	\$ 1,600.00	\$ -	\$ 1,600.00	\$ 1,600.00	\$ 1,600.00	\$ -	0.0%
Composting	NEW	\$ -	\$ -	\$ -	\$ -	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	
		\$ 489,386.25	\$ 566,353.50	\$ 248,765.12	\$ 589,310.50	\$ 594,310.50	\$ 594,310.50	\$ 27,957.00	4.9%
SUPPLIES & EQUIPMENT									
Equipment	E 05-55-04-220	\$ -	\$ 4,200.00	\$ -	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 800.00	19.0%
Uniforms	E 05-55-04-222	\$ 392.15	\$ 400.00	\$ 402.10	\$ 450.00	\$ 450.00	\$ 450.00	\$ 50.00	12.5%
Supplies	E 05-55-04-223	\$ 5,539.94	\$ 8,850.00	\$ 2,575.48	\$ 10,140.00	\$ 10,140.00	\$ 10,140.00	\$ 1,290.00	14.6%
Safety Shoes	E 05-55-04-226	\$ 924.62	\$ 2,000.00	\$ 250.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ -	0.0%
Office Supplies	E 05-55-04-240	\$ -	\$ 500.00	\$ -	\$ 500.00	\$ 500.00	\$ 500.00	\$ -	0.0%
Equipment Repair	E 05-55-04-391	\$ 10,157.69	\$ 9,600.00	\$ 5,757.31	\$ 25,450.00	\$ 25,450.00	\$ 25,450.00	\$ 15,850.00	165.1%
Equipment Rental	E 05-55-04-392	\$ 16,613.00	\$ 17,514.00	\$ 8,702.20	\$ 31,560.00	\$ 31,560.00	\$ 31,560.00	\$ 14,046.00	80.2%
		\$ 33,627.40	\$ 43,064.00	\$ 17,687.09	\$ 75,100.00	\$ 75,100.00	\$ 75,100.00	\$ 32,036.00	74.4%
TOTAL		\$ 860,256.91	\$ 981,425.50	\$ 452,794.09	\$ 1,046,820.68	\$ 1,023,713.68	\$ 1,023,713.68	\$ 42,288.18	4.3%

Facilities & Parks FY25 Budget Proposal

		FY 23 Actuals	FY 24 Budget	FY 24 Actuals 12/31	Department Request	Manager	Council	\$ Change	% Change
Total Expenses		\$477,169.87	\$592,651.00	\$ 252,205.37	\$716,522.25	\$838,570.62	\$788,770.62	\$ 196,119.62	33%
PAY & BENEFITS									
FT Personnel	E 05-56-01-100	\$257,418.06	\$306,779.00	\$ 148,910.08	\$325,761.49	\$325,761.49	\$325,761.49	\$ 18,982.49	6.2%
Per Diem	E 05-56-01-130	\$ -	\$ 4,752.00		\$ 4,752.00	\$ 3,000.00	\$ 3,000.00	\$ (1,752.00)	-36.9%
Overtime	E 05-56-01-140	\$ 2,257.82	\$ 5,586.00	\$ 627.01	\$ 5,586.00	\$ 5,586.00	\$ 5,586.00	\$ -	0.0%
FICA/Medicare	E 05-56-01-201	\$ 19,132.98	\$ 27,917.00	\$ 11,003.44	\$ -	\$ -	\$ -	\$ (27,917.00)	-100.0%
Retirement	E 05-56-01-203	\$ 12,357.59	\$ 21,475.00	\$ 7,298.26	\$ -	\$ -	\$ -	\$ (21,475.00)	-100.0%
		\$291,166.45	\$366,509.00	\$ 167,838.79	\$336,099.49	\$334,347.49	\$334,347.49	\$ (32,161.51)	-8.8%
OPERATIONS									
Personnel Development	E 05-56-02-150	\$ 42.68	\$ 250.00	\$ -	\$ 500.00	\$ 500.00	\$ 500.00	\$ 250.00	100.0%
Grounds Maintenance	E 05-56-02-225	\$ 1,652.18	\$ 1,500.00	\$ 253.96	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ -	0.0%
Telephone	E 05-56-02-390	\$ -	\$ 720.00	\$ -	\$ -	\$ -	\$ -	\$ (720.00)	-100.0%
Cell Phone	E 05-56-02-391	\$ 497.02	\$ 1,380.00	\$ 323.71	\$ -	\$ -	\$ -	\$ (1,380.00)	-100.0%
Internet	E 05-56-02-393	\$ -	\$ 1,800.00	\$ -	\$ -	\$ -	\$ -	\$ (1,800.00)	-100.0%
Mileage	E 05-56-02-500	\$ -	\$ 25.00	\$ -	\$ 25.00	\$ 25.00	\$ 25.00	\$ -	0.0%
Electricity	E 05-56-02-501	\$ 700.20	\$ 4,176.00	\$ 597.44	\$ -	\$ -	\$ -	\$ (4,176.00)	-100.0%
Vehicle Maintenance	E 05-56-02-502	\$ 2,191.08	\$ 3,500.00	\$ 4,430.54	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 2,500.00	71.4%
Water	E 05-56-02-506	\$ 533.87	\$ 1,836.00	\$ 1,020.86	\$ -	\$ -	\$ -	\$ (1,836.00)	-100.0%
Vehicle Gas/ Diesel	E 05-56-02-515	\$ 5,946.80	\$ 7,450.00	\$ 3,452.05	\$ 8,121.00	\$ 8,121.00	\$ 8,121.00	\$ 671.00	9.0%
Heating Fuel	E 05-56-02-802	\$ 2,463.37	\$ 8,100.00	\$ 904.58	\$ -	\$ -	\$ -	\$ (8,100.00)	-100.0%
		\$ 14,027.20	\$ 30,737.00	\$ 10,983.14	\$ 16,146.00	\$ 16,146.00	\$ 16,146.00	\$ (14,591.00)	-47.5%
CONTRACT SERVICES									
Pennell Building	E 05-56-03-301	\$ 13,879.01	\$ 14,443.00	\$ 6,547.81	\$ -	\$ -	\$ -	\$ (14,443.00)	-100.0%
Newbegin	E 05-56-03-302	\$ 8,069.51	\$ 7,375.00	\$ 5,000.86	\$ -	\$ -	\$ -	\$ (7,375.00)	-100.0%
Public Safety	E 05-56-03-305	\$ 6,760.50	\$ 7,857.00	\$ 1,379.00	\$ -	\$ -	\$ -	\$ (7,857.00)	-100.0%
Dry Mills Station	E 05-56-03-306	\$ 413.75	\$ 860.00	\$ 395.00	\$ -	\$ -	\$ -	\$ (860.00)	-100.0%
Historical Society	E 05-56-03-307	\$ 1,010.00	\$ 740.00	\$ 690.00	\$ -	\$ -	\$ -	\$ (740.00)	-100.0%
Transfer Station	E 05-56-03-308	\$ 3,005.00	\$ 2,755.00	\$ 590.75	\$ -	\$ -	\$ -	\$ (2,755.00)	-100.0%
Manual Arts	E 05-56-03-309	\$ 1,210.00	\$ 1,380.00	\$ -	\$ -	\$ -	\$ -	\$ (1,380.00)	-100.0%
Library	E 05-56-03-310	\$ 10,061.75	\$ 8,585.00	\$ 3,246.75	\$ -	\$ -	\$ -	\$ (8,585.00)	-100.0%
Public Works	E 05-56-03-311	\$ 10,928.50	\$ 10,046.00	\$ 4,650.00	\$ -	\$ -	\$ -	\$ (10,046.00)	-100.0%
Libby Hill	E 05-56-03-		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Facilities & Parks Building	E 05-56-03-315	\$ 985.25	\$ 1,220.00	\$ 575.00	\$ -	\$ -	\$ -	\$ (1,220.00)	-100.0%
Wilkie's Beach	E 05-56-03-316		\$ 4,685.00	\$ 2,125.00	\$ -	\$ -	\$ -	\$ (4,685.00)	-100.0%
Stillwater	E 05-56-03-		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Cemetery	E 05-56-03-706	\$ 30,500.00	\$ 35,900.00	\$ -	\$ -	\$ -	\$ -	\$ (35,900.00)	-100.0%
		\$ 86,823.27	\$ 95,846.00	\$ 25,200.17	\$ -	\$ -	\$ -	\$ (95,846.00)	-100.0%

Supplies & Equipment									
Cleaning Supplies	E 05-56-04-210	\$ 8,473.17	\$ 9,000.00	\$ 5,432.00	\$ 9,500.00	\$ 9,500.00	\$ 9,500.00	\$ 500.00	5.6%
Equipment	E 05-56-04-220	\$ 6,178.29	\$ 7,400.00	\$ 2,884.94	\$ 7,400.00	\$ 34,400.00	\$ 34,400.00	\$ 27,000.00	364.9%
Uniforms	E 05-56-04-222	\$ 3,439.62	\$ 4,619.00	\$ 3,233.97	\$ 4,650.00	\$ 4,650.00	\$ 4,650.00	\$ 31.00	0.7%
Office Supplies	E 05-56-04-240	\$ 799.74	\$ 800.00	\$ 420.68	\$ 800.00	\$ 800.00	\$ 800.00	\$ -	0.0%
Office Equipment	E 05-56-04-260		\$ 1,700.00	\$ 1,367.17	\$ 250.00	\$ 250.00	\$ 250.00	\$ (1,450.00)	-85.3%
Copier	E 05-56-04-621		\$ 2,000.00	\$ -	\$ -	\$ -	\$ -	\$ (2,000.00)	-100.0%
		\$ 18,890.82	\$ 25,519.00	\$ 13,338.76	\$ 22,600.00	\$ 49,600.00	\$ 49,600.00	\$ 24,081.00	94.4%
Pennell Building									
Electricity	E 05-56-05-501	\$ -	\$ -	\$ -	\$ 21,600.00	\$ 21,600.00	\$ 21,600.00	\$ 21,600.00	
Water	E 05-56-05-506	\$ -	\$ -	\$ -	\$ 1,486.00	\$ 1,634.60	\$ 1,634.60	\$ 1,634.60	
Heating Fuel	E 05-56-05-802	\$ -	\$ -	\$ -	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	
Capital Maintenance	E 05-56-05-	\$ -	\$ -	\$ -	\$ 8,000.00	\$ 57,800.00	\$ 8,000.00	\$ 8,000.00	
Contract Services	E 05-56-05-	\$ -	\$ -	\$ -	\$ 12,640.00	\$ 12,640.00	\$ 12,640.00	\$ 12,640.00	
		\$ -	\$ -	\$ -	\$ 58,726.00	\$108,674.60	\$ 58,874.60	\$ 58,874.60	
Newbegin									
Electricity	E 05-56-06-501	\$ -	\$ -	\$ -	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	
Water	E 05-56-06-506	\$ -	\$ -	\$ -	\$ 1,584.00	\$ 1,742.40	\$ 1,742.40	\$ 1,742.40	
Heating Fuel	E 05-56-06-802	\$ -	\$ -	\$ -	\$ 11,600.00	\$ 11,600.00	\$ 11,600.00	\$ 11,600.00	
Capital Maintenance	E 05-56-	\$ -	\$ -	\$ -	\$ 10,261.00	\$ 10,261.00	\$ 10,261.00	\$ 10,261.00	
Contract Services	E 05-56-	\$ -	\$ -	\$ -	\$ 9,186.00	\$ 9,186.00	\$ 9,186.00	\$ 9,186.00	
		\$ -	\$ -	\$ -	\$ 42,631.00	\$ 42,789.40	\$ 42,789.40	\$ 42,789.40	
Public Safety									
Electricity	E 05-56-0	\$ -	\$ -	\$ -	\$ 8,400.00	\$ 8,400.00	\$ 8,400.00	\$ 8,400.00	
Water	E 05-56-07-506	\$ -	\$ -	\$ -	\$ 2,292.00	\$ 2,521.20	\$ 2,521.20	\$ 2,521.20	
Heating Fuel	E 05-56-07-802	\$ -	\$ -	\$ -	\$ 13,000.00	\$ 13,000.00	\$ 13,000.00	\$ 13,000.00	
Capital Maintenance	E 05-56-	\$ -	\$ -	\$ -	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	
Contract Services	E 05-56-	\$ -	\$ -	\$ -	\$ 5,695.00	\$ 5,695.00	\$ 5,695.00	\$ 5,695.00	
		\$ -	\$ -	\$ -	\$ 37,387.00	\$ 37,616.20	\$ 37,616.20	\$ 37,616.20	
Dry Mills Station									
Electricity	E 05-56-08-501	\$ -	\$ -	\$ -	\$ 420.00	\$ 420.00	\$ 420.00	\$ 420.00	
Water	E 05-56-08-506	\$ -	\$ -	\$ -	\$ 780.96	\$ 859.06	\$ 859.06	\$ 859.06	
Heating Fuel	E 05-56-08-802	\$ -	\$ -	\$ -	\$ 2,400.00	\$ 2,400.00	\$ 2,400.00	\$ 2,400.00	
Capital Maintenance	E 05-56-	\$ -	\$ -	\$ -	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	
Contract Services	E 05-56-	\$ -	\$ -	\$ -	\$ 970.00	\$ 970.00	\$ 970.00	\$ 970.00	
		\$ -	\$ -	\$ -	\$ 6,070.96	\$ 6,149.06	\$ 6,149.06	\$ 6,149.06	

Historical Society									
Electricity	E 05-56-10-501	\$ -	\$ -	\$ -	\$ 540.00	\$ 540.00	\$ 540.00	\$ 540.00	
Water	E 05-56-10-506	\$ -	\$ -	\$ -	\$ 320.16	\$ 352.18	\$ 352.18	\$ 352.18	
Heating Fuel	E 05-56-10-802	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Capital Maintenance	E 05-56-	\$ -	\$ -	\$ -	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	
Contract Services	E 05-56-	\$ -	\$ -	\$ -	\$ 805.00	\$ 805.00	\$ 805.00	\$ 805.00	
		\$ -	\$ -	\$ -	\$ 4,165.16	\$ 4,197.18	\$ 4,197.18	\$ 4,197.18	
Buildings Supplies									
Pennell	E 05-56-09-301	\$ 13,252.82	\$ 8,000.00	\$ 3,209.60	\$ -	\$ -	\$ -	\$ (8,000.00)	-100.0%
Newbegin	E 05-56-09-304	\$ 7,320.53	\$ 6,000.00	\$ 4,196.55	\$ -	\$ -	\$ -	\$ (6,000.00)	-100.0%
Public Safety	E 05-56-09-305	\$ 9,959.30	\$ 8,000.00	\$ 7,496.18	\$ -	\$ -	\$ -	\$ (8,000.00)	-100.0%
Dry Mills Station	E 05-56-09-306	\$ 883.98	\$ 1,000.00	\$ -	\$ -	\$ -	\$ -	\$ (1,000.00)	-100.0%
Historical Society	E 05-56-09-307	\$ 23.47	\$ 4,000.00	\$ -	\$ -	\$ -	\$ -	\$ (4,000.00)	-100.0%
Recycling Center	E 05-56-09-308	\$ 2,537.99	\$ 3,500.00	\$ 831.25	\$ -	\$ -	\$ -	\$ (3,500.00)	-100.0%
Manual Arts	E 05-56-09-309	\$ 1,867.64	\$ 3,500.00	\$ 207.06	\$ -	\$ -	\$ -	\$ (3,500.00)	-100.0%
Library	E 05-56-09-310	\$ 3,564.64	\$ 5,000.00	\$ 8,896.67	\$ -	\$ -	\$ -	\$ (5,000.00)	-100.0%
Public Works	E 05-56-09-311	\$ 7,539.76	\$ 9,000.00	\$ 1,592.69	\$ -	\$ -	\$ -	\$ (9,000.00)	-100.0%
Parks and Faciliites	E 05-56-09-312	\$ 8,708.49	\$ 7,150.00	\$ 4,932.37	\$ -	\$ -	\$ -	\$ (7,150.00)	-100.0%
Libby Hill	E 05-56-09-313	\$ 8,878.58	\$ 12,390.00	\$ 2,125.52	\$ -	\$ -	\$ -	\$ (12,390.00)	-100.0%
Dry Mills Schoolhouse	E 05-56-09-314	\$ 699.05	\$ 1,000.00	\$ -	\$ -	\$ -	\$ -	\$ (1,000.00)	-100.0%
Facilities & Parks Building	E 05-56-09-315	\$ 1,025.88	\$ 3,500.00	\$ 1,356.62	\$ -	\$ -	\$ -	\$ (3,500.00)	-100.0%
Wilkie Beach	E 05-56-09-316	\$ -	\$ 2,000.00	\$ -	\$ -	\$ -	\$ -	\$ (2,000.00)	-100.0%
Stillwater	E 05-56-09-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		\$ 66,262.13	\$ 74,040.00	\$ 34,844.51	\$ -	\$ -	\$ -	\$ (74,040.00)	-100.0%
Transfer Station									
Electricity	E 05-56-11-501	\$ -	\$ -	\$ -	\$ 7,200.00	\$ 7,200.00	\$ 7,200.00	\$ 7,200.00	
Water	E 05-56-11-506	\$ -	\$ -	\$ -	\$ 2,522.16	\$ 2,774.38	\$ 2,774.38	\$ 2,774.38	
Heating Fuel	E 05-56-11-802	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Capital Maintenance	E 05-56-	\$ -	\$ -	\$ -	\$ -	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	
Contract Services	E 05-56-	\$ -	\$ -	\$ -	\$ 3,180.00	\$ 3,180.00	\$ 3,180.00	\$ 3,180.00	
		\$ -	\$ -	\$ -	\$ 12,902.16	\$ 21,154.38	\$ 21,154.38	\$ 21,154.38	

Manual Arts									
Electricity	E 05-56-12-501	\$ -	\$ -	\$ -	\$ 720.00	\$ 720.00	\$ 720.00	\$ 720.00	
Water	E 05-56-12-506	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Heating Fuel	E 05-56-12-802	\$ -	\$ -	\$ -	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	
Capital Maintenance	E 05-56-	\$ -	\$ -	\$ -	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	
Contract Services	E 05-56-	\$ -	\$ -	\$ -	\$ 2,485.00	\$ 2,485.00	\$ 2,485.00	\$ 2,485.00	
		\$ -	\$ -	\$ -	\$ 15,705.00	\$ 15,705.00	\$ 15,705.00	\$ 15,705.00	
Library									
Electricity	E 05-56-13	\$ -	\$ -	\$ -	\$ 7,200.00	\$ 7,200.00	\$ 7,200.00	\$ 7,200.00	
Water	E 05-56-13-506	\$ -	\$ -	\$ -	\$ 1,500.00	\$ 1,650.00	\$ 1,650.00	\$ 1,650.00	
Heating Fuel	E 05-56-13-802	\$ -	\$ -	\$ -	\$ 5,800.00	\$ 5,800.00	\$ 5,800.00	\$ 5,800.00	
Capital Maintenance	E 05-56-	\$ -	\$ -	\$ -	\$ 8,000.00	\$ 42,500.00	\$ 42,500.00	\$ 42,500.00	
Contract Services	E 05-56-	\$ -	\$ -	\$ -	\$ 10,530.00	\$ 10,530.00	\$ 10,530.00	\$ 10,530.00	
		\$ -	\$ -	\$ -	\$ 33,030.00	\$ 67,680.00	\$ 67,680.00	\$ 67,680.00	
Public Works									
Electricity	E 05-56-14-501	\$ -	\$ -	\$ -	\$ 10,200.00	\$ 10,200.00	\$ 10,200.00	\$ 10,200.00	
Water	E 05-56-14-506	\$ -	\$ -	\$ -	\$ 1,486.00	\$ 1,634.60	\$ 1,634.60	\$ 1,634.60	
Heating Fuel	E 05-56-14-802	\$ -	\$ -	\$ -	\$ 16,000.00	\$ 16,000.00	\$ 16,000.00	\$ 16,000.00	
Capital Maintenance	E 05-56-	\$ -	\$ -	\$ -	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	
Contract Services	E 05-56-	\$ -	\$ -	\$ -	\$ 10,046.00	\$ 10,046.00	\$ 10,046.00	\$ 10,046.00	
		\$ -	\$ -	\$ -	\$ 46,732.00	\$ 46,880.60	\$ 46,880.60	\$ 46,880.60	
Libby Hill									
Capital Maintenance	E 05-56-	\$ -	\$ -	\$ -	\$ 10,875.00	\$ 10,875.00	\$ 10,875.00	\$ 10,875.00	
Contract Services	E 05-56-	\$ -	\$ -	\$ -	\$ 1,750.00	\$ 1,750.00	\$ 1,750.00	\$ 1,750.00	
		\$ -	\$ -	\$ -	\$ 12,625.00	\$ 12,625.00	\$ 12,625.00	\$ 12,625.00	

Facilities and Parks									
Electricity	E 05-56-16-501	\$ -	\$ -	\$ -	\$ 1,980.00	\$ 1,980.00	\$ 1,980.00	\$ 1,980.00	
Water	E 05-56-16-506	\$ -	\$ -	\$ -	\$ 2,872.32	\$ 3,159.55	\$ 3,159.55	\$ 3,159.55	
Heating Fuel	E 05-56-16-802	\$ -	\$ -	\$ -	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	
Capital Maintenance	E 05-56-	\$ -	\$ -	\$ -	\$ 3,500.00	\$ 6,500.00	\$ 6,500.00	\$ 6,500.00	
Contract Services	E 05-56-	\$ -	\$ -	\$ -	\$ 1,220.00	\$ 1,220.00	\$ 1,220.00	\$ 1,220.00	
		\$ -	\$ -	\$ -	\$ 18,572.32	\$ 21,859.55	\$ 21,859.55	\$ 21,859.55	
Wilkie's Beach									
Capital Maintenance	E 05-56-	\$ -	\$ -	\$ -	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	
Contract Services	E 05-56-	\$ -	\$ -	\$ -	\$ 3,935.00	\$ 3,935.00	\$ 3,935.00	\$ 3,935.00	
		\$ -	\$ -	\$ -	\$ 5,935.00	\$ 5,935.00	\$ 5,935.00	\$ 5,935.00	
Stillwater									
Capital Maintenance	E 05-56-	\$ -	\$ -	\$ -	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	
Contract Services	E 05-56-	\$ -	\$ -	\$ -	\$ 2,975.00	\$ 2,975.00	\$ 2,975.00	\$ 2,975.00	
		\$ -	\$ -	\$ -	\$ 10,975.00	\$ 10,975.00	\$ 10,975.00	\$ 10,975.00	
Cemetery									
Water	E 05-56-19-506	\$ -	\$ -	\$ -	\$ 320.16	\$ 336.17	\$ 336.17	\$ 336.17	
Capital Maintenance	E 05-56-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Contract Services	E 05-56-	\$ -	\$ -	\$ -	\$ 35,900.00	\$ 35,900.00	\$ 35,900.00	\$ 35,900.00	
		\$ -	\$ -	\$ -	\$ 36,220.16	\$ 36,236.17	\$ 36,236.17	\$ 36,236.17	
TOTAL		\$477,169.87	\$592,651.00	\$ 252,205.37	\$716,522.25	\$838,570.62	\$788,770.62	\$ 196,119.62	33.1%

Capital Improvement Plan FY25 Budget Proposal

Total Expenses

FY24 Budget	Department Request	Manager	Council
\$ 2,720,556.00	\$ 2,566,000.00	\$ 194,250.00	\$ 194,250.00

Project/Equipment	Department	Priority				
Lab Building Roof & Electrical	Facilities & Parks	Future New Space	\$ -	\$ 60,000.00	\$ -	\$ -
Pennell Building (various projects)	Facilities & Parks	Building Maintenance & Safety/Security	\$ -	\$ 50,000.00	\$ -	\$ -
Library Large Meeting Room Carpet	Facilities & Parks	Building Maintenance	\$ -	\$ 7,500.00	\$ -	\$ -
PS Access Control Conversion	Facilities & Parks	Building Maintenance & Safety/Security	\$ -	\$ 13,500.00	\$ -	\$ -
Central Station Door Replacement	Facilities & Parks	Building Maintenance	\$ -	\$ 10,000.00	\$ -	\$ -
Turnpike Acres Access Control Conversion	Facilities & Parks	Building Maintenance & Safety/Security	\$ -	\$ 3,000.00	\$ -	\$ -
Public Works Stack Replacement	Facilities & Parks	Building Maintenance	\$ -	\$ 10,000.00	\$ -	\$ -
Public Works HVAC Controls	Facilities & Parks	Building Maintenance	\$ -	\$ 40,000.00	\$ -	\$ -
PW & PS Overhead Door Repairs	Facilities & Parks	Building Maintenance	\$ -	\$ 10,000.00	\$ -	\$ -
Hopper Building Phase 3	Solid Waste & Recycling	Operation Improvements	\$ -	\$ 34,000.00	\$ -	\$ -
Dumpster	Solid Waste & Recycling	Replacement	\$ -	\$ 10,000.00	\$ -	\$ -
Library Camera Upgrade	Library	Safety/Security	\$ -	\$ 27,000.00	\$ -	\$ -
Public Safety LED Sign	Public Safety	Improved Communication	\$ -	\$ 24,000.00	\$ -	\$ -
Turbine Debris Blower & Water Reel	Facilities & Parks	Operation Improvements	\$ -	\$ 26,500.00	\$ -	\$ -
Stillwater Infrastructure	Recreation	Operation Improvements	\$ -	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00
Assessing/Code Vehicles	Code/Assessing	Department Effency	\$ -	\$ 15,000.00	\$ -	\$ -
Command Vehicle	Public Safety	Vehicle Replacement	\$ -	\$ 65,000.00	\$ -	\$ -
Rescue Pumper	Public Safety	Operation Improvements & Fleet Upgrade	\$ -	\$ 1,300,000.00	\$ -	\$ -
Breathing Air Compressor	Public Safety	Equipment Replacemend	\$ -	\$ 37,000.00	\$ 37,000.00	\$ 37,000.00
Basketball Hoops	Recreation	Equipment Replacemend	\$ -	\$ 21,000.00	\$ 21,000.00	\$ 21,000.00
Gray Historical Society Intrusion System	Facilities & Parks	Safety/Security	\$ -	\$ 12,500.00	\$ 6,250.00	\$ 6,250.00
Traffic Safety Improvements	Administration	Traffic Safety		\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
FY25 Paving	Public Works	Regular Maintenance	\$ -	\$ 660,000.00	\$ -	\$ -
Lewiston Rd Construction/Repair	Public Works	Drainage Improvments w/MDOT Project	\$ -	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
			\$ -	\$ 2,566,000.00	\$ 194,250.00	\$ 194,250.00
TOTAL			\$ -	\$ 2,566,000.00	\$ 194,250.00	\$ 194,250.00